

These positions and proposed ranges are subject to City Council approval as well as meet and confer with the respective bargaining units.

**CITY OF RICHMOND, CA  
Gen Employees Classifications**

**ORDERED BASED ON PROPOSED GRADE THEN RECOMMENDED JOB TITLE**

| Current Job Title                      | Recommended Job Title                  | Pay Schedule (Bargaining Unit) | CURRENT |          |          |           | PROPOSED |           |           |           |
|--|--|--------------------------------|---------|----------|----------|-----------|----------|-----------|-----------|-----------|
|  |  |                                | Grade   | Min      | Mid      | Max       | Grade    | Min       | Mid       | Max       |
| Accountant I                           | Accountant I                           | SEIU Local 1021                | 43H     | \$61,776 | \$67,758 | \$73,740  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Accountant II                          | Accountant II                          | SEIU Local 1021                | 52D     | \$74,180 | \$81,989 | \$89,798  | 108      | \$87,249  | \$96,650  | \$106,051 |
| Accounting Assistant II                | Accounting Assistant                   | SEIU Local 1021                | 30      | \$48,432 | \$53,670 | \$58,908  | 102      | \$50,789  | \$56,261  | \$61,734  |
| Administrative Aide                    | Administrative Assistant               | SEIU Local 1021                | 46      | \$58,925 | \$64,698 | \$70,472  | 105      | \$66,226  | \$73,362  | \$80,498  |
| Administrative Aide                    | Compliance Specialist                  | SEIU Local 1021                | 46      | \$58,920 | \$64,698 | \$70,476  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Assistant City Clerk                   | Deputy City Clerk                      | SEIU Local 1021                | 52C     | \$69,966 | \$77,347 | \$84,728  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Assistant Police Property Technician   | Assistant Police Property Technician   | SEIU Local 1021                | 34      | \$51,973 | \$56,177 | \$60,382  | 102      | \$50,789  | \$56,261  | \$61,734  |
| Associate Civil Engineer               | Associate Civil Engineer               | SEIU Local 1021                | 61E     | \$89,315 | \$98,946 | \$108,577 | 110      | \$105,451 | \$116,813 | \$128,176 |
| Building Inspector                     | Building Inspector                     | SEIU Local 1021                | 52B     | \$72,783 | \$80,471 | \$88,159  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Building Trades Worker I               | Building Trades Worker I               | SEIU Local 1021                | 51A     | \$59,470 | \$62,474 | \$65,478  | 103      | \$55,423  | \$61,395  | \$67,367  |
| Building Trades Worker II              | Building Trades Worker II              | SEIU Local 1021                | 138     | \$69,960 | \$73,482 | \$77,004  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Building Trades Worker III             | Building Trades Worker, Senior         | SEIU Local 1021                | 141     | \$73,663 | \$77,267 | \$80,871  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Business License Field Investigator    | Business License Field Investigator    | SEIU Local 1021                | 34      | \$51,973 | \$56,177 | \$60,382  | 103      | \$55,423  | \$61,395  | \$67,367  |
| Business License Specialist            | Business License Specialist            | SEIU Local 1021                | 126     | \$58,412 | \$63,995 | \$69,578  | 105      | \$66,226  | \$73,362  | \$80,498  |
| Buyer I                                | Buyer I                                | SEIU Local 1021                | 43H     | \$61,772 | \$67,755 | \$73,738  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Buyer II                               | Buyer II                               | SEIU Local 1021                | 52D     | \$74,184 | \$81,990 | \$89,796  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Cable TV Engineering Support Assistant | Cable TV Engineering Support Assistant | SEIU Local 1021                | 545A    | \$42,452 | \$47,053 | \$51,654  | 101      | \$46,595  | \$51,616  | \$56,637  |
| Cable TV Production Support Assistant  | Cable TV Production Support Assistant  | SEIU Local 1021                | 545     | \$38,460 | \$42,704 | \$46,949  | 101      | \$46,595  | \$51,616  | \$56,637  |
