

Reimagining Public Safety Community
Taskforce

RICHMOND CITY COUNCIL

February 15th, 2022 Implementation Report

UNHOUSED INTERVENTION

- Safe Organized Spaces Richmond (SOS) has 22 active employees who serve all Richmond neighborhoods 8 hours/day, 5 days/week. They receive a base pay of \$18/hour and work an average of 17 hours/week.
- SOS has workforce relationships with 64 unhoused neighbors who are eligible for further work to improve Richmond neighborhoods & encampments.
- In the first 5 weeks of 2022, the *Streets Team* removed 38 tons of trash from encampments at 20 of Richmond's neighborhoods where homelessness impacts our quality of life.
- In February, *Shower Power* expands to 6 events per week with an average of 14 showers per event.

COMMUNITY CRISIS RESPONSE PROGRAM

- The CCRP team is currently developing a Request for Proposal to hire a consulting group to assist with CCRP implementation. The consultant will support the team to determine the best path forward to ensure successful implementation of the program in light of the city's hiring challenges and the current capacity of city staff.
- The CCRP team is also partnering with council members Jimenez and McLaughlin to host additional community roundtable discussions about the new program. These roundtables may take place on the evenings of Wednesday, March 16 and Wednesday, April 20.

OFFICE OF NEIGHBORHOOD SAFETY

- ONS' goal is to hire 8 new staff members:
 - 1 Program Manager
 - 1 Project Coordinator
 - 1 Program Coordinator
 - 5 Neighborhood Change Agents
- ONS has moved forward its hiring process for new positions after City Council passed a resolution approving salaries
- Now onboarding two administrative hires who should start by end of February
- ONS has *not* moved forward with hiring additional Neighborhood Change Agents as it's still working with HR to finalize the compensation package for this position

YOUTHWORKS

- 532 applications received for YouthWORKS
- 323 in-person intakes completed
 - Currently working, completed WEX or have completed the intake process and are doing workshops (waiting to be placed)
- Due to Omicron surge, worksites are not allowing interns
 - Placement of youth was on hold due to COVID but YouthWORKS staff is working on resuming placement as of the second week of February.
- Youth have expressed the allowable 100/300 hours are not enough to gain the work experience desired. We hope to increase these hours next fiscal year from 100 to 300 hrs for ages 16 - 17 and from 300 to 500 hrs for ages 18 - 24
- Exploring a possible CAREER pilot program (6-12 months of internship) to build a pipeline for youth to obtain permanent employment to help fill the numerous vacancies within the City of Richmond
 - Gaining skills needed for the job/ network, resources relating to job, get to know the key players of local government, full knowledge of government entity, understanding of government employment process

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YOUTHWORKS WORKSITE SPOTLIGHT: Rich City
Rides

