

State of the City



Bay Front. Home Front. Out Front.

Presented by Mayor Tom Butt

February 25, 2020

City Charter

“The Mayor shall make an annual report to the City Council as to the conditions and affairs of the City.”



City Council Strategic Plan



**Governance,
Finance, Leadership**



**Full Service and
Safe Communities**



**Environment, Health
Equity, and Sustainable
Communities**



Residential and Built Environment



**Economic Development
and Education**

Thank You Richmond City Council



Vice-Mayor
Nathaniel Bates



Councilmember
Ben Choi



Councilmember
Demnlus Johnson III



Councilmember
Eduardo Martinez



Councilmember
Jael Myrick

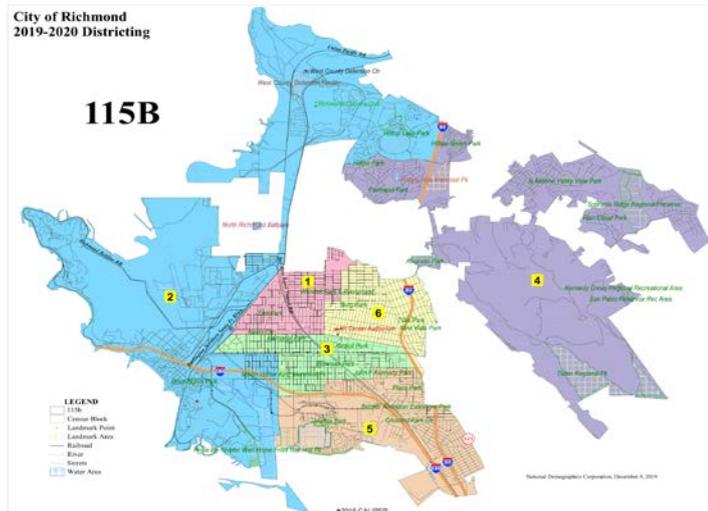


Councilmember
Melvin Willis

City Council District Map

The City of Richmond has moved from at-large to district-based elections for the City Council

- District map will be revised following the 2020 census results
- Elections will be held in November 2020 for districts 1,5,6



- District 1: Iron Triangle, Belding Woods
- District 5: Marina Bay, Cortez/Stege, Laurel Park, East Shore, Parkview, Panhandle Annex, Richmond Annex, Southwest Annex
- District 6: North & East, Richmond Heights

Welcome City Manager Laura Snideman



Laura Snideman
City Manager

- Assistant City Manager, City of Fairfield
- Executive Officer, LAFCO of Napa County
- City Manager, Half Moon Bay
- Economic Development Manager, City of San Mateo
- Housing and Economic Development Director, City of San Carlos

Department Reorganization

- Two Deputy City Managers
 - Shasa Curl, Deputy City Manager, Economic Development
 - LaShonda White, Interim Deputy City Manager, Internal Services
- Seven Departments
 - Port (Jim Matzorkis, Director)
 - Police (Bisa French, Acting Chief)
 - Fire (Adrian Sheppard, Chief)
 - Library and Community Services (Sal Vaca, Director)
 - Public Works (Yader Bermudez, Director)
 - Information Technology (Sue Hartman, Director)
 - Community Development (Lina Velasco, Director)

Mayor's Office Staff



Christopher Whitmore
Chief of Staff



Dominique Roache-Green
Dir. Policy Initiatives



Ruben Hernandez Story
Dir. Projects and Programs

Top 2019 Highlights

1. Richmond Ferry service launches
2. Bicycle and Pedestrian Path opens on Richmond – San Rafael Bridge
3. CoBiz Richmond opens
4. Four City Managers in 2019
5. City Council takes on district-based elections
6. Vape products banned
7. Waterline and NOMA completed
8. Housing Choice Voucher Program transferred to County
9. Developer selected for Point Molate
10. Five Richmond taquerias named best in the East Bay

Richmond All-Stars – Distinguished Guests

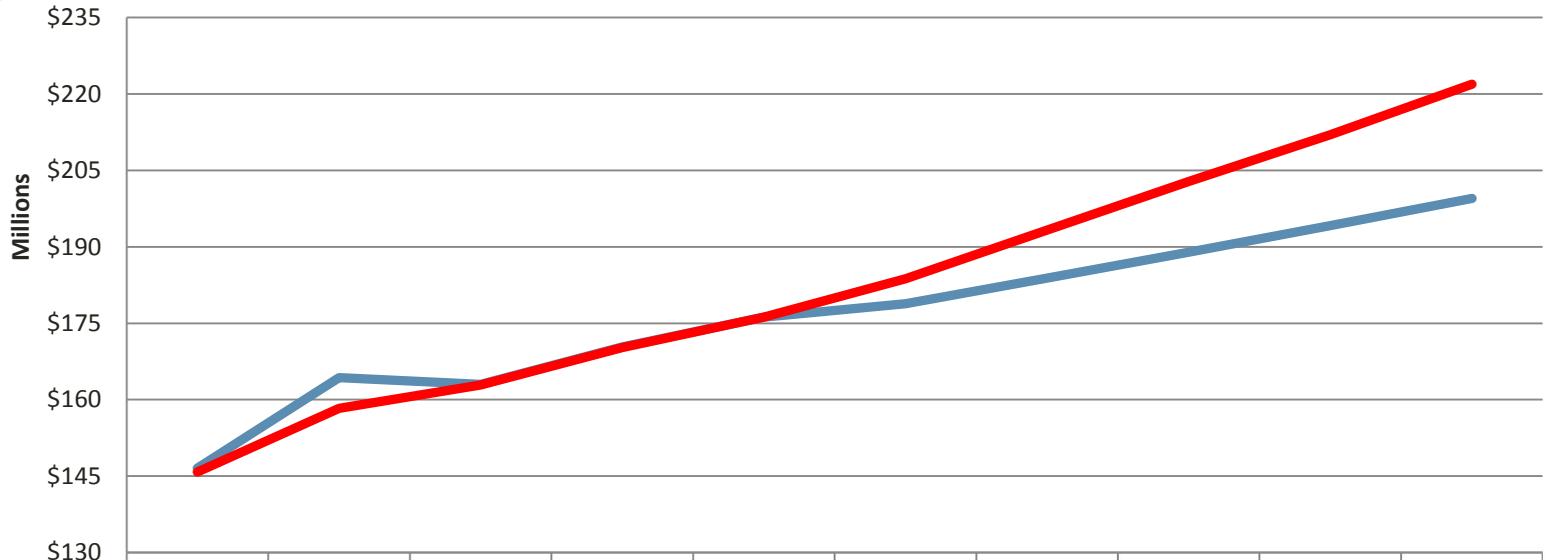




*Strong governance, leadership and
transparency is vital to a thriving city*

GOVERNANCE, FINANCE, AND LEADERSHIP

5-Year Forecast



	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
Revenue	146,524,301	164,337,870	162,989,766	170,386,666	176,218,420	178,837,137	183,844,953	188,952,604	194,146,827	199,512,870
Expenditures	145,808,644	158,318,375	162,906,942	170,244,249	176,208,965	183,713,214	193,304,889	202,828,185	212,022,306	221,940,822
Net Surplus(Decficit)	715,658	6,019,496	82,824	142,416	9,456	(4,876,077)	(9,459,936)	(13,875,581)	(17,875,479)	(22,427,952)

CITY FINANCES

General Fund Stability

- Adopted a balanced budget for FY 19-20
- Voters approved tax increase to offset costs of Kids First program
 - **Funding still not enough**
- Increased cash reserves policy to 11% of expenditures

Moody's Upgrade and Credit Ratings

- Shook-off “junk” rating
- New **Baa3** rating reflects recent improvements in cash reserves
- Millions of \$ in potential savings on bond interest