| Carpenter                              | Carpenter                              | SEIU Local 1021                | 138     | \$69,963 | \$73,484 | \$77,005  | 106      | \$72,518  | \$80,332  | \$88,146  |
| City Clerk Technician                  | City Clerk Administrative Specialist   | SEIU Local 1021                | 14      | \$47,610 | \$52,742 | \$57,874  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Code Enforcement Officer I             | Code Enforcement Officer I             | SEIU Local 1021                | 42A     | \$56,726 | \$61,824 | \$66,921  | 105      | \$66,226  | \$73,362  | \$80,498  |
| Code Enforcement Officer II            | Code Enforcement Officer II            | SEIU Local 1021                | 52B     | \$72,780 | \$80,472 | \$88,164  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Combination Equipment Mechanic         | Combination Equipment Mechanic         | SEIU Local 1021                | 138     | \$69,963 | \$73,484 | \$77,005  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Communications Call Taker              | Communications Call Taker              | SEIU Local 1021                | 14A     | \$45,334 | \$50,230 | \$55,126  | 101      | \$46,595  | \$51,616  | \$56,637  |
| Communications Dispatcher I            | Communications Dispatcher I            | SEIU Local 1021                | 32C     | \$56,334 | \$61,186 | \$66,039  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Communications Dispatcher II           | Communications Dispatcher II           | SEIU Local 1021                | 410C    | \$67,536 | \$73,830 | \$80,124  | 107      | \$79,498  | \$88,064  | \$96,630  |
| Communications Dispatcher III          | Communications Dispatcher III          | SEIU Local 1021                | 051C    | \$84,132 | \$92,748 | \$102,264 | 108      | \$87,249  | \$96,650  | \$106,051 |
| Community Services Technician I        | Community Services Technician          | SEIU Local 1021                | 14      | \$47,610 | \$52,742 | \$57,874  | 103      | \$55,423  | \$61,395  | \$67,367  |
| Community Services Technician II       | Community Services Technician          | SEIU Local 1021                | 36D     | \$55,568 | \$60,586 | \$65,603  | 103      | \$55,423  | \$61,395  | \$67,367  |
| Construction Inspector I               | Construction Inspector I               | SEIU Local 1021                | 49      | \$62,916 | \$69,360 | \$75,804  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Construction Inspector II              | Construction Inspector II              | SEIU Local 1021                | 52C     | \$69,966 | \$77,347 | \$84,728  | 107      | \$79,498  | \$88,064  | \$96,630  |
| Crime Analysis Technician              | Crime Analysis Technician              | SEIU Local 1021                | 042A    | \$56,724 | \$61,824 | \$66,924  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Crime Prevention Specialist            | Crime Prevention Specialist            | SEIU Local 1021                | 38A     | \$58,188 | \$63,522 | \$68,856  | 105      | \$66,226  | \$73,362  | \$80,498  |
| Crime Scene Technician                 | Crime Scene Technician                 | SEIU Local 1021                | 042A    | \$56,724 | \$61,824 | \$66,924  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Duplicating Mail Specialist I          | Duplicating Mail Specialist            | SEIU Local 1021                | 12      | \$43,345 | \$48,020 | \$52,695  | 101      | \$46,595  | \$51,616  | \$56,637  |
| Duplicating Mail Specialist II         | Duplicating Mail Specialist            | SEIU Local 1021                | 18      | \$47,686 | \$52,819 | \$57,952  | 101      | \$46,595  | \$51,616  | \$56,637  |
| Electrician                            | Electrician                            | SEIU Local 1021                | 141     | \$73,668 | \$77,268 | \$80,868  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Employment Program Specialist I        | Workforce Specialist I                 | SEIU Local 1021                | 36A     | \$53,647 | \$59,429 | \$65,210  | 104      | \$60,550  | \$67,074  | \$73,599  |
| Employment Program Specialist II       | Workforce Specialist II                | SEIU Local 1021                | 36C     | \$59,664 | \$66,114 | \$72,564  | 105      | \$66,226  | \$73,362  | \$80,498  |
| Engineer I                             | Junior Engineer                        | SEIU Local 1021                | 49E     | \$61,712 | \$68,290 | \$74,868  | 107      | \$79,498  | \$88,064  | \$96,630  |
| Engineer II                            | Assistant Engineer                     | SEIU Local 1021                | 53      | \$71,208 | \$78,858 | \$86,508  | 109      | \$95,864  | \$106,194 | \$116,524 |
| Environmental Compliance Inspector     | Environmental Compliance Inspector I   | SEIU Local 1021                | 52G     | \$75,439 | \$83,380 | \$91,321  | 106      | \$72,518  | \$80,332  | \$88,146  |
| Equipment Mechanic I                   | Equipment Mechanic I                   | SEIU Local 1021                | 125     | \$50,878 | \$53,010 | \$55,142  | 102      | \$50,789  | \$56,261  | \$61,734  |

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**ORDERED BASED ON PROPOSED GRADE THEN RECOMMENDED JOB TITLE**

| Current Job Title                             | Recommended Job Title                    | Pay Schedule (Bargaining Unit) | CURRENT |          |          |          | PROPOSED |          |          |          |
|---|--|--------------------------------|---------|----------|----------|----------|----------|----------|----------|----------|
|   |  |                                | Grade   | Min      | Mid      | Max      | Grade    | Min      | Mid      | Max      |
| Equipment Mechanic II                         | Equipment Mechanic II                    | SEIU Local 1021                | 129     | \$57,372 | \$59,980 | \$62,589 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Equipment Mechanic III                        | Equipment Mechanic II                    | SEIU Local 1021                | 134     | \$61,382 | \$64,305 | \$67,229 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Equipment Mechanic IV                         | Equipment Mechanic, Senior               | SEIU Local 1021                | 135A    | \$65,472 | \$68,466 | \$71,460 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Equipment Operator                            | Equipment Operator                       | SEIU Local 1021                | 134     | \$61,380 | \$64,302 | \$67,224 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Equipment Parts Specialist                    | Equipment Parts Specialist               | SEIU Local 1021                | 138     | \$69,960 | \$73,482 | \$77,004 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Equipment Parts Storekeeper                   | Equipment Parts Storekeeper              | SEIU Local 1021                | 123     | \$54,005 | \$56,775 | \$59,545 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Executive Secretary I                         | Executive Assistant I                    | SEIU Local 1021                | 38C     | \$57,675 | \$63,907 | \$70,139 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Executive Secretary II                        | Executive Assistant II                   | SEIU Local 1021                | 38D     | \$63,600 | \$70,464 | \$77,328 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Family Literacy Specialist                    | Family Literacy Specialist               | SEIU Local 1021                | 37B     | \$55,070 | \$60,063 | \$65,056 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Gardener                                      | Gardener                                 | SEIU Local 1021                | 129     | \$57,372 | \$59,980 | \$62,589 | 102      | \$50,789 | \$56,261 | \$61,734 |
| Groundskeeper/Gardener                        | Groundskeeper                            | SEIU Local 1021                | 125     | \$50,878 | \$53,010 | \$55,142 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Hazardous Materials Inspector I               | Hazardous Materials Inspector            | SEIU Local 1021                |         |          |          |          | 107      | \$79,498 | \$88,064 | \$96,630 |
| Housing Finance Representative I              | Housing Finance Representative           | SEIU Local 1021                | 43      | \$55,142 | \$60,495 | \$65,849 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Housing Program Specialist I                  | Housing Program Specialist               | SEIU Local 1021                | 14A     | \$45,334 | \$50,230 | \$55,126 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Housing Program Specialist II                 | Housing Program Specialist, Senior       | SEIU Local 1021                | 34A     | \$51,292 | \$56,809 | \$62,325 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Housing Program Specialist III                | Housing Program Specialist, Senior       | SEIU Local 1021                | 36D     | \$55,568 | \$60,586 | \$65,603 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Housing Representative I                      | Housing Assistance Representative        | SEIU Local 1021                | 32      | \$44,216 | \$48,058 | \$51,899 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Housing Representative II                     | Housing Representative                   | SEIU Local 1021                | 48      | \$61,382 | \$67,690 | \$73,998 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Human Resources Technician I                  | Human Resources Technician I             | SEIU Local 1021                | 14      | \$47,610 | \$52,742 | \$57,874 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Human Resources Technician II                 | Human Resources Technician II            | SEIU Local 1021                | 34A     | \$51,288 | \$56,808 | \$62,328 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Information Technology Assistant              | Information Technology Assistant         | SEIU Local 1021                | 44      | \$61,315 | \$67,187 | \$73,059 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Jailer  | Jailer                                   | SEIU Local 1021                | 40      | \$55,798 | \$60,891 | \$65,984 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Job Developer                                 | Business Services Specialist             | SEIU Local 1021                | 51      | \$65,849 | \$72,592 | \$79,336 | 106      | \$72,518 | \$80,332 | \$88,146 |
| Learning Center Manager I                     | Learning Center Manager                  | SEIU Local 1021                | 37B     | \$55,070 | \$60,063 | \$65,056 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Learning Center Manager II                    | Learning Center Manager                  | SEIU Local 1021                | 40B     | \$56,321 | \$62,401 | \$68,481 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Librarian I                                   | Librarian I                              | SEIU Local 1021                | 42B     | \$60,921 | \$66,745 | \$72,569 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Librarian II                                  | Librarian II                             | SEIU Local 1021                | 46B     | \$66,516 | \$73,026 | \$79,536 | 106      | \$72,518 | \$80,332 | \$88,146 |
| Library Assistant I                           | Library Assistant I                      | SEIU Local 1021                | 12      | \$43,345 | \$48,020 | \$52,695 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Library Assistant II                          | Library Assistant II                     | SEIU Local 1021                | 18      | \$47,688 | \$52,818 | \$57,948 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Library Associate                             | Library Associate                        | SEIU Local 1021                | 37      | \$53,640 | \$59,425 | \$65,210 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Library Information System Support Technician | Library Information System Support Tech. | SEIU Local 1021                | 34A     | \$51,288 | \$56,808 | \$62,328 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Maintenance Lead Worker                       | Maintenance Lead Worker                  | SEIU Local 1021                | 135A    | \$65,475 | \$68,467 | \$71,458 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Maintenance Mechanic I                        | Maintenance Mechanic I                   | SEIU Local 1021                | 125A    | \$52,656 | \$54,865 | \$57,074 | 102      | \$50,789 | \$56,261 | \$61,734 |
| Maintenance Mechanic II                       | Maintenance Mechanic II                  | SEIU Local 1021                | 132     | \$61,873 | \$64,704 | \$67,535 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Maintenance Mechanic III                      | Senior Maintenance Mechanic              | SEIU Local 1021                | 135A    | \$65,475 | \$68,467 | \$71,458 | 105      | \$66,226 | \$73,362 | \$80,498 |
| Maintenance Worker I                          | Maintenance Worker I                     | SEIU Local 1021                | 125     | \$50,878 | \$53,010 | \$55,142 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Maintenance Worker II                         | Maintenance Worker II                    | SEIU Local 1021                | 129     | \$57,372 | \$59,982 | \$62,592 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Neighborhood Change Agent                     | Neighborhood Change Agent                | SEIU Local 1021                | 14A     | \$45,334 | \$50,230 | \$55,126 | 104      | \$60,550 | \$67,074 | \$73,599 |
| Office Assistant I                            | Office Assistant                         | SEIU Local 1021                | 8       | \$41,455 | \$45,911 | \$50,368 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Office Assistant II                           | Office Assistant                         | SEIU Local 1021                | 14      | \$47,604 | \$52,740 | \$57,876 | 101      | \$46,595 | \$51,616 | \$56,637 |
| Office Specialist                             | Office Specialist                        | SEIU Local 1021                | 34A     | \$51,288 | \$56,808 | \$62,328 | 103      | \$55,423 | \$61,395 | \$67,367 |
| Office Specialist                             | Registration Specialist                  | SEIU Local 1021                | 34A     | \$51,292 | \$56,809 | \$62,325 | 103      | \$55,423 | \$61,395 | \$67,367 |
| ONS Field Coordinator                         | ONS Field Coordinator                    | SEIU Local 1021                | 52D     | \$74,184 | \$81,990 | \$89,796 | 106      | \$72,518 | \$80,332 | \$88,146 |

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| Current Job Title                         | Recommended Job Title                     | Pay Schedule (Bargaining Unit) | CURRENT |          |          |           | PROPOSED |          |          |           |
|---|---|--------------------------------|---------|----------|----------|-----------|----------|----------|----------|-----------|
|   |   |                                | Grade   | Min      | Mid      | Max       | Grade    | Min      | Mid      | Max       |
| Painter                                   | Painter                                   | SEIU Local 1021                | 138     | \$69,963 | \$73,484 | \$77,005  | 106      | \$72,518 | \$80,332 | \$88,146  |
| Paratransit Assistant                     | R-Transit Assistant                       | SEIU Local 1021                | 8       | \$41,455 | \$45,911 | \$50,368  | 101      | \$46,595 | \$51,616 | \$56,637  |
| Paratransit Driver                        | R-Transit Driver                          | SEIU Local 1021                | 850A    | \$35,112 | \$38,890 | \$42,668  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Paratransit Driver Leadworker             | R-Transit Driver Leadworker               | SEIU Local 1021                | 73      | \$59,635 | \$62,697 | \$65,759  | 104      | \$60,550 | \$67,074 | \$73,599  |
| Parking Enforcement Representative        | Parking Enforcement Representative        | SEIU Local 1021                | 34      | \$51,972 | \$56,178 | \$60,384  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Parks Construction & Maintenance Worker   | Parks Construction & Maintenance Worker   | SEIU Local 1021                | 134     | \$61,380 | \$64,302 | \$67,224  | 103      | \$55,423 | \$61,395 | \$67,367  |
| Payroll Coordinator                       | Payroll Coordinator                       | SEIU Local 1021                | 46A     | \$64,044 | \$70,314 | \$76,584  | 105      | \$66,226 | \$73,362 | \$80,498  |
| Permit Technician I                       | Permit Technician I                       | SEIU Local 1021                | 14      | \$47,604 | \$52,740 | \$57,876  | 103      | \$55,423 | \$61,395 | \$67,367  |
| Permit Technician II                      | Permit Technician II                      | SEIU Local 1021                | 46      | \$58,925 | \$64,698 | \$70,472  | 104      | \$60,550 | \$67,074 | \$73,599  |
| Planner I                                 | Assistant Planner                         | SEIU Local 1021                | 43G     | \$60,660 | \$66,546 | \$72,432  | 106      | \$72,518 | \$80,332 | \$88,146  |
| Planner II                                | Associate Planner                         | SEIU Local 1021                | 52G     | \$75,439 | \$83,380 | \$91,321  | 107      | \$79,498 | \$88,064 | \$96,630  |
