

ADOPTED FY 2024 - 2025 RENT PROGRAM BUDGET AND FEE STUDY

| FEE STUDY | | | | | | | | | | |
|-----------|-------------------|---------|--------------|-------------|-----------------|-------------|----------------|------------------|--|--|
| | Type | # UNITS | Proposed Fee | Revenue | (a) + (b) + (c) | Program Fee | Just Cause Fee | Rent Control Fee | | |
| | Fully-Covered | 7,857 | \$238 | \$1,871,056 | | \$92 | \$43 | \$103 | | |
| | Partially-Covered | 10,485 | \$135 | \$1,417,955 | (a) + (b) | (a) | (b) | (c) | | |
| | Total Units | 18,342 | | \$3,289,011 | | | | | | |

| BUDGET | | | | | | | | | | | | | | | |
|-----------------|---|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------|------------------------|-------------------------|---------------------------|----------------------------|-----------------------------|------------------------------|
| Object # | City Account Description | FY 18-19 ACTUALS | FY 19-20 ACTUALS | FY 20-21 ACTUALS | FY 21-22 ACTUALS | FY 22-23 ACTUALS | FY 23-24 ADOPTED | FY 24-25 PROPOSED | Notes | Program Allocation (%) | Program Allocation (\$) | Just Cause Allocation (%) | Just Cause Allocation (\$) | Rent Control Allocation (%) | Rent Control Allocation (\$) |
| REVENUES | | | | | | | | | | | | | | | |
| 340445 | Fees/Admin Fees | 2,189,703 | 2,681,689 | 2,764,961 | 2,332,429 | 2,553,651 | 3,004,698 | 3,289,011 | (1) | | | | | | |
| 361701 | Int & Invest/Pool-All Other & Gains | 367 | 11,537 | 6,096 | 4,619 | 31,647 | 20,000 | 50,000 | | | | | | | |
| 364867 | Revenue from Collections & Other & Grant | 133 | 13,042 | 24,796 | 19,641 | 50,078 | 50,000 | 50,000 | | | | | | | |
| | TOTAL REVENUES | 2,190,203 | 2,706,268 | 2,795,854 | 2,356,688 | 2,635,376 | 3,074,698 | 3,389,011 | | | | | | | |
| EXPENSES | | | | | | | | | | | | | | | |
| 400001 | Salaries & Wages/Executive | 530,092 | 639,594 | 649,356 | 676,463 | 764,496 | 846,234 | 984,703 | (2) | 55% | 541,587 | 20% | 196,941 | 25% | 246,176 |
| 400002 | Salaries & Wages/Mgmts.-Local 21 | 294,152 | 263,080 | 183,838 | 147,008 | 307,266 | 367,225 | 467,164 | (2) | 55% | 256,940 | 20% | 93,433 | 25% | 116,791 |
| 400003 | Salaries & Wages/Local 1021 | 128,866 | 150,317 | 168,422 | 152,925 | 208,948 | 337,653 | 360,875 | (2) | 55% | 198,481 | 20% | 72,175 | 25% | 90,219 |
| 400006 | Salaries & Wages/PT-Temp | 49,557 | 45,905 | 32,244 | 35,234 | 21,447 | 37,565 | 47,000 | (2) | 55% | 25,850 | 20% | 9,400 | 25% | 11,750 |
| 400031 | Overtime/General | 4,778 | 2,094 | 1,312 | 1,793 | 802 | 2,500 | 2,500 | (2) | 55% | 1,375 | 20% | 500 | 25% | 625 |