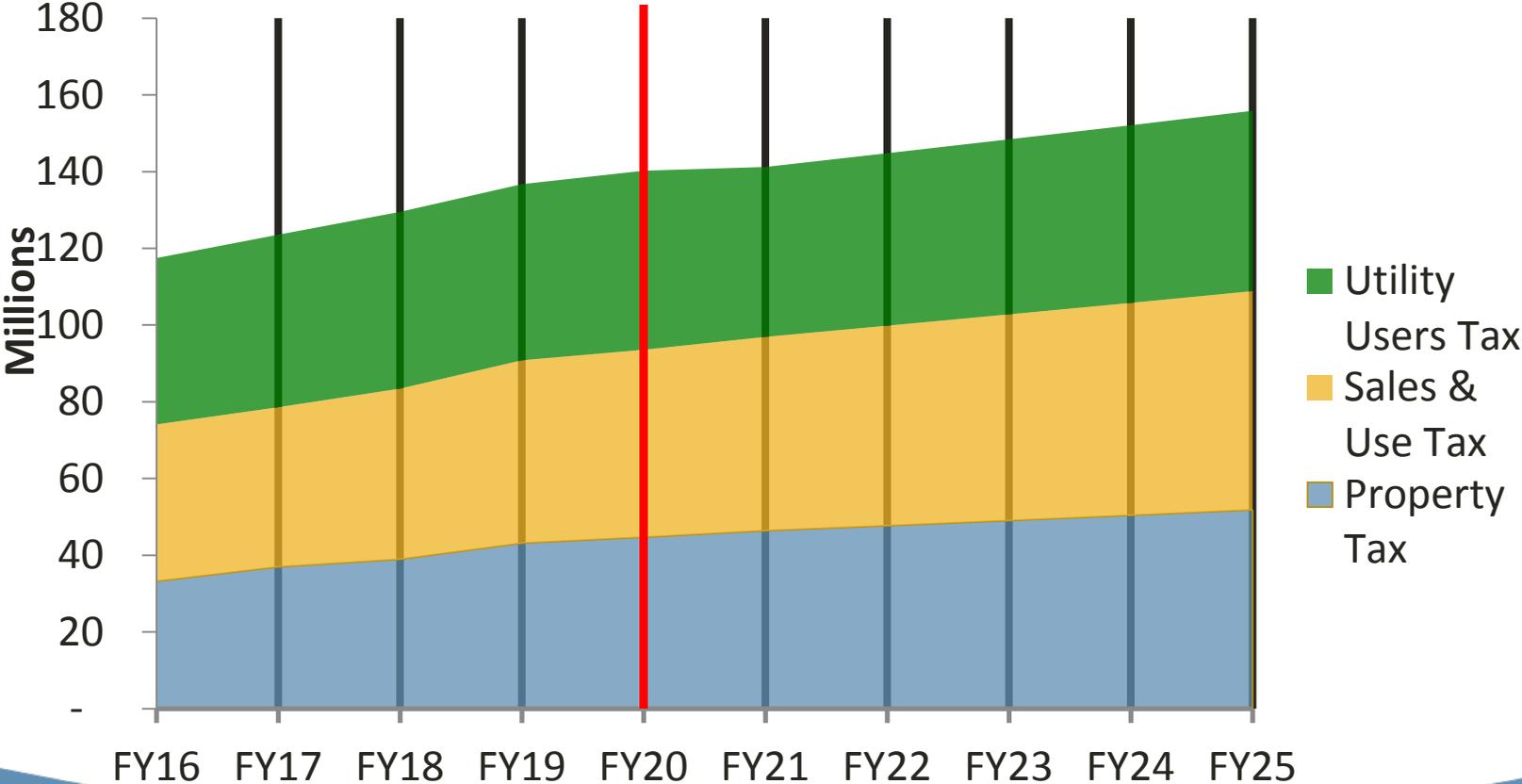
Moody's Rating	New	Old
ICR	Baa3	Ba1

Standard & Poor's Rating	New	Old
ICR	A-	BBB+
Wastewater	AA-	AA-

ICR: Issuer Credit Rating

Steady Revenue Growth

Top 3 Revenue Sources

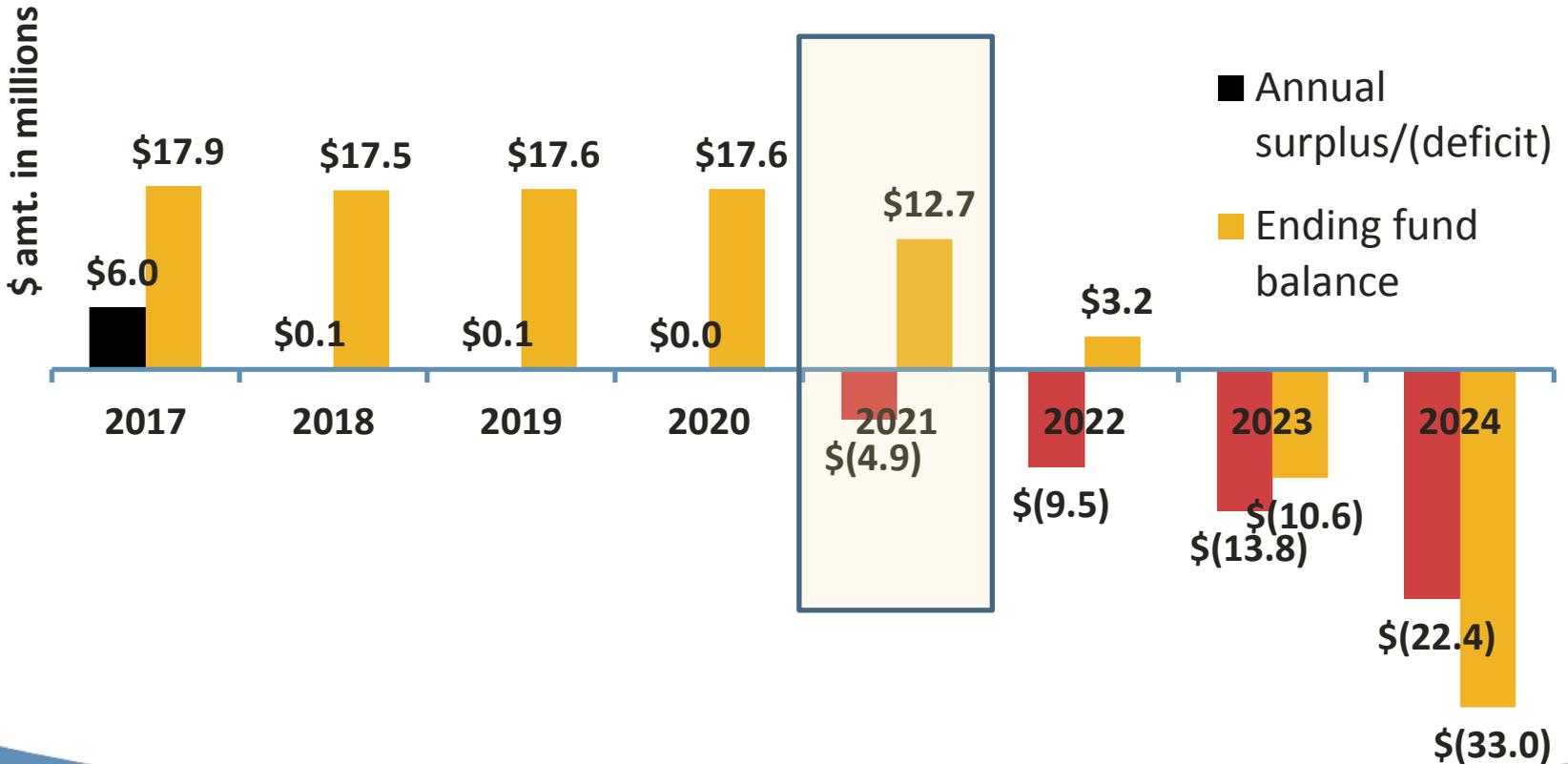


Immediate Challenges

- Meeting cash reserves minimum fund balance of 15%
 - **\$7.1 million** behind target
 - **Target balance = \$26.4 million**
- Increasing CalPERS & employee costs
 - **30% of all expenditures**
 - **In top 26% of cost burdened CA cities**
- Kids First allocation
 - **Funding deficit starting in 2023**

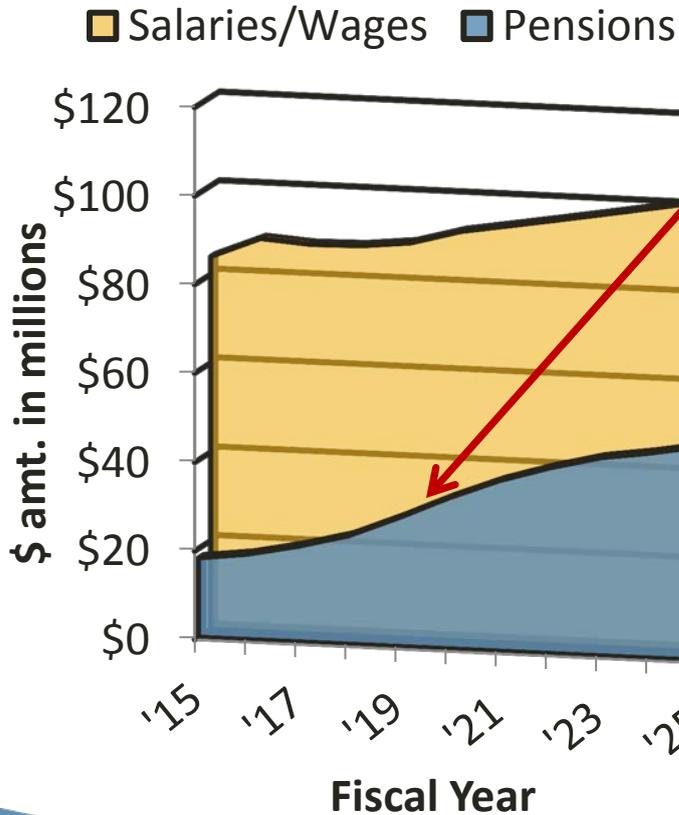
Fund Balance Projection (8/2019)

General Fund 5-year Forecast



CalPERS

Forecast Expenditures



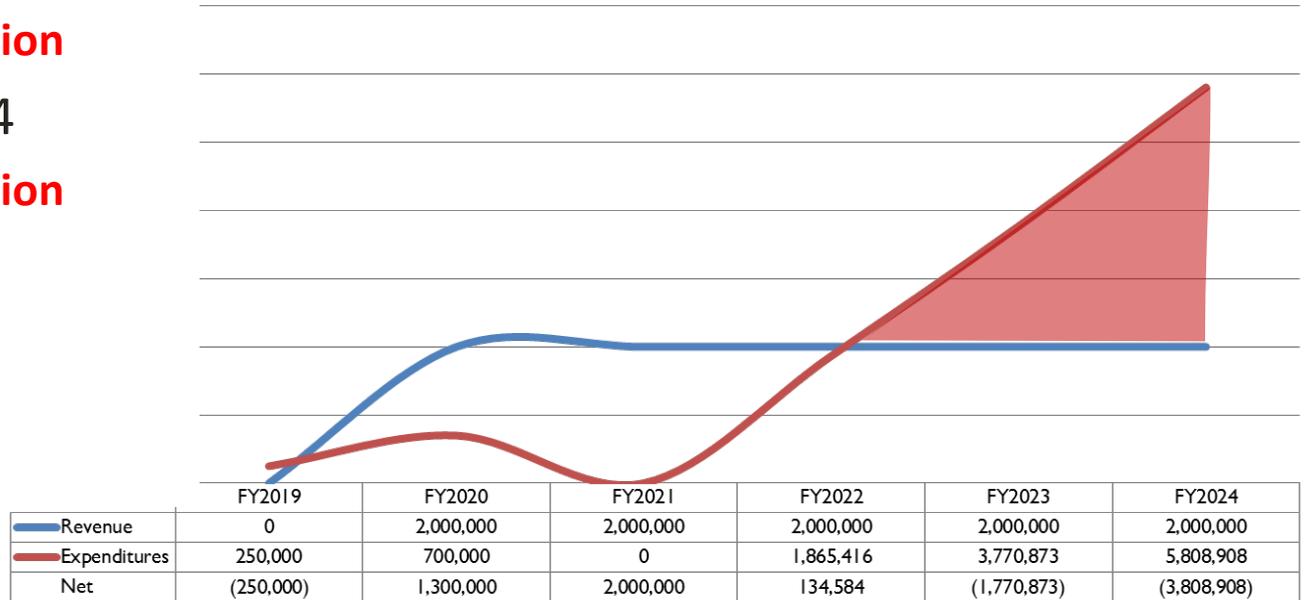
Pension/CalPERS costs growing:

- 2020 PERS costs:
 - 37% of Payroll
 - \$34 million
- 2025 PERS costs:
 - \$48 million
 - 59% of Payroll
- In top 26% of cost burdened CA cities*
 - Top 12% by 2025
 - 57% of Payroll
- Total benefits cost - 2020
 - \$63 million
 - 36% of all expenditures
 - 68% of payroll

Keeping up with Kids First

- 1% in 2022
 - **\$1.8 million**
- 2% in 2023
 - **\$3.7 million**
- 3% in 2024
 - **\$5.8 million**

- New funding from Measure H
 - **Approx. \$2 million**



Open Data Platform

Richmond, CALIFORNIA

Home Page Browse Developers Support Sign In

Transparent Richmond

Welcome to Transparent Richmond! Richmond's open data and performance reporting system aims to increase efficiency of City programs and services and allow the community to explore Richmond's data and strategic goals.

Search for Data

- Governance and Leadership**
Human Capital and Open Data Program
- Open Finance, Budget, & Expenditures**
Financial transparency data
- Economic Development & Education**
Library and Community Services
- Infrastructure Improvement Projects**
Capital Projects Explorer
- Residential & Built Environment**
Planning, Building, Housing,
- Sustainability & Health Equity**
Climate Action, Goals and Initiatives
- Full Service & Safe Communities**
Code Enforcement, Illegal Dumping,
- Community Profile**
Demographics of Richmond Residents

Visit www.transparentrichmond.org



Public safety continues to be the number one concern for Richmond residents. In 2019, 93% of community survey respondents ranked “reducing crime and disorder” as the most important City issue