| Planning Technician I                     | Planning Technician I                     | SEIU Local 1021                | 28B     | \$50,654 | \$54,995 | \$59,336  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Planning Technician II                    | Planning Technician II                    | SEIU Local 1021                | 36B     | \$59,336 | \$64,687 | \$70,039  | 104      | \$60,550 | \$67,074 | \$73,599  |
| Police Property Technician                | Police Property Technician                | SEIU Local 1021                | 37B     | \$55,068 | \$60,060 | \$65,052  | 103      | \$55,423 | \$61,395 | \$67,367  |
| Police Records Specialist                 | Police Records Specialist                 | SEIU Local 1021                | 34A     | \$51,288 | \$56,808 | \$62,328  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Recreation Program Coordinator            | Recreation Program Coordinator            | SEIU Local 1021                | 41      | \$57,756 | \$63,162 | \$68,568  | 104      | \$60,550 | \$67,074 | \$73,599  |
| Resident Housing Manager                  | Resident Housing Manager                  | SEIU Local 1021                | 9       | \$46,596 | \$51,372 | \$56,640  | 101      | \$46,595 | \$51,616 | \$56,637  |
| Resident Housing Manager                  | Senior Resident Housing Manager           | SEIU Local 1021                | 9       | \$46,596 | \$51,372 | \$56,640  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Senior Building Inspector                 | Senior Building Inspector                 | SEIU Local 1021                | 128     | \$85,080 | \$94,002 | \$102,924 | 108      | \$87,249 | \$96,650 | \$106,051 |
| Senior Cable TV Production Assistant      | Senior Cable TV Production Assistant      | SEIU Local 1021                | 545A    | \$42,452 | \$47,053 | \$51,654  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Senior Environmental Compliance Inspector | Senior Environmental Compliance Inspector | SEIU Local 1021                | 128     | \$85,080 | \$94,002 | \$102,924 | 108      | \$87,249 | \$96,650 | \$106,051 |
| Senior Library Assistant                  | Senior Library Assistant                  | SEIU Local 1021                | 34A     | \$51,288 | \$56,808 | \$62,328  | 104      | \$60,550 | \$67,074 | \$73,599  |
| Stationary Engineer                       | Stationary Engineer                       | SEIU Local 1021                | 138     | \$69,963 | \$73,484 | \$77,005  | 106      | \$72,518 | \$80,332 | \$88,146  |
| Tree Leadworker                           | Tree Leadworker                           | SEIU Local 1021                | 135A    | \$65,475 | \$68,467 | \$71,458  | 105      | \$66,226 | \$73,362 | \$80,498  |
| Utility Worker I                          | Facilities Maintenance Worker I           | SEIU Local 1021                | 125     | \$50,878 | \$53,010 | \$55,142  | 101      | \$46,595 | \$51,616 | \$56,637  |
| Utility Worker II                         | Facilities Maintenance Worker II          | SEIU Local 1021                | 129     | \$57,372 | \$59,982 | \$62,592  | 102      | \$50,789 | \$56,261 | \$61,734  |
| Volunteer Tutor/Learner Coordinator       | Volunteer Tutor/Learner Coordinator       | SEIU Local 1021                | 37B     | \$55,070 | \$60,063 | \$65,056  | 104      | \$60,550 | \$67,074 | \$73,599  |

| Grade | Step Structure |           |           |           |           |
|-------|----------------|-----------|-----------|-----------|-----------|
|       | 1              | 2         | 3         | 4         | 5         |
| 101   | \$46,595       | \$48,925  | \$51,371  | \$53,940  | \$56,637  |
| 102   | \$50,789       | \$53,328  | \$55,994  | \$58,794  | \$61,734  |
| 103   | \$55,423       | \$58,194  | \$61,104  | \$64,159  | \$67,367  |
| 104   | \$60,550       | \$63,577  | \$66,756  | \$70,094  | \$73,599  |
| 105   | \$66,226       | \$69,538  | \$73,014  | \$76,665  | \$80,498  |
| 106   | \$72,518       | \$76,144  | \$79,951  | \$83,948  | \$88,146  |
| 107   | \$79,498       | \$83,472  | \$87,646  | \$92,028  | \$96,630  |
| 108   | \$87,249       | \$91,611  | \$96,192  | \$101,001 | \$106,051 |
| 109   | \$95,864       | \$100,658 | \$105,690 | \$110,975 | \$116,524 |
| 110   | \$105,451      | \$110,723 | \$116,260 | \$122,073 | \$128,176 |
| 111   | \$116,128      | \$121,934 | \$128,031 | \$134,432 | \$141,154 |
| 112   | \$128,031      | \$134,432 | \$141,154 | \$148,212 | \$155,622 |
| 113   | \$141,314      | \$148,380 | \$155,799 | \$163,589 | \$171,768 |
| 114   | \$156,152      | \$163,960 | \$172,158 | \$180,765 | \$189,804 |