| 400048 | Other Pay/Bilingual Pay | 6,993 | 9,064 | 9,719 | 7,910 | 10,713 | 11,470 | 14,289 | (2) | 55% | 7,859 | 20% | 2,858 | 25% | 3,572 |
| 400049 | Other Pay/Auto Allowance | 4,200 | 4,200 | 4,200 | 4,200 | 4,200 | 4,200 | 4,200 | (2) | 55% | 2,310 | 20% | 840 | 25% | 1,050 |
| 400050 | Other Pay/Medical-In Lieu of | 2,700 | 1,500 | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400053 | Other Pay/Pension Credits | - | - | - | - | - | - | - | | 55% | 10,832 | 20% | 3,939 | 25% | 4,924 |
| 400079 | Comp Absences/WC-Prof-Mgt-Tec | 1,486 | 5,328 | - | - | - | - | 19,694 | (2) | 55% | - | 20% | - | 25% | - |
| 400058/8 | OTHER PAY/Retro Pay 2022-23 and Prior | - | - | - | 34,200 | - | 63,615 | - | | 55% | - | 20% | - | 25% | - |
| | Subtotal - Salaries & Wages | 1,022,823 | 1,121,084 | 1,049,091 | 1,059,732 | 1,317,872 | 1,670,462 | 1,900,425 | | | 1,045,234 | | 380,085 | | 475,106 |
| 400103 | P-Roll Ben/Medicare Tax-ER Shor | 14,937 | 16,389 | 15,313 | 15,435 | 19,219 | 20,774 | 26,457 | (3) | 55% | 14,551 | 20% | 5,291 | 25% | 6,614 |
| 400105 | P-Roll Ben/Health Insurance Be | 146,557 | 136,575 | 128,611 | 168,100 | 238,838 | 271,329 | 326,838 | (3) | 55% | 179,761 | 20% | 65,368 | 25% | 81,710 |
| 400106 | P-Roll Ben/Dental Insurance | 16,652 | 17,021 | 17,534 | 13,509 | 16,624 | 18,031 | 19,418 | (3) | 55% | 10,680 | 20% | 3,884 | 25% | 4,855 |
| 400109 | P-Roll Ben/Employee Assistance | 430 | 473 | 422 | 244 | 217 | 234 | 252 | (3) | 55% | 139 | 20% | 50 | 25% | 63 |
| 400110 | P-Roll Ben/Professional Dev-Mg | 3,728 | 5,200 | 1,500 | 250 | 1,500 | 7,500 | 6,750 | (3) | 55% | 3,713 | 20% | 1,350 | 25% | 1,688 |
| 400111 | P-Roll Ben/Vision | 2,106 | 2,095 | 2,049 | 1,588 | 1,985 | 2,158 | 2,324 | (3) | 55% | 1,278 | 20% | 465 | 25% | 581 |
| 400112 | P-Roll Ben/Life Insurance | 5,557 | 4,006 | 3,433 | 3,336 | 3,884 | 3,931 | 4,047 | (3) | 55% | 2,226 | 20% | 809 | 25% | 1,012 |
| 400114 | P-Roll Ben/Long Term Disability | 9,408 | 10,100 | 9,259 | 6,952 | 6,472 | 11,996 | 13,025 | (3) | 55% | 7,164 | 20% | 2,605 | 25% | 3,256 |
| 400116 | P-Roll Ben/Unemployment Ins | 1,860 | 5,100 | 4,960 | 4,440 | 6,042 | 5,928 | 6,384 | (3) | 55% | 3,511 | 20% | 1,277 | 25% | 1,596 |
| 400117 | P-Roll Ben/Personal/Prof Dev | 750 | 1,493 | 1,500 | 1,140 | 2,250 | 2,250 | 3,750 | (3) | 55% | 2,063 | 20% | 750 | 25% | 938 |
| 400118 | P-Roll Ben/Worker Comp-Injury Appt | - | - | 692 | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400121 | P-Roll Ben/Worker Comp-Clerical | 13,806 | 12,154 | 14,541 | 9,042 | 14,807 | 6,923 | - | | 55% | - | 20% | - | 25% | - |