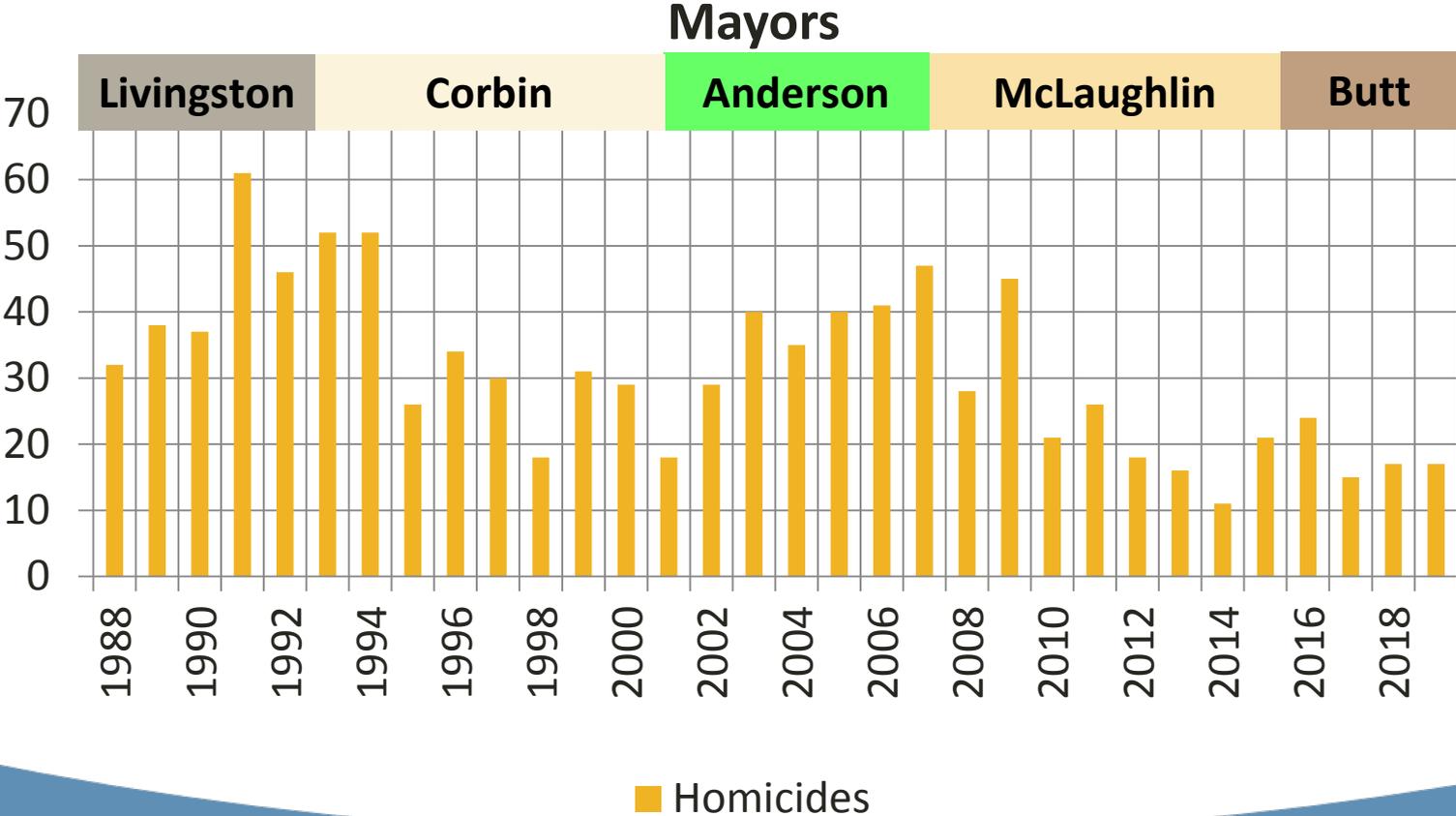
FULL SERVICE AND SAFE COMMUNITIES

Crime Reduction

Crimes	2018	2019	Changes 18-19	2020 to date
Homicides	17	17	No Change	0
Robberies	409	325	-21%	22
Burglaries	1610	1329	-17%	105
Stolen Vehicles	1211	948	-22%	78
Sexual Assault	77	89	+12%	3



Richmond Homicide Rates Through the Years



Cracking down on DUIs

- More than **200** DUI arrests in 2019
 - **44 DUI incidents involved collisions**
 - **District Attorney's Office began expediting DUI charges in May 2019**
- \$235,000 grant from Office of Traffic Safety to crack down on DUIs





- **37** participants completed the 6th cohort, 18-month **Operation Peacemaker Fellowship**
 - All 37 fellows are still actively participating
 - 95% all remain unharmed
 - 76% have remained clear of firearm related crimes

Medical Emergencies Dominate

Emergency Incidents

- 74% Medical/ EMS Emergencies
 - 8040 Medical
 - 760 Vehicle accidents
 - 27 Vehicle/pedestrian
- 9% Fires
 - 148 Building/Indoor
 - 843 Outdoor
- 7% Hazardous Incidents





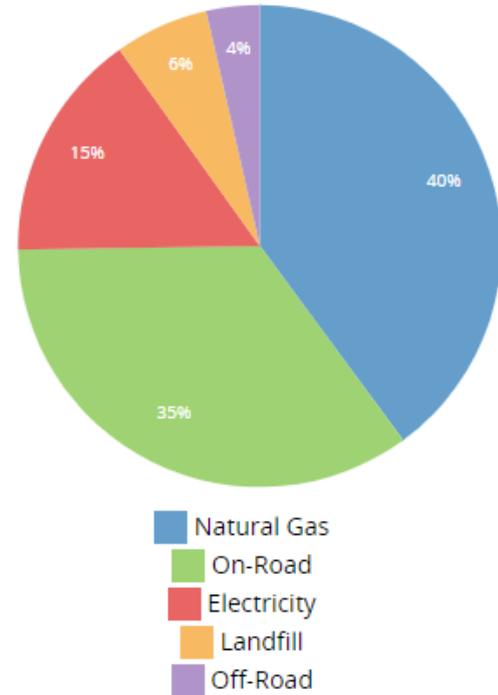
The Richmond community continues to engage in local climate change prevention efforts and initiatives to better prepare the community for the future impacts of climate change

ENVIRONMENT, HEALTH EQUITY, AND SUSTAINABLE COMMUNITIES

Greenhouse Gas Inventory

- Goal: reduce emissions by 15% below 2005 levels by 2020
 - 2005: 464,000 tons
 - 2017: 449,000 tons
 - Target: 395,000 tons (-54,000 tons)
- Emissions (high to low)
 - Transportation (increased)
 - Residential (decreased)
 - Commercial (decreased)
 - Solid Waste (decreased)

Greenhouse Gas Emissions by Category ...



Vehicle Purchase Ban



FIAT CHRYSLER AUTOMOBILES



HYUNDAI



mazda



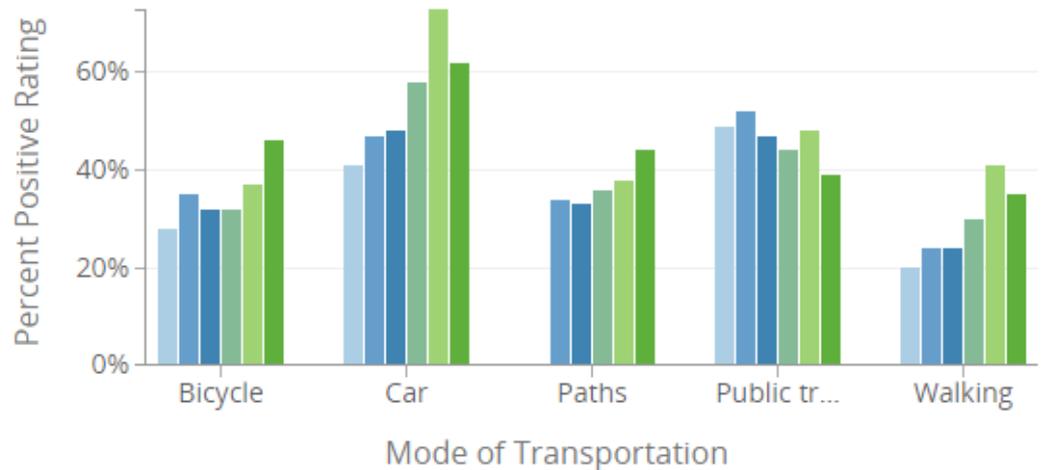
SUBARU



TOYOTA

Commute Mode + Usability

- Commute mode
 - 60% drive alone
 - 18% carpool
 - 14% public transit
 - 3% walk
 - 1% bike
- Usability has increased
 - **Except public transit**
- Richmond BART
 - Working on improving station



Renewable Energy and Efficiency

- \$7.4 M in renewable energy grants
- 325 solar installations
 - 64 low-income household installations
 - Partner: Grid Alternatives
- Energize Richmond
 - Control energy use
 - Decrease energy costs
 - Partner: East Bay Energy Watch
- Phasing out use of natural gas in new buildings



Pesticide Ordinance Amended

- Bans pesticides on city property
- Prohibits sale of products containing glyphosate
- Violations
 - Misdemeanor
 - Fine up to \$1,000 per violation
- \$5,000 Stonyfield Organic grant
 - Organic fertilizers
 - Lawn seed



Coal Ordinance Passed

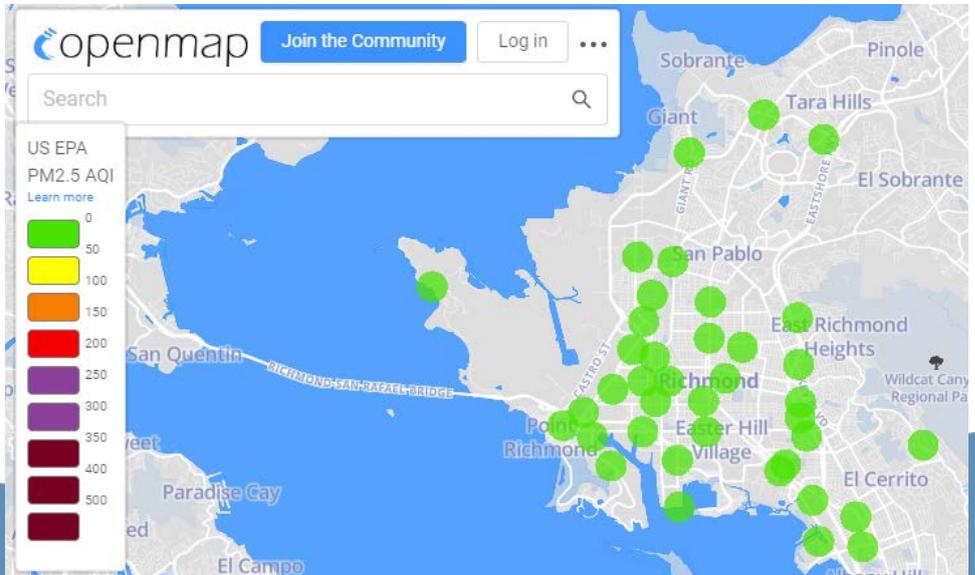
- Bans storage and handling of coal and petroleum coke
- Phases out existing operations within three years
- Bay Area Air Quality Management District monitoring air quality under California Assembly Bill 617
 - **Future plan to monitor coal and petcoke dust**



Photo: East Bay Express

AB 617: Community Air Monitoring

- 50 air monitoring sensors
- Partners
 - Groundwork Richmond
 - Ramboll
- Chevron Refinery Fenceline
 - North Richmond
 - Atchison Village
 - Point Richmond
- Wastewater Treatment Plant



Climate Mayors + Leadership

- Climate Mayors Summit
 - June 2019
 - Honolulu, HI
 - Panel: Navigating City Financial Risk in the Face of Climate Impacts
- US Conference of Mayors 87th Annual Meeting
 - Resolution: “Supporting Cities' Rights and Efforts to Mitigate Climate Change Damages and Protect Taxpayers from Related Adaptation Costs”



Getting Dumped On

- Over 5,000 items picked up in Republic Services Bulky Item Pickup Program
- 15 neighborhood clean-ups with 432 tons of debris removed
- 17 illegal dumping citations issued in 2019



I Heart Richmond

- Earn **\$\$\$** by reporting illegal dumping
- City-wide PSAs
- Multi-department coordination, assistance from District Attorney
- Continuing to improve reporting, abatement process



App Ambassador

- Earn a **\$100** gift card by becoming an App Ambassador
- Inaugural App Ambassador - Janie Holland
- Download the City of Richmond App from the Apple App Store or Google Play Store





***No subject generates more
controversy than housing and
homelessness***

RESIDENTIAL AND BUILT ENVIRONMENT

Richmond Housing Authority

RHA Accomplishments

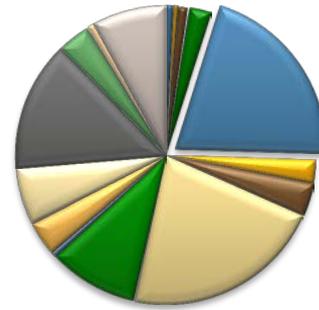
- Installation of new elevator at Nevin Plaza
- Section 8 Housing Choice Vouchers transferred to CCC Housing Authority
- Developer selected to rehab Nevin Plaza
- Hacienda funded and on track for rehabilitation
- RFP solicitation for Nystrom Village redevelopment
- Transfer RHA Admin. Building to Richmond Build



RHA Director: Nannete Beacham

Homelessness in Richmond

- **333** Unsheltered in Richmond
- **14%** of the county's total population
- **23%** increase from 2018 count
- **53%** of county-wide shelter beds are in Richmond

