

RICHMOND POLICE COMMISSION

Wednesday, October 3, 2007 – 7:00 p.m.

Community Services Building

330 - 25th Street

Conference Room 1

MINUTES

I CALL TO ORDER (Roll Call) (Chair Naomi Williams)

The meeting was called to order at 7:00 p.m. by Chair Naomi Williams

ROLL CALL

Present: Nemy Bautista
Robert Ham
Dolores Hembree
Cochise Potts
Glenn Stephenson
Chris Tallerico
Cora J. Ward
Naomi Williams

Absent: Don Zingale

Vacancies: None

Administrative Staff Present: Don Casimere, Confidential Investigative & Appeals Officer
Malia Glover, Administrative Secretary

II PLEDGE OF ALLEGIANCE

III APPROVAL OF MINUTES – September 5, 2007

Upon motion by **Commissioner Ham** and second by **Commissioner Tallerico** the minutes for the regular meeting of September 5, 2007, were approved as written.

IV REPORT BY CHIEF OF POLICE (Chris Magnus or his representative)

A. Update on Move

Deputy Chief Medina reported that their jail should be completed in mid to late November. They are also working on electronic key access to the building. He invited the commissioners to take part in a tour of the new building on Wednesday, 10/24/07, at 3:00 p.m.

B. Camera Project

D/C Medina said the City's legal team is working with ADT's legal team to finalize the scope of work on the camera contract. The Port of Richmond has been added to the project. This changes the scope of the project to a federal concern which is the main cause of the slowdown of the project. They still plan to meet their deadline for installation by December.

Chair Williams asked when the camera subcommittee would be involved. **D/C Medina** said as soon as they confirm that they are completed with their initial survey, they will then meet with the committee.

Commissioner Bautista asked the number of cameras being installed. **D/C Medina** said the City project involves 26 cameras, the Port is 79 additional cameras, and North Richmond is 8 additional cameras.

D/C Medina said that this is a state of the art camera system. It is very powerful and can be used for many things such as video feed to the police cars and wireless e-mail access for the officers in their cars.

Commissioner Ham asked if the cameras will be monitored 24/7 and the scope of what they will be used for. **D/C Medina** said they will have several different ways of monitoring the cameras, one is the Communications Center. The dispatchers will not be monitoring the system 24 hours a day; it is the analytics of the system that will actually be monitoring the system and it will alert PD when there is an issue. There will also be a viewing/monitoring station at the watch commander's office. They have plans for a camera control room with a camera chief who will be responsible for training in-house staff and that individual will be in charge of monitoring the system. As far as the scope, they will start off with blight issues and crime.

Commissioner Stephenson said there were two shootings on 8/21/07 and one person that was shot at may have been a cable contractor. He asked what PD will do to protect the people that are installing the cameras. **D/C Medina** said initial plans are to send out a team of officers with the installer and vary the time of day that they are installed, depending on the area.

Commissioner Potts asked if other cities were using the same type of wireless technology. **D/C Medina** said they tried to defeat most concerns with wireless by obtaining a military grade system. He said the biggest city that he knows of using the same technology is Minneapolis.

Simms Thompson was concerned about microwave signals interfering with the cameras. **D/C Medina** will work on a network that is a public safety and military network only. There will be no interference with phones, computers, microwaves or cell towers.

Jeffrey Dickerson asked about the film and how long it would be preserved. **D/C Medina** said the system is a digital recording system and there is no film.

They will have 120 days worth of storage on digital and they will transfer any criminal occurrences onto a CD.

C. Recruitment Efforts

D/C Medina invited the Commissioners to a swearing-in ceremony for five lateral officers on Tuesday, 10/9/07, at 10:00 a.m. at the DiCon auditorium. They will be sending three candidates to the academy this Monday. Currently, there are eight officers in the academy. This Saturday, they will have an oral board for 22 Dispatcher candidates to fill nine vacancies. On 10/10/07, they will have an oral board for Records Supervisor. Code Enforcement is now fully staffed with seven Code Enforcement Officers and one Vehicle Abatement Officer. They are planning to hire a building inspector who will be part of the Code Enforcement staff.

D/C Medina said they will have a test date of Saturday, 11/3/07, for new officer candidates. With those applications, they are looking to finish their slated goal of sending 16 additional applicants to the academy in January. There are also eight more lateral officers coming on board in January.

Chair Williams asked if they did background checks on the laterals. **D/C Medina** said yes. They have officers that have been through state approved background schools who do the background checks for the department.

Commissioner Hembree asked if they were concerned about other agencies stealing Richmond's cadets. **D/C Medina** said it does happen and it is a practice that is frowned upon. He said they try not to involve themselves in that practice.

CIAO Casimere reminded members of the audience that there are rules for the conduct of the Police Commission meetings on the back of the agenda. He read the rule for speakers wishing to comment on particular items on the agenda. They must file a Speaker's Request Form with the Commission secretary prior to the Commission's consideration of the item.

D/C Medina reported that the City has secured a contract with Hargis and Associates to handle their promotional process. They hope to begin the process soon. He distributed a copy of a weekly training bulletin that Deputy District Attorney Derek Butts produces for all personnel. He wanted them to see the level of quality of instruction that they are getting from DA Butts.

V **REPORT BY POLICE OFFICER ASSOCIATION REPRESENTATIVE**

Det. Kevin Martin thanked **Commissioners Stephenson and Tallerico** for their donations of time and money to the Police Officers' Memorial Fund. The barbecue was very successful. The money will be used to update their fallen officers' memorial plaque. They hope to have it completed by the end of the year. **Det. Martin** said their annual Christmas dinner will be on December 1, 2007, at the Crowne Plaza Hotel in Concord from 5:30 p.m. to 11:30 p.m.

VI REPORT BY GUARDIANS OF JUSTICE ASSOCIATION REPRESENTATIVE

Officer Danny Harris reported that they haven't issued any scholarships in the past month, however, their plan is to identify Richmond students who qualify based on the requirements of the scholarship program. Recently, the GOJ has contributed donations to RPD's Explorer Program, including the annual Central Coast Law Enforcement Explorer Competition and an Explorer retreat that they will participate in this weekend. He thanked **Chair Williams and Commissioners Tallerico, Stephenson and Hembree**, who came and showed their support at the Explorer Promotion ceremony. He said their presence was very important to the Explorers. They look forward to continuing the collaborative relationship that the GOJ has with the Commission.

VII REPORT BY LATINO POLICE OFFICER ASSOCIATION REPRESENTATIVE

No report.

VIII PUBLIC FORUM

No speakers.

IX REPORT BY CONFIDENTIAL IAO

CIAO Don Casimere thanked the commissioners that attended the NACOLE Conference.

X REPORTS OF SUBCOMMITTEES

A. West County Alcohol Policy Working Group (Chair Naomi Williams)

Chair Williams said she did not attend this month's meeting. Yesterday she did participate in a decoy set up at eleven liquor stores. Four out of eleven sold alcohol to minors.

B. Church & Neighborhood Council Outreach Committee (Commissioner Cora Ward)

Commissioner Ward said letters will be going out to the Neighborhood Councils to remind them that the Commission is available to give outreach presentations at their meetings.

Chair Williams said she contacted KCRT about an advertisement for the Police Commission.

C. Reports on Community Events/Training Attended

Commissioner Stephenson

- Helicopter Ride-along with Det. Martin
- Attended Explorer Promotion Ceremony

Commission Ham

- Attended NACOLE Conference

Commissioner Bautista

- 9/03 - 4-hr Ride-along with Off. Bailey
- 9/16 – Attended El Sobrante Stroll
- 9/27 – Attended May Valley NC Meeting
- 9/29 – Attended Home Front Festival

Commissioner Ward

- Attended NACOLE conference
- Attended Home Front Festival
- Went to Berkeley Library to view display regarding CIAO’s parents

Commissioner Tallerico

- Ride-along with Off. Moody
- Attended Explorer Promotion Ceremony
- Volunteered as server/cook at Public Safety Appreciation BBQ
- Toured Tent Cities at 4th Street Park and Cutting

Commissioner Potts

- Attended NACOLE Conference
- Attended meeting with City Manager, Ken Nelson (NAACP), D/C Medina and school board members regarding Gun Free Zones in and around schools

Chair Williams

- Attended NACOLE Conference

Commissioner Hembree

- Attended Explorer Promotion Ceremony
- Attended NACOLE Conference

XI EXECUTIVE SESSION: Public Employee Performance and Discipline/Release (Police Officers)

A. Discussion Regarding Complaints Received in the Past Month and Past Complaints

No new complaints received in the past month.

After Executive Session, **Commissioner Hembree** made a motion to discuss three additional items: Commissioner Absences, RPD Tour and the subject that **Commissioner Stephenson** wanted to talk about.

Commissioner Tallerico made a substitute motion to discuss the absences and the RPD tour and move Commissioner’s Stephenson’s request to next month’s agenda. It was seconded by **Commissioner Ward**. All were in favor.

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CIAO Casimere said that **Commissioner Zingale** has missed four regularly scheduled Police Commission meetings within a twelve consecutive month period which constitutes an automatic resignation. He proceeded to read from the Richmond Municipal Code, Section 3.54.050. A decision was made to notify the City Clerk's office regarding the absences and the City Clerk will contact **Commissioner Zingale**.

A decision was made to contact the Commission secretary to schedule a date and time for the RPD tour. The secretary will then contact D/C Medina.

XII ADJOURNMENT

Upon motion by **Commissioner Hembree** and second by **Commissioner Ward**, the meeting was adjourned at 9:03 p.m.

Don Casimere
Confidential Investigative & Appeals Officer