| 400122 | P-Roll Ben/Worker Comp-Prof | 69,352 | 60,744 | 74,891 | 47,762 | 72,880 | - | 81,614 | (15) | 55% | 44,888 | 20% | 16,323 | 25% | 20,404 |
| 400127 | P-Roll Ben/OPeB | 39,338 | 43,623 | 42,145 | 40,276 | 34,620 | 32,127 | - | | 55% | - | 20% | - | 25% | - |
| 400130 | P-Roll Ben/PARS Benefits | 642 | 434 | 50 | 398 | 280 | - | - | | 55% | - | 20% | - | 25% | - |
| 400149 | P-Roll Ben/Misc. | 123,021 | 140,616 | 139,314 | 128,986 | 162,492 | 186,975 | 240,175 | (3) | 55% | 132,096 | 20% | 48,035 | 25% | 60,044 |
| 400151 | P-Roll Ben/Misc. (UAL) | 162,985 | 235,683 | 271,234 | 252,844 | 282,084 | 309,894 | 274,260 | (3) | 55% | 150,843 | 20% | 54,852 | 25% | 68,565 |
| | Subtotal Fringe Benefits | 611,127 | 691,706 | 727,447 | 694,301 | 864,195 | 880,500 | 1,005,294 | | | 552,912 | | 201,059 | | 251,324 |
| 400201 | Prof Svcs/Professional Svcs | 32,112 | 38,241 | 10,957 | 10,460 | 12,649 | 140,900 | 80,700 | (4) | 55% | 44,385 | 20% | 16,140 | 25% | 20,175 |
| 400206 | Prof Svcs/Legal Serv Cost | 137,614 | 193,742 | 149,994 | 183,326 | 164,576 | 275,000 | 275,000 | (5) | 10% | 27,500 | 70% | 192,500 | 20% | 55,000 |
| 400220 | Prof Svcs/Info Tech Services | 2,375 | - | 2,142 | 2,205 | - | 2,400 | 2,500 | (6) | 55% | 1,375 | 20% | 500 | 25% | 625 |
| 400241 | Travel & Trng/Meal Allowance | 359 | - | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400242 | Travel & Trng/Mileage | 1,284 | 17 | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400243 | Travel & Trng/Conf, Mtng Trng | 280 | - | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400245 | Travel & Trng/Tuition Rmb/Cert | 800 | 800 | - | - | 3,250 | 800 | - | | 55% | - | 20% | - | 25% | - |
| 400261 | Dues & Pub/Memberships & Dues | 824 | 1,590 | 1,453 | 1,437 | 1,689 | 1,650 | 2,025 | (7) | 55% | 1,114 | 20% | 405 | 25% | 506 |
| 400263 | Dues & Pub/Subscription | 1,500 | - | - | - | - | - | 7,500 | (8) | 55% | 4,125 | 20% | 1,500 | 25% | 1,875 |
| 400271 | Ad & Promo/Advertising & Promo Materials | 1,559 | 2,106 | 1,702 | 3,928 | 649 | 800 | 3,000 | (9) | 55% | 1,650 | 20% | 600 | 25% | 750 |
| 400272 | Ad & Promo/Community Events | 1,663 | 1,722 | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400280 | Adm Exp/Program Supplies | 5,292 | 1,600 | 3,432 | 1,126 | 4,374 | 5,808 | 6,881 | (10) | 55% | 3,785 | 20% | 1,376 | 25% | 1,720 |
| | Subtotal Prof & Admin Services | 185,563 | 239,819 | 169,680 | 202,481 | 187,187 | 427,358 | 377,606 | | | 83,933 | | 213,021 | | 80,652 |
| 400231 | Off Exp/Postage & Mailing | 10,849 | 5,905 | 6,528 | 14,981 | 5,794 | 15,355 | 30,000 | (11) | 55% | 16,500 | 20% | 6,000 | 25% | 7,500 |