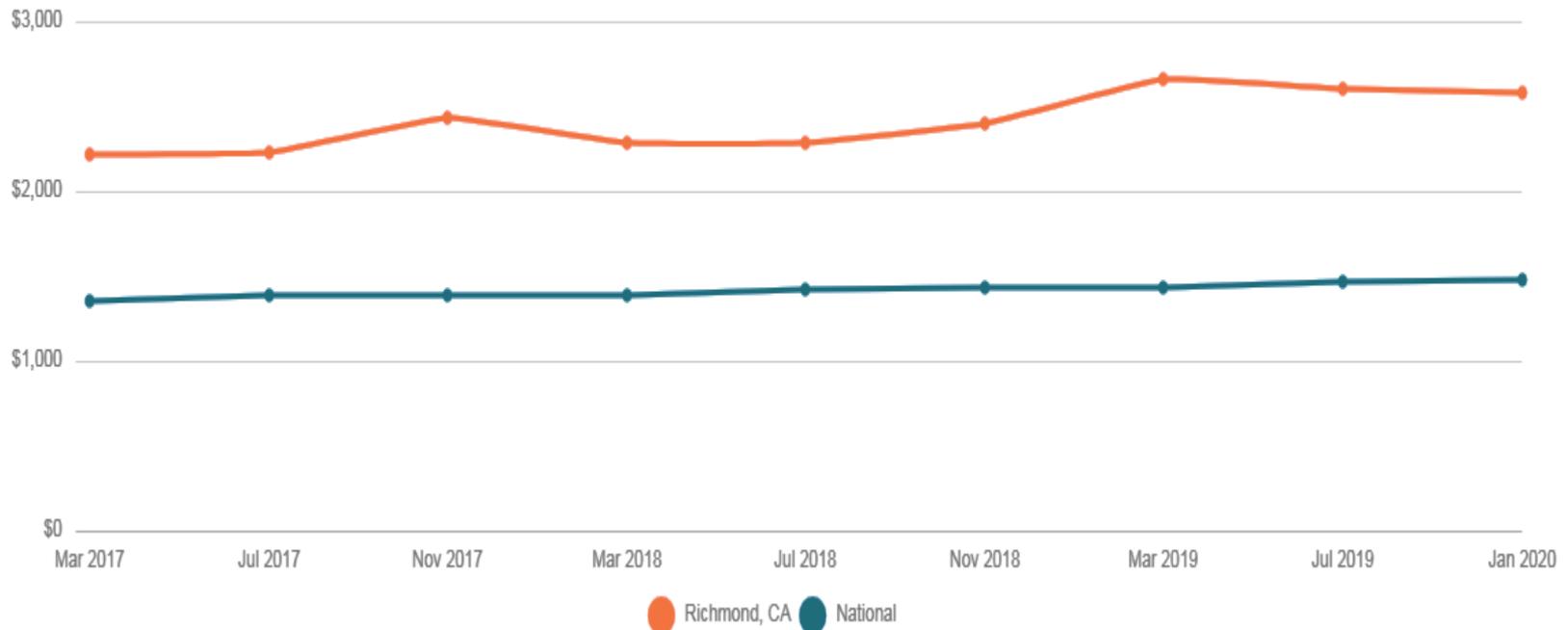


- | | |
|-----------------|-------------|
| Crockett | El Cerrito |
| El Sobrante | Hercules |
| Pinole | N. Richmond |
| Richmond | Rodeo |
| San Pablo | Concord |
| Lafayette | Martinez |

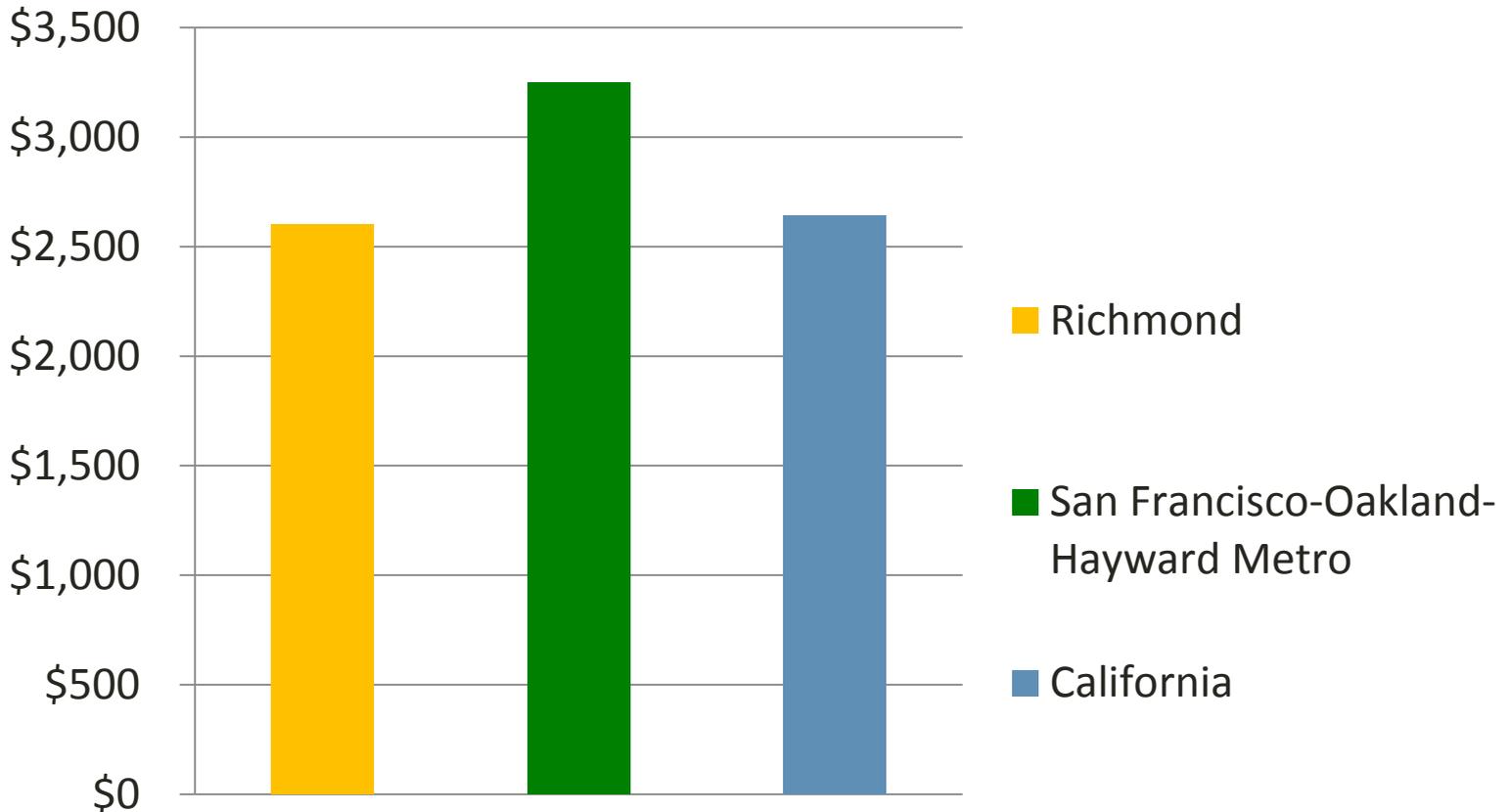
Average Apartment Rent: Stable

Richmond, CA Rent Trends

Average Rent



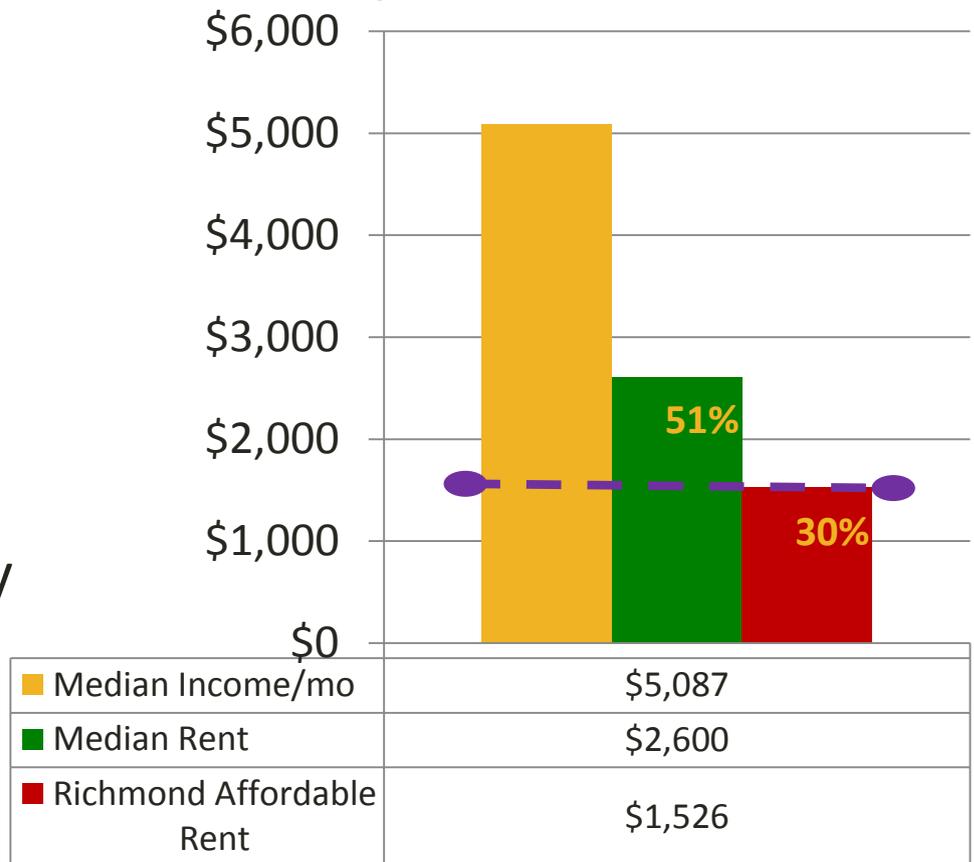
Median Overall Rent



Median Rent vs. Income

- Richmond median household income
 - **\$64,575***
- Actual median rent
 - ***2,600**
- “Affordable” monthly rent
 - ***1,526**

Monthly Income and Rent



Rent Program Highlights

Rent Board

- \$2.24 Million – Annual budget
- **\$2.19 million** - Fee revenue
 - **\$207/controlled unit**
 - **\$100/partially controlled unit**
 - **\$50/subsidized unit**
 - **77% collection rate**

Annual General Adjustment

- 3.4% - 2017
 - **\$43 Avg. rent increase**
- 3.6% - 2018
 - **\$56 Ave. rent increase**
- 3.5% - 2019
- 4,211 Termination Notices in 2019

Rental Units Covered by Richmond Rent Program*

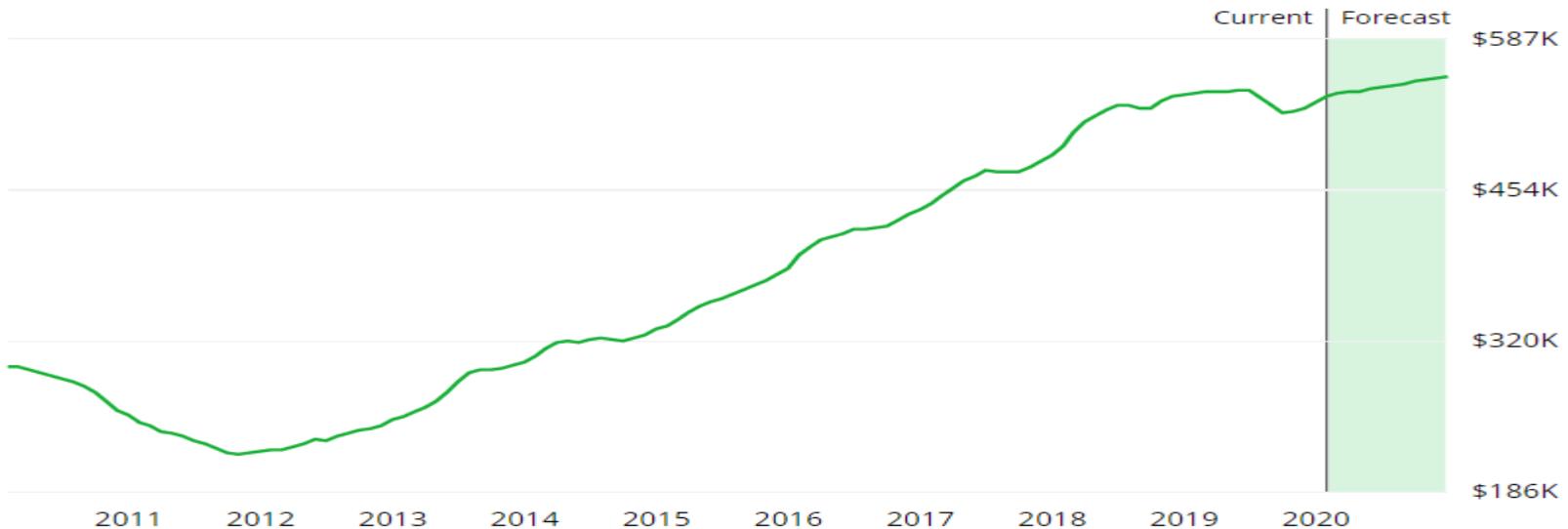
Total Units	Rent Controlled	Partially Covered**	Public/Subsidized
19,418	7,802	11,457	4211
% of total	40%	60%	22%

Residential Real Estate: Seller's Market

- Property values increase: *
 - \$532,284 Median Home Value
 - -1.2% value in 2019
 - +4.1% forecast for 2020

MARKET TEMPERATURE ?

Warm



2019 Housing Development Summary

Status	# of Units
Completed/Finaled	217
Under Construction	524
Entitled	1,173
Under Review	2,245
Permits Issued	88



Meeting our Housing Needs

- Continued growth of housing development
- major progress in 2019
- More of all housing types needed by 2023

Richmond: # of Housing Units Permits Issued in 2019		
Income level	Permits Issued	Remaining 2023 RHNA Goal
Market Rate	88	758
Affordable	0	727
Total	86	1,485

Accessory Dwelling Units (ADUs)* on the Rise

Year	Approved	% Change
2019	92	+75%
2018	53	

*Junior Accessory Dwelling Units Included

SunCal Selected to Develop Point Molate

- 70% of Point Molate to be preserved as open space
- Developer SunCal proposing up to 1,200 housing units
 - **Estimated 70 affordable housing units**
- Rehab of Winehaven Historic District
- EIR to be released in March for public comment



Photo credit: East Bay Times

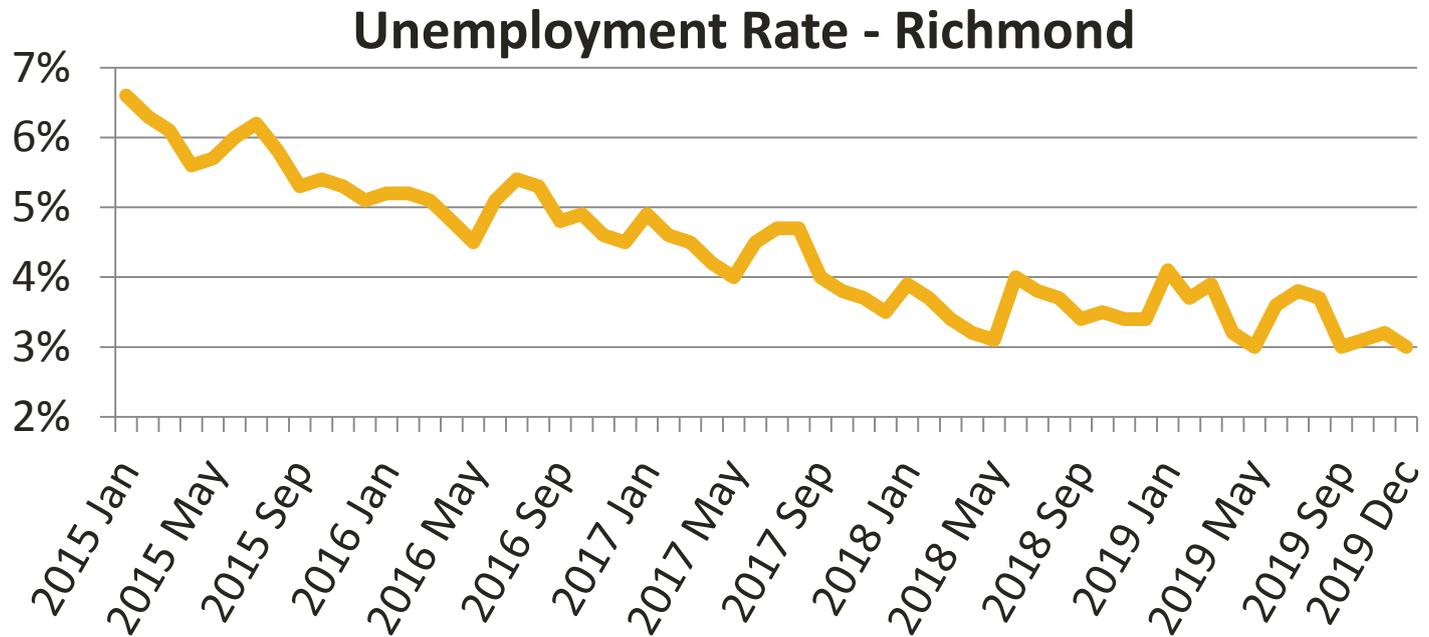


***Even with record low unemployment
of 3%, there are still 1,886 people in
Richmond looking for work***

ECONOMIC DEVELOPMENT AND EDUCATION

Unemployment Reaches Historic Low

- Labor Force = 53,610
- Unemployed = 1,886
- December 2019 Rate = **3%**



Workforce Development

RichmondWorks

- Secured **10** grants totaling \$3.5 million for services
- **3000** individuals utilized services

Summer Youth Employment Program (SYEP)

- **175** youth employed

RichmondBUILD

- **60** graduates of which 80% found employment after completion of the program



Downtown's Tipping Point of Success

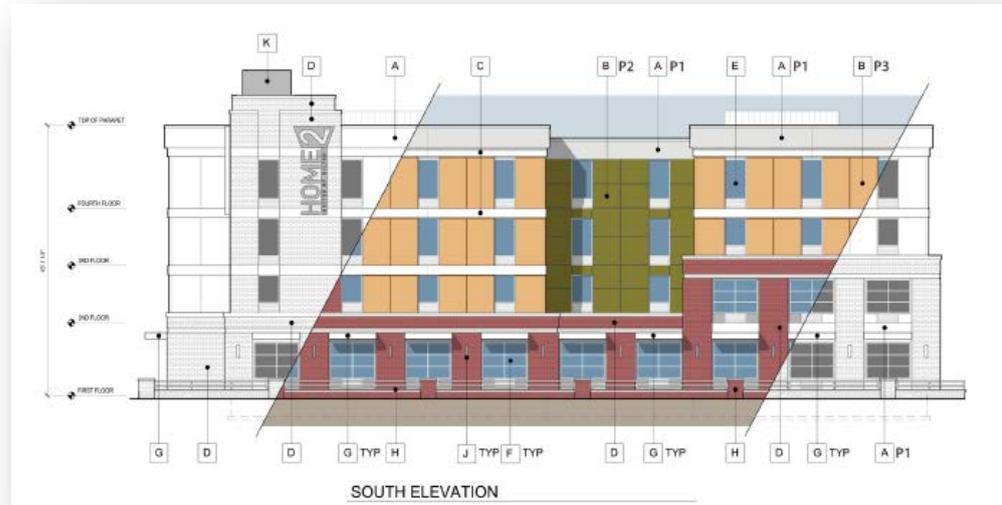
- CoBiz Richmond
 - Event space/workshops
 - Co-working offices and meeting rooms
- Richmond Food Hall
 - Red Bay Coffee
 - Roux
 - Workspaces
- Downtown Richmond Visitor Center
 - Richmond Main Street Office
 - Rich City Apparel



New Hotels Coming to Richmond

➤ Home2Suites

- Approved in December 2019
- 102 rooms
- 2020 Meeker Avenue in Marina Bay



➤ Residence Inn by Marriott

- Under review
- 104 rooms
- Hilltop Mall Road, near Blume Dr.



Lifelong Medical Center – Now Open



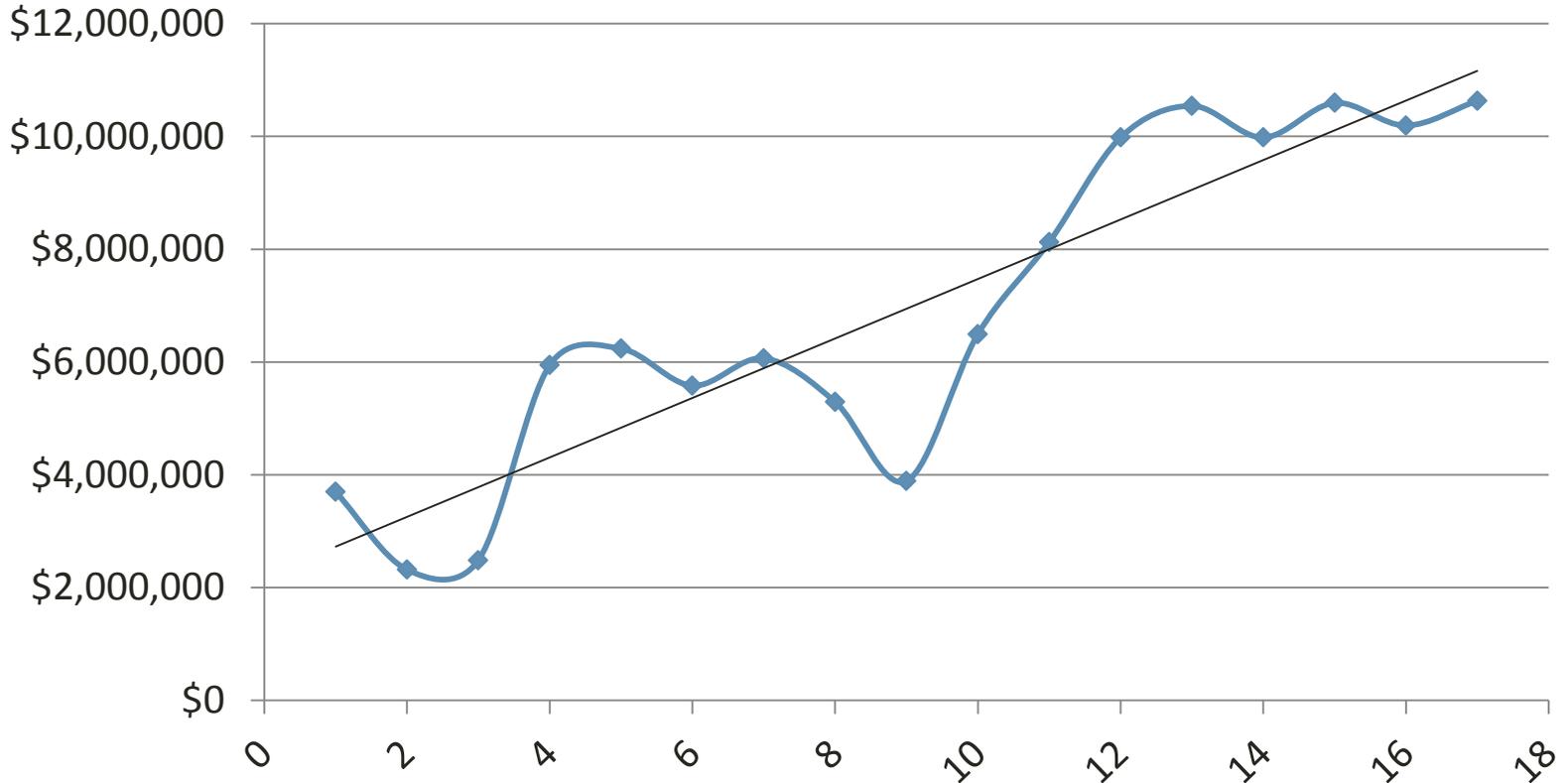
Port of Richmond

- 250,000 vehicles imported through Automobile Distribution Facility in 2019.
- Richmond Grown leases General Warehouse Building, plans \$16 million restoration project.
- Obsolete container cranes at Terminal 3 dismantled and removed.



18 Years of Operating Revenue

PORT REVENUES



Industrial Warehouse Boom

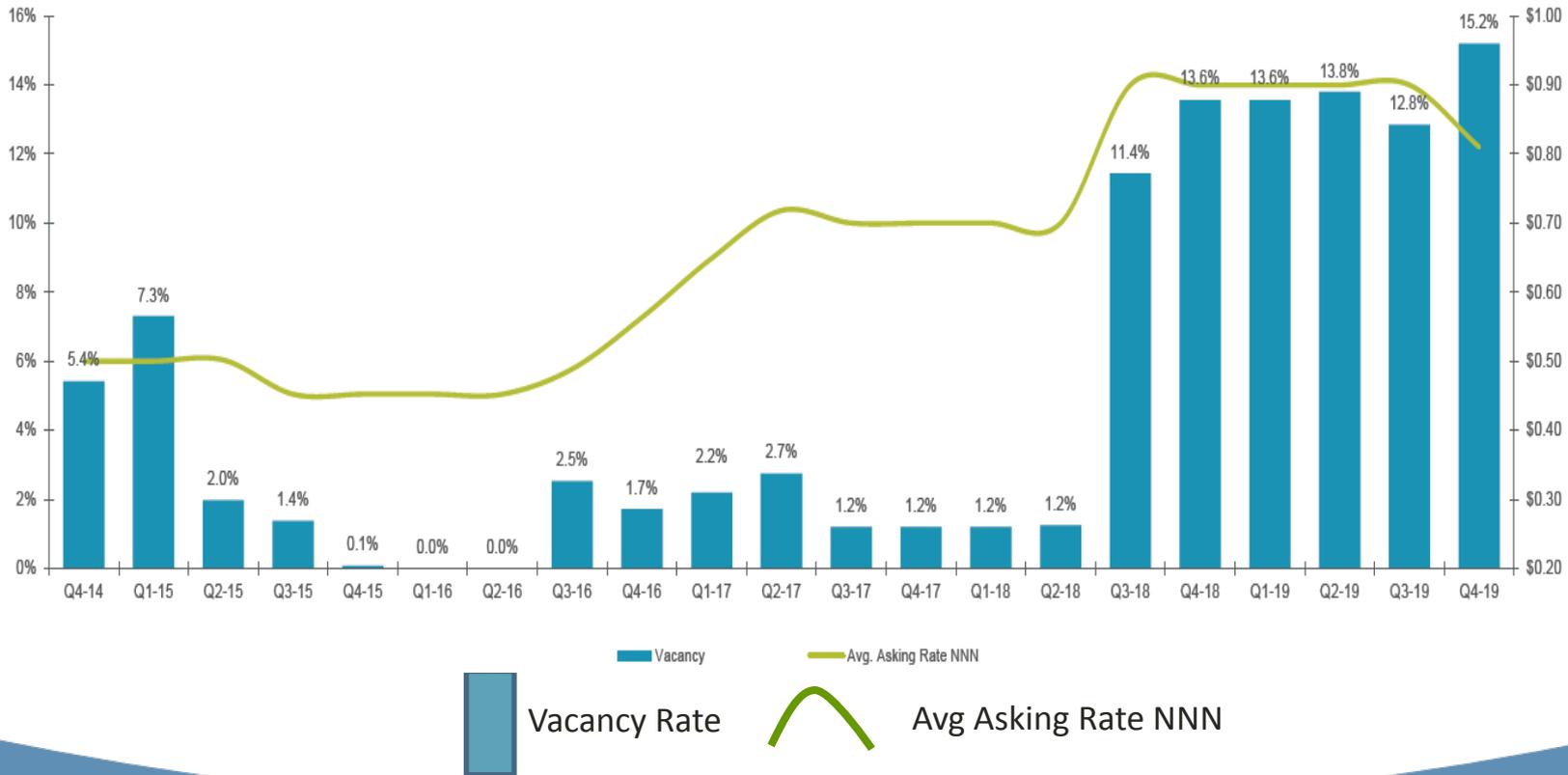
- 912 Harbour Way South
 - (~182,000 sq. ft.)
- Point Pinole Business Park Phase III (Bldg. 1)
 - (~203,500 sq. ft.)
- Atlas Road Warehouse (Amazon facility)
 - (~708,000 Sq. ft.)



Warehouse Market

Prices Dip, Vacancies Slightly Up

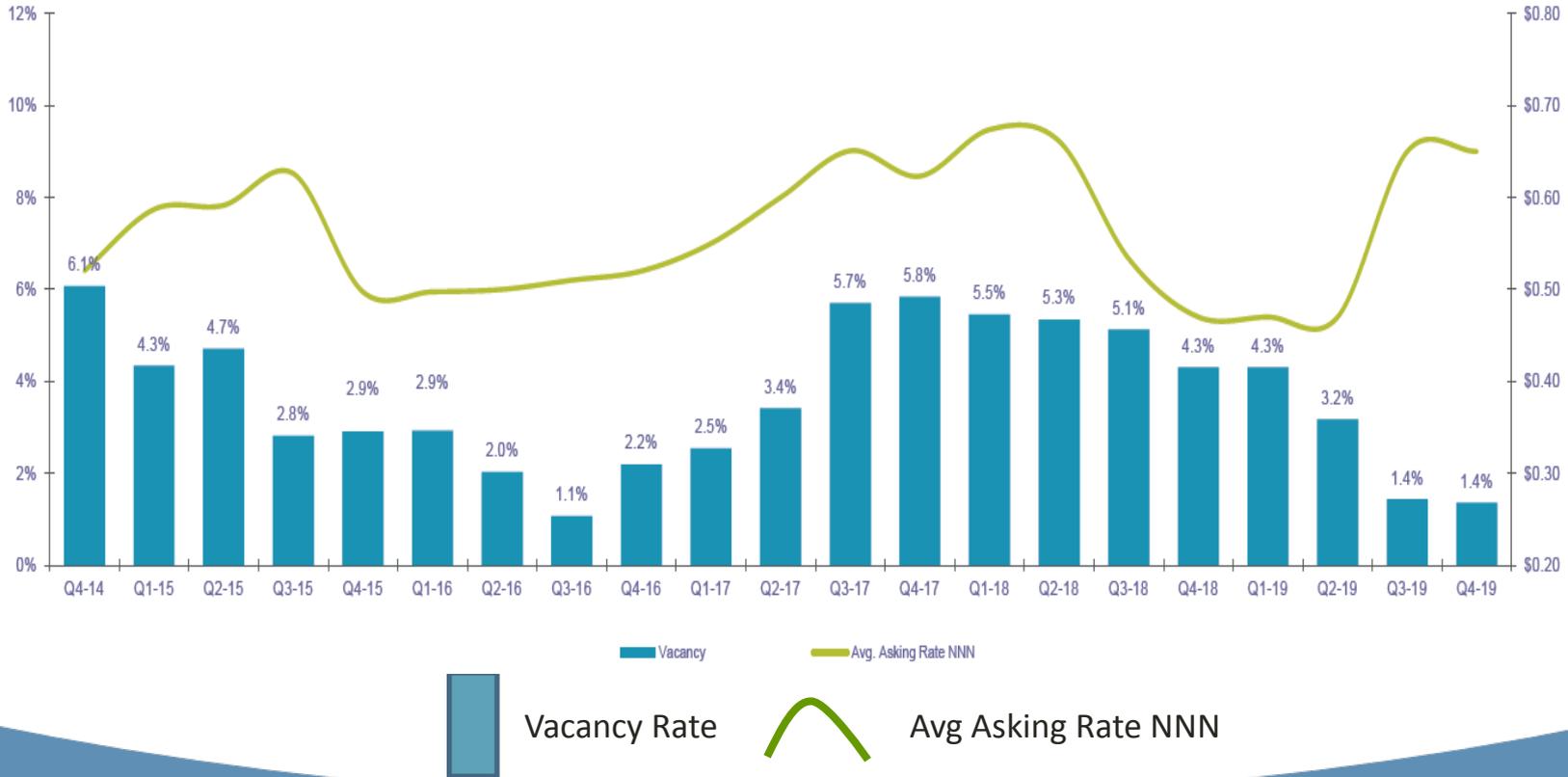
Richmond Warehouse Vacancy & Average Asking Rate Trend



Manufacturing Market

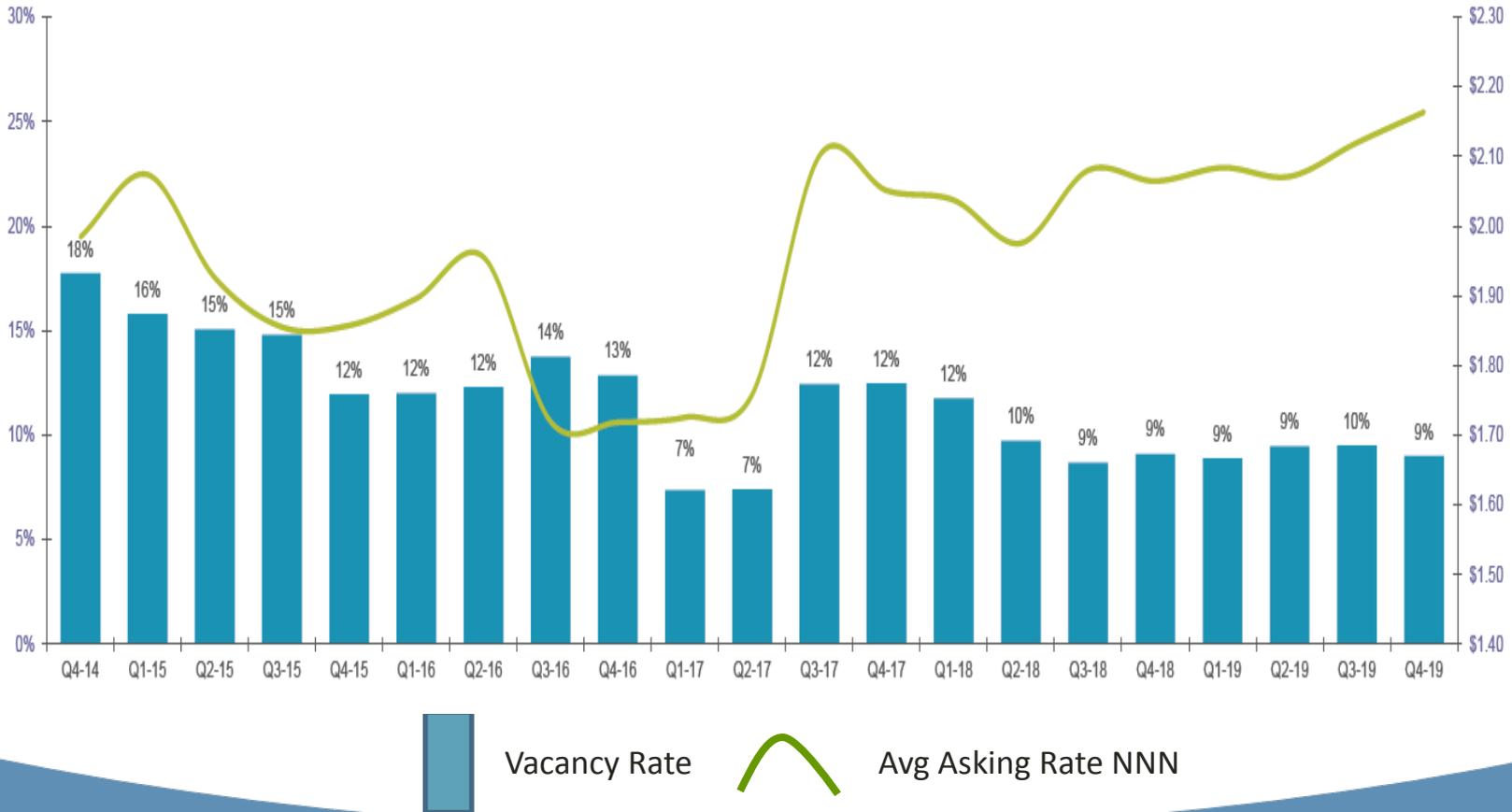
Prices Remain Hot, Vacancies Down

Richmond Manufacturing Vacancy & Average Asking Rate Trend



Office Prices Rise, Vacancies Steady

Richmond Office Vacancy & Average Asking Rate Trend



Richmond Promise: Our Impact

- 3+ years, 1200+ scholars
 - \$5.4 M scholarship dollars
 - 90+ colleges & universities
 - 96% students of color
 - 70% first generation
 - 65% low income
- 2,000+ students supported through college/financial aid applications
- Scholarship application open!
 - **Deadline: March 14, 2020**



Ensuring College Success

- 70% persist in college
- College Promise Success Initiative
 - Evidence-based best practices
- First Year Experience
 - Tripled number of scholars enrolled in Contra Costa College
- Near-Peer Ambassador Program
 - 80 scholars employed/trained
 - 800+ students served



PromiseNet 2019 + Mentorship

- Hosted 400+ national Promise leaders
 - **Partners: Contra Costa Community College District and UC Berkeley Division of Equity & Inclusion**
- Connecting scholars and alumni to professionals to gain knowledge and build their professional network
 - **Career Coffee Chats**
 - **Career Mentorship Program**
- Get involved today!



Over 70% of jobs are obtained through networking.

BE THE CONNECTION

CAREER COFFEE CHATS

Learn more and sign up at bit.ly/RPcoffee

RICHMOND PROMISE

Department of Children and Youth

- Youth engagement
 - **Partners: Y-PLAN and Kennedy High School's IT Academy**
- Service Provider Working Group
 - **Community-Based Organizations**
 - **Governmental entities**
- Released Request for Proposal
 - **Community Needs Assessment**
 - **Strategic Investment Plan**
 - **Partners: UC Berkeley graduate students**



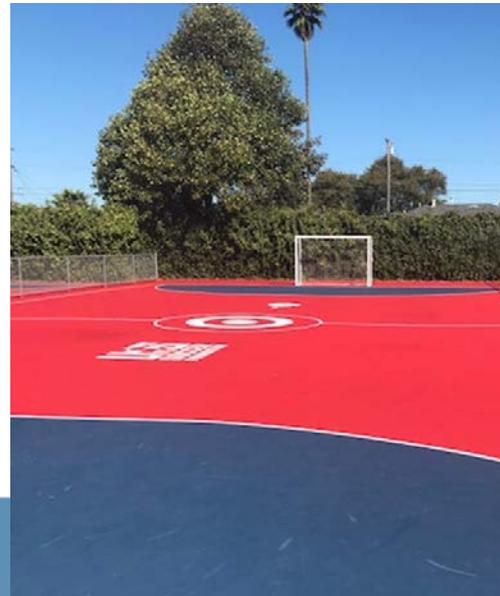
Helen Putnam Award: Camp Achieve

- Combat summer learning loss: free academic, enrichment, and recreation programs
 - 300 children aged six-12
- 194% increase in average students per day
 - From 2013 (first year) to 2018
- Partners
 - EdFund West
 - WCCUSD
 - Local nonprofits



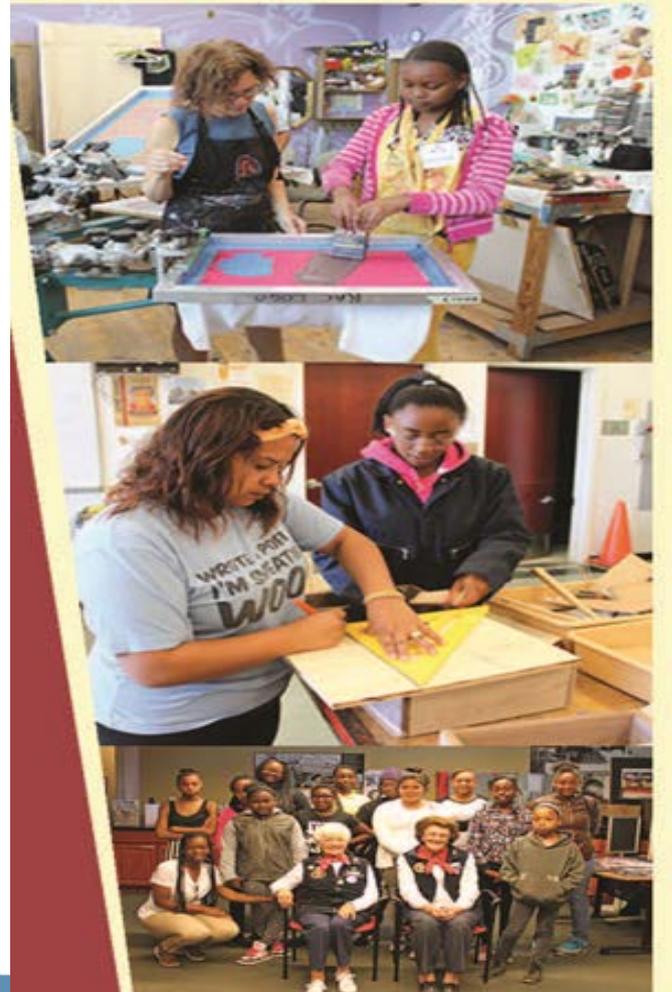
Tiny Heroes + Wendell Park

- Early Childhood Recreation Program
 - Kids 6 months – 5 years
 - Tuesdays and Thursdays
 - 10:30 am – 12:30 pm
 - Nevin Community Center
- Two soccer mini-pitches
- \$120,000 in-kind donation
 - U.S. Soccer Foundation
 - Target Foundation



Rosie's Girls Summer Camp

- Free six-week summer camp
 - 30 girls (6-8th grade)
 - Partner: Rosie the Riveter Trust
- Build self-esteem, leadership, and physical confidence through exploration of trades and non-traditional activities
- Field trips
 - Yosemite National Park
 - Pacific Leadership Institute
- Recruiting now!
 - Call 510-620-6793



Summer of Minecraft

- Technical and citizenship skills
 - Youth aged 9-13
- Love of computers as powerful tools of creativity and play
- Partner
 - Building Blocks for Kids
- Spirit of Collaboration Award
 - Richmond IT Department





Mobility is essential for both a healthy economy and a healthy lifestyle

TRANSPORTATION AND INFRASTRUCTURE

Ferry Rides the Wave of Success

- 728 passengers on average per weekday
- 536 passengers on average per weekend day
 - **During the three month weekend service pilot (August – October)**
- Over 200,000 passengers total in 2019
- Regular weekend ferry service beginning in 2020!



RSR Bridge Bike/Ped Path

- Nov 16: Grand Opening
 - 12,000+ riders in 30 days
- Four Year Pilot Project
 - 4+ mile path
 - Open 24/7
 - Use it or lose it
- Access points
 - Castro St (Richmond)
 - E Francisco Blvd (San Rafael)
- Get on your bikes and ride!



Photos: San Francisco Chronicle



**RICHMOND
FERRY TO
BRIDGE TO
GREENWAY**
COMPLETE STREETS PLAN

VISIT:

ferry2bridge2greenway.com

- Potential Complete Street Connections
- Existing Walking/Biking Paths



Transportation Electrification

- EVgo fast charging
 - Eight DC Fast 50kW chargers
 - Public parking stalls (41st St next to Mechanic's Bank)
 - 325 Civic Center Plz parking lot
- Volta free downtown charging
 - March 2020
 - 1505 Macdonald Ave
- BAAQMD grant
 - 15 charging ports
 - Envision Solar Mobile Charging Arc



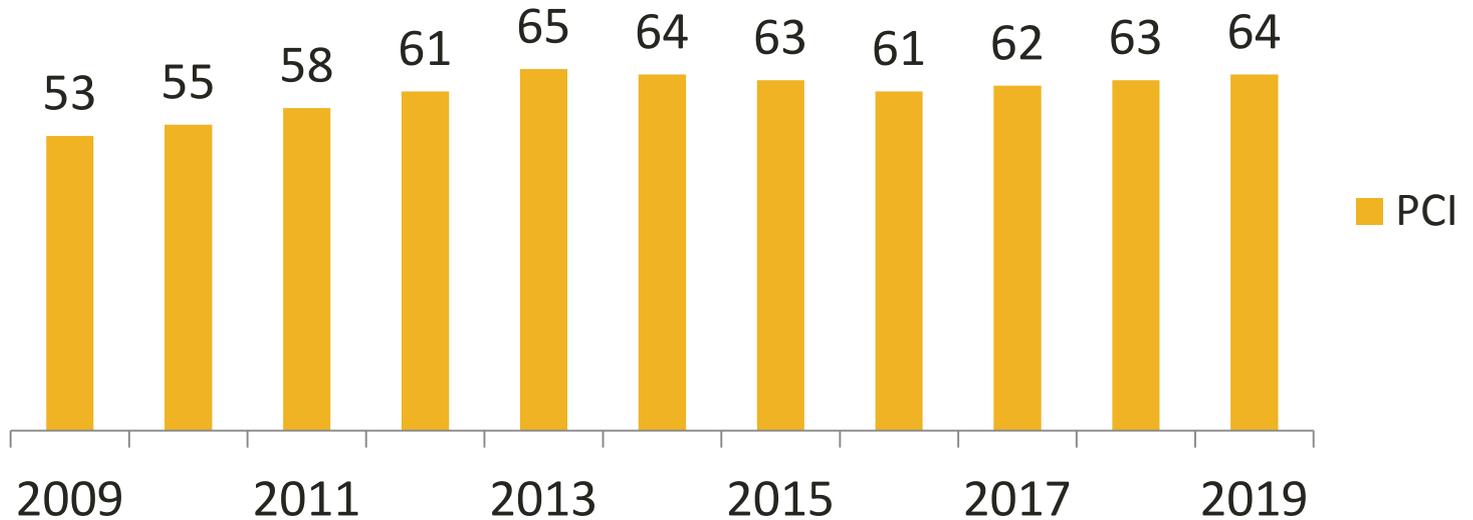
R-Transit / Paratransit

- Low-cost transportation services
 - 300+ senior and disabled residents
 - RAPID: Lyft on-demand service (40 subsidized trips per month)
- **\$2.7 M negative fund balance**
 - Expenditures exceed revenue
 - No subsidy from General Fund
- **\$1.1 M WCCTAC withholding**
 - Offer service for wheelchair clients
 - Hire adequate number of staff



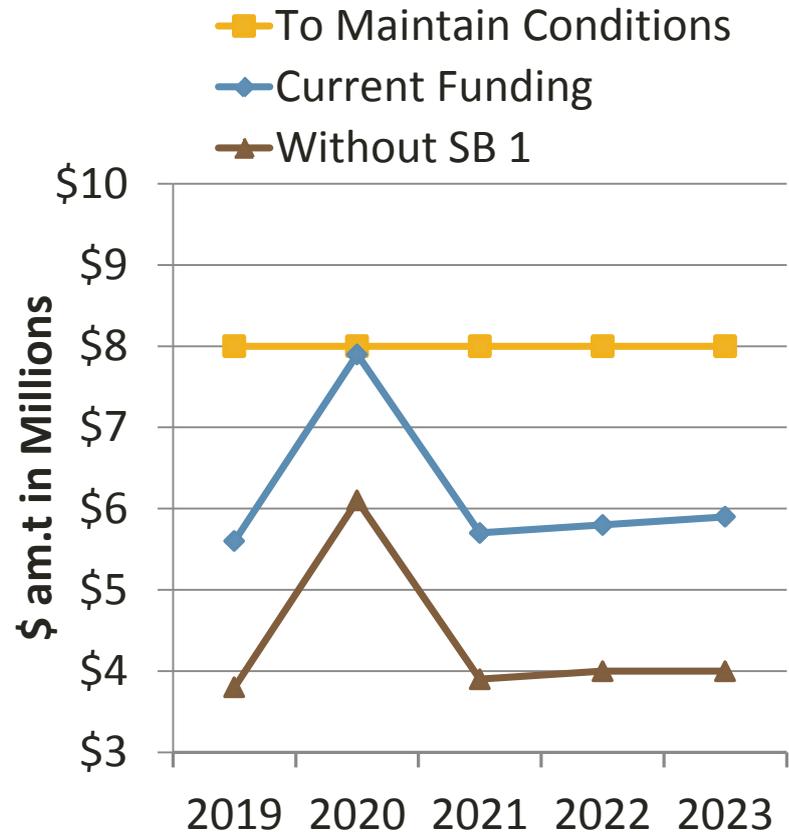
Pavement Condition Index

2019 PCI Score: 64 (Fair)

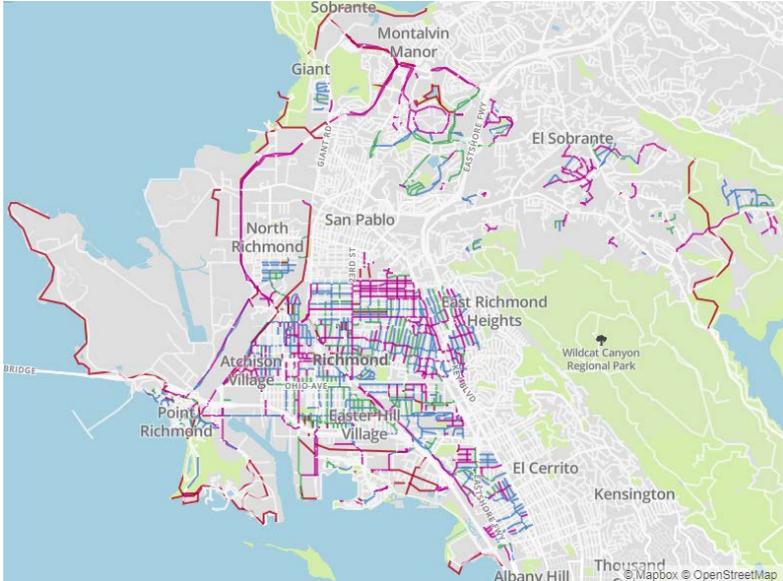


Current Funding vs. Budget Necessary to Maintain Conditions

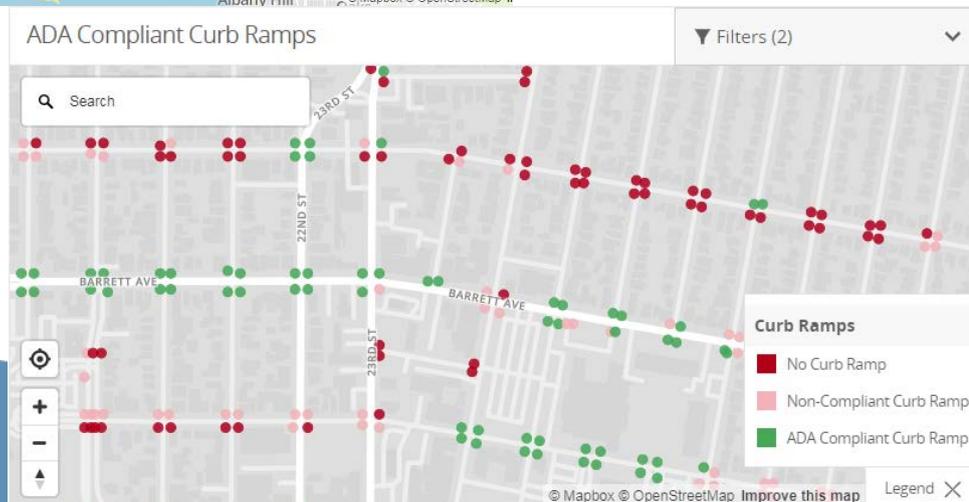
- SB 1 “gas tax”
 - About \$2 M / year
- Current five-year funding
 - \$30.9 M
 - 2020 spike due to \$2.2 M One Bay Area Grant
 - **Conditions will worsen 2023 and onward**
- To maintain conditions
 - **Additional \$9.1 million**



Street Paving + ADA Compliance



- **Before 2000**
 - **2005 – 2009**
 - **2010 – 2014**
 - **2015 – present**
- 24.40% ADA compliant curb ramps



- **ADA compliant**
- **Non-compliant**
- **No curb ramp**

Engineering & Capital Improvements

- Repaired 107 sidewalk locations
 - Uplifted due to City trees
 - Serve as barriers to access
 - \$800,000
- Street pavement (\$5.0 M)
 - South Harbour Way
 - South 55th Street
 - 37th Street
 - Richmond Parkway
 - Shane Drive
 - Many residential streets



Water Resource Recovery

- Measure WW bonds
 - Secured \$22.5 M
- Main sewer replacement complete
 - Hoffman Blvd and adjacent neighborhoods
- Baykeeper reporting requirements met
 - including Sanitary Sewer Overflow
- Sewer lateral grants
 - 113 awarded for a total of \$210k





Encouraging the development of places to go and things to do are important roles of city government that contribute to quality of life

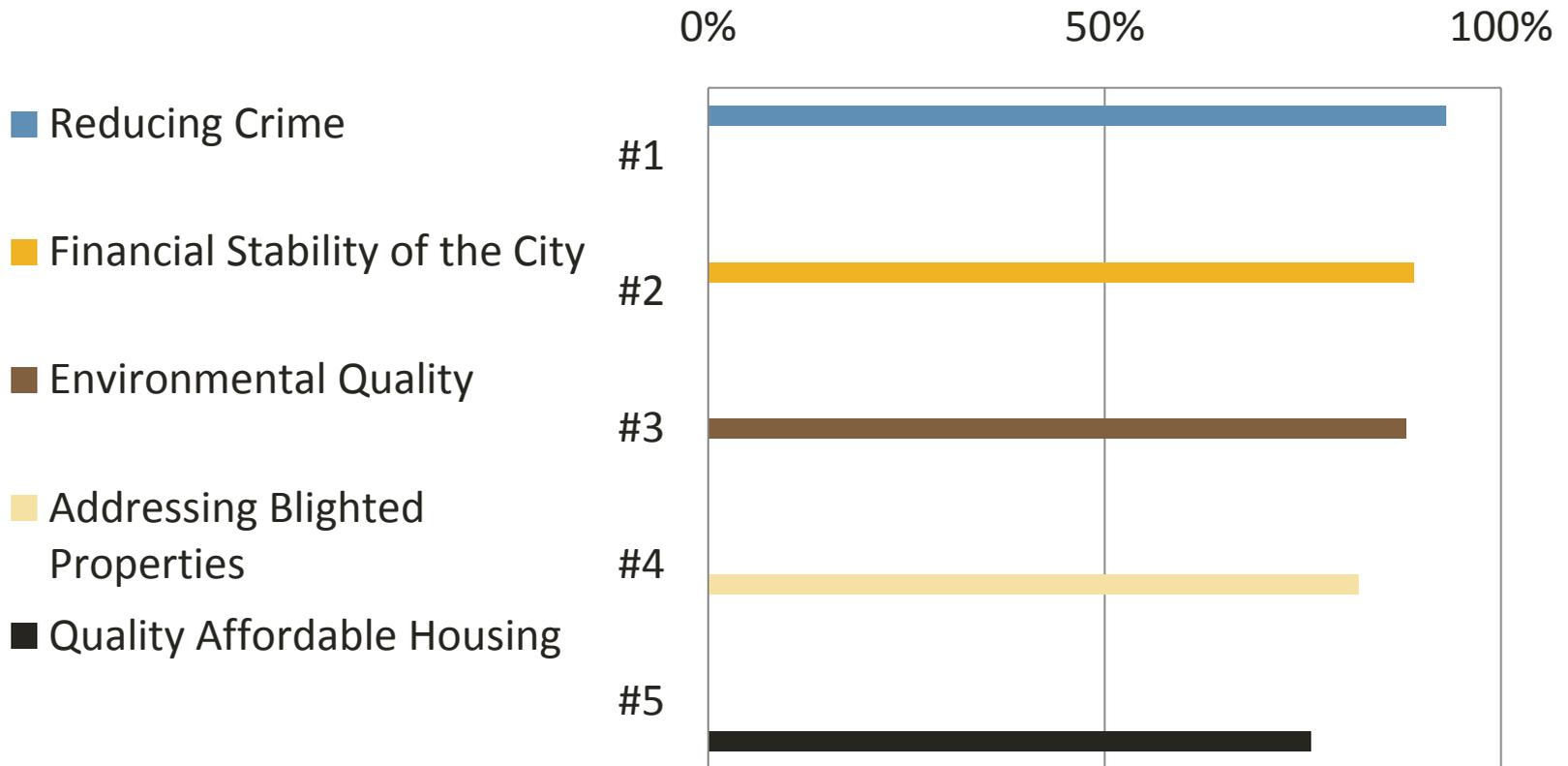
COMMUNITY INVESTMENTS

Resident ratings keep climbing

Community Characteristics (rating service as either “good” or “excellent”)	2007	2019	% Change
Neighborhood	50%	65%	+30%
Place to live	20%	47%	+135%
Overall quality of life	17%	38%	+123%
Place to retire	15%	31%	+106%
Place to raise children	9%	24%	+166%
Overall appearance	8%	17%	+112%
Overall image	4%	13%	+225%

Resident's Top Ranked Issues

2019 Community Survey Results



History Attracts Visitors

- SS Red Oak Victory
 - 5,300+ annual visitors
 - 45 states and 19 countries
 - 2019 = 75th Anniversary
- Rosie the Riveter Visitor Center
 - 54,625 annual visitors
 - 3,500 students from 88 schools
- “No Time to Waste” movie
 - Betty Reid Soskin’s life, work, and urgent mission to restore critical chapters of America’s history



New Public Art



Love Your Block

- 2,700+ lbs of litter removed
- 797 volunteer hours
- 309 volunteers
- 23 community projects and workshops
 - Eight lot/block and three park clean-ups
- 11 art displays
 - 1,684 sq. ft. painted

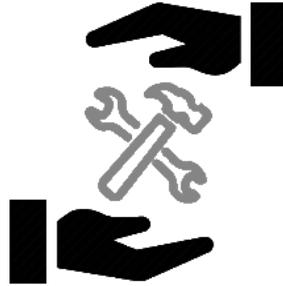


Tool Lending Library

601 Active Patrons



7,948 Completed Loans



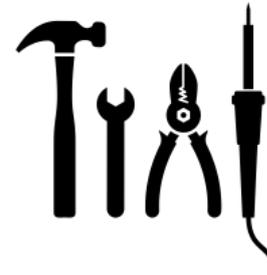
1,051 Tools in Inventory



12+ Community Events



26+ Yearly Donations



Senior Events and Programming

- Excursions: Annie's Annuals, Graton Casino, Nutcracker
- Health and Fitness: Dance classes, Tai Chi, Zumba
- Special Events: Chinese New Year, Holiday festivities, Information Day and Health Fair, Nite Out, Volunteer Luncheon, Winter Ball, Zydeco
- Workshops: AARP Driving Course, Emergency Preparedness



RYSE Center

- Pre-voter registration
 - 400 youth aged 16-17
- Paid internships
 - 100 youth aged 13-21
- 2020 Census youth-led education and outreach
- RYSE Commons
 - 45,000 sq. ft. youth and community campus + youth-led health clinic



Community Celebrations



Mayor's Community Fund

- Supported dozens of youth sports teams and community organizations
- **\$52,000** in grants since 2015
- **\$80,000** grant to GRIP jumpstarted warming center project



Government Alliance on Race and Equity (GARE)

Accomplishments

- Collaboration with the Healthy Richmond Economic Revitalization Committee
- Developed 2019-2020 objectives

Objectives

- Training sessions
- Community input for Racial Equity Plan
- Community advisory committee



Goals

- **Goal 1:** City employees' commitment to achieving racial equity
- **Goal 2:** Inclusively engaging the community
- **Goal 3:** Promotion of racially equitable hiring, contracting and procurement practices
- **Goal 4:** Enhancement of Healthy Life Outcomes, decrease in racial disproportionalities



Boards, Commissions and Committees

Over 180 commissioners attend over 25 meetings every month

Total no. of seats	2019 appointments	Current # of empty seats	Vacancy Rate
228	115	21	9%



Healthy Living Initiatives

- Menthol & Flavored Tobacco Ban
 - Took effect, April 2019
 - City-wide ban, sets minimum pack size, prohibits new retailers near schools
- Vape ban
 - Took effect, January 1, 2020
 - Bans sale of e-cigarette and vape products



ECIA

- **105** grants awarded since Fiscal Year 2016/17
 - **\$2,259,510** awarded in total
- Provides support for:
 - **Richmond Promise**
 - **Tree planting**
 - **Solar installations**
 - **Financial workshops for youth**
 - **Rosie's Girls Summer Camp**
 - **STEM education programs**
 - **Youth recreation**
 - *And much more!*



My Wish List for 2020

- Lower crime rate, zero homicides
- Hacienda rehabilitation underway
- Nevin Plaza under contract for rehabilitation
- Point Molate development entitled
- Balanced budget, increased reserves and bond rating increase
- Transitional village for homeless
- On track to meet RHNA allocations
- Meeting climate action goals
- Activate Richmond Visitor Center, Downtown transportation plaza

Have a
great
year!

