



City of Richmond

Minimum Wage Ordinance

Your rights as an EMPLOYEE...

- ◆ As of January 1, 2021 the minimum wage in the City of Richmond will be \$15.21 per hour for employees who, in a calendar week, performs at least two (2) hours of work for an Employer
- ◆ It shall be unlawful for an Employer or any other party to discriminate in any manner or take adverse action against any person in retaliation for exercising rights protected under this ordinance
- ◆ The minimum wage rate will be adjusted every January as described in section 7.108.040 of the Minimum Wage Ordinance
- ◆ The Minimum Wage established in this ordinance shall apply to the Welfare-to-Work programs under which persons must perform work in exchange for receipt of benefits. Participants in Welfare-to-Work Programs shall not, during a given benefits period, be required to work more than a number of hours equal to the value of all cash benefits received during that period, divided by the minimum wage.

If you have any questions or concerns please email or visit the:

Employment and Training Department

330 25th Street

Richmond, CA 94804

E-mail: gbaker@richmondworks.org

For a copy of the Minimum Wage Ordinance please visit: www.richmondworks.org