| 400232 | Off Exp/Printing & Binding | 12,071 | 3,295 | 3,428 | 735 | 2,377 | 15,425 | 30,000 | (12) | 55% | 16,500 | 20% | 6,000 | 25% | 7,500 |
| 400233 | Off Exp/Copying & Duplicating | 46 | - | 236 | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| 400304 | Rental Exp/Equipment Rental | 8,721 | 4,532 | 2,488 | 2,554 | 3,255 | 9,000 | 9,000 | (13) | 55% | 4,950 | 20% | 1,800 | 25% | 2,250 |
| 400321 | Misc. Exp/Misc. Contrib | 3,000 | - | 1,500 | 1,500 | - | 2,000 | - | | 55% | - | 20% | - | 25% | - |
| 400322 | Misc. Exp/Misc. Exp | 3,061 | 2,262 | - | 173 | 627 | 5,000 | - | | 55% | - | 20% | - | 25% | - |
| 400338 | Recognition & Awards | - | - | - | - | - | 300 | - | | 55% | 165 | 20% | 60 | 25% | 75 |
| 400341 | Off Supp/Office Supplies | 8,721 | 6,024 | 1,891 | 6,457 | 6,316 | 5,000 | 8,000 | (14) | 55% | 4,400 | 20% | 1,600 | 25% | 2,000 |
| 400344 | Off Supp/Computer Supplies | 18 | 783 | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| | Subtotal Other Operating | 46,486 | 22,801 | 16,072 | 26,400 | 18,369 | 51,780 | 77,300 | | | 42,515 | | 15,460 | | 19,325 |
| 400121 | Carry forward from FY 2022-23 - System | - | - | - | - | - | (100,000) | - | | 55% | - | 20% | - | 25% | - |
| 400401 | Utilities/Tel & Telegraph | 254 | 414 | 551 | 498 | - | 500 | 500 | | 55% | 275 | 20% | 100 | 25% | 125 |
| 400538 | Contract Svcs/Other Contract Svcs | - | - | 103 | 150 | 112 | - | - | | 55% | - | 20% | - | 25% | - |
| 400552 | Prov Fr Ins Loss/Ins Gen Liab | 8,029 | 8,765 | 9,047 | 8,991 | 9,163 | 9,300 | 9,500 | | 55% | 5,225 | 20% | 1,900 | 25% | 2,375 |
| 400574 | Cost Pool(ISF)-Gen Liab | 55,701 | 75,144 | 69,513 | 79,937 | 83,934 | - | 99,980 | (15) | 55% | 54,989 | 20% | 19,996 | 25% | 24,995 |
| 400586 | Cost Pool(CAP)-Admin Charges | 51,454 | 51,454 | 51,454 | 52,481 | 52,481 | - | 52,481 | (15) | 55% | 28,865 | 20% | 10,496 | 25% | 13,120 |
| 400591 | Cost Pool(IND)/Civic Ctr Alloc | 52,420 | 47,026 | 50,289 | 50,286 | 48,217 | 60,248 | 56,315 | (15) | 55% | 30,973 | 20% | 11,263 | 25% | 14,079 |
| 391994 | Oper Xfers In | - | - | - | - | - | - | (290,391) | (15) | 55% | (159,715) | 20% | (58,078) | 25% | (72,598) |
| 400601 | Noncap Asst/Comp Hardware<5K | - | 6,526 | - | - | - | 5,000 | - | | 55% | - | 20% | - | 25% | - |
| 400604 | Noncap Asst/Furniture<5K | 13,328 | - | - | - | - | - | - | | 55% | - | 20% | - | 25% | - |
| | TOTAL EXPENSES | 2,047,186 | 2,264,738 | 2,143,246 | 2,175,258 | 2,581,531 | 3,004,698 | 3,289,011 | | | 1,685,206 | | 795,302 | | 808,503 |
| | NET BUDGET BALANCE | 143,017 | 441,530 | 652,608 | 181,431 | 53,846 | 70,000 | 100,000 | | | 1,685,206 | | 795,302 | | 808,503 |

Notes: