



PLEASE POST WHERE EMPLOYEES CAN READ EASILY  
VIOLATORS SUBJECT TO PENALTY



# OFFICIAL NOTICE

## Richmond Minimum Wage

**\$15.21 Per Hour**

beginning January 1, 2021

The minimum wage requirement set forth in the Richmond Minimum Wage Ordinance 11-04N.S. applies to adult and minor employees who work two (2) or more hours a week. Each year, the City adjusts the minimum wage as stated in the Minimum Wage Ordinance (beginning in 2018, the increase is in accordance with the Department of Labor's Regional consumer Price Index).

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the Employment and Training Department. The City will investigate possible violations, will have access to payroll records, and will enforce violations of the minimum wage requirements by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

If you have any questions or need additional information please contact the City of Richmond's Employment and Training Department at:

330 25th Street  
Richmond, CA 94804

E-mail: [gbaker@richmondworks.org](mailto:gbaker@richmondworks.org)

Website: [www.richmondworks.org](http://www.richmondworks.org)