Fiscal Year 2025-26

Adopted

Annual Operating Budget







City of Richmond, California

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MEET OUR CITY COUNCIL



JAMELIA BROWN
DISTRICT 1



DORIA ROBINSON
DISTRICT 3



SOHEILA BANA
DISTRICT 4



SUE WILSON
DISTRICT 5



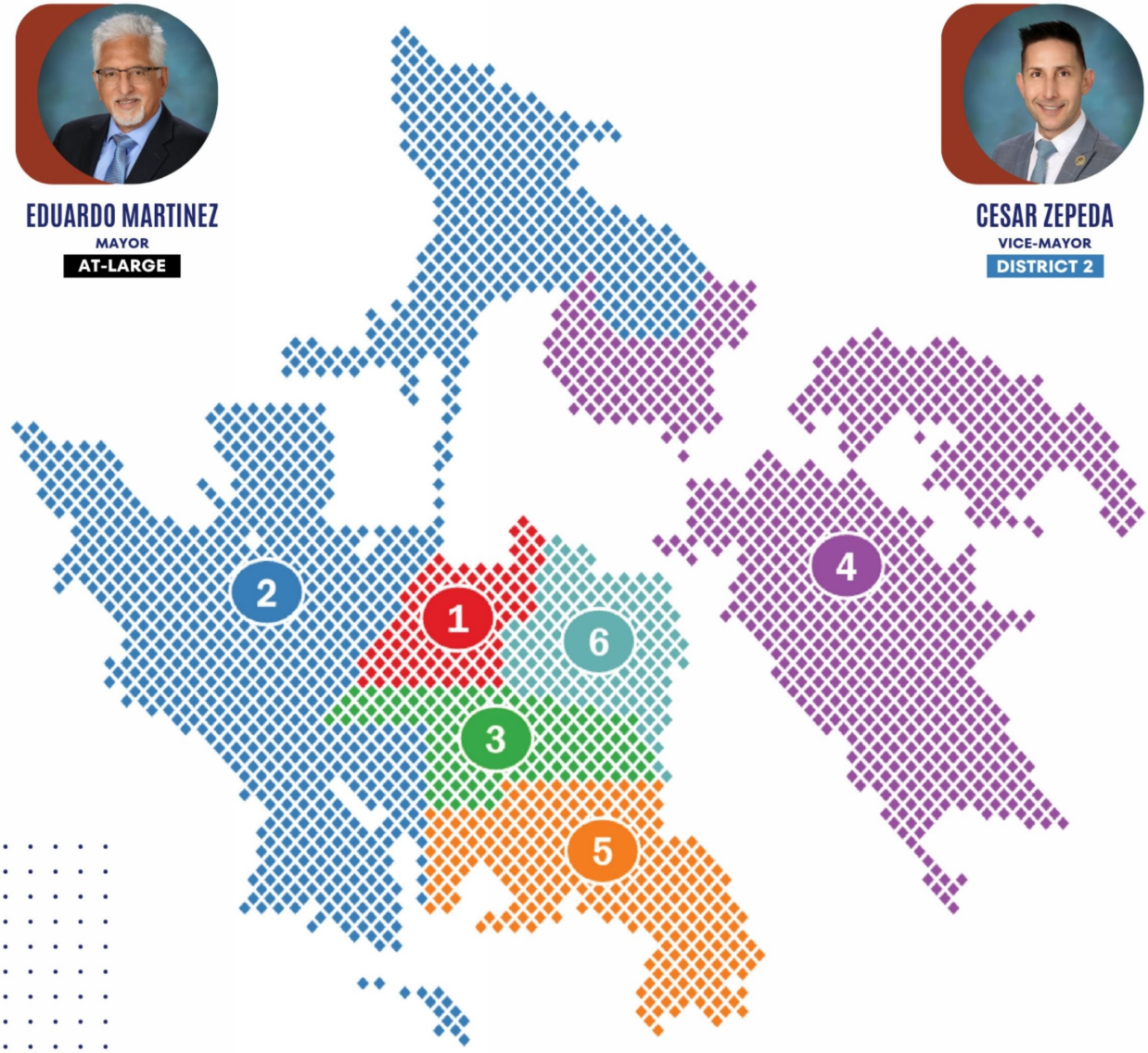
CLAUDIA JIMENEZ
DISTRICT 6



EDUARDO MARTINEZ
MAYOR
AT-LARGE



CESAR ZEPEDA
VICE-MAYOR
DISTRICT 2



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City Officials

City Council

Mayor.....Eduardo Martinez
Vice-Mayor (District 2)..... Cesar Zepeda
District 1..... Jamelia Brown
District 3..... Doria Robinson
District 4..... Soheila Bana
District 5..... Sue Wilson
District 6..... Claudia Jimenez

Administration and Executive Management

City Manager ..... Shasa Curl
Deputy City Manager–Internal Services..... Nickie Mastay
Deputy City Manager – Community Services ..... LaShonda White
City Attorney ..... Dave Aleshire
City Clerk ..... Pamela Christian
Director of Community Development ..... Lina Velasco
Director of Economic Development. ..... Nannette Beacham
Director of Finance ..... Emily Combs
Fire Chief..... Aaron Osorio
Director of Human Resources ..... Sharrone Taylor
Director of Information Technology.....Sue Hartman
Chief of Police ..... Bisa French
Port Director.....Charles Gerard
Director of Public Works .....Daniel Chavarria

A special thanks to the Fiscal Year 2025-26 Operating and Capital Improvement Plan Budget Team

Andrea Miller
Director of Finance
Mubeen Qader
Deputy Director of Finance
Daniel Chavarria
Director of Public Works
Robert Armijo
Deputy Director of Public Works
Josef Munoz
Assistant Deputy Director of Public Works
Jerry Gurule
Accounting Manager
Patrick Seals
Administrative Chief

Antonio Banuelos
Accounting Manager
Vrenesia Ward
Senior Budget Analyst
Avinesh Nadan
Finance Manager II
Bert Jones
Budget Analyst II
Mary Phelps
Water Resource Division Manager
Darcie DeLashmutt
Capital Projects Manager
Mark Lightner
Infrastructure Administrator

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Transmittal Letter

Date: June 24, 2025
To: Mayor Martinez and Members of the City Council

From: Shasa Curl, City Manager
Nickie Mastay, Deputy City Manager, Internal Services
Lashonda White, Deputy City Manger, Community Services
Andrea Miller, Director of Finance
Mubeen Qader, Deputy Director of Finance
Antonio Banuelos, Accounting Manager
Jerry Gurule, Accounting Manager

Subject: Adopt Fiscal Year (FY) 2025-26 Operating Budget and FY 2025-26 to FY 2029-30 Five-Year Capital Improvement Plan

Financial Impact: There is no financial impact associated with adopting the Fiscal Year (FY) 2025-26 proposed Operating Budget and proposed FY 2025-26 to 2029-30 Five-Year Capital Improvement Plan Budget. The proposed General Fund revenue budget is $308,553,519 and proposed expenditure budget is $260,053,519. The FY 2025-26 total proposed Non-General revenue budget is $266,677,407 and proposed expenditure budget is $385,394,493.

Previous Council Action: May 6, 2025; June 3, 2025; June 17, 2025

Statement of the Issue: In accordance with the Richmond Municipal Code Sections 2.61.010 and 2.61.020, the City Manager is submitting the Fiscal Year (FY) 2025-26 Proposed Operating Budget and the Proposed FY2025-26 to FY 2029-30 Five-Year Capital Improvement Plan Budget to City Council for adoption.

Recommended Action: ADOPT resolutions approving: (1) Fiscal Year (FY) 2025-26 Proposed Operating Budget, and (2) FY 2025-26 to FY 2029-30 Proposed Five-Year Capital Improvement Plan Budget - City Manager's Office/Finance Department (Shasa Curl 510-620-6512/ Nickie Mastay 510-620-6609/ Andrea Miller 510-620-6790/Mubeen Qader 510-412-2077)

Budget Development Process

On May 6, 2025, in accordance with Richmond Municipal Code Section (RMC) 2.61.010, the City Manager submitted the first draft of the Fiscal Year (FY) 2025-26 Operating budget, and the draft FY 2025-26 to FY 2029-30 Five-Year Capital Improvement Plan budget. On June 3, 2025, the City Council received the proposed budget presentation during the Budget Study Session. On June 17, 2025, the City Council received an update to the budget, and a presentation of the General Fund Five-Year Financial Forecast prior to budget adoption. The purpose of this item is to provide final updates to the proposed FY 2025-26 Operating Budget and FY 2025-26 to FY 2029-30

Five-Year Capital Improvement Plan to City Council for final adoption, in accordance with RMC Section 2.62.020.

The City of Richmond's FY 2025-26 Budget has been developed in alignment with the City's fiscal policies, reflecting a commitment to long-term financial sustainability and responsible stewardship of public funds. The budget adheres to the best practices outlined by the Government Finance Officers' Association (GFOA), including principles of transparency, accountability, and structurally balanced budgeting. Additionally, it incorporates key recommendations per the State Audit. This approach ensures that the City's financial plan supports both immediate service needs and long-term community priorities.

Summary

The proposed FY 2025-26 Operating and Capital expenditure budgets total $645,448,012, of which $260,053,519 is from the General Fund and $385,394,493 is from non-General Funds.

General Fund: The proposed FY 2025-26 budget comprises revenue amounting to $308,553,519, which includes $48,500,000 in limited-term revenue. The proposed expenditures total $260,053,519, not including the $48,500,000.

Table 1 shows the change in total revenue and expenditures between May 6, 2025 and June 24, 2025.

Table 1: General Fund Budget

GENERAL FUND	FY 2024-25 REVISED BUDGET March 31, 2025	FY 2025-26 PROPOSED BUDGET May 6, 2025	FY 2025-26 PROPOSED BUDGET June 3, 2025	FY 2025-26 PROPOSED BUDGET June 17, 2025	FY 2025-26 PROPOSED BUDGET June 24, 2025
TOTAL REVENUES	250,327,835	306,211,175	306,211,175	308,553,519	308,553,519
TOTAL EXPENDITURES	266,672,389	257,711,175	257,711,175	260,053,519	260,053,519
GENERAL FUND NET +SURPLUS/(-DEFICIT)	(16,344,554)*	48,500,000	48,500,000	48,500,000	48,500,000

*Includes $16.3 Million One-Time Transfer Out for Several Capital Projects and Legal Costs. FY 2024-25 Revised Budget includes one-time appropriations from prior fiscal year unspent fund balance approved on October 1, 2024, and March 25, 2025

General Fund Revenue: The proposed FY 2025-26 revenue budget is $308,553,519, which is an additional $58.2 million in General Fund Revenue in comparison to the current FY 2024-25 revised General Fund Revenue. Utility Users Tax and Other Taxes are the revenue streams with the largest increases. The General Fund Revenue is summarized below and is available in Attachment 6 – General Fund Revenue and Expenditure Summary:

- Property Taxes ($58.3 million)

- Sales & Use Tax ($60.1 million)
- Utility Users Tax ($64.9 million)
- Other Taxes ($28.4 million)
- Licenses Permits & Fees ($17.3 million)
- Operating Transfer-In ($20.9 million)
- Other Revenues ($50.2 million)
- Miscellaneous Revenue ($8.4 million)

General Fund Expenditures: The proposed FY 2025-26 expenditure budget is $260,053,519. The major expenditure categories are listed below, and additional information can be found in Attachment 6 – General Fund Revenue and Expenditure Summary :

- Salary/Wages and Fringe Benefits ($170.9 million)
- Cost Pool ($22.7 million)
- Professional and Administrative ($24.8 million)
- Transfers Out ($19.0 million)
- Other Operating ($9.5 million)
- Utilities ($7.3 million)
- Other Categories ($5.9 million)

Multi-Year Position Listing: Currently, the draft budget includes 800 Full-Time Equivalent (FTE) positions, and a 9.7 percent vacancy rate City-wide, which can be adjusted if the economy stabilizes in the coming months Position information by department can be found in Attachment 4 – Fiscal Year 2025-26 Proposed Position Listing.

Non-General Funds: The total non-General Fund budget is proposed at $385,394,492 and primarily includes funds dedicated to housing, debt service, enterprise funds, and other City operations. The Non-General Fund by Category summary is included in Attachment 3 – Fiscal Year 2025-26 Comprehensive Budget by Fund.

On June 17, 2025, the City Council directed staff to allocate $3,000,000 for the Harbour 8 Park Expansion Project in FY 2025-26. City staff recommend reallocating funding from the three (3) community center Heating, Ventilation, and Air Conditioning (HVAC) projects' budgets listed below in Table 2. The City is in the process of conducting a Facilities Conditions Assessment study which is anticipated to be completed by the end of 2026. Pending the study, these facilities may have other needs, such as substantial roof repair, that may need to be addressed prior to the HVAC system replacement.

Table 2: Harbour 8 Expansion Project Shortfall Funding Source

PROJECT	CURRENT PROPOSED BUDGET FY 2025-26	MOVEMENT	REVISED PROPOSED BUDGET FY 2025-26	REMAINING BALANCE
NEVIN COMMUNITY CENTER HVAC	1,064,750	(1,000,000)	-	64,750
RICHMOND RECREATION COMPLEX HVAC	1,114,975	(1,000,000)	-	114,975
SHIELDS-REID COMMUNITY CENTER HVAC	1,027,250	(1,000,000)	-	27,250
HARBOUR 8 PARK EXPANSION	403,108	3,000,000	3,403,108	-
TOTAL	3,610,083	-	3,403,108	206,975

Capital Improvement Plan (CIP): The proposed budget of $170,064,176 spreads across several funds as shown in Attachment 7 – Capital Improvement Plan FY 2025-26 to FY 2029-30. The CIP lists several projects that span over a five-year planning period, some of which are unfunded. The first year of the CIP is the proposed budget for FY 2025-26, as funded projects are budgeted on an annual basis.

GENERAL FUND

The proposed FY 2025-26 budget includes revenue totaling $308,553,519, including $48,500,000 in limited-term revenue. The proposed expenditure budget is $260,053,519, excluding the limited-term revenue of $48,500,000.

Table 3: General Fund FY 2025-26 Proposed Revenue & Expenditures

GENERAL FUND	FY 2025-26 PROPOSED BUDGET
TOTAL REVENUE	(308,553,519)
TOTAL EXPENDITURES	260,053,519
LIMITED-TERM REVENUE	48,500,000
NET (-SURPLUS)/+DEFICIT	-

Proposed Budget Adjustments

Overall, there is no net impact from proposed budget adjustments.

General Fund Proposed Revenue Adjustments

The FY 2025-26 proposed revenue budget is unchanged from the last budget presentation on June 17, 2025.

Table 4: General Fund FY 2025-26 Proposed Budget Adjustments – Revenues

GENERAL FUND	FY 2024-25 REVISED BUDGET	FY 2025-26 PROPOSED BUDGET June 3, 2025	FY 2025-26 PROPOSED BUDGET June 17, 2025	FY 2025-26 PROPOSED BUDGET June 24, 2025
PROPERTY TAXES	57,597,487	58,329,291	58,329,291	58,329,291
SALES & USE TAX	60,901,150	57,821,463	60,163,807	60,163,807
UTILITY USERS TAX	62,092,359	64,943,670	64,943,670	64,943,670
OTHER TAXES	23,405,397	28,399,659	28,399,659	28,399,659
LICENSES, PERMITS & FEES	16,352,770	17,274,036	17,274,036	17,274,036
FINES & FORFEITURES	176,438	200,000	200,000	200,000
INTEREST INCOME	1,796,421	3,030,545	3,030,545	3,030,545
CHARGES FOR SERVICES	3,255,703	3,724,495	3,724,495	3,724,495
OTHER REVENUE	142,830	50,167,500	50,167,500	50,167,500
RENTAL INCOME	777,478	791,157	791,157	791,157
INTERGOVERMENT STATE TAXES	125,000	150,000	150,000	150,000
STATE GRANT	130,000	180,000	180,000	180,000
OTHER GRANT	250,000	290,000	290,000	290,000
PROCEEDS FROEM SALE OF PROPERTY	15,000	15,000	15,000	15,000
LOAN/BOND PROCEEDS	40,400	40,400	40,400	40,400
OPERATING TRANSFERS IN	23,269,402	20,853,959	20,853,959	20,853,959
TOTAL REVENUES	**250,327,835**	**306,211,175**	**308,553,519**	**308,553,519**

General Fund Proposed Expenditure Adjustments

Table 5 below compares the Proposed General Fund expenditure budget from June 17, 2025, to June 24, 2025, the following budget appropriations are covered through deferring vehicle replacement by $600,000 and funding the following items. The fleet budget can be replenished later in the FY.

- $100,000 – Addressing Gender-Based Violence
- $500,000 – Black Resiliency Project and Fund

Other items that are included in the budget, that were absorbed by realizing budget savings through revised cost estimates for existing line items are:

- $10,000 – Green and Sustainable Business Exposition (proposed new event)
- $20,000 – Taste of Richmond
- $7,000 – Arborist Day

Transfers out of $250,000 for Capital Improvement Lighting Project.

Table 5: General Fund FY 2025-26 Proposed Budget Adjustments – Expenditures

GENERAL FUND	FY 2024-25 REVISED BUDGET	FY 2025-26 PROPOSED BUDGET June 3, 2025	FY 2025-26 PROPOSED BUDGET June 17, 2025	FY 2025-26 PROPOSED BUDGET June 24, 2025	DOLLAR CHANGE
SALARIES AND WAGES	95,303,620	95,368,985	96,762,515	96,762,515	
PAYROLL/FRINGE BENEFIT	70,548,062	73,083,339	74,157,128	74,157,128	
PROFESSIONAL & ADMINISTRATIVE	23,163,189	24,428,046	24,975,481	25,354,296	378,815
OTHER OPERATING	8,623,649	9,513,865	9,539,865	9,511,051	(28,815)
UTILITIES	5,626,060	7,265,830	7,265,830	7,265,830	
EQUIPMENT & CONTRACT SERVICES	4,495,781	4,610,266	5,513,366	5,513,366	
PROVISION FOR INSURANCE LOSS	37,042	46,500	46,500	46,500	
COST POOL	24,750,598	24,297,321	22,745,184	22,145,184	(600,000)
ASSET/CAPITAL OUTLAY	3,284,099	2,842,986	2,842,986	2,842,986	
DEBT SERVICE EXPENDITURES	850,905	775,647	775,647	775,647	
A87 COST PLAN REIMBURSEMENT	(3,514,373)	(3,362,171)	(3,362,171)	(3,362,171)	
GRANT EXPENDITURES	52,246	34,497	34,497	34,497	
OPERATING TRANSFERS OUT	33,451,511	18,806,063	18,756,690	19,006,690	250,000
TOTAL EXPENDITURES	**266,672,389**	**257,711,175**	**260,053,519**	**260,053,519**	**-**

Staff Recommendation

The General Fund includes approximately $48.5 million in projected limited-term revenue that remains unappropriated in the proposed FY 2025-26 budget. City staff recommend deferring appropriation of these funds beyond the June 24, 2025, budget adoption date. City staff believe it is in the City's best interest to postpone allocation until after the Council recess, at which point there is expected to be greater clarity regarding the economic and political landscape. This timing will also allow for a better understanding of potential funding available to the City through Federal, State, and County budgets, including grants and other programmatic sources.

NEXT STEPS

City staff recommend adopting resolutions approving (1) Fiscal Year (FY) 2025-26 Proposed Operating Budget, and (2) FY 2025-26 to FY 2029-30 Proposed Five-Year Capital Improvement Plan Budget. City staff will implement the Adopted Budget on July 1, 2025, and will bring the Quarter 1 Budget Review to the City Council in November 2025.

Overview of the City of Richmond

City of Richmond, California

The City of Richmond is located in the nine-county San Francisco Bay Area in West Contra Costa County. Major nearby Bay Area cities and employment centers include: the City of Oakland, 9 miles south; the City of San Francisco, 17 miles west; and the City of San Jose, 50 miles south. Richmond's land mass forms a promontory that stretches into the San Francisco and San Pablo bays. This shoreline defines a significant portion of the City's borders to the north, west and south. Neighboring San Francisco and Marin County provide attractive backdrops from Richmond across the Bay. The cities of El Cerrito, San Pablo and Pinole as well as unincorporated areas of Contra Costa County border Richmond to the north and east; and the Berkeley Hills, San Pablo and Sobrante ridges frame the eastern edge of the City.

Richmond is known for its unique history and role in the World War II home front effort. Richmond is home to the Rosie the Riveter/World War II Home Front National Historical Park. Between 1940 and 1945 tens-of-thousands of workers from all over the country streamed into the City to support wartime industries. The City was home to four Kaiser shipyards which housed the most productive wartime shipbuilding operations of World War II, launching 747 ships during the war. The City was also home to approximately five war-related industries - more than any other city of its size in the United States.

Today, the City is an important oil refining, industrial, commercial, transportation, shipping and government center. Active redevelopment projects in the downtown and waterfront areas and commercial expansion in the City's Hilltop area, along the Interstate 80 and Interstate 580 corridors, and along the Richmond Parkway have added to the tax base of the City in recent years.



Top 25 Largest Sales Tax Generators FY 2024-2025 (Alphabetical Order)

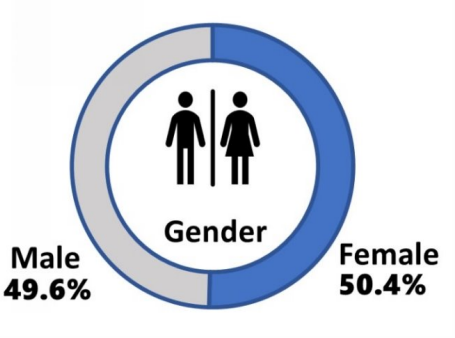
7-Eleven Food Stores
Amazon.com
American Soil Products
Arco AM/PM Mini Marts
Carvana
Channel Lumber Co
Chevron Service Stations
Costco Wholesale
Hanlees Hilltop Buick GMC
Hanlees Hilltop Hyundai
Hanlees Hilltop Nissan
Hanlees Hilltop Toyota
Home Depot
Kaiser Permanente Hospitals
Laner Electric Supply Company
Mcdonald's Restaurants
Michael Stead's Hilltop Chrysler Plymouth Jeep
Michael Stead's Hilltop Ford
Nalco Company
Oakland Paper & Supply Co
Ross Stores
Sunpower Corporation
Target Stores
Univar Solutions USA
Wal Mart Stores

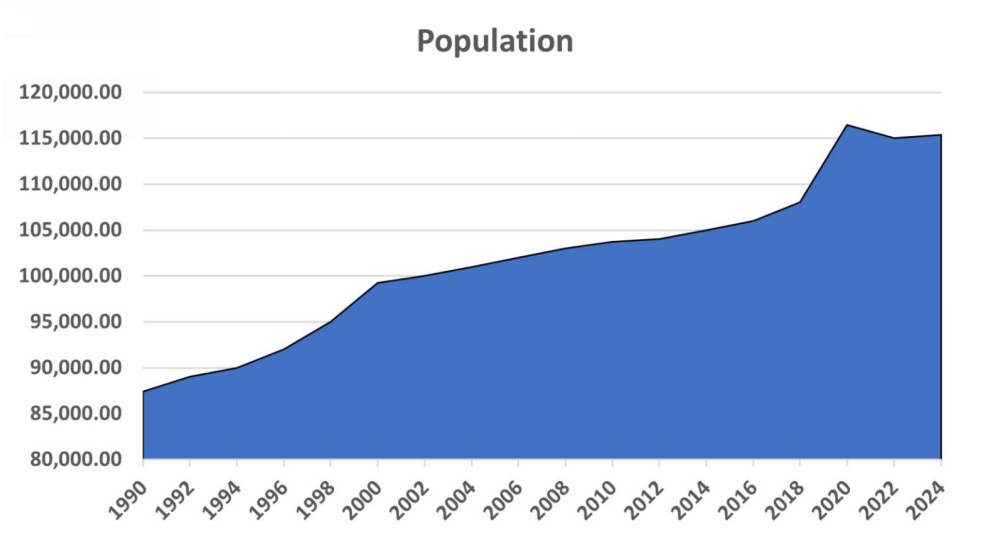
Demographics

Population

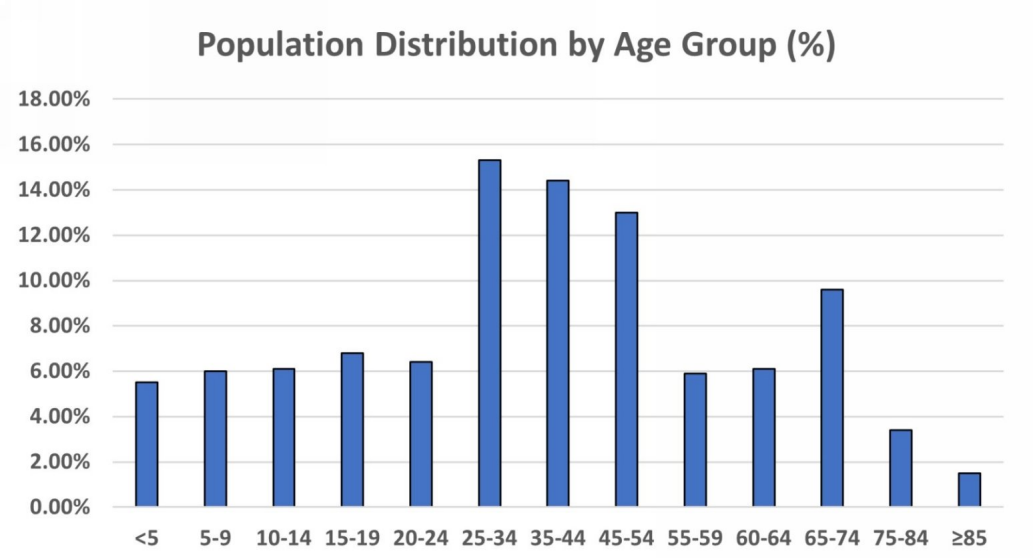
(2019-2023)

115,353





Gender Source US Census Bureau 2019-2023 ACS 5-year (Table ID: DP05, American Community Survey)



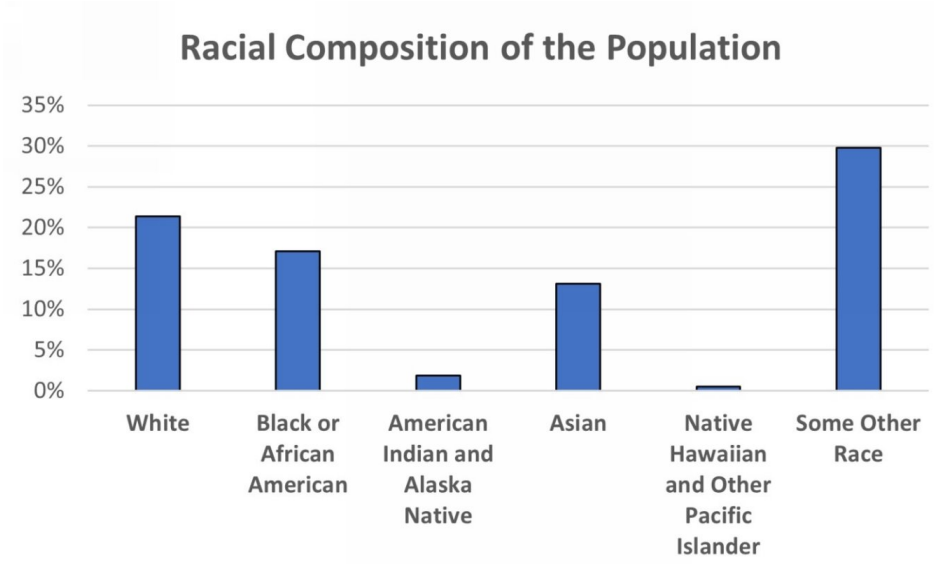
Median Age

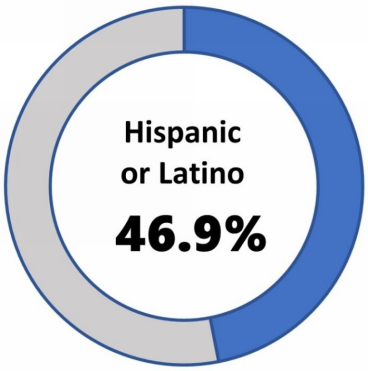
(2019-2023)

37.6

Age Source US Census Bureau 2019-2023 ACS 5-year (Table ID: DP05, American Community Survey)

Demographics



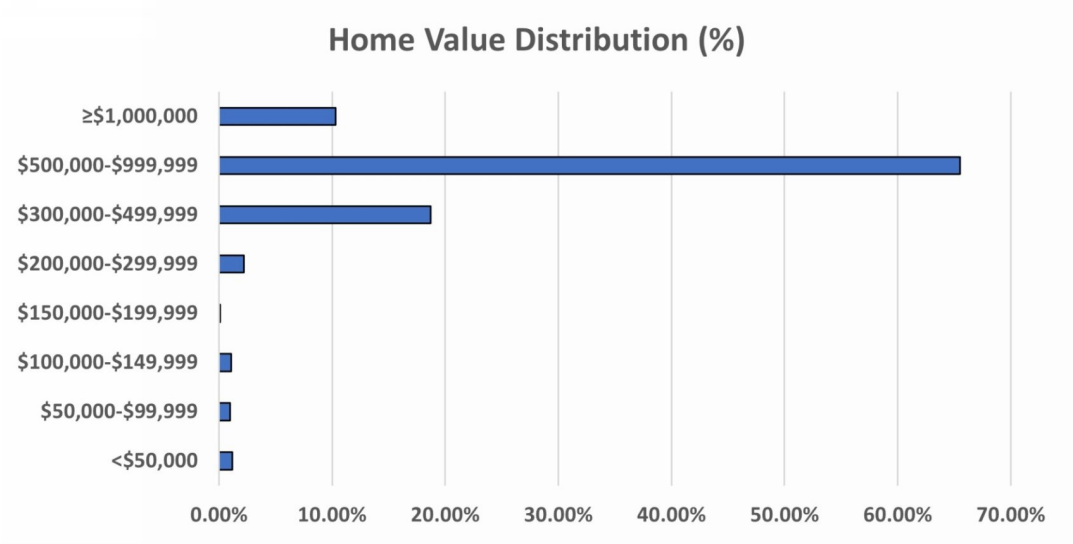


Race Source US Census Bureau 2019-2023 ACS 5-year (Table ID: DP1)

Households

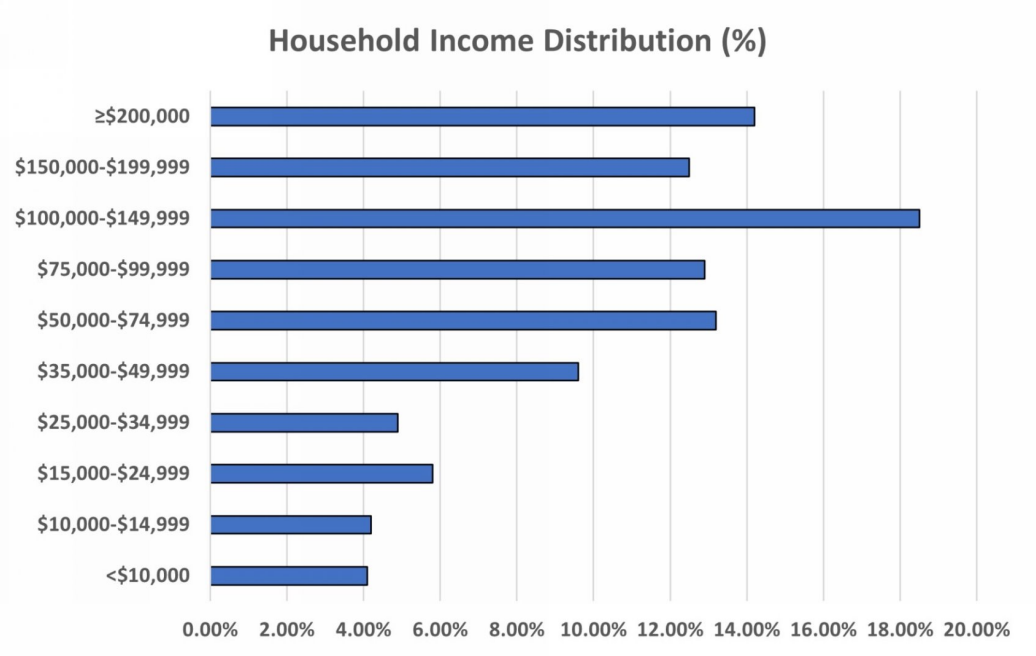
(2019-2023)

40,466



Value (owner-occupied housing units) Source US Census Bureau 2019-2023 ACS 5-year (Table ID: DP04, American Community Survey)

Demographics



Median household income
(in 2021 inflation-adjusted dollars)

$90,038

Mean household income

$117,139

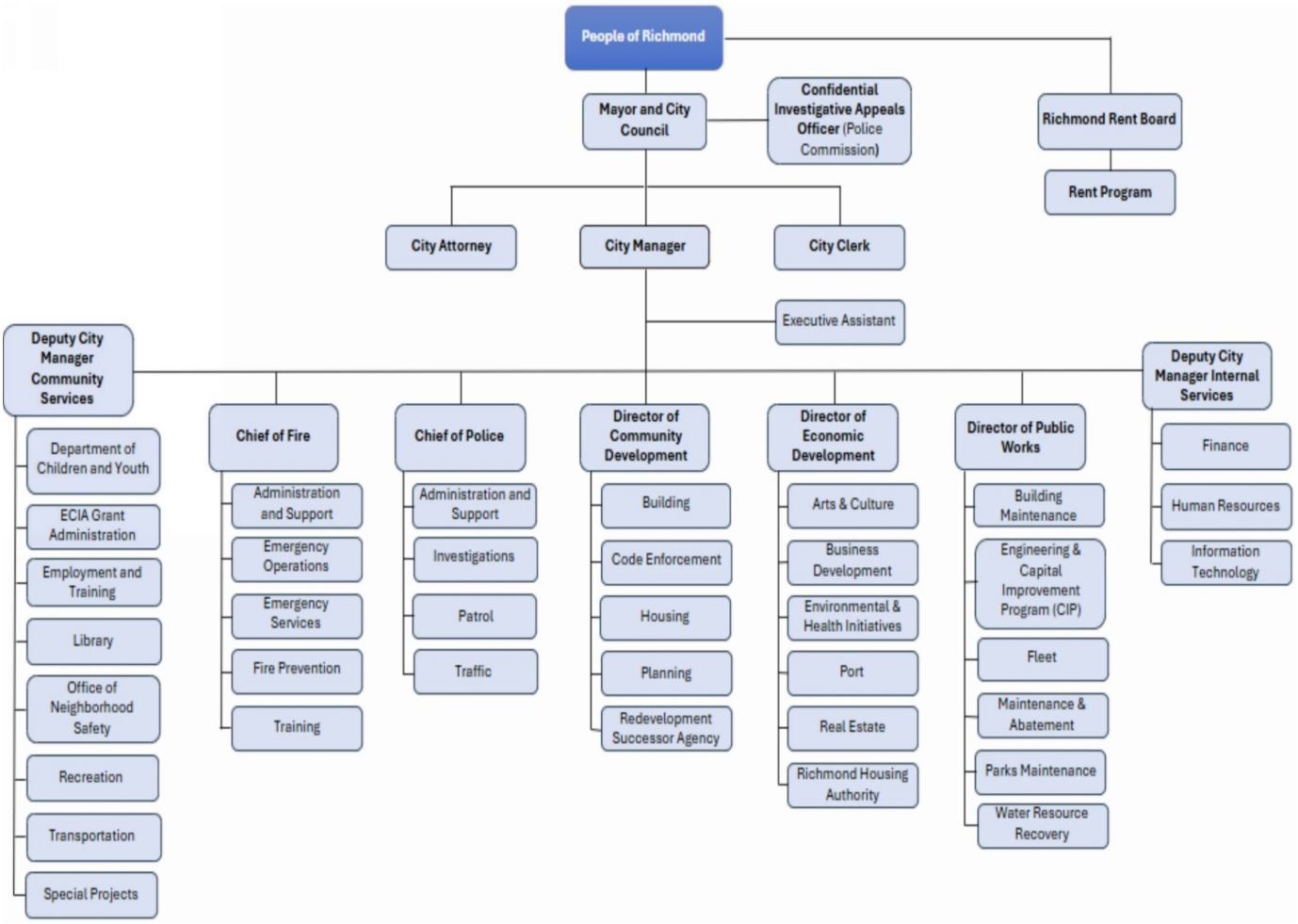
Per capita income

$41,898

Income (in 2021 inflation-adjusted dollars)
Source US Census Bureau 2019-2023 ACS 5-year (Table ID: DP03, American Community Survey)

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Organization Chart



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Budget Calendar

Date	Activity
January 23, 2025	Budget Development Process Kick-Off & Budget Input Window Begins
March 6, 2025	Budget Hearings: Departments meet with the Finance Department, the Deputy City Manager, and the City Manager to Discuss their Proposed Budget
March 27, 2025	Bargaining Units Budget Meeting
April 10, 2025	Community Budget Meeting
April 14, 2025	Community Budget Meeting
April 23, 2025	Community Budget Meeting
May 6, 2025	First Draft Budget Presented to the City Council
June 3, 2025	Study Session on First Draft
June 17, 2025	City Council Review of Budget
June 24, 2025	Budget Adopted
July 1, 2025	Budget Available for Departments

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Budget Overview

Financial Statements

Since Fiscal Year 2001-02, the City has prepared its audited Basic Financial Statements (referred to as General Purpose Financial Statements in previous years) in accordance with Governmental Accounting Standards Board Statement No. 34 (GASB 34). The Basic Financial Statements provide both government-wide financial statements with a long-term perspective on the City's activities and the more traditional fund-based financial statements that focus on near-term inflows, outflows, and balances of spendable financial resources. The government-wide financial statements report on a full accrual basis and include comprehensive reporting of the City's infrastructure and other fixed assets.

Basis of Accounting

The City maintains its accounting records in accordance with Generally Accepted Accounting Principles (GAAP) and the standards established by the Governmental Accounting Standards Board (GASB). Combined financial statements are produced following the close of each fiscal year.

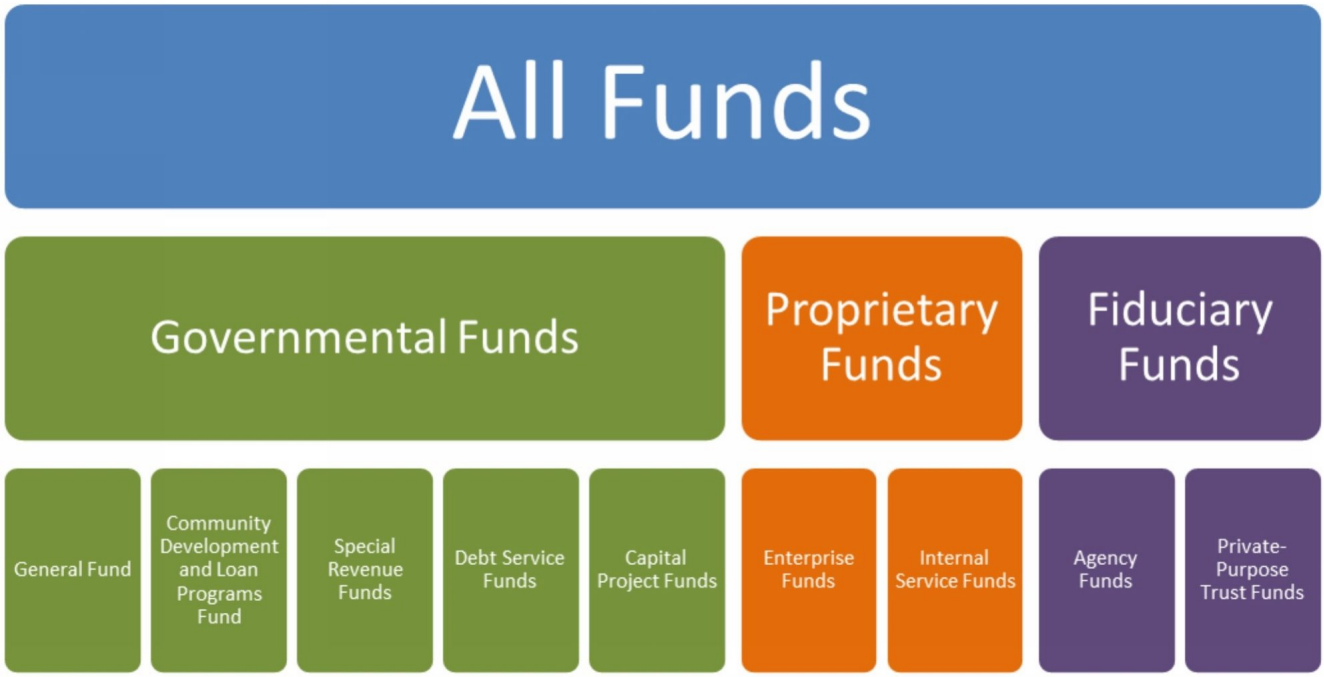
The City Council employs an independent certified public accountant, who, at such time or times as specified by the City Council, at least annually, and at such other times as they determine, examines the financial statements of the City in accordance with generally accepted auditing standards, including tests of the accounting records and other auditing procedures as such accountant considers necessary. As soon as practicable after the end of the fiscal year, the independent accountant submits a final audit and report to the City Council.

The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures, or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various governmental funds are grouped into three broad fund categories (governmental, proprietary, and fiduciary).

The City uses a cost allocation plan to apportion administrative or indirect costs to individual departments or cost centers within its organization. Most indirect costs are those expenditures that provide support services or oversight to each department citywide and typically include legislative, managerial, financial, administrative, legal, personnel, technology, and building and equipment use. The City uses a professionally prepared cost allocation plan to allocate indirect costs from central service departments to other City departments. The primary goal is to distribute indirect costs in a fair and reasonable manner using established metrics based on industry standards.

Budget Overview

Fund Structure



Governmental Funds

Governmental funds account for governmental activities, mostly supported by taxes and charges for services. All governmental funds are accounted for on the "current financial resources" measurement focus and the modified accrual basis of accounting.

Under the modified accrual basis of accounting, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Expenditures are recorded in the accounting period in which the related fund liability is incurred.

The City has both major and non-major governmental funds. Information is presented separately for each major governmental fund and in the aggregate for non-major governmental funds. The City reports the following major governmental funds:

General Fund is used for all general revenues of the City, not specifically levied or collected for other City funds and the related expenditures. The General Fund accounts for all financial resources of a governmental unit which are not accounted for in another fund.

Community Development and Loan Programs Fund accounts for the receipt of the Community Development Block Grant, HOME Investment Partnership Program, Neighborhood Stabilization Program grant monies, and the use of the grants. The Fund also accounts for the low

and moderate income housing activities of the City as Housing Successor to the former Redevelopment Agency, and activities related to the City's loan from the California Department of Toxic Substances Control for the Miraflores Remediation project. The grants and loan programs are to be used to provide, within the City of Richmond, new affordable housing, improve existing housing conditions, assist the homeless and disabled with housing, and to expand economic opportunities in business, and employment for low and moderate income residents.

Special Revenue Funds accounts for proceeds of special revenue sources that are restricted by law (or administrative action) to expenditures for specific purposes.

Debt Service Funds accounts for principal and interest payments on bonds.

Capital Projects Funds accounts financial resources used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds).

Proprietary Funds

Proprietary Funds account for business-type activities whose functions are intended to recover all or a significant portion of their costs through user fees and charges to external users of goods and services. Proprietary funds are accounted for using the "economic resources" measurement focus and the accrual basis of accounting.

Under the accrual basis of accounting, revenues are recognized in the period in which they are earned while expenses are recognized in the period in which the liability is incurred, regardless of when cash changes hands. Operating revenues in the proprietary funds are those revenues that are generated from the primary operations of the fund. All other revenues are reported as non-operating revenues. Operating expenses are those expenses that are essential to the primary operations of the fund. All other expenses are reported as non-operating expenses.

Enterprise Funds are used to report any activity for which a fee is charged to external users for goods or services provided.

Internal Service Funds are used to finance and account for goods and services provided by a designated department to other departments in the City on a cost-reimbursement basis. The City maintains the following internal service funds:

Fiduciary Funds are used to account for resources that are held by the government as a trustee or agent for parties outside the government and cannot be used to support the government's own programs. The City reports the following fiduciary funds:

Agency Funds account for assets held by the City as an agent for individuals, governmental entities, and non-public organizations.

Private-Purpose Trust Funds account for assets held by the City as an agent for the U.S. Navy and a private developer for the cleanup of Point Molate; and, activities of the Successor Agency to the former Redevelopment Agency.

Financial Policies

Financial policies provide guidelines for the overall fiscal management of the City. The policies help guide current and long-range fiscal planning. The City Council approves and can amend the policies to address changing circumstances and conditions. Below is a summary of the City's financial policies; full policies can be found in the appendices of this document.

Allowance for Doubtful Accounts Policy

The City's Allowance for Doubtful Accounts Policy serves to reflect the true value of accounts receivable. The policy formally establishes the methodology employed to determine the percentage of the City of Richmond open accounts receivables that are unlikely or doubtful to be realistically collected within a reasonable period of time following the close of a fiscal year.

Cash Reserve Policy

The City's Cash Reserve Policy guides the City in planning for contingencies and unexpected events; ensuring cash availability to stabilize cash flow; maintaining creditworthiness, long-range financial planning; deciding when to use reserves. The City shall maintain a year-end contingency reserve balance in the General Fund equal to a minimum of 15% of next year's budgeted General Fund expenditures, including transfers out.

Debt Policy

The City's Debt Policy sets forth parameters for issuing debt and managing the debt portfolio, including post-issuance compliance. Credit rating agencies place significant value on adopted debt policies. The policy requires annual commitments relating to the General Fund debt not to exceed 10% of annual General Fund revenues.

Grant Management Policy

The City's Grant Management Policy establishes a framework and general guidelines for seeking and managing grants. The policy is to pursue grant opportunities that align with the City's and the community's mission; and before applying/accepting or committing to any grant, consider the feasibility and responsibility of grant deliverables.

Investment Policy

The City's Investment Policy provides guidelines for the City to invest public funds in a manner which will provide the highest investment return, with maximum security, while meeting the daily cash flow demands of the City, and conforming to all state and local statutes governing the investment of public funds. The policy is to invest up to 100% of all idle funds, guarantee that funds are always available when needed, and manage portfolio within the confines of safety, liquidity, and yield.

Other Post-Employment Benefits (OPEB) Policy

The City's OPEB Policy establishes a methodology for funding benefit obligations accruing under the City's OPEB plans. The policy states that the Plan's actuary shall conduct an actuarial valuation biennially, based on actual Plans data, to determine funding progress as well as employer contributions for the following two fiscal years.

Purchasing Policy

The City's Purchasing Policy ensures City compliance with applicable laws relating to the expenditure of public funds. The policy establishes the manner by which all City procurement is to be conducted as well as to ensure City compliance with applicable laws relating to the expenditure of public funds.

Sanctuary City Contracting and Investment Policy

As a Sanctuary City, the City is committed to protecting all residents of our community. This policy prevents contractors from providing information to Immigration and Customs Enforcement (ICE) without the City's knowledge. It prohibits the City from contracting with any person or entity that provides the United States Immigration and Customs Enforcement (ICE) with any "Data Broker", "Extreme Vetting" services unless the City Council makes a specific determination that no reasonable alternative exists.

Structurally Balanced Budget Policy

The City's Structural Balance Policy states that the City shall maintain structurally balanced budgets whereby one-time funds can be spent only on one-time uses and ongoing funds can be spent on ongoing (or one-time) uses. In addition, budget enhancements can be approved only if a new source of permanent revenues is received that will cover the future cost of such enhancements. This policy is in the process of being further developed.

Swap Policy

The City adopted a guiding fiscal policy on April 20, 2021, which states that the City shall no longer be permitted to use interest rate swaps when issuing debt (section VII Debt Management).

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Basis of Budgeting

Budgetary Accounting

The City adopts a budget annually to be effective July 1, for the ensuing fiscal year. The budgets are adopted on a basis substantially consistent with Generally Accepted Accounting Principles (GAAP). Budgeted expenditures are adopted through the passage of a resolution. This resolution constitutes the maximum authorized expenditures for the fiscal year and cannot legally be exceeded except by subsequent amendments of the budget by the City Council.

The City uses an encumbrance system as an extension of normal budgetary accounting for the General Fund, special revenue funds, and capital projects funds. Under this system, purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of applicable appropriations. Encumbrances outstanding at year-end are recorded as reservations of fund balance since they do not constitute expenditures or liabilities. Unencumbered and unexpended appropriations lapse at year-end.

Budget Development Process

The budget development process is the formal method through which the City establishes its program priorities, goals and service levels for the upcoming fiscal year. Through the budget development process, policy is set, programs are established, service levels are expressed, and resources are identified.

The budget is a plan of revenue and expense activities for the fiscal year and is intended to provide a clear, concise, and coordinated financial program to attain the City's goals and objectives. Revenue estimates are derived using historical and economic data on the state and local levels. The budget should be balanced with current revenues equal to or greater than current expenditures.

Responsibilities:

1. The Finance Director has the overall administrative responsibility for planning, coordinating, analyzing, preparing and issuing the budget.

2. Each department director is responsible for preparing and submitting the budget for the department and its subsidiary divisions in accordance with the budget instructions.

3. The City Manager, in close consultation with the division and department directors, is responsible for making the final determination of the proposed budget to be submitted for approval to the City Council.

4. The City Council is responsible for approving the annual operating budget.

Basis of Budgeting

Preparing the Budget:

1. As a general rule, from October to December, the City Manager, the Finance Director, and Budget Division hold a series of planning meetings to analyze financial performance and determine preliminary budget guidelines for the upcoming fiscal year.

2. Following the planning meetings, the Finance Director prepares strategy recommendations for the upcoming budget and presents them to the City Manager.

3. The City Manager and the Finance Director make a final determination of the budget strategy and guidelines.

4. In January, the Budget Division drafts the budget guidelines, instructions, supporting materials, forms and worksheets, and distributes them to all departments and divisions responsible for budget preparation.

The budget guidelines are based on financial information that includes:

a. New budget policies for the upcoming fiscal year.

b. Department worksheets with historical actual and proposed operating revenue and expenses.

c. Variance analysis (actual versus budgeted financial activity) and forecast analyses.

5. The Budget Division coordinates a series of workshops to provide technical assistance to staff who is involved in preparing budgets for their departments or divisions.

6. Under the direction of the department director, departments and divisions prepare their budgets.

7. When the division and department budgets are completed, the department director reviews them and forwards them to the Budget Division.

8. The Budget Division compiles the divisional and departmental budgets into a draft for a single City-wide budget, analyzing all revenue and expenditure projections to ensure that they meet the City's goals and objectives, adhere to the budget guidelines, and that no category has been overlooked.

9. The Budget Division presents to the City Manager and the Finance Director the completed draft budget and a master list of departments' proposed new programs.

10. The City Manager, Finance Director, and department directors meet between March and the end of April to review the draft budget, make necessary adjustments, and determine which of the proposed new programs will be presented to the City Council for adoption. These meetings are an opportunity for each department and division to present their proposed budget and their justifications for new programs, and to enhance senior management's knowledge of operational needs.

11. When the draft budget has been approved by the City Manager and the Finance Director, the adjusted divisional and departmental budgets are returned to the department directors for their information and acknowledgment.

12. In early May, the Budget Division compiles a brief summary of the draft budget and sends a copy to the City Council pursuant to the applicable City resolution.

13. The Budget Division distributes the draft budget summary to the City Council. At the May City Council meeting, the department directors hold a work session to inform the City Council about budget strategies and the financial data upon which it is based.

14. Based upon the City Council's comments, the Budget Division may subsequently revise the draft budget.

15. Public hearings are conducted on the proposed budgets to review all appropriations and sources of financing.

16. At its June meeting, the City Council formally adopts the budget. Once adopted, the budget is the City Council's approved operational plan for the ensuing fiscal year.

Monitoring the Budget:

1. Once in place, the adopted budget becomes the main internal control document used to monitor and manage the City's financial position.

2. Expenditures are controlled at the fund level for all budgeted departments within the City. This is the level at which expenditures may not legally exceed appropriations.

3. Department directors review the monthly financial reports and prepare written explanations of significant variances between actual revenues and expenditures and the budget projections. These data are intended to help department directors control expenditures and maximize revenue.

4. The Budget Division prepares and submits to the City Manager and the Finance Director the

monthly City-wide variance report for review. During this review, budgetary issues are addressed, and corrective action is taken.

5. Throughout the year, department directors assist their divisions and departments in taking any necessary corrective action to control costs.

Budget Amendments:

Amendments to the budget may be made throughout the fiscal year. A mid-year budget review is conducted and presented to the City Council in February. Any amendment or transfer of appropriations between object group levels within the same department must be authorized by the Finance Director or his/her designee. Appropriations of new monies, transfers between funds, or any amendment to the total level of appropriations require formal action through City Council resolution irrespective of amount. Supplemental appropriations financed with unanticipated revenues during the year must also be approved by the City Council.

General Fund Forecast

As part of the Fiscal Year 2025-26 Budget development process, City staff is providing an annual update to the General Fund Five-Year Forecast to the City Council. The Five-Year Forecast with multiple projection scenarios is a recommendation via the State Audit. Moreover, it is recommended that the City include multiple scenarios in its financial projections, including scenarios that account for potential additional risks such as economic downturns or recessions. This approach helps us understand how the City would continue to fund its operations under such circumstances. By doing so, the City can better identify future revenue and expenditure trends that may have an immediate or long-term influence on government policies, strategic goals, or community services.

The forecast is an integral part of our annual budget process and contributes significantly to improved decision-making. It ensures that we maintain fiscal discipline while continuing to deliver essential community services. The text below discusses the revenue and expenditure assumptions that were used to develop the forecast.

Revenue Forecast Scenarios & Assumptions

The General Fund Revenue Forecast Scenarios stem from a detailed review of all the General Fund Revenue categories and streams. Even within each category, many of the main revenue streams change year-to-year based on different criteria. A great example is the Utility Users Tax, where the amounts are increasing for some of the items and decreasing for the others. City staff reviewed historical trends, actual year-todate figures for FY 2024–25, and projected year-end totals, which in some cases differ from the Mid-Year Budget estimates. These were then combined with the proposed FY 2025–26 budget figures and any known variables. The detailed description below of the revenue assumptions focuses on the middle-of-the-road scenario revenue forecast. Generally, the pessimistic scenario assumes some of the more volatile revenue streams will grow at a much lower pace, while in the optimistic scenario, those same revenue streams will grow at a higher pace.

Property Tax – Increase of 1.3 percent in FY 2025-26 and increases averaging 2.7 percent in the subsequent years. Over the last five years, Property Taxes have increased by 4.4 percent. The valuation changes in this category can have significant impacts year-to-year, caused by items such as the valuation changes of the Chevron Refinery or a significant increase in large sales. Additionally, a significant component is the Successor Agency Surplus funds that roll into the General Fund if there are any excess funds after the corresponding expenditures have been processed. This revenue stream is based on incremental growth.

Sales Tax – Decrease of 1.2 percent in FY 2025-26 and an average increase of 1.8 percent in the subsequent years. The forecast for the regular Sales Tax and the two voter-approved half-cent sales tax measures is provided by the City's sales tax consultant, Avenu. The consultants are adjusting for some temporary increases that will go away and modest growth going forward. A slower growth model is used for the next few years as the level of uncertainty surrounding tariffs

and federal spending dampens the national, regional, and local economy after experiencing several years of solid growth. Within this category, there is also the Vehicle License Fee Backfill Swap (VLF), which is directly tied to the City's yearly AV growth. For the VLF, staff used the same assumptions as for the Secured Property Taxes.

Utility Users Tax (UUT) – Average increase of 4.8 percent. As mentioned above, this revenue category has individual revenue streams going in very distinct directions. For all years in the forecast, UUT on cable, telecommunications, and prepaid wireless is forecasted to decrease, while UUT on Gas and Electricity and the Cap Amount are both forecasted to increase. This revenue category also includes the Chevron Tax Settlement (Settlement) amount. This agreement between the City of Richmond and the Chevron Refinery was reached in 2010 and stemmed from a couple of issues including Measure T approved by voters in 2008 which imposed a manufacturer's tax as part of the Business License Tax, subsequent judgment and appeal, and competing Utility User Tax (UUT) initiatives that would have either increased or decreased the UUT assessed and collected. As part of the Settlement, Chevron agreed to pay $114 million in new revenue to the City of Richmond over the next 15 years.

Other Taxes – Increase of 21.3 percent in FY 2025-26 is anticipated compared to the FY 2024-25 budgeted amount. This increase primarily stems from the application of the Guiding Fiscal Policy's formula to the Documentary Transfer Tax budget amount. Like other revenue streams, this category includes various items that fluctuate independently. Besides the Transfer Tax, this category also includes revenues from the Hotel Tax and Franchise Fees. The average growth rate beyond FY 2025-26 is projected to be 1.7 percent.

Licenses, Permits & Fees – Increase of 5.6 percent for FY 2025-26 and average growth of 2.9 percent after that. The main item in this category is the Business License Tax. Now, after a few years since the passage of Measure U, the Business Tax using gross receipts is more predictable. The forecast looks at the amounts paid in previous years by all business in Richmond and adds a small inflation factor. The City has contracted with BRI Consulting Group, Inc. to conduct audits of Richmond businesses. The goal of these services is to ensure businesses are paying what is required per Measure U.

Other Revenues (Includes Fines & Forfeitures, Use of Money and Property, Charges for Services, Other Revenues, Rental Income, Intergovernmental State Taxes & Grants, Proceeds from Sale of Property, and Loan & Bond Proceeds) – These various revenues are expected to remain relatively flat. For these revenue categories, City staff budgets only the amounts that are confirmed and expected to be received by the City. For FY 2025-26, City staff is proposing a net increase of $300,000 or 3.6 percent and expects the corresponding revenues to remain virtually flat thereafter.

Operating Transfers In – Nearly all the revenue that gets transferred into the General Fund

comes from the Override Pension Tax Fund. This revenue stream is expected to decrease in FY 2025-26 by 10.9 percent. Although the revenue that flows into this fund is based on the Assessed Valuation, which is expected to continue to grow, the corresponding expenditures are also scheduled to increase. In FY 2025-26, the increase in expenditures will be higher than the increase in revenues, resulting in less revenue available to be transferred to the General Fund. These expenditures were scheduled during the 2022 Pension Obligation Bond Refunding. After FY 2025-26, the revenues and expenditures will stabilize, and staff expect a steady growth of 2.7 percent in the subsequent years.

Limited-Term Revenue – $50 million limited-term revenue under which the City will receive $50 million annually for five years starting in FY 2025-26, followed by $60 million annually for another five years beginning in FY 2030-31.

The projected General Fund revenue assumptions for FYs 2025-26 through 2029-30 are listed in Table 5.

Table 5: Five-Year Revenue Forecast Scenario Assumptions

Category	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
30 - PROPERTY TAXES	1.3%	2.7%	2.7%	2.7%	2.7%
31 - SALES & USE TAX	-1.2%	0.9%	2.4%	2.2%	1.9%
32 - UTILITY USERS TAX	4.6%	5.2%	4.7%	5.1%	4.6%
33 - OTHER TAXES	21.3%	1.1%	1.8%	1.9%	1.9%
34 - LICENSES, PERMITS, & FEES	5.6%	2.9%	2.9%	2.9%	2.9%
35 - FINES & FORFEITURES	13.4%	5.0%	5.0%	5.0%	5.0%
36 - USE OF MONEY&PROPRTY	68.7%	0.0%	0.0%	0.0%	0.0%
37 - CHARGES FOR SERVICES	14.4%	3.0%	3.0%	3.0%	3.0%
38 - OTHER REVENUE (includes Limite-Term Revenue of $50M)	35,023.9%	0.0%	0.0%	0.0%	0.0%
39 - RENTAL INCOME	1.8%	2.0%	2.0%	2.0%	2.0%
3A - INTERGOV STATE TAXES	20.0%	0.0%	0.0%	0.0%	0.0%
3B - INTERGOV FED GRANT	0.0%	0.0%	0.0%	0.0%	0.0%
3C - INTERGOV STATE GRANT	38.5%	-55.6%	0.0%	0.0%	0.0%
3D - INTERGOV OTHER GRANT	16.0%	-13.8%	0.0%	0.0%	0.0%
60 - PROC FR SLE PROP	0.0%	0.0%	0.0%	0.0%	0.0%
61 - LOAN/BOND PROCEEDS	0.0%	0.0%	0.0%	0.0%	0.0%
90 - OPER XFERS IN	-10.4%	2.5%	2.9%	2.8%	2.9%
TOTALS:	23.3%	2.7%	3.0%	3.1%	3.0%

Expenditure Forecast Scenarios & Assumptions

Salaries and Benefits – three scenarios are prepared based on the current expenditures without any cost-of-living increases in the future years. In 2023, the City implemented a class and compensation study. A significant number of staff are not at the top of their respective salary ranges and are eligible to receive an annual step/merit increase. The salaries and wages forecast assumes approximately a 9.7 percent vacancy saving factor in all the future years. Since City-wide total compensation is anticipated to increase by ~$50 million from FY 2020-21 through FY 2025-26.

Retirement Costs – the forecast uses assumptions provided in the most recent actuarial valuation report published by CalPERS in July 2024. Per the report, the City's Normal cost is expected to continue to decline over time as new employees are hired into lower cost benefit tiers. However, the City's Unfunded Accrued Liability (UAL) with PERS will increase over the next few years mainly due to lower-than-expected return on investment in recent years. The CalPERS projection of the pension costs is based on comprehensive actuarial assumptions and actual experience can be significantly different than these assumptions.

"*The projection assumes that all actuarial assumptions will be realized and that no further changes to assumptions, contributions, benefits, or funding will occur during the projection period. In particular, the investment return beginning with FY 2023-24 is assumed to be 6.80% per year, net of investment and administrative expenses. The projected normal cost percentages below reflect that the normal cost is expected to continue to decline over time as new employees are hired into lower cost benefit tiers. Future contribution requirements may differ significantly from those shown below. The actual long-term cost of the plan will depend on the actual benefits and expenses paid and the actual investment experience of the fund.*"

- Miscellaneous Plan of the City of Richmond (CalPERS Annual Actuarial Valuation Report as of June 30, 2023).

Table 6: Miscellaneous Plan, Projected Employer Contributions Per CalPERS Actuarial Valuation - June 30, 2023

	Required Contribution	(Assumes 6.80% Return)				
Fiscal Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
Normal Cost %	12.6%	12.2%	11.8%	11.5%	11.1%	10.8%
UAL Payment	$12,200,719	$13,310,000	$14,202,000	$16,245,000	$16,722,000	$17,135,000

Table 7: Safety Plan, Projected Employer Contributions Per CalPERS Actuarial Valuation - June 30, 2022

	Required Contribution	(Assumes 6.80% Return)				
Fiscal Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31
Normal Cost %	22.0%	21.5%	20.9%	20.4%	19.8%	19.2%
UAL Payment	$21,090,447	$22,648,000	$23,933,000	$26,599,000	$27,291,000	$27,908,000

The UAL is the present value of future employer contributions for services that have already been earned (retirees) and is in addition to future normal cost contributions for active members.

Headcount – the forecast assumes no change in the headcount in future years. As of June 3, 2025, the proposed draft budget for FY 2025-26 includes 800 Full Time Equivalent (FTE) positions in all funds. Including the partially funded positions, the General Fund budget includes ~668 FTE.

Healthcare and Other benefits – some of the benefit costs are taxes that are derived based on the going tax deduction rates, whereas healthcare costs are based on the current rate sheet from the healthcare providers. The City of Richmond provides healthcare costs that are negotiated through CalPERS. Healthcare costs have been increasing around 10 percent on an annual basis and for FY 2025-26 the cost to the City is expected to increase by approximately 13 percent. For FY 2026-27 and beyond, increases are assumed per the inflation rates in the respective scenario (see Table 8):

Non-Personnel Costs - The three scenarios use a range of inflation rates from 3 percent to 5 percent as listed in Table 8 below.

Table 8: Expenditure Assumptions

Scenario		FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
Pessimistic	Personnel Costs	Proposed Budget	No Increase	No Increase	No Increase	No Increase
	Inflation Rate	Proposed Budget	5%	5%	5%	5%
Middle of the Road	Personnel Costs	Proposed Budget	No Increase	No Increase	No Increase	No Increase
	Inflation Rate	Proposed Budget	4%	4%	4%	4%
Optimistic	Personnel Costs	Proposed Budget	No Increase	No Increase	No Increase	No Increase
	Inflation Rate	Proposed Budget	3%	3%	3%	3%

General Fund Forecast

The forecast assumes no allocation of the limited-term revenue (Resolution 98-24 Agreement) in FY 2025-26. However, City staff have identified Capital Improvement Projects (CIP) that have funding gaps or are unfunded over future years. Table 9 shows the identified CIP amounts for the next five years. City Council may allocate all or a portion of the limited-term revenue towards these capital needs in the coming years.

Table 9: CIP Shortfall Plus Unfunded Projects

	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
CIP Shortfall	49,080,000	36,090,000	4,928,520	51,480	-
CIP Unfunded	55,774,000	75,583,700	99,048,000	80,736,300	72,064,000
Total	**104,854,000**	**111,673,700**	**103,976,520**	**80,787,780**	**72,064,000**

Table 10: Five-Year Forecast, Pessimistic Scenario

	Forecast FY 2025-26	Forecast FY 2026-27	Forecast FY 2027-28	Forecast FY 2028-29	Forecast FY 2029-30
Total Revenue	308,553,519	312,283,005	320,144,480	328,673,397	337,011,925
Total Expenditures	260,053,519	272,291,405	283,273,437	297,330,800	308,145,552
Net Deficit (-)/Surplus(+)	**48,500,000**	**39,991,600**	**36,871,043**	**31,342,598**	**28,866,373**

Figure 1: Five-Year Forecast, Pessimistic Scenario, Net Deficit (-)/Surplus (+)

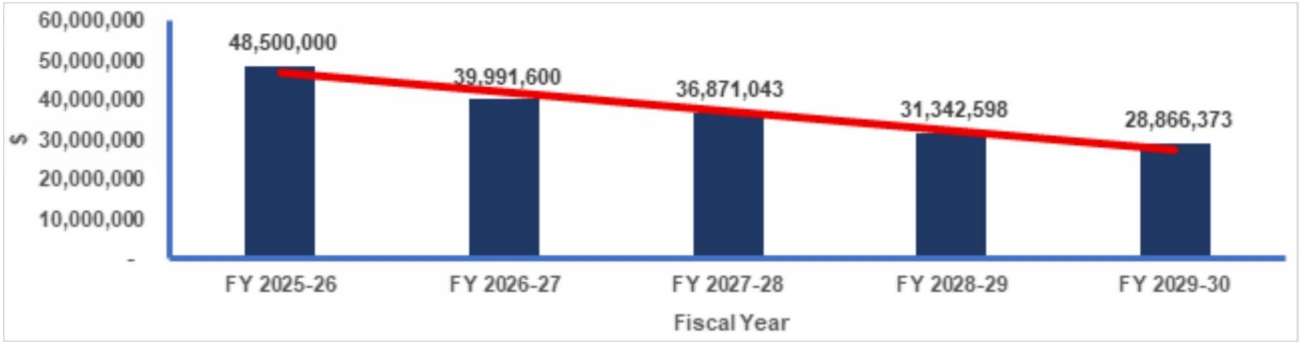


Table 11: Five-Year Forecast, Middle of the Road Scenario, Net Deficit (-)/Surplus (+)

	Forecast FY 2025-26	Forecast FY 2026-27	Forecast FY 2027-28	Forecast FY 2028-29	Forecast FY 2029-30
Total Revenue	308,553,519	316,277,163	324,258,355	332,917,155	341,382,665
Total Expenditures	260,053,519	271,165,154	280,948,933	293,702,601	303,101,122
Net Deficit (-)/Surplus(+)	**48,500,000**	**45,112,009**	**43,309,422**	**39,214,554**	**38,281,543**

Figure 2: Five-Year Forecast, Middle of the Road Scenario, Net Deficit (-)/Surplus (+)

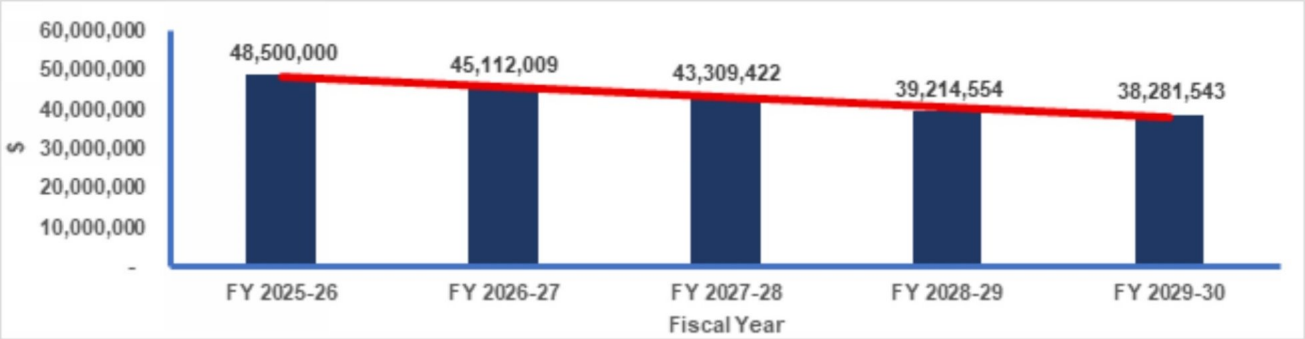
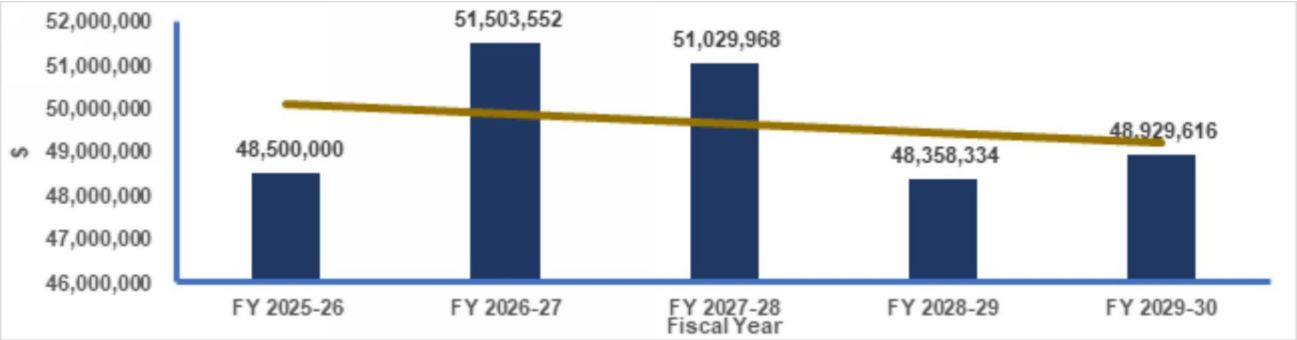


Table 12: Five-Year Forecast, Optimistic Scenario

	Forecast	Forecast	Forecast	Forecast	Forecast
	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30
Total Revenue	308,553,519	321,602,706	329,743,522	338,575,498	347,210,318
Total Expenditures	260,053,519	270,099,154	278,713,554	290,217,163	298,280,702
Net Deficit (-)/Surplus(+)	**48,500,000**	**51,503,552**	**51,029,968**	**48,358,334**	**48,929,616**

Figure 3: Five-Year Forecast, Optimistic Scenario, Net Deficit (-)/Surplus (+)



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Budget Assumptions

CATEGORY	ASSUMPTIONS
REVENUES	
PROPERTY TAXES	Assessed Value (AV) Growth stems from a combination of factors such as 2 percent Consumer Price Index (CPI) growth for most properties, new valuation for properties that were sold during 2024. Estimated growth of 4.0 percent for Secured Property Taxes and 2 percent for several revenue streams within this category, and a decrease of 12 percent for the Successor Agency Surplus account stemming from actuals received in FY 2023-24 and year to date, leading to overall growth of 1.3 percent for the Property Tax category
SALES & USE TAX	The City's Sales Tax consultant has presented a more optimistic outlook based on the figures from Quarter 4 of 2024, compared to those from Quarter 3 of the same year. This is largely attributed to an over correction applied in Quarter 3 in response to recent negative statewide sales tax trends. Additionally, some revenues initially expected in Quarter 3 were received late and carried over into Quarter 4. Richmond's local performance has also slightly surpassed initial expectations. Furthermore, the continued out performance of local businesses has exceeded projections. Overall, the City is poised to meet, and potentially exceed, the sales tax forecast provided earlier this year for both FY 2024-25 and FY 2025-26
UTILITY USERS TAX (UUT)	The analysis was in part provided by Avenu Insights and Analytics. Historically, growth rates applied to individual revenue streams within the UUT category, such as Cable, and Telecommunications, continue to decrease due to industry changes, while others such as Gas and Electricity continue to increase due to rate increases. Additionally, the Settlement Amount expired in FY 2024-25; the cap amount paid by Chevron is based on Energy Services CPI for the Bay Area. Overall, net increase of 4.6 percent
OTHER TAXES	Revenue streams in this category vary yearly due to different influences, but most are expected to remain stable. The Documentary Transfer Tax is budgeted using the Guiding Fiscal Policy formula, based on the monthly average since the tiered structure was approved by voters

Budget Assumptions

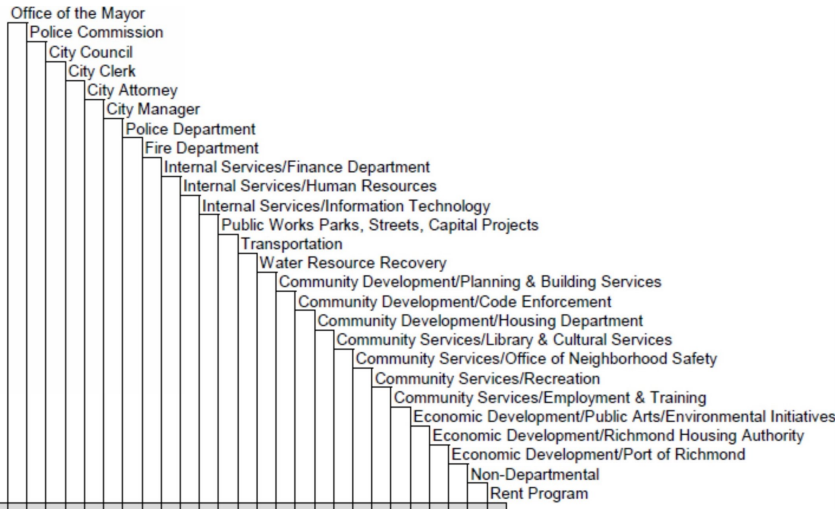
CATEGORY	ASSUMPTIONS
LICENSES, PERMITS & FEES	The primary revenue stream is Business Tax and a growth factor of 8.5 percent based on actual amounts received in the last full year, FY 2023-24, plus a conservative growth factor of 2.0 percent. Net change for the category is 5.6 percent
FINES & FORFEITURES	Net increase of Parking citations and Muni Court Fines of 13.4 percent. Increase stems from actual amounts received last year and year to date
INTEREST INCOME	Interest income stemming from interest in pooled cash
CHARGES FOR SERVICES	Most items entered by corresponding departments based on their estimated level of service. Most amounts are about the same with the exception of additional revenues from Public Works. Net increase of 14.4 percent
OTHER REVENUE	The Other Revenue category is typically unpredictable with very few items included in the budget line item. However, for FY 2025-26, this revenue category will include the $50,000,000, limited-term revenue. The remaining budgeted revenue funds are estimated by various departments
RENTAL INCOME	Proposed amounts are slightly higher and tied to current year actuals and leases
GRANTS	Only known grants are budgeted
PROCEED FROM SALE OF PROPERTY	Based on historical trend
OPERATING TRANSFERS IN	Based on Analysis of the Pension Tax Override (PTORS) fund, estimated AV growth, minus scheduled uses. Left over funds are transferred to the General Fund to be used for eligible Pension expenses
EXPENDITURES	
SALARIES AND WAGES	An increase of $1,393,530: Due to the reduction in Vacancy Savings Rate from 11 percent to 9.7 percent, salaries are increasing by $1,171,300 plus an additional appropriation of $225,480 has been included for part-time staff
PYROLL/FRINGE BENEFIT	Retirement and Healthcare costs are based on the most recent CalPERS valuation reports and current Kaiser rates, respectively, and will adjust as new information becomes available
PROF & ADMIN	Baseline budget

Budget Assumptions

CATEGORY	ASSUMPTIONS
OTHER OPERATING	Baseline budget
UTILITIES	Increased to reflect rate increases from utility agencies
EQUIPMENT & CONTRACT SERVICES	Baseline budget
PROVISION FOR INSURANCE LOSS	Insurance Premiums
COST POOL	Vehicles, per Equipment Services provided list. General Liability, rates provided by Risk Mgmt. to achieve 80 percent confidence over 5 years. Civic Center Allocation, amount driven from the debt service, cash balance, and square footage used by programs
ASSET/CAPITAL OUTLAY	Based on draft Capital Improvement Plan
DEBT SERVICE EXPENDITURE	Debt Service Schedule, maintained by Treasury
A87 COST PLAN REIMBURSEMENTS	Based on current Cost Allocation Plan
GRANT EXPENDITURES	Based on the awarded grants
OPERATING TRANSFERS OUT	Recurring and onetime subsidies to Non-GF programs. Reimagining Public Safety allocations same as current year

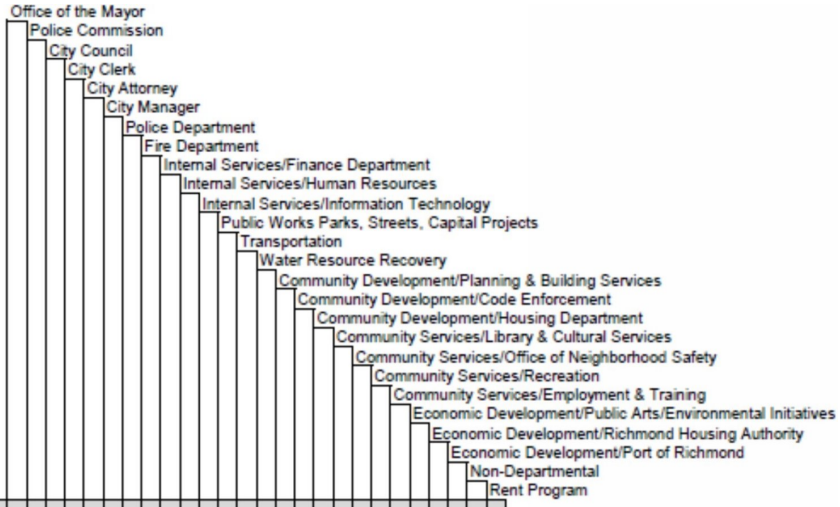
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Sources and Uses



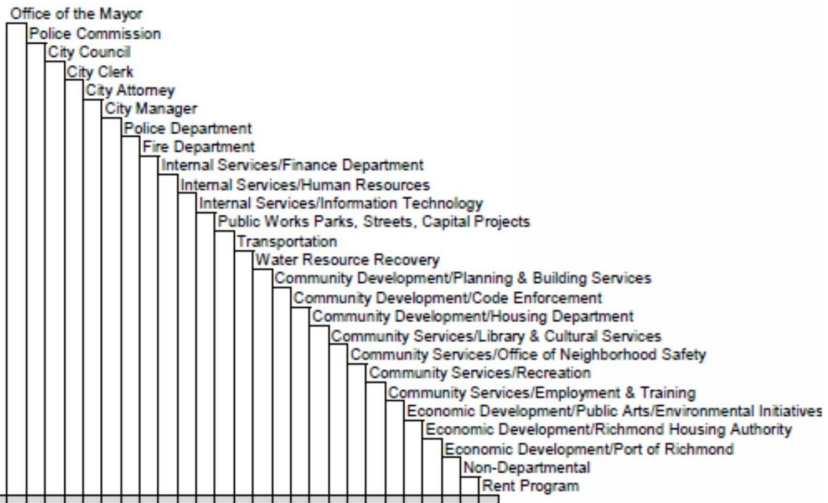
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
Operating Funds			
0001	General Fund	Majority collected through taxes (property, sales, and utility users), fees, and service charges	General purpose operations
1003	Transportation Operation	On-going CCTA grant; some fees from ridership and electric charging stations	Transportation operations accommodating elderly and disabled citizens
1012	Hilltop Landscape Maintenance District	Special property tax assessment; operating transfer in from General Fund	Landscaping and maintenance within district boundaries
1015	Marina Bay Landscape & Lighting District	Special property tax assessment; operating transfer in from General Fund	Landscaping and maintenance within district boundaries
1050	Planning & Building Cost Recovery	Majority from building permits and conditional use of permits	Operating costs of providing planning and building regulation services
1205	Employment & Training	Federal, state and local grants; and operating transfer in from General Fund	Job training programs for various demographic groups through partnerships with local employers

Sources and Uses



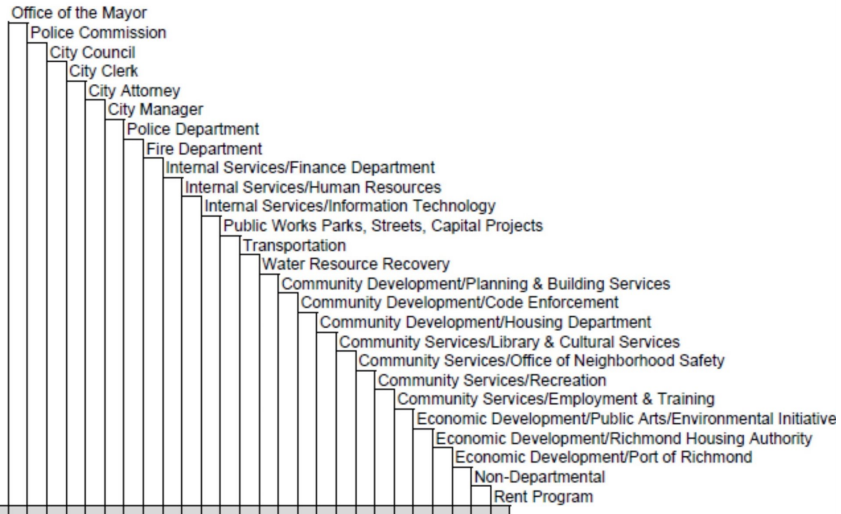
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
Special Revenue Funds			
1001	Secured Pension Override	Pension tax override collected through property taxes	Pension-related expenses, including debt service principal and interest payments
1005	Library Fund	Federal, state and local grants, donations, collection of late fees, and public art fee	Literacy for every adult program and other grant funded projects
1007	Emergency Medical Services	Measure H County Tax	Emergency medical services in the city
1009	Veolia Mitigation Funds	Annual license fee of $25,000 per Municipal Code Section 7.04.125 and Conditional Use Permit 92-49	Programs and/or projects in the North Richmond and Iron Triangle areas
1010	North Richmond Waste Mitigation	Monthly mitigation fees paid by Republic Service on recovered waste.	Defray annual costs associated with collection and disposal of illegally dumped waste and associated impacts, subject to the joint control of the city and county
1011	Outside Funded Services Donations	Varioius sources	These funds can be used for a wide range of services, including outreach programs, shelters, navigation centers, and financial assistance for housing.
1017	Chevron Modernization Project	Environmental & Community Investment Agreement (ECIA) related to Chevron Refinery Modernization Project	Various community-based programs, including greenhouse reduction programs as outlined in the agreement.
1018	Rent Control	Fees imposed to support Richmond Fair Rent, Just Cause for Eviction, and Homeowner Protection	Operating costs of administering the programs
1055	Encroachments	Encroachment fees and charges for engineering services	Operating costs of providing encroachment services
1303	Kids First Initiative	Richmond voters approved Measures E and K, known as the Richmond Kids First Initiative, on June 5, 2018.	To create and expand opportunities for children and youth with after-school and summer programs.

Sources and Uses



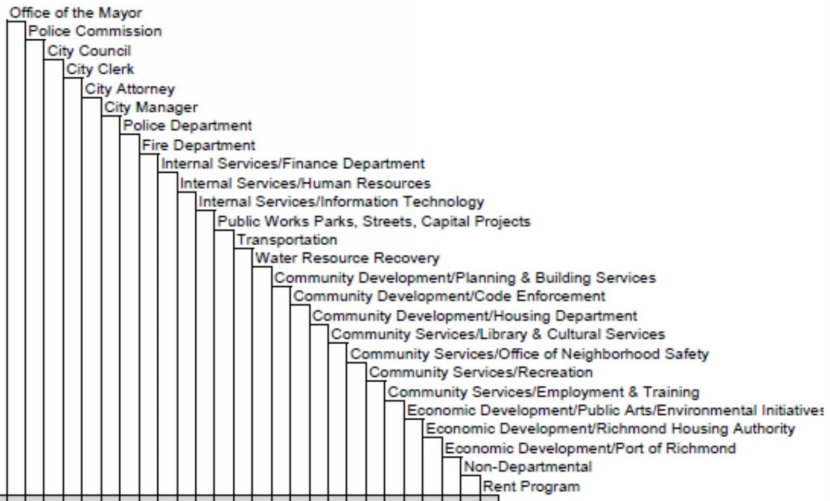
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
1304	Emergency Operations and Disaster Recovery	General Fund and Grants	To track emergency operations center and disaster recovery costs.
1305	Public Art	Council approved "Percent for Art" resolution approved in May 1997, which set aside 1.5% of eligible capital improvement project budgets for the acquisition of public art.	The Public Art Advisory Committee (PAAC) develops a public art plan that identifies sites, concepts, and potential approaches for integrating public art into the capital projects.
1306	American Rescue Plan Act	In 2021, Congress passed the American Rescue Plan Act (ARPA). ARPA included a variety of economic incentives to address the impacts of COVID-19. The City of Richmond was allocated $27.7million in relief funds.	Respond to the public health emergency associated with COVID-19 or negative economic impacts to households, small businesses, non-profit organizations, and impacted industries such as tourism, travel, and hospitality
1307	Transformative Climate Communities Grant	On October 27th, 2022, Richmond was awarded a $35M Transformative Climate Communities (TCC) Round 4 Implementation Grant by the California Strategic Growth Council.	Implementing projects and transformative plans with environmental, health, and economic benefits in the Iron Triangle, Santa Fe, and Coronado neighborhoods of Richmond.
1308	Encampment Resolution Grant Fund	On June 14, 2023, Richmond received $8.6M Encampment Resolution Grant Round 2 funding.	To assist local jurisdictions in ensuring the wellness and safety of people experiencing homelessness in encampments by providing services and supports that address their immediate physical and mental wellness and result in meaningful paths to safe and stable housing.

Sources and Uses



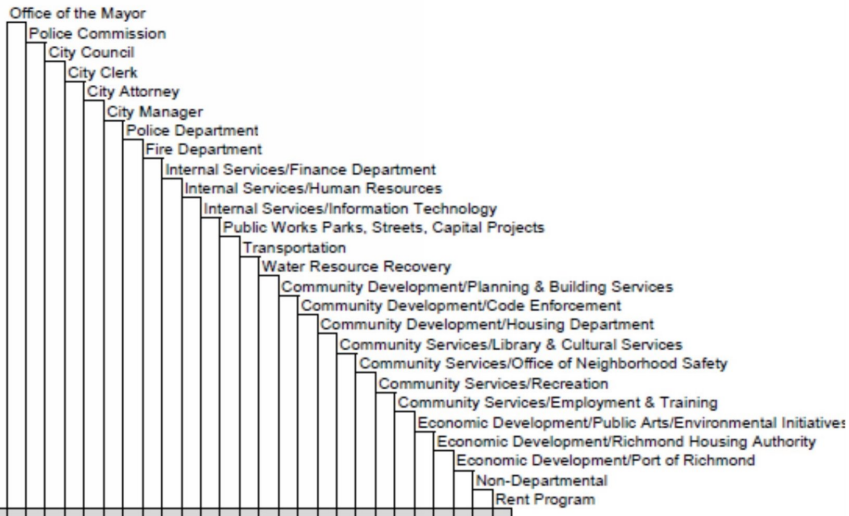
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
1309	Encampment Resolution Grant Fund Round 3	In October 2024 Richmond received $9.3M Encampment Resolution Grant Round 3 funding.	To assist local jurisdictions in ensuring the wellness and safety of people experiencing homelessness in encampments by providing services and supports that address their immediate physical and mental wellness and result in meaningful paths to safe and stable housing.
1405	Homekey Program Fund	The City of Richmond Homekey Project is funded using funds from the California Department of Housing and Community Development (HCD) through the Homekey program, Contra Costa County Community Development Block Grant Funds (CDBG), and the City of Richmond.	Homekey grant to convert the Motel 6 at 425 24th Street in Richmond into 48 Studio Units and a one1BR Manager's Unit to provide permanent supportive affordable housing

Sources and Uses



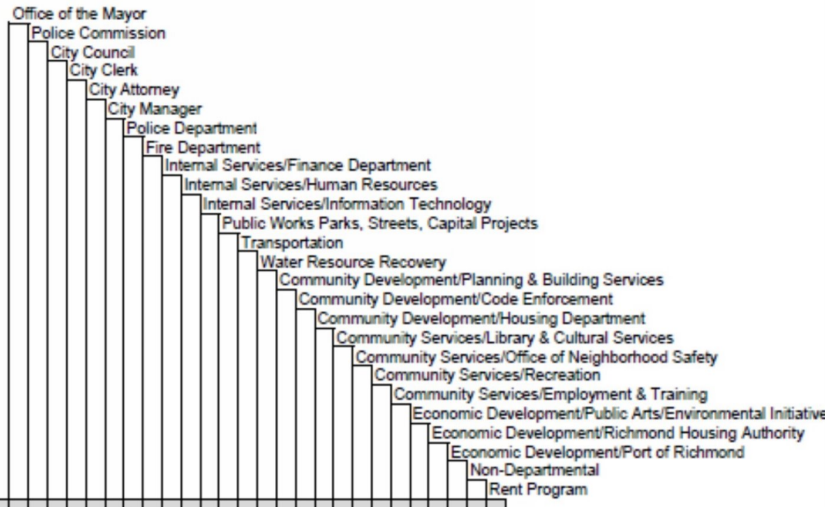
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
Capital Improvement Funds			
1002	Gas Tax	An excise fuel tax (also known as a petrol, gasoline or gas tax, or as a fuel duty) imposed on the sale of fuel.	Restricted to uses for research, planning, construction, improvements, maintenance, and operation of public streets and highways
1004	Asset Seizure	Forfeitures of assets gained through involvement in illegal activities	Law enforcement equipment and supplies
1006	Outside Funded Grants	Federal, state, and other grants	Grant funded services and programs
1019	Senate Bill 1 (SB1) - Road Maintenance and Rehabilitation Account (RMRA), also known as Gas Tax	An excise fuel tax (also known as a petrol, gasoline or gas tax, or as a fuel duty) 12 cents increase imposed on the sale of fuel effective November 1, 2017.	Restricted to uses for research, planning, construction, improvements, maintenance, and operation of public streets and highways
1054	Engineering Grants	Federal, state, and other grants	Grant funded capital and non-capital projects
2001	Capital Outlay Fund	Bonds, grants, insurance proceeds, and settlement agreements	Restricted monies that are to be used for the specific purposes related to capital improvements
2002	Measure J	Contra Costa County collects one half of one percent sales and use tax; 20% is allocated to the city	Improvement of local transportation, including streets and roads
2007	Harbor Fund	Special limited obligation bond established in 1996	Port of Richmond dredging and deepening the Richmond Harbor
2110	Impact Fee - Parks	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements

Sources and Uses



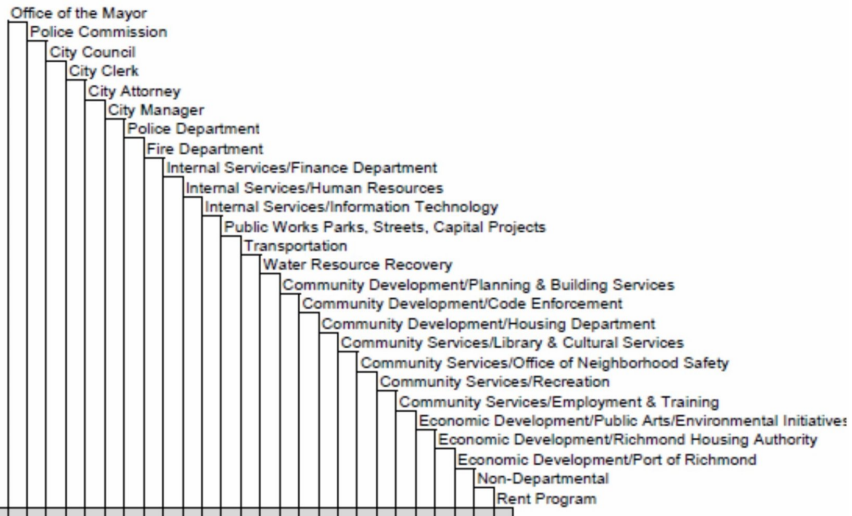
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
2111	Impact Fee - Traffic	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2113	Impact Fee - Fire	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2114	Impact Fee - Police	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2115	Impact Fee - Comm/Aquatic	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2116	Impact Fee - Parks/Open	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2117	Impact Fee - Library	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2118	Impact Fee - Hilltop	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2119	Impact Fee - Storm Drainage	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements
2120	Impact Fee - Developer	Fees collected by the city on new commercial and residential development projects	Infrastructure improvements

Sources and Uses



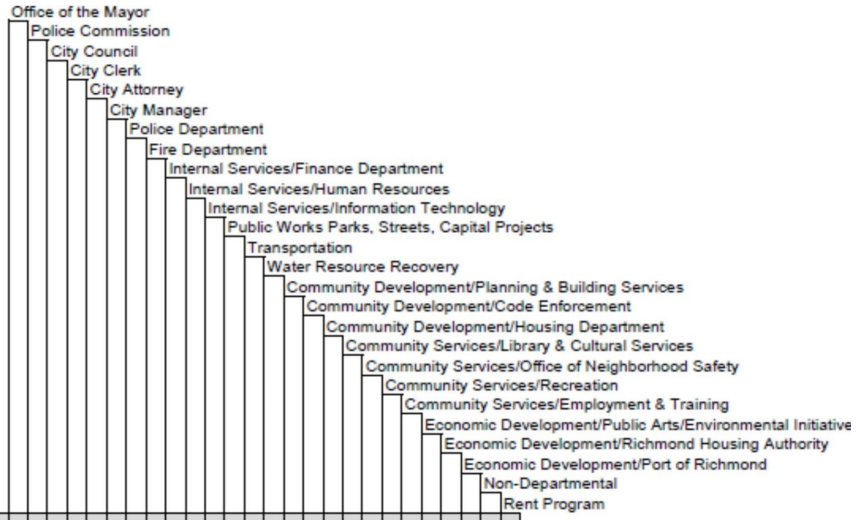
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
Debt Service Funds			
3001	2005 Taxable Pension Obligation Bonds	Transfers from the general Fund and the Pension Tax Override Fund	Debt service principal and interest payments on the 2005 Pension Obligation Bonds
3002	99A Pension Obligation Bonds	Transfers from the Pension Tax Override Fund	Debt service principal and interest payments on the 1999A Pension Obligation Bonds
3005	2016 Lease Revenue Bonds	Transfer from the general fund and charges to operating departments based on square footage occupied at Civic Center	Debt service principal and interest payments on the Civic Center Lease Revenue Bonds
Enterprise Funds			
4001	Port Operations	Rental income from Port tenants, dockage and wharfage	Operating costs; and capital improvements which includes maintenance dredging
4003	Wastewater Enterprise	Sewer use tax fees, plan checking fees and sewer lateral fees; also, pre-treatment permits and design review fees	Operating costs; and capital improvements for the Wastewater Treatment Plant and throughout the City
4005	Marina Operations	Rental income from lease rentals	Debt service principal and interest payments to Dept. of Boating & Waterways and staff costs.
4006	Stormwater	Storm water fees collected through property taxes	Maintenance of a clean storm sewer system for compliance federal regulations.
4008	KCRT Cable Television	Revenues received from cable franchise fees and charges for services	Administrative and operating costs of the enterprise
4201	RHA-Capital Fund	Department of Housing and Urban Development (HUD)	Capital improvements for public housing developments
4401	RHA-Hacienda	Department of Housing and Urban Development (HUD)	Provide housing for low income eligible participants
4404	RHA-Nevin Plaza	Department of Housing and Urban Development (HUD)	Provide housing for low income eligible participants

Sources and Uses



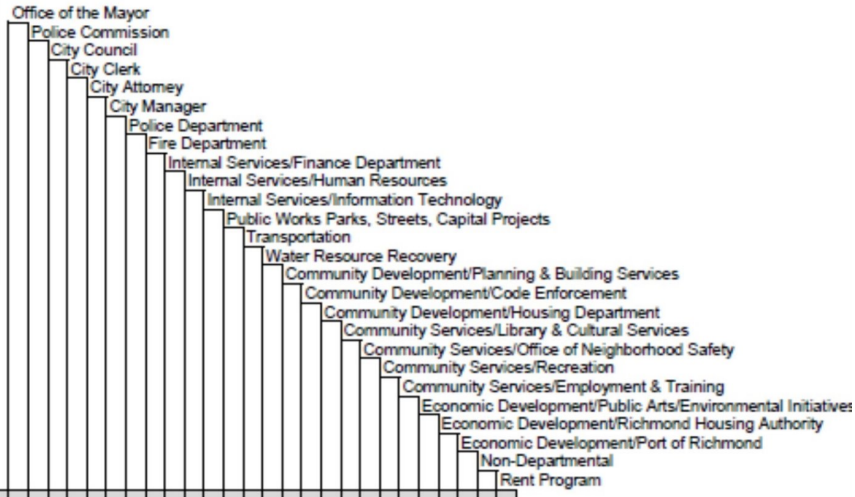
Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
4405	RHA-Nystrom Village	Department of Housing and Urban Development (HUD)	Provide housing for low income eligible participants
4406	RHA-Richmond Village One	Department of Housing and Urban Development (HUD)	Provide housing for low income eligible participants
4407	RHA-Richmond Village Two	Department of Housing and Urban Development (HUD)	Provide housing for low income eligible participants
4408	RHA-Richmond Village Three	Department of Housing and Urban Development (HUD)	Provide housing for low income eligible participants
4409	RHA-Local Fund	Rental income from RHA owned non federal funded properties (Westridge)	Public housing operations through out housing authority
4501	RHA-Central Office Cost Center	Housing authority programs	Operations and administrative overhead
4502	RHA- Housing Corporation	Management Fee in the amount of $5,000 on an annual basis from the Easter Hill Developments when their financials reflect a cash surplus.	To benefit and support the RHA with respect to the Easter Hill development.
Internal Service Funds			
5001	Insurance Reserves	Charges to operating departments/funds based on number of full-time equivalents and a percentage of payroll.	Employee claims due to industrial injuries and general claims against the city for damages incurred
5003	Equipment Replacement	Charges to operating departments/funds for equipment usage	Purchase of equipment and or replacement of equipment that is no longer efficient in its operation
5008	Compensated Absences	Charges to operating departments/funds	Sick, vacation, and compensatory leave payouts to employees

Sources and Uses



Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
Housing Department Funds			
1200	Housing Administration	Section 108 Loan repayments, and transfer in from General Fund	Administrative and operating costs of the program.
1201	Community Block Development Grant (CDBG)	Community Development Block Grant	CDBG grant programs for low and moderate income participants and other eligible programs such as public services, public facility rehabilitation, home improvement loans and other affordable housing programs
1202	Home Program	HOME Investment and Partnership Grant	For use in the development, rehabilitation and construction of affordable housing for low and moderate income families.
1203	NSP (Neighborhood Stabilization Program) (Non-Profit)	NSP 1 program income	Activities which include, but are not limited to: a. Establishing financing mechanisms for purchase and redevelopment of foreclosed homes and residential properties b) Purchase and rehabilitate homes/residential properties abandoned or foreclosed c) Redevelop demolish blighted and/or vacant structures.

Sources and Uses



Fund	Fund Description	Primary Source of Funds	Primary Use of Funds
1207	NSP (Neighborhood Stabilization Program) (City)	NSP 3 grant and program income	Purchase and rehabilitate homes and residential properties abandoned or foreclosed, demolish blighted properties and develop them making the properties available for low and moderate income families
1208	Successor Housing Agency	Bond monitoring fees, program income (i.e., loan repayments principal and interest, residual receipts and others non-grant receipts)	Development, rehabilitation and construction of affordable housing as well as financial and/or rental assistance to low and moderate income families to avoid homelessness; also, the fund can also be used to provide housing and/or assist in the prevention of homelessness
1209	Cal Home Grant	Cal Home State grant	Provide loans to qualified individuals (low and moderate income participants) to rehabilitate/repair, improve and remove health and safety hazards and to provide financial assistance such as down payment assistance to qualified low and moderate income homebuyers
1302	Housing In-Lieu Funds	Developer fees	Development, rehabilitation and construction of affordable housing available for low and moderate income families and to increase the affordable housing stock
2125	Iron Triangle	Remaining interest on Economic Development Initiative (EDI) Grant	Repayment of Section 108 loans; remaining funds will be returned to HUD

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
City Attorney's Office				
Admin Services Coordinator	1.0	0.0	0.0	0.0
Assistant City Attorney	2.0	2.0	2.0	2.0
Chief Assistant City Attorney	1.0	1.0	1.0	1.0
City Attorney (Currently Contract Position)	1.0	1.0	1.0	1.0
Law Office Supervisor	1.0	1.0	1.0	1.0
Office Specialist	1.0	1.0	1.0	1.0
Paralegal	0.0	1.0	1.0	1.0
Senior Assistant City Attorney	3.0	3.0	3.0	3.0
Total Full-Time Equivalents(FTEs):	**10.0**	**10.0**	**10.0**	**10.0**
City Clerk's Office				
City Clerk	1.0	1.0	1.0	1.0
Deputy City Clerk	3.0	3.0	3.0	3.0
Total Full-Time Equivalents(FTEs):	**4.0**	**4.0**	**4.0**	**4.0**
City Council				
Administrative Analyst	1.0	1.0	1.0	1.0
Council Member	6.0	6.0	6.0	6.0
Project Coordinator	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**8.0**	**8.0**	**8.0**	**8.0**
City Manager's Office				
Admin Chief	0.0	1.0	1.0	1.0
City Manager	1.0	1.0	1.0	1.0
Deputy City Manager	2.0	0.0	0.0	0.0
Executive Assistant to the City Manager	1.0	1.0	1.0	1.0
Grants Manager	0.0	1.0	1.0	1.0
Management Analyst/Associate Mgmt. Analyst	1.0	1.0	0.0	0.0
Management Analyst/Associate Mgmt. Analyst (Communications Analyst)	0.0	1.0	1.0	1.0
Sr. Admin Analyst	0.0	1.0	0.0	0.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Sr. Management Analyst	0.0	0.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**5.0**	**7.0**	**6.0**	**6.0**
Community Crisis Response Program CCRP				
Administrative Analyst/Associate	0.0	1.0	1.0	1.0
Community Intervention Specialists	0.0	8.0	8.0	8.0
Mental Health Clinician	0.0	1.0	1.0	1.0
Project Manager II - CCRP Manager	0.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**0.0**	**11.0**	**11.0**	**11.0**
Community Development (Administrative Services)				
Associate Administrative Analyst (1 Term Position)	1.0	3.0	2.0	2.0
Director of Community Development	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	2.0	2.0
Total Full-Time Equivalents(FTEs):	**3.0**	**5.0**	**5.0**	**5.0**
Community Development (Building Services)				
Building Inspector	2.0	3.0	3.0	3.0
Building Inspector Supervisor	1.0	1.0	1.0	1.0
Building Official	1.0	1.0	1.0	1.0
Deputy Building Official	1.0	1.0	1.0	1.0
Industrial Building Inspector	1.0	1.0	1.0	1.0
Permit Technician I/II	4.0	4.0	3.0	3.0
Plan Checking Engineer	1.0	2.0	2.0	2.0
Senior Building Inspector	3.0	3.0	3.0	3.0
Senior Permit Technician	0.0	0.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**14.0**	**16.0**	**16.0**	**16.0**
Community Development (Code Enforcement)				
Code Enforcement Manager	1.0	1.0	1.0	1.0
Administrative Assistant	1.0	1.0	0.0	0.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Code Enforcement Officer I/II	7.0	7.0	9.0	9.0
Office Specialist	0.0	0.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**9.0**	**9.0**	**11.0**	**11.0**
Community Development (Housing/Successor Agency)				
Housing Manager	1.0	1.0	1.0	1.0
Housing Programs Analyst	0.0	1.0	1.0	1.0
Housing Services Supervisor	1.0	1.0	1.0	1.0
Senior Planner	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**3.0**	**4.0**	**4.0**	**4.0**
Community Development (Planning)				
Assistant/Associate Planner	3.0	2.0	2.0	2.0
Planning Manager	1.0	1.0	1.0	1.0
Planning Technician I/II	1.0	1.0	2.0	2.0
Principal Planner	0.0	1.0	1.0	1.0
Project Coordinator (Term Position)	0.0	1.0	1.0	1.0
Senior Accountant	1.0	0.0	0.0	0.0
Senior Planner	3.0	3.0	3.0	3.0
Total Full-Time Equivalents(FTEs):	**9.0**	**9.0**	**10.0**	**10.0**
Community Police Review Commission				
Administrative Analyst	0.1	0.1	0.1	0.1
Total Full-Time Equivalents(FTEs):	**0.1**	**0.1**	**0.1**	**0.1**
Community Services (Administration)				
Associate Management Analyst	0.0	0.0	1.0	1.0
Deputy City Manager (Moved from City Manager Office)	0.0	1.0	1.0	1.0
Finance Manager II	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**1.0**	**2.0**	**3.0**	**3.0**

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Community Services (Recreation)				
Accounting Asst	1.0	1.0	1.0	1.0
Admin Analyst	1.0	2.0	2.0	2.0
Administrative Assistant (1 Term Position)	2.0	3.0	2.0	2.0
Administrative Services Coordinator	0.0	1.0	1.0	1.0
Aquatic Specialist	0.0	0.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	0.0	0.0
Auditorium Aide	3.2	3.2	3.2	3.2
Deputy Director of Community Services - Recreation	1.0	1.0	1.0	1.0
Development Project Manager II	0.4	0.4	0.4	0.4
Executive Assistant I/II	1.0	1.0	1.0	1.0
Lending Library Specialist	0.0	2.0	2.0	2.0
Lifeguard	1.6	1.6	1.6	1.6
Office Specialist	0.0	0.0	3.0	3.0
Recreation Program Coordinator	8.0	10.0	9.0	9.0
Recreation Program Specialist	4.2	3.2	3.2	3.2
Recreation Supervisor	3.0	3.0	4.0	4.0
Registration Specialist	1.0	1.0	0.0	0.0
Senior Lifeguard	1.6	1.6	1.6	1.6
Total Full-Time Equivalents(FTEs):	**30.0**	**36.0**	**37.0**	**37.0**
Department of Children and Youth (Department of Children and Youth)				
Community Services Technician I/II	0.0	1.0	1.0	1.0
Management Analyst / Associate Management Analyst	1.0	3.0	3.0	3.0
Senior Management Analyst	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**2.0**	**5.0**	**5.0**	**5.0**
Economic Development (Arts & Culture)				
Administrative Assistant	0.0	1.0	1.0	1.0
Arts & Culture Manager	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**1.0**	**2.0**	**2.0**	**2.0**

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Economic Development (Real Estate)				
Development Project Manager II	1.0	1.0	1.0	1.0
Project Manager I/II	1.0	0.0	0.0	0.0
Total Full-Time Equivalents(FTEs):	**2.0**	**1.0**	**1.0**	**1.0**
Economic Development (Business/Economic Development)				
Director of Economic Development	1.0	1.0	1.0	1.0
Executive Assistant I/II	1.0	1.0	1.0	1.0
Management Analyst/Associate Management Analyst	1.0	1.0	1.0	1.0
Sr. Business Assistance Officer	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**4.0**	**4.0**	**4.0**	**4.0**
Economic Development (Environmental & Health Initiatives)				
Environmental Manager	1.0	1.0	1.0	1.0
Management Analyst/Associate Management Analyst	1.0	2.0	2.0	2.0
Total Full-Time Equivalents(FTEs):	**2.0**	**3.0**	**3.0**	**3.0**
Employment & Training				
Admin Trainee(3 Term Positions)	1.0	4.0	4.0	4.0
Administrative Analyst	2.0	2.0	2.0	2.0
Administrative Assistant	1.0	1.0	1.0	1.0
Administrative Services Coordinator	1.0	1.0	1.0	1.0
Deputy Director of Community Services	1.0	1.0	1.0	1.0
Director of Community Services	1.0	1.0	1.0	1.0
Office Assistant	1.0	0.0	0.0	0.0
Project Coordinator	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0
Workforce Program Manager	3.0	3.0	3.0	3.0
Workforce Program Specialist	2.0	2.0	2.0	2.0
Workforce Specialist I/II	12.0	12.0	12.0	12.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Total Full-Time Equivalents(FTEs):	27.0	29.0	29.0	29.0
Finance				
Accountant I/II	7.0	6.0	5.0	5.0
Accounting Assistant	5.0	5.0	5.0	5.0
Accounting Manager	2.0	4.0	4.0	4.0
Administrative Services Coordinator	1.0	1.0	1.0	1.0
Budget Administrator	1.0	0.0	0.0	0.0
Budget Analyst I/II	2.0	2.0	1.0	1.0
Business License Field Inspector	1.0	0.0	0.0	0.0
Business License Specialist	2.0	3.0	3.0	3.0
Buyer I/II	1.0	1.0	1.0	1.0
Contract Compliance Administrator	0.0	0.0	1.0	1.0
Deputy City Manager (Moved from City Manager Office)	0.0	1.0	1.0	1.0
Deputy Director of Finance	1.0	1.0	1.0	1.0
Director of Finance	1.0	1.0	1.0	1.0
Finance Manager	0.0	0.0	2.0	2.0
Payroll Coordinator	2.0	2.0	2.0	2.0
Payroll Manager	1.0	1.0	1.0	1.0
Project Manager I (Contract Compliance)	0.0	1.0	0.0	0.0
Senior Accountant	3.0	4.0	4.0	4.0
Senior Budget Analyst	1.0	1.0	1.0	1.0
Senior Buyer	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	32.0	35.0	35.0	35.0
Fire				
SWORN				
Battalion Chief	4.0	4.0	4.0	4.0
Deputy Fire Chief	1.0	1.0	1.0	1.0
Deputy Fire Marshal	1.0	1.0	1.0	1.0
Fire Captain	24.0	24.0	24.0	24.0
Fire Chief	1.0	1.0	1.0	1.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Fire Engineer	24.0	24.0	24.0	24.0
Fire Fighter (Temporary increase of One FTE - Authorized 30)	30.0	30.0	39.0	31.0
Fire Inspector I/II	5.0	5.0	5.0	5.0
Fire Marshal	1.0	1.0	1.0	1.0
Sub-total Sworn:	**91.0**	**91.0**	**100.0**	**92.0**
NON-SWORN				
Administrative Assistant	1.0	1.0	1.0	1.0
Administrative Services Coordinator	1.0	1.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	0.0	0.0
Emergency Services Analyst	1.0	1.0	0.0	0.0
Emergency Services Manager	1.0	1.0	1.0	1.0
Senior Administrative Analyst	0.0	0.0	1.0	1.0
Sub-total Non-Sworn:	**5.0**	**5.0**	**4.0**	**4.0**
Total Full-Time Equivalents(FTEs):	**96.0**	**96.0**	**104.0**	**96.0**
Human Ressources				
Admin Assistant	1.0	1.0	1.0	1.0
Director of Human Resources	1.0	1.0	1.0	1.0
Employee Benefits Analyst I	1.0	0.0	0.0	0.0
Human Resources Analyst I/II	4.0	5.0	5.0	5.0
Human Resources Analyst Principal	1.0	1.0	2.0	2.0
Human Resources Analyst Senior	2.0	2.0	2.0	2.0
Human Resources Manager	3.0	3.0	2.0	2.0
Human Resources Technician I/II/III	2.0	2.0	2.0	2.0
Project Manager I/II	0.0	0.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**15.0**	**15.0**	**16.0**	**16.0**
Information Technology				
Business Systems Analyst I	1.0	1.0	1.0	1.0
Duplicating/Mail Assistant	1.0	1.0	1.0	1.0
Information Technology Assistant	1.0	1.0	1.0	1.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Information Technology Director	1.0	1.0	1.0	1.0
Information Technology Manager	2.0	2.0	2.0	2.0
Information Technology Support Specialist I/II	1.0	1.0	1.0	1.0
Network & Systems Security Officer	1.0	1.0	1.0	1.0
Network & Systems Specialist I/II	1.0	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	1.0	1.0
Telecommunications Coordinator	1.0	1.0	1.0	1.0
KCRT				
Cable TV Manager	1.0	1.0	1.0	1.0
Cable TV Programming Coordinator	1.0	1.0	1.0	1.0
Senior Cable TV Production Assistant	1.0	1.0	1.0	1.0
Sub-Total KCRT:	**3.0**	**3.0**	**3.0**	**3.0**
Total Full-Time Equivalents(FTEs):	**14.0**	**14.0**	**14.0**	**14.0**
Library				
Circulation Supervisor	1.0	1.0	1.0	1.0
Deputy Director of Community Services - Library	1.0	1.0	1.0	1.0
Executive Assistant I/II	1.0	1.0	1.0	1.0
Family Literacy Specialist	1.0	1.0	1.0	1.0
Head of Reference	1.0	2.0	2.0	2.0
Learning Center Coordinator	1.0	1.0	1.0	1.0
Librarian I/II	9.0	9.0	9.0	9.0
Library Assistant I/II	8.0	8.0	8.0	8.0
Library Associate	2.0	2.0	2.0	2.0
Library Information Systems Support Technician	1.0	1.0	1.0	1.0
Library Services Manager	1.0	1.0	1.0	1.0
Literacy Program Manager	1.0	1.0	1.0	1.0
Office Assistant	0.7	0.7	0.7	0.7
Senior Administrative Analyst	1.0	1.0	1.0	1.0
Senior Library Assistant	2.0	2.0	2.0	2.0
Volunteer Tutor/Learner Coordinator	3.0	3.0	3.0	3.0
Total Full-Time Equivalents(FTEs):	**34.7**	**35.7**	**35.7**	**35.7**

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Mayor's Office				
Administrative Analyst	1.0	1.0	1.0	1.0
Administrative Assistant	0.0	0.0	1.0	1.0
Associate Management Analyst	2.0	2.0	1.0	1.0
Executive Assistant I	1.0	1.0	1.0	1.0
Mayor	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**5.0**	**5.0**	**5.0**	**5.0**
Office of Neighborhood Safety				
Administrative Assistant	1.0	1.0	1.0	1.0
Deputy Director of Community Services - ONS	1.0	1.0	1.0	1.0
Management Analyst/ Associate Management Analyst	1.0	1.0	1.0	1.0
Neighborhood Change Agents (1 Temporary)	11.0	11.0	12.0	12.0
ONS Field Coordinator	2.0	2.0	2.0	2.0
ONS Program Manager	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**17.0**	**17.0**	**18.0**	**18.0**
Police				
SWORN				
Asst Police Chief	1.0	1.0	1.0	1.0
Police Captain	3.0	3.0	3.0	3.0
Police Chief	1.0	1.0	1.0	1.0
Police Lieutenant	8.0	9.0	10.0	10.0
Police Officer	107.0	109.0	109.0	109.0
Police Officer Trainee	2.0	0.0	0.0	0.0
Police Sergeant	23.0	23.0	23.0	23.0
Sub-total Sworn:	**145.0**	**146.0**	**147.0**	**147.0**
NON-SWORN				
Administrative Assistant	2.0	2.0	4.0	4.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Services Coordinator	1.0	0.0	0.0	0.0
Assistant Police Property Technician	1.0	1.0	1.0	1.0
CCTV Wireless & Systems Specialist	1.0	1.0	1.0	1.0
Civilian Admin Manager	1.0	0.0	0.0	0.0
Communications Dispatcher I/II/III	17.0	17.0	17.0	17.0
Communications Manager	1.0	1.0	1.0	1.0
Communications Shift Supervisor	4.0	4.0	4.0	4.0
Community Engagement Mgr.	1.0	1.0	1.0	1.0
Community Services Officer	2.0	2.0	0.0	0.0
Crime Analysis Technician	1.0	1.0	1.0	1.0
Crime Analyst	1.0	1.0	1.0	1.0
Crime Prevention Manager	1.0	1.0	1.0	1.0
Crime Prevention Specialist	1.0	1.0	1.0	1.0
Crime Scene Technician	3.0	3.0	6.0	6.0
Jailer	6.0	6.0	6.0	6.0
Network and Systems Specialist I/II	2.0	2.0	2.0	2.0
Office Assistant	1.0	1.0	1.0	1.0
Parking Enforcement Representative	5.0	6.0	8.0	8.0
Police Admin Manager	0.0	1.0	1.0	1.0
Police Property Technician	1.0	1.0	1.0	1.0
Police Records & Property Mgr.	1.0	1.0	1.0	1.0
Police Records Specialist	9.0	9.0	9.0	9.0
Project Manager I/II	1.0	1.0	0.0	0.0
Public Safety Technology Supervisor	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0
Senior Admin Analyst	1.0	1.0	1.0	1.0
Systems Administrator	1.0	1.0	1.0	1.0
Sub-total Non-Sworn:	**68.0**	**68.0**	**72.0**	**72.0**
Total Full-Time Equivalents(FTEs):	**213.0**	**214.0**	**219.0**	**219.0**
Port				
CIP Manager	0.0	0.0	1.0	1.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Management Analyst	0.0	0.0	1.0	1.0
Port Director	1.0	1.0	1.0	1.0
Port Marketing/Operations Manager	1.0	1.0	0.0	0.0
Sr. Business Assistance Officer	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**3.0**	**3.0**	**4.0**	**4.0**
Public Works (Administration & Finance Division)				
Admin Services Coordinator	1.0	1.0	1.0	1.0
Administrative Assistant	4.0	5.0	4.0	4.0
Assistant Deputy Director of Public Works	0.0	0.0	2.0	2.0
Associate Admin Analyst	1.0	2.0	2.0	2.0
Deputy Public Works Director - Capital Improvement | City Engineer	1.0	1.0	1.0	1.0
Deputy Public Works Director - Operations and Maintenance	1.0	1.0	1.0	1.0
Director of Public Works	1.0	1.0	1.0	1.0
Executive Assistant I/II	2.0	1.0	1.0	1.0
Infrastructure Administrator	1.0	1.0	1.0	1.0
Office Aide	0.8	0.8	0.8	0.8
Office Assistant	1.0	1.0	0.0	0.0
Senior Accountant	1.0	1.0	0.0	0.0
Senior Administrative Analyst	0.0	0.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**14.8**	**15.8**	**15.8**	**15.8**
Public Works (Capital Improvement | Engineering)				
Assistant/Associate Transportation Planner	0.0	0.0	1.0	1.0
Associate Civil Engineer	0.0	1.0	0.0	0.0
Capital Projects Manager	1.0	1.0	1.0	1.0
Construction Inspector I/II	3.0	3.0	3.0	3.0
Development Project Manager I/II	0.4	0.4	0.4	0.4
Junior/Assistant Engineer	1.0	2.0	3.0	3.0
Permit Technician I/II	0.0	0.0	1.0	1.0
Senior Civil Engineer	2.0	3.0	3.0	3.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Senior Transportation Planner	0.0	0.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	7.4	10.4	13.4	13.4
Public Works (Operations and Maintenance: Abatement)				
Building Trades Worker I/II/Senior	2.0	2.0	1.0	1.0
Equipment Operator	1.0	1.0	1.0	1.0
Facilities Maintenance Worker I/II	1.0	1.0	1.0	1.0
Maintenance Leadworker	2.0	2.0	3.0	3.0
Maintenance Worker I/II	13.0	13.0	13.0	13.0
Public Works Abatement Superintendent	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	20.0	20.0	20.0	20.0
Public Works (Operations and Maintenance: Building Maintenance)				
Building Trades Worker I/II/Senior	2.0	2.0	2.0	2.0
Carpenter	2.0	2.0	2.0	2.0
Chief Electrician	1.0	1.0	1.0	1.0
Custodial Maintenance Supervisor	1.0	1.0	1.0	1.0
Electrician I/II	4.0	4.0	4.0	4.0
Facilities Maintenance Worker I/II	9.0	9.0	11.0	11.0
Painter	2.0	2.0	2.0	2.0
PW Facilities maintenance Superintendent	1.0	1.0	1.0	1.0
Senior Electrician	1.0	1.0	1.0	1.0
Stationary Engineer	3.0	3.0	4.0	4.0
Stationary Engineer Supervisor	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	27.0	27.0	30.0	30.0
Public Works (Operations and Maintenance: Fleet)				
Combo Equipment Lead Worker	0.0	0.0	1.0	1.0
Combo Equipment Mechanic	7.0	7.0	6.0	6.0
Equipment Mechanic III/Senior	3.0	3.0	3.0	3.0
Equipment Parts Specialist	1.0	1.0	1.0	1.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Equipment Services Superintendent	1.0	1.0	1.0	1.0
Equipment Supervisor	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**13.0**	**13.0**	**13.0**	**13.0**
Public Works (Operations and Maintenance: Parks & Landscape)				
Equipment Parts Specialist	1.0	1.0	1.0	1.0
Gardener	3.0	2.0	4.0	4.0
Groundskeeper	13.0	14.0	18.0	18.0
Maintenance Leadworker	6.0	6.0	5.0	5.0
Parks & Landscaping Superintendent	1.0	1.0	1.0	1.0
Parks Construction & Maintenance Worker	5.0	5.0	6.0	6.0
Parks Supervisor	3.0	3.0	4.0	4.0
Tree Leadworker	1.0	1.0	2.0	2.0
Total Full-Time Equivalents(FTEs):	**33.0**	**33.0**	**41.0**	**41.0**
Public Works (Operations and Maintenance: Streets & Signs)				
Equipment Operator	10.0	10.0	10.0	10.0
Maintenance Leadworker	2.0	2.0	2.0	2.0
Maintenance Worker I/II	8.0	8.0	9.0	9.0
Project Manager I/II	1.0	0.0	1.0	1.0
PW Streets Maintenance Superintendent	1.0	1.0	1.0	1.0
Streets Supervisor	1.0	1.0	1.0	1.0
TBD - Tree Trimmers	0.0	0.0	2.0	2.0
Total Full-Time Equivalents(FTEs):	**23.0**	**22.0**	**26.0**	**26.0**
Rent Program				
Administrative Assistant	3.0	1.0	1.0	1.0
Administrative Trainee	0.0	0.0	1.0	1.0
Compliance Specialist	0.0	2.0	2.0	2.0
Deputy Director Rent Program	1.0	1.0	1.0	1.0
Executive Director Rent Program	1.0	1.0	1.0	1.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
General Counsel Rent Program	1.0	1.0	1.0	1.0
Hearing Examiner Rent Program	1.0	1.0	1.0	1.0
Office Assistant	0.0	2.0	1.0	1.0
Rent Program Analyst I/II	2.0	2.0	2.0	2.0
Senior Admin Analyst	1.0	1.0	1.0	1.0
Senior Management Analyst	1.0	1.0	1.0	1.0
Staff Attorney Rent Program	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**12.0**	**14.0**	**14.0**	**14.0**
Richmond Housing Authority (RHA)				
Administrative Assistant	1.0	1.0	1.0	1.0
Building Maintenance Supervisor	1.0	1.0	1.0	1.0
Executive Director Housing Authority	1.0	1.0	1.0	1.0
Resident Housing Manager	1.0	1.0	1.0	1.0
Senior Development Project Manager	1.0	0.0	0.0	0.0
Senior Property Manager	1.0	1.0	1.0	1.0
Senior Resident Housing Manager	1.0	0.0	0.0	0.0
Total Full-Time Equivalents(FTEs):	**7.0**	**5.0**	**5.0**	**5.0**
Transportation				
Project Manager I/II	2.0	1.0	1.0	1.0
R-transit Driver	2.0	2.0	2.0	2.0
R-transit Driver Leadworker	1.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	**5.0**	**4.0**	**4.0**	**4.0**
Water Resource Recovery				
Environmental Compliance Inspector	2.0	2.0	2.0	2.0
Environmental Manager	1.0	1.0	1.0	1.0
Project Coordinator	1.0	0.0	0.0	0.0
Project Manager I/II	1.0	0.0	0.0	0.0
Senior Civil Engineer	0.0	1.0	1.0	1.0

Position Listing

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Senior Environmental Inspector	1.0	1.0	1.0	1.0
Water Resources Division Manager	0.0	1.0	1.0	1.0
Total Full-Time Equivalents(FTEs):	6.0	6.0	6.0	6.0
Grand Total All Departments:	732.0	770.0	808.0	800.0

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Operating Budget Summaries

	General Fund	Other Operations	Special Revenues	Capital Improvements	Debt Service
ESTIMATED BEGINNING BALANCE 07/01/2025	72,335,985	2,922,131	56,714,711	59,697,706	542,280
Revenues					
Property Tax	58,329,291	1,945,816	29,476,695	-	-
Sales Tax	60,163,807	-	-	-	-
Utility Users Tax	64,943,670	-	-	-	-
Other Taxes	28,399,659	-	-	-	-
Licenses, Permits and Fees	17,274,036	8,243,899	5,045,040	-	-
Fines, Forfeitures and Penalties	200,000	-	-	-	-
Interest and Investment Income	3,030,545	82,307	50,000	-	-
Charges for Services	3,724,495	2,754,000	325,000	-	6,237,073
Other Revenues	50,167,500	20,150	50,000	-	-
Rental Income	791,157	-	-	-	-
State and Local Taxes	150,000	-	-	6,290,093	-
Federal Grant Revenue	-	970,300	55,000	10,529,853	-
State Grant Revenue	180,000	423,446	41,687,491	31,105,470	-
Other Grant Revenue	290,000	1,304,837	14,000	5,347,451	-
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	15,000	-	-	-	-
Loan/Bond Proceeds	40,400	-	-	-	-
Total Revenues	**287,699,560**	**15,744,756**	**76,703,226**	**53,272,868**	**6,237,073**
Expenditures					
Salaries and Wages	96,762,515	7,491,124	2,943,911	8,000	-
Benefits	74,157,128	4,700,437	1,560,714	-	-
Professional Services	26,354,296	6,656,344	44,792,480	6,166,875	-
Other Operating	9,511,051	395,121	234,199	70,000	-
Utilities	7,265,830	391,440	59,500	-	-
Equipment & Contractual Svcs.	5,513,366	382,641	1,157,936	2,457,760	-
Provision for Insurance Loss	46,500	-	10,000	-	-
Cost Pool	21,145,184	3,333,362	403,788	-	-
Asset & Capital Outlay	2,842,986	22,427	21,134,568	98,688,780	-
Debt Service Expenditures	775,647	-	-	-	19,232,511
Grant Expenditures	34,497	1,616,918	126,798	1,727,216	-
CDBG/Home/Hsg Proj	-	-	-	-	-
Employment & Training Allocations	-	714,018	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	(3,362,171)				
Total Expenditures	**241,046,828**	**25,703,833**	**72,423,894**	**109,118,631**	**19,232,511**
Total Transfers In	**20,853,959**	**3,512,454**	**8,994,842**	**1,737,759**	**12,905,902**
Total Transfers Out	**19,006,690**	**-**	**29,501,237**	**351,556**	**-**
Net Transfers In/Out	**1,847,268**	**3,512,454**	**(20,506,395)**	**1,386,203**	**12,905,902**
Excess/(Deficiency)	**48,500,000**	**(6,446,622)**	**(16,227,063)**	**(54,459,560)**	**(89,537)**
ENDING BALANCE	**120,835,985**	**(3,524,492)**	**40,487,648**	**5,238,146**	**452,743**

Operating Budget Summaries

	Enterprise Funds	Internal Service	Subtotal	Housing Department	Richmond Housing Authority	Total
ESTIMATED BEGINNING BALANCE 07/01/2025	48,073,337	51,469,901	291,756,050	9,380,691	2,001,109	303,137,850
Revenues						
Property Tax	-	-	89,751,802	-	-	89,751,802
Sales Tax	-	-	60,163,807	-	-	60,163,807
Utility Users Tax	-	-	64,943,670	-	-	64,943,670
Other Taxes	-	-	28,399,659	-	-	28,399,659
Licenses, Permits and Fees	913,441	-	31,476,416	275,502	10,000	31,761,918
Fines, Forfeitures and Penalties	1,000	-	201,000	-	-	201,000
Interest and Investment Income	-	-	3,162,852	456,047	-	3,618,899
Charges for Services	34,100,500	31,209,047	78,350,115	-	-	78,350,115
Other Revenues	-	3,000,000	53,237,650	658,198	33,000	53,928,848
Rental Income	6,621,080	-	7,412,237	-	364,500	7,776,737
State and Local Taxes	-	-	6,440,093	-	-	6,440,093
Federal Grant Revenue	-	-	11,555,154	190,174	2,441,285	14,186,613
State Grant Revenue	415,191	-	73,811,598	-	-	73,811,598
Other Grant Revenue	2,602,750	-	9,559,039	-	-	9,559,039
Pension Stabilization Revenue	-	-	-	-	-	-
Proceeds from Sale of Property	-	85,000	100,000	167,717	-	267,717
Loan/Bond Proceeds	-	-	40,400	361,612	-	402,012
Total Revenues	**44,653,962**	**34,294,047**	**518,605,492**	**2,109,250**	**2,848,785**	**523,563,527**
Expenditures						
Salaries and Wages	3,122,300	3,752,461	114,080,311	81,422	262,468	114,424,201
Benefits	1,495,422	302,379	82,216,080	80,807	352,604	82,649,490
Professional Services	22,693,957	1,185,200	107,849,152	837,356	1,302,830	109,989,338
Other Operating	137,321	50,500	10,398,192	8,203	367,750	10,774,145
Utilities	2,267,167	-	9,983,937	801	241,000	10,225,738
Equipment & Contractual Svcs.	1,206,034	-	10,717,737	-	793,069	11,510,806
Provision for Insurance Loss	55,604	29,883,531	29,995,635	-	53,574	30,049,209
Cost Pool	1,860,385	564,878	27,307,597	150,611	123,197	27,581,405
Asset & Capital Outlay	29,236,106	9,582,420	161,507,287	-	50,000	161,557,287
Debt Service Expenditures	10,267,324	326,018	30,601,500	-	-	30,601,500
Grant Expenditures	-	-	3,505,429	-	351,048	3,856,477
CDBG/Home/Hsg Proj	-	-	-	3,209,168	-	3,209,168
Employment & Training Allocations	-	-	714,018	-	-	714,018
RHA Cost Allocation	-	-	-	-	-	-
A87 Cost Plan Reimbursement			(3,362,171)		-	(3,362,171)
Total Expenditures	**72,341,620**	**45,647,387**	**585,514,704**	**4,368,368**	**3,897,540**	**593,780,612**
Total Transfers In	**-**	**426,019**	**48,430,934**	**-**	**1,636,465**	**50,067,399**
Total Transfers Out	**86,778**	**524,429**	**49,470,689**	**-**	**596,710**	**50,067,399**
Net Transfers In/Out	**(86,778)**	**(98,410)**	**(1,039,755)**	**-**	**1,039,755**	**-**
Excess/(Deficiency)	**(27,774,436)**	**(11,451,750)**	**(67,948,967)**	**(2,259,118)**	**(9,000)**	**(70,217,085)**
ENDING BALANCE	**20,298,902**	**40,018,151**	**223,807,083**	**7,121,573**	**1,992,109**	**232,920,765**

FUND	General Fund 0001
Estimated Beginning Balance 07/01/2025	72,335,985
Revenues	
Property Tax	58,329,291
Sales Tax	60,163,807
Utility Users Tax	64,943,670
Other Taxes	28,399,659
Licenses, Permits and Fees	17,274,036
Fines, Forfeitures and Penalties	200,000
Interest and Investment Income	3,030,545
Charges for Services	3,724,495
Other Revenues	50,167,500
Rental Income	791,157
State and Local Taxes	150,000
Federal Grant Revenue	-
State Grant Revenue	180,000
Other Grant Revenue	290,000
Pension Stabilization Revenue	-
Proceeds from Sale of Property	15,000
Loan/Bond Proceeds	40,400
Total Revenues	**287,699,560**
Expenditures	
Salaries and Wages	96,762,515
Benefits	74,157,128
Professional Services	26,354,296
Other Operating	9,511,051
Utilities	7,265,830
Equipment & Contractual Svcs.	5,513,366
Provision for Insurance Loss	46,500
Cost Pool	21,145,184
Asset & Capital Outlay	2,842,986
Debt Service Expenditures	775,647
Grant Expenditures	34,497
CDBG/Home/Hsg Proj	-
Employment & Training Allocations	-
RHA Cost Allocation	-
A87 Cost Plan Reimbursement	(3,362,171)
Total Expenditures	**241,046,828**
Total Transfers In	**20,853,959**
Total Transfers Out	**19,006,690**
Net Transfers In/Out	**1,847,268**
Excess/(Deficiency)	**48,500,000**
Ending Balance	**120,835,985**

Operating Budget Summaries

	Transportation Operations	Hilltop LMD	Marina Bay LLMD
FUND	**1003**	**1012**	**1015**
Estimated Beginning Balance 07/01/2025	(1,909,671)	4,322	979,433
Revenues			
Property Tax	-	1,193,082	752,734
Sales Tax	-	-	-
Utility Users Tax	-	-	-
Other Taxes	-	-	-
Licenses, Permits and Fees	-	-	-
Fines, Forfeitures and Penalties	-	-	-
Interest and Investment Income	-	-	-
Charges for Services	-	-	-
Other Revenues	20,000	-	-
Rental Income	-	-	-
State and Local Taxes	-	-	-
Federal Grant Revenue	-	-	-
State Grant Revenue	-	-	-
Other Grant Revenue	1,231,584	-	-
Pension Stabilization Revenue	-	-	-
Proceeds from Sale of Property	-	-	-
Loan/Bond Proceeds	-	-	-
Total Revenues	**1,251,584**	**1,193,082**	**752,734**
Expenditures			
Salaries and Wages	311,952	580,066	440,744
Benefits	232,069	463,637	240,377
Professional Services	560,000	26,443	82,603
Other Operating	8,800	60,000	85,000
Utilities	2,500	117,440	255,000
Equipment & Contractual Svcs.	-	77,000	33,000
Provision for Insurance Loss	-	-	-
Cost Pool	136,000	118,856	67,142
Asset & Capital Outlay	-	-	13,657
Debt Service Expenditures	-	-	-
Grant Expenditures	-	-	-
CDBG/Home/Hsg Proj	-	-	-
Employment & Training Allocations	-	-	-
RHA Cost Allocation	-	-	-
A87 Cost Plan Reimbursement	-	-	-
Total Expenditures	**1,251,321**	**1,443,442**	**1,217,523**
Total Transfers In	**-**	**250,360**	**505,317**
Total Transfers Out	**-**	**-**	**-**
Net Transfers In/Out	**-**	**250,360**	**505,317**
Excess/(Deficiency)	**263**	**-**	**40,528**
Ending Balance	**(1,909,408)**	**4,322**	**1,019,961**

Operating Budget Summaries

	Planning/Bldging Cost Recovery	Employment & Training	Other Operations Total
FUND	**1050**	**1205**	
Estimated Beginning Balance 07/01/2025	4,322,596	(474,549)	2,922,131
Revenues			
Property Tax	-	-	1,945,816
Sales Tax	-	-	-
Utility Users Tax	-	-	-
Other Taxes	-	-	-
Licenses, Permits and Fees	8,243,899	-	8,243,899
Fines, Forfeitures and Penalties	-	-	-
Interest and Investment Income	82,307	-	82,307
Charges for Services	2,754,000	-	2,754,000
Other Revenues	150	-	20,150
Rental Income	-	-	-
State and Local Taxes	-	-	-
Federal Grant Revenue	748,275	222,025	970,300
State Grant Revenue	80,000	343,446	423,446
Other Grant Revenue	-	73,253	1,304,837
Pension Stabilization Revenue	-	-	-
Proceeds from Sale of Property	-	-	-
Loan/Bond Proceeds	-	-	-
Total Revenues	**11,908,631**	**638,725**	**15,744,756**
Expenditures			
Salaries and Wages	3,547,597	2,610,765	7,491,124
Benefits	1,939,240	1,825,114	4,700,437
Professional Services	5,933,298	54,000	6,656,344
Other Operating	188,401	52,920	395,121
Utilities	9,000	7,500	391,440
Equipment & Contractual Svcs.	12,641	260,000	382,641
Provision for Insurance Loss	-	-	-
Cost Pool	2,295,058	716,306	3,333,362
Asset & Capital Outlay	8,770	-	22,427
Debt Service Expenditures	-	-	-
Grant Expenditures	-	1,616,918	1,616,918
CDBG/Home/Hsg Proj	-	-	-
Employment & Training Allocations	-	714,018	714,018
RHA Cost Allocation	-	-	-
A87 Cost Plan Reimbursement	-	-	-
Total Expenditures	**13,934,005**	**7,857,541**	**25,703,833**
Total Transfers In	**-**	**2,756,777**	**3,512,454**
Total Transfers Out	**-**	**-**	**-**
Net Transfers In/Out	**-**	**2,756,777**	**3,512,454**
Excess/(Deficiency)	**(2,025,374)**	**(4,462,039)**	**(6,446,622)**
Ending Balance	**2,297,222**	**(4,936,588)**	**(3,524,492)**

Operating Budget Summaries

	Secured Pension Override	Library Fund	Emergency Medical Services	Veolia Mitigation Funds	North Richmond Waste Mitigation Funds
FUND	**1001**	**1005**	**1007**	**1009**	**1010**
Estimated Beginning Balance 07/01/2025	3,083,690	4,518,298	4,942	379,536	37,134
Revenues					
Property Tax	29,476,695	-	-	-	-
Sales Tax	-	-	-	-	-
Utility Users Tax	-	-	-	-	-
Other Taxes	-	-	-	-	-
Licenses, Permits and Fees	-	-	-	25,000	130,040
Fines, Forfeitures and Penalties	-	-	-	-	-
Interest and Investment Income	-	-	-	-	-
Charges for Services	-	-	-	-	-
Other Revenues	-	-	-	-	-
Rental Income	-	-	-	-	-
State and Local Taxes	-	-	-	-	-
Federal Grant Revenue	-	55,000	-	-	-
State Grant Revenue	-	9,351,677	-	-	-
Other Grant Revenue	-	14,000	-	-	-
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	-
Loan/Bond Proceeds	-	-	-	-	-
Total Revenues	**29,476,695**	**9,420,677**	**-**	**25,000**	**130,040**
Expenditures					
Salaries and Wages	-	-	-	-	-
Benefits	-	-	-	-	-
Professional Services	-	314,934	-	125,000	104,240
Other Operating	-	18,359	-	-	1,800
Utilities	-	-	-	-	24,000
Equipment & Contractual Svcs.	-	-	-	-	-
Provision for Insurance Loss	-	-	-	-	-
Cost Pool	-	-	-	-	-
Asset & Capital Outlay	-	8,630,270	-	-	-
Debt Service Expenditures	-	-	-	-	-
Grant Expenditures	-	26,798	-	-	-
CDBG/Home/Hsg Proj	-	-	-	-	-
Employment & Training Allocations	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-
Total Expenditures	**-**	**8,990,361**	**-**	**125,000**	**130,040**
Total Transfers In	**-**	**-**	**-**	**-**	**-**
Total Transfers Out	**29,501,237**	**-**	**-**	**-**	**-**
Net Transfers In/Out	**(29,501,237)**	**-**	**-**	**-**	**-**
Excess/(Deficiency)	**(24,542)**	**430,316**	**-**	**(100,000)**	**-**
Ending Balance	**3,059,148**	**4,948,614**	**4,942**	**279,536**	**37,134**

Operating Budget Summaries

	Outside Funded Services Donations	Chevron Modernization Project	Rent Control Fund	Encroachments Fund	Kids First Fund
FUND	**1011**	**1017**	**1018**	**1055**	**1303**
Estimated Beginning Balance 07/01/2025	7,425	12,197,564	1,727,345	3,958,457	11,335,808
Revenues					
Property Tax	-	-	-	-	-
Sales Tax	-	-	-	-	-
Utility Users Tax	-	-	-	-	-
Other Taxes	-	-	-	-	-
Licenses, Permits and Fees	-	-	3,600,000	890,000	-
Fines, Forfeitures and Penalties	-	-	-	-	-
Interest and Investment Income	-	-	50,000	-	-
Charges for Services	-	-	-	325,000	-
Other Revenues		-	50,000	-	-
Rental Income	-	-	-	-	-
State and Local Taxes	-	-	-	-	-
Federal Grant Revenue	-	-	-	-	-
State Grant Revenue	-	-	-	-	-
Other Grant Revenue	-	-	-	-	-
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	-
Loan/Bond Proceeds	-	-	-	-	-
Total Revenues	**-**	**-**	**3,700,000**	**1,215,000**	**-**
Expenditures					
Salaries and Wages	-	-	2,048,388	516,437	379,086
Benefits	-	-	1,073,927	339,936	146,851
Professional Services	-	6,929,121	416,750	45,100	8,536,088
Other Operating		70,000	79,000	17,040	31,000
Utilities	-	-	500	7,000	-
Equipment & Contractual Svcs.	-	1,157,936	-	-	-
Provision for Insurance Loss	-	-	10,000	-	-
Cost Pool	-	-	213,678	186,999	3,111
Asset & Capital Outlay	-	681,500	-	-	-
Debt Service Expenditures	-	-	-	-	-
Grant Expenditures	-	100,000	-	-	-
CDBG/Home/Hsg Proj	-	-	-	-	-
Employment & Training Allocations	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-
Total Expenditures	**-**	**8,938,557**	**3,842,243**	**1,112,512**	**9,096,136**
Total Transfers In	**-**	**-**	**299,373**	**-**	**8,546,616**
Total Transfers Out	**-**	**-**	**-**	**-**	**-**
Net Transfers In/Out	**-**	**-**	**299,373**	**-**	**8,546,616**
Excess/(Deficiency)	**-**	**(8,938,557)**	**157,130**	**102,488**	**(549,520)**
Ending Balance	**7,425**	**3,259,007**	**1,884,475**	**4,060,945**	**10,786,288**

Operating Budget Summaries

	Emergency Operations Fund	Public Art Fund	ARPA Fund	Transformative Climate Grant	Encampment Resolution Fund	Encampment Resolution Fund 3 Round
FUND	**1304**	**1305**	**1306**	**1307**	**1308**	**1309**
Estimated Beginning Balance 07/01/2025	219,473	3,443,851	11,409,120	(6,817,295)	1,696,703	2,500,000
Revenues						
Property Tax	-	-	-	-	-	-
Sales Tax	-	-	-	-	-	-
Utility Users Tax	-	-	-	-	-	-
Other Taxes	-	-	-	-	-	-
Licenses, Permits and Fees	-	400,000	-	-	-	-
Fines, Forfeitures and Penalties	-	-	-	-	-	-
Interest and Investment Income	-	-	-	-	-	-
Charges for Services	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-
Rental Income	-	-	-	-	-	-
State and Local Taxes	-	-	-	-	-	-
Federal Grant Revenue	-	-	-	-	-	-
State Grant Revenue	-	-	-	21,126,452	1,696,703	2,500,000
Other Grant Revenue	-	-	-	-	-	-
Pension Stabilization Revenue	-	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	-	-
Loan/Bond Proceeds	-	-	-	-	-	-
Total Revenues	**-**	**400,000**	**-**	**21,126,452**	**1,696,703**	**2,500,000**
Expenditures						
Salaries and Wages	-	-	-	-	-	-
Benefits	-	-	-	-	-	-
Professional Services	291,550	1,409,428	2,043,515	13,394,391	1,669,703	2,500,000
Other Operating	-	1,500	-	13,500	2,000	-
Utilities	-	-	-	3,000	25,000	-
Equipment & Contractual Svcs.	-	-	-	-	-	-
Provision for Insurance Loss	-	-	-	-	-	-
Cost Pool	-	-	-	-	-	-
Asset & Capital Outlay	-	-	7,106,924	4,715,873	-	-
Debt Service Expenditures	-	-	-	-	-	-
Grant Expenditures	-	-	-	-	-	-
CDBG/Home/Hsg Proj	-	-	-	-	-	-
Employment & Training Allocations	-	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-	-
Total Expenditures	**291,550**	**1,410,928**	**9,150,439**	**18,126,765**	**1,696,703**	**2,500,000**
Total Transfers In	**75,000**	**73,853**	**-**	**-**	**-**	**-**
Total Transfers Out	**-**	**-**	**-**	**-**	**-**	**-**
Net Transfers In/Out	**75,000**	**73,853**	**-**	**-**	**-**	**-**
Excess/(Deficiency)	**(216,550)**	**(937,075)**	**(9,150,439)**	**2,999,687**	**(0)**	**-**
Ending Balance	**2,923**	**2,506,776**	**2,258,681**	**(3,817,608)**	**1,696,703**	**2,500,000**

	Homekey Program Fund	Special Revenue Total
FUND	**1405**	
Estimated Beginning Balance 07/01/2025	7,012,660	56,714,711
Revenues		
Property Tax	-	29,476,695
Sales Tax	-	-
Utility Users Tax	-	-
Other Taxes	-	-
Licenses, Permits and Fees	-	5,045,040
Fines, Forfeitures and Penalties	-	-
Interest and Investment Income	-	50,000
Charges for Services	-	325,000
Other Revenues	-	50,000
Rental Income	-	-
State and Local Taxes	-	-
Federal Grant Revenue	-	55,000
State Grant Revenue	7,012,660	41,687,491
Other Grant Revenue	-	14,000
Pension Stabilization Revenue	-	-
Proceeds from Sale of Property	-	-
Loan/Bond Proceeds	-	-
Total Revenues	**7,012,660**	**76,703,226**
Expenditures		
Salaries and Wages	-	2,943,911
Benefits	-	1,560,714
Professional Services	7,012,660	44,792,480
Other Operating	-	234,199
Utilities	-	59,500
Equipment & Contractual Svcs.	-	1,157,936
Provision for Insurance Loss	-	10,000
Cost Pool	-	403,788
Asset & Capital Outlay	-	21,134,568
Debt Service Expenditures	-	-
Grant Expenditures	-	126,798
CDBG/Home/Hsg Proj	-	-
Employment & Training Allocations	-	-
RHA Cost Allocation	-	-
A87 Cost Plan Reimbursement	-	-
Total Expenditures	**7,012,660**	**72,423,894**
Total Transfers In	**-**	**8,994,842**
Total Transfers Out	**-**	**29,501,237**
Net Transfers In/Out	**-**	**(20,506,395)**
Excess/(Deficiency)	**-**	**(16,227,063)**
Ending Balance	**7,012,660**	**40,487,648**

Operating Budget Summaries

		Gas Tax	Asset Seizure	Outside Grants	Engineering Grants	Road Maint. Fund	Capital Outlay Fund	Measure C/J
	FUND	1002	1004	1006	1054	1019	2001	2002
	Estimated Beginning Balance 07/01/2025	1,815,910	268,615	(8,053,234)	(8,260,804)	4,381,754	52,616,411	4,520,375
	Revenues							
30	Property Tax	-	-	-	-	-	-	-
31	Sales Tax	-	-	-	-	-	-	-
32	Utility Users Tax	-	-	-	-	-	-	-
33	Other Taxes	-	-	-	-	-	-	-
34	Licenses, Permits and Fees	-	-	-	-	-	-	-
35	Fines, Forfeitures and Penalties	-	-	-	-	-	-	-
36	Interest and Investment Income	-	-	-	-	-	-	-
37	Charges for Services	-	-	-	-	-	-	-
38	Other Revenues	-	-	-	-	-	-	-
39	Rental Income	-	-	-	-	-	-	-
3A	State and Local Taxes	3,249,250	-	-	-	3,040,843	-	-
3B	Federal Grant Revenue	-	-	-	10,529,853	-	-	-
3C	State Grant Revenue	-	-	14,273,478	16,831,992	-	-	-
3D	Other Grant Revenue	-	-	534,794	1,989,400	-	-	2,823,258
3H	Pension Stabilization Revenue	-	-	-	-	-	-	-
60	Proceeds from Sale of Property	-	-	-	-	-	-	-
61	Loan/Bond Proceeds	-	-	-	-	-	-	-
	Total Revenues	**3,249,250**	**-**	**14,808,272**	**29,351,245**	**3,040,843**	**-**	**2,823,258**
	Expenditures							
40	Salaries and Wages	-	-	8,000	-	-	-	-
41	Benefits	-	-	-	-	-	-	-
42	Professional Services	29,160	-	5,725,164	-	-	137,551	250,000
43	Other Operating	-	-	5,000	-	-		-
44	Utilities	-	-	-	-	-	-	-
45	Equipment & Contractual Svcs.	1,000,000	-	-	-	-	500,000	957,760
46	Provision for Insurance Loss	-	-	-	-	-	-	-
47	Cost Pool	-	-	-	-	-	-	-
48	Asset & Capital Outlay	3,599,968	250,000	3,175,110	23,507,402	6,860,068	52,845,609	5,471,986
49	Debt Service Expenditures	-	-	-	-	-	-	-
50	Grant Expenditures	-	-	1,727,216	-	-	-	-
51	CDBG/Home/Hsg Proj	-	-	-	-	-	-	-
52	Employment & Training Allocations	-	-	-	-	-	-	-
53	RHA Cost Allocation	-	-	-	-	-	-	-
4A	A87 Cost Plan Reimbursement	-	-	-	-	-	-	-
	Total Expenditures	**4,629,128**	**250,000**	**10,640,489**	**23,507,402**	**6,860,068**	**53,483,159**	**6,679,746**
	Total Transfers In	**-**	**-**	**-**	**-**	**-**	**1,737,759**	**-**
	Total Transfers Out	**-**	**-**	**-**	**-**	**-**	**351,556**	**-**
	Net Transfers In/Out	**-**	**-**	**-**	**-**	**-**	**1,386,203**	**-**
	Excess/(Deficiency)	**(1,379,878)**	**(250,000)**	**4,167,783**	**5,843,843**	**(3,819,225)**	**(52,096,956)**	**(3,856,488)**
	Ending Balance	**436,032**	**18,615**	**(3,885,452)**	**(2,416,961)**	**562,528**	**519,455**	**663,887**

Operating Budget Summaries

	Harbor Fund	Park Impact Fee	Traffic Impact Fee	Fire Impact Fee	Police Impact Fee	Recreation Impact Fee	Facility Fee Parks
FUND	**2007**	**2110**	**2111**	**2113**	**2114**	**2115**	**2116**
Estimated Beginning Balance 07/01/2025	50,721	195,778	1,876,685	121,139	740,609	838,507	3,898,078
Revenues							
Property Tax	-	-	-	-	-	-	-
Sales Tax	-	-	-	-	-	-	-
Utility Users Tax Other	-	-	-	-	-	-	-
Taxes	-	-	-	-	-	-	-
Licenses, Permits and Fees Fines,	-	-	-	-	-	-	-
Forfeitures and Penalties Interest and	-	-	-	-	-	-	-
Investment Income Charges for	-	-	-	-	-	-	-
Services	-	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-
Rental Income	-	-	-	-	-	-	-
State and Local Taxes Federal	-	-	-	-	-	-	-
Grant Revenue State Grant	-	-	-	-	-	-	-
Revenue Other Grant Revenue	-	-	-	-	-	-	-
Pension Stabilization Revenue	-	-	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	-	-	-
Loan/Bond Proceeds	-	-	-	-	-	-	-
	-	-	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Expenditures							
Salaries and Wages	-	-	-	-	-	-	
Benefits	-	-	-	-	-	-	
Professional Services	-	-	-	-	-	-	-
Other Operating	-	-	-	65,000	-	-	-
Utilities	-	-	-	-	-	-	-
Equipment & Contractual Svcs.	-	-	-	-	-	-	-
Provision for Insurance Loss	-	-	-	-	-	-	-
Cost Pool	-	-	-	-	-	-	-
Asset & Capital Outlay	-	15,000	-	-	740,609	-	167,841
Debt Service Expenditures	-	-	-	-	-	-	-
Grant Expenditures	-	-	-	-	-	-	-
CDBG/Home/Hsg Proj	-	-	-	-	-	-	-
Employment & Training Allocations	-	-	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-	-	-
Total Expenditures	**-**	**15,000**	**-**	**65,000**	**740,609**	**-**	**167,841**
Total Transfers In	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Transfers Out Net	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Transfers In/Out	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Excess/(Deficiency)	**-**	**(15,000)**	**-**	**(65,000)**	**(740,609)**	**-**	**(167,841)**
Ending Balance	**50,721**	**180,778**	**1,876,685**	**56,139**	**(0)**	**838,507**	**3,730,237**

	Library Impact Fee	Hilltop Impact Fee	Storm Drain Impact Fee	Wastewater Impact Fee	CIP Total
FUND	**2117**	**2118**	**2119**	**2120**	
Estimated Beginning Balance 07/01/2025	2,005,609	34,932	1,200,323	1,446,299	59,697,706
Revenues					
Property Tax	-	-	-	-	-
Sales Tax	-	-	-	-	-
Utility Users Tax	-	-	-	-	-
Other Taxes	-	-	-	-	-
Licenses, Permits and Fees	-	-	-	-	-
Fines, Forfeitures and Penalties	-	-	-	-	-
Interest and Investment Income	-	-	-	-	-
Charges for Services	-	-	-	-	-
Other Revenues	-	-	-	-	-
Rental Income	-	-	-	-	-
State and Local Taxes	-	-	-	-	6,290,093
Federal Grant Revenue	-	-	-	-	10,529,853
State Grant Revenue	-	-	-	-	31,105,470
Other Grant Revenue	-	-	-	-	5,347,451
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	-
Loan/Bond Proceeds	-	-	-	-	-
Total Revenues	**-**	**-**	**-**	**-**	**53,272,868**
Expenditures					
Salaries and Wages					8,000
Benefits					-
Professional Services	25,000	-	-	-	6,166,875
Other Operating	-	-	-	-	70,000
Utilities	-	-	-	-	-
Equipment & Contractual Svcs.	-	-	-	-	2,457,760
Provision for Insurance Loss	-	-	-	-	-
Cost Pool	-	-	-	-	-
Asset & Capital Outlay	1,305,188	-	-	750,000	98,688,780
Debt Service Expenditures	-	-	-	-	-
Grant Expenditures	-	-	-	-	1,727,216
CDBG/Home/Hsg Proj	-	-	-	-	-
Employment & Training Allocations	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-
Total Expenditures	**1,330,188**	**-**	**-**	**750,000**	**109,118,631**
Total Transfers In	**-**	**-**	**-**	**-**	**1,737,759**
Total Transfers Out	**-**	**-**	**-**	**-**	**351,556**
Net Transfers In/Out	**-**	**-**	**-**	**-**	**1,386,203**
Excess/(Deficiency)	**(1,330,188)**	**-**	**-**	**(750,000)**	**(54,459,560)**
Ending Balance	**675,421**	**34,932**	**1,200,323**	**696,299**	**5,238,146**

Operating Budget Summaries

		2022 TAXBLE POBS	99A PENSION OBG	2016 & 2019 Lease Revenue	Debt Svc Total
	FUND	**3001**	**3002**	**3005**	
	Estimated Beginning Balance 07/01/2025	162,666	75,979	303,635	542,280
	Revenues				
30	Property Tax	-	-	-	-
31	Sales Tax	-	-	-	-
32	Utility Users Tax	-	-	-	-
33	Other Taxes	-	-	-	-
34	Licenses, Permits and Fees	-	-	-	-
35	Fines, Forfeitures and Penalties	-	-	-	-
36	Interest and Investment Income	-	-	-	-
37	Charges for Services	-	-	6,237,073	6,237,073
38	Other Revenues	-	-	-	-
39	Rental Income	-	-	-	-
3A	State and Local Taxes	-	-	-	-
3B	Federal Grant Revenue	-	-	-	-
3C	State Grant Revenue	-	-	-	-
3D	Other Grant Revenue	-	-	-	-
3H	Pension Stabilization Revenue	-	-	-	-
60	Proceeds from Sale of Property	-	-	-	-
61	Loan/Bond Proceeds	-	-	-	-
	Total Revenues	**-**	**-**	**6,237,073**	**6,237,073**
	Expenditures				
40	Salaries and Wages	-	-	-	-
41	Benefits	-	-	-	-
42	Professional Services	-	-	-	-
43	Other Operating	-	-	-	-
44	Utilities	-	-	-	-
45	Equipment & Contractual Svcs.	-	-	-	-
46	Provision for Insurance Loss	-	-	-	-
47	Cost Pool	-	-	-	-
48	Asset & Capital Outlay	-	-	-	-
49	Debt Service Expenditures	11,411,249	4,500	7,816,763	19,232,511
50	Grant Expenditures	-	-	-	-
51	CDBG/Home/Hsg Proj	-	-	-	-
52	Employment & Training Allocations	-	-	-	-
53	RHA Cost Allocation	-	-	-	-
4A	A87 Cost Plan Reimbursement	-	-	-	-
	Total Expenditures	**11,411,249**	**4,500**	**7,816,763**	**19,232,511**
	Total Transfers In	**11,411,249**	**-**	**1,494,653**	**12,905,902**
	Total Transfers Out	**-**	**-**	**-**	**-**
	Net Transfers In/Out	**11,411,249**	**-**	**1,494,653**	**12,905,902**
	Excess/(Deficiency)	**-**	**(4,500)**	**(85,037)**	**(89,537)**
	Ending Balance	**162,666**	**71,479**	**218,598**	**452,743**

Operating Budget Summaries

FUND	Port Operations 4001	Wastewater Enterprise Operations 4003	Marina Operations Operations 4005
Estimated Beginning Balance 07/01/2025	23,457,129	18,844,611	5,304,681
Revenues			
Property Tax	-	-	-
Sales Tax	-	-	-
Utility Users Tax	-	-	-
Other Taxes	-	-	-
Licenses, Permits and Fees	-	28,000	-
Fines, Forfeitures and Penalties	-	1,000	-
Interest and Investment Income	-	-	-
Charges for Services	-	32,150,000	-
Other Revenues	-	-	-
Rental Income	6,166,700	-	450,000
State and Local Taxes	-	-	-
Federal Grant Revenue	-	-	-
State Grant Revenue	-	-	-
Other Grant Revenue	2,602,750	-	-
Pension Stabilization Revenue	-	-	-
Proceeds from Sale of Property	-	-	-
Loan/Bond Proceeds	-	-	-
Total Revenues	**8,769,450**	**32,179,000**	**450,000**
Expenditures			
Salaries and Wages	747,513	1,725,314	-
Benefits	343,419	787,648	-
Professional Services	2,250,894	17,941,657	716,531
Other Operating	11,500	88,100	-
Utilities	482,100	1,734,340	-
Equipment & Contractual Svcs.	718,000	470,200	-
Provision for Insurance Loss	55,000	-	-
Cost Pool	461,881	1,107,089	-
Capital Improvement Projects	11,264,250	15,226,093	2,500,000
Debt Service Expenditures	-	10,060,509	206,815
Grant Expenditures	-	-	-
CDBG/Home/Hsg Proj	-	-	-
Employment & Training Allocations	-	-	-
RHA Cost Allocation	-	-	-
Total Expenditures	**16,334,557**	**49,140,950**	**3,423,346**
Total Transfers In	**-**	**-**	**-**
Total Transfers Out	**-**	**-**	**86,778**
Net Transfers In/Out	**-**	**-**	**(86,778)**
Excess/(Deficiency)	**(7,565,107)**	**(16,961,950)**	**(3,060,124)**
Ending Balance	**15,892,022**	**1,882,661**	**2,244,557**

	Stormwater	KCRT Operations	Enterprise Fund Total
FUND	**4006**	**4008**	
Estimated Beginning Balance 07/01/2025	464,652	2,265	48,073,337
Revenues			
Property Tax	-	-	-
Sales Tax	-	-	-
Utility Users Tax	-	-	-
Other Taxes	-	-	-
Licenses, Permits and Fees	25,000	860,441	913,441
Fines, Forfeitures and Penalties	-	-	1,000
Interest and Investment Income	-	-	-
Charges for Services	1,950,500	-	34,100,500
Other Revenues	-	-	-
Rental Income	4,380	-	6,621,080
State and Local Taxes	-	-	-
Federal Grant Revenue	-	-	-
State Grant Revenue	415,191	-	**415,191**
Other Grant Revenue	-	-	**2,602,750**
Pension Stabilization Revenue	-	-	**-**
Proceeds from Sale of Property	-	-	**-**
Loan/Bond Proceeds	-	-	**-**
Total Revenues	**2,395,071**	**860,441**	**44,653,962**
Expenditures			
Salaries and Wages	111,922	537,551	3,122,300
Benefits	54,122	310,233	1,495,422
Professional Services	1,731,075	53,800	22,693,957
Other Operating	-	37,721	137,321
Utilities	45,000	5,727	2,267,167
Equipment & Contractual Svcs.	17,834	-	1,206,034
Provision for Insurance Loss	-	604	55,604
Cost Pool	90,530	200,885	1,860,385
Capital Improvement Projects	225,763	20,000	29,236,106
Debt Service Expenditures	-	-	10,267,324
Grant Expenditures	-	-	-
CDBG/Home/Hsg Proj	-	-	-
Employment & Training Allocations	-	-	-
RHA Cost Allocation	-	-	**-**
Total Expenditures	**2,276,246**	**1,166,521**	**72,341,620**
Total Transfers In	**-**	**-**	**-**
Total Transfers Out	**-**	**-**	**86,778**
Net Transfers In/Out	**-**	**-**	**(86,778)**
Excess/(Deficiency)	**118,825**	**(306,080)**	**(27,774,436)**
Ending Balance	**583,477**	**(303,815)**	**20,298,902**

Operating Budget Summaries

	Risk Mngmnt Insurance	Equipment Replacement	Compensated Absences	Internal Service Total
FUND	**5001**	**5003**	**5008**	
Estimated Beginning Balance 07/01/2025	42,941,141	5,585,284	2,943,475	51,469,901
Revenues				
Property Tax	-	-	-	-
Sales Tax	-	-	-	-
Utility Users Tax Other	-	-	-	-
Taxes	-	-	-	-
Licenses, Permits and Fees Fines,	-	-	-	-
Forfeitures and Penalties Interest and	-	-	-	-
Investment Income	-	-	-	-
Charges for Services	27,753,627	3,455,420	-	31,209,047
Other Revenues	-	-	3,000,000	3,000,000
Rental Income	-	-	-	-
State and Local Taxes Federal	-	-	-	-
Grant Revenue State Grant	-	-	-	-
Revenue Other Grant Revenue	-	-	-	-
Pension Stabilization Revenue	-	-	-	-
Proceeds from Sale of Property	-	-	-	-
	-	85,000	-	85,000
Loan/Bond Proceeds	-	-	-	-
Total Revenues	**27,753,627**	**3,540,420**	**3,000,000**	**34,294,047**
Expenditures				
Salaries and Wages	752,461	-	3,000,000	3,752,461
Benefits	302,379	-	-	302,379
Professional Services	1,185,200	-	-	1,185,200
Other Operating	50,500	-	-	50,500
Utilities	-	-	-	-
Equipment & Contractual Svcs.	-	-	-	-
Provision for Insurance Loss	29,883,531		-	29,883,531
Cost Pool	564,878	-	-	564,878
Asset & Capital Outlay	7,000	9,575,420	-	9,582,420
Debt Service Expenditures Grant	-	326,018	-	326,018
Expenditures CDBG/Home/Hsg Proj	-	-	-	-
Employment & Training Allocations RHA	-	-	-	-
Cost Allocation	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-
	-	-	-	-
Total Expenditures	**32,745,949**	**9,901,438**	**3,000,000**	**45,647,387**
Total Transfers In	**-**	**426,019**	**-**	**426,019**
Total Transfers Out	**524,429**	**-**	**-**	**524,429**
Net Transfers In/Out	**(524,429)**	**426,019**	**-**	**(98,410)**
Excess/(Deficiency)	**(5,516,751)**	**(5,934,999)**	**-**	**(11,451,750)**
Ending Balance	**37,424,391**	**(349,715)**	**2,943,475**	**40,018,151**

Operating Budget Summaries

	Housing Admin	CDBG	Home Program	NSP (Non-Profit)	NSP (City)
FUND	**1200**	**1201**	**1202**	**1203**	**1207**
Estimated Beginning Balance 07/01/2025	1,798,115	889,297	456,842	33,682	(116,099)
Revenues					
Property Tax	-	-	-	-	-
Sales Tax	-	-	-	-	-
Utility Users Tax	-	-	-	-	-
Other Taxes	-	-	-	-	-
Licenses, Permits and Fees	25,502	-	-	-	-
Fines, Forfeitures and Penalties	-	-	-	-	-
Interest and Investment Income	62,681	10,322	5,731	-	-
Charges for Services	-	-	-	-	-
Other Revenues	586,100	-	-	-	-
Rental Income	-	-	-	-	-
State and Local Taxes	-	-	-	-	-
Federal Grant Revenue	-	-	-	-	-
State Grant Revenue	-	-	-	-	-
Other Grant Revenue	-	-	-	-	-
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	133,664
Loan/Bond Proceeds	-	196,402	-	15,000	-
Total Revenues	**674,284**	**206,724**	**5,731**	**15,000**	**133,664**
Expenditures					
Salaries and Wages	81,422	-	-	-	-
Benefits	80,807	-	-	-	-
Professional Services	64,248	19,386	-	9,500	-
Other Operating	1,450	-	-	-	6,753
Utilities	801	-	-	-	-
Equipment & Contractual Svcs.	-	-	-	-	-
Provision for Insurance Loss	-	-	-	-	-
Cost Pool	123,688	26,923	-	-	-
Asset & Capital Outlay	-	-	-	-	-
Debt Service Expenditures	-	-	-	-	-
Grant Expenditures	-	-	-	-	-
CDBG/Home/Hsg Proj	-	926,480	-	-	-
Employment & Training Allocations	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-
Total Expenditures	**352,416**	**972,789**	**-**	**9,500**	**6,753**
Total Transfers In	**-**	**-**	**-**	**-**	**-**
Total Transfers Out	**-**	**-**	**-**	**-**	**-**
Net Transfers In/Out	**-**	**-**	**-**	**-**	**-**
Excess/(Deficiency)	**321,868**	**(766,065)**	**5,731**	**5,500**	**126,911**
Ending Balance	**2,119,983**	**123,232**	**462,573**	**39,182**	**10,812**

Operating Budget Summaries

	Successor Housing Agency	Cal Home Grant	Housing In-Lieu Funds	Iron Triangle	Housing Department Total
FUND	**1208**	**1209**	**1302**	**2125**	
Estimated Beginning Balance 07/01/2025	2,882,812	1,022,229	2,349,949	63,864	9,380,691
Revenues					
Property Tax	-	-	-	-	-
Sales Tax	-	-	-	-	-
Utility Users Tax	-	-	-	-	-
Other Taxes	-	-	-	-	-
Licenses, Permits and Fees	-	-	250,000	-	275,502
Fines, Forfeitures and Penalties	-	-	-	-	-
Interest and Investment Income	232,772	79,690	55,969	8,882	456,047
Charges for Services	-	-	-	-	-
Other Revenues	72,098	-	-	-	658,198
Rental Income	-	-	-	-	-
State and Local Taxes	-	-	-	-	-
Federal Grant Revenue	-	-		190,174	190,174
State Grant Revenue	-	-	-	-	-
Other Grant Revenue	-	-	-	-	-
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	34,053	-	-	-	167,717
Loan/Bond Proceeds	15,680	134,530	-	-	361,612
					-
Total Revenues	**354,603**	**214,220**	**305,969**	**199,056**	**2,109,250**
Expenditures					
Salaries and Wages	-	-	-	-	81,422
Benefits	-	-	-	-	80,807
Professional Services	142,242	1,200	600,780	-	837,356
Other Operating	-	-	-	-	8,203
Utilities	-	-	-	-	801
Equipment & Contractual Svcs.	-	-	-	-	-
Provision for Insurance Loss	-	-	-	-	-
Cost Pool	-	-	-	-	150,611
Asset & Capital Outlay	-		-	-	-
Debt Service Expenditures	-	-	-	-	-
Grant Expenditures	-	-	-	-	-
CDBG/Home/Hsg Proj	1,500,000	500,000	50,000	232,688	3,209,168
Employment & Training Allocations	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-
Total Expenditures	**1,642,242**	**501,200**	**650,780**	**232,688**	**4,368,368**
Total Transfers In	**-**	**-**	**-**	**-**	**-**
Total Transfers Out	**-**	**-**	**-**	**-**	**-**
Net Transfers In/Out	**-**	**-**	**-**	**-**	**-**
Excess/(Deficiency)	**(1,287,640)**	**(286,980)**	**(344,811)**	**(33,632)**	**(2,259,118)**
Ending Balance	**1,595,172**	**735,249**	**2,005,138**	**30,232**	**7,121,573**

Operating Budget Summaries

FUND	RHA Public Housing 4401 Through 4409	RHA Central Office 4501	RHA Housing Corp 4502	RHA Capital Fund 4201	Housing Authority Total
Estimated Beginning Balance 07/01/2025	2,071,697	(1,273,815)	208,208	995,019	2,001,109
Revenues					
Property Tax	-	-	-	-	-
Sales Tax	-	-	-	-	-
Utility Users Tax	-	-	-	-	-
Other Taxes	-	-	-	-	-
Licenses, Permits and Fees	-	5,000	5,000	-	10,000
Fines, Forfeitures and Penalties	-	-	-	-	-
Interest and Investment Income	-	-	-	-	-
Charges for Services	-	-	-	-	-
Other Revenues	33,000	-	-	-	33,000
Rental Income	364,500	-	-	-	364,500
State and Local Taxes	-	-	-	-	-
Federal Grant Revenue	959,256	-	-	**1,482,029**	2,441,285
State Grant Revenue	-	-	-	-	-
Other Grant Revenue	-	-	-	-	-
Pension Stabilization Revenue	-	-	-	-	-
Proceeds from Sale of Property	-	-	-	-	-
Loan/Bond Proceeds	-	-	-	-	-
Total Revenues	**1,356,756**	**5,000**	**5,000**	**1,482,029**	**2,848,785**
Expenditures					
Salaries and Wages	205,608	56,860	-	-	262,468
Benefits	116,535	236,069	-	-	352,604
Professional Services	969,080	-	14,000	319,750	1,302,830
Other Operating	237,750	-	-	130,000	367,750
Utilities	241,000	-	-	-	241,000
Equipment & Contractual Svcs.	344,000	-	-	449,069	793,069
Provision for Insurance Loss	53,574	-	-	-	53,574
Cost Pool	62,409	60,788	-	-	123,197
Asset & Capital Outlay	-	-	-	50,000	50,000
Debt Service Expenditures	-	-	-	-	-
Grant Expenditures	336,548	-	-	14,500	351,048
CDBG/Home/Hsg Proj	-	-	-	-	-
Employment & Training Allocations	-	-	-	-	-
RHA Cost Allocation	-	-	-	-	-
A87 Cost Plan Reimbursement	-	-	-	-	-
Total Expenditures	**2,566,504**	**353,717**	**14,000**	**963,319**	**3,897,540**
Total Transfers In	**1,287,748**	**348,717**	**-**	**-**	**1,636,465**
Total Transfers Out	**78,000**	**-**	**-**	**518,710**	**596,710**
Net Transfers In/Out	**1,209,748**	**348,717**	**-**	**(518,710)**	**1,039,755**
Excess/(Deficiency)	**-**	**-**	**(9,000)**	**-**	**(9,000)**
Ending Balance	**2,071,697**	**(1,273,815)**	**199,208**	**995,019**	**1,992,109**

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Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
0001 GENERAL FUND						
PROPERTY TAXES	(51,919,490)	(53,802,373)	(29,333,660)	(57,597,487)	(58,329,291)	1.27%
SALES & USE TAX	(55,541,366)	(61,319,980)	(33,489,349)	(60,901,150)	(60,163,807)	-1.21%
UTILITY USERS TAX	(54,676,023)	(59,120,237)	(47,157,840)	(62,092,359)	(64,943,670)	4.59%
OTHER TAXES	(19,623,677)	(18,754,991)	(14,426,687)	(23,405,397)	(28,399,659)	21.34%
LICENSES, PERMITS & FEES	(18,221,104)	(16,839,828)	(12,402,168)	(16,352,770)	(17,274,036)	5.63%
FINES & FORFEITURES	(255,225)	(229,936)	(208,574)	(176,438)	(200,000)	13.35%
USE OF MONEY & PROPERTY	(1,432,706)	(3,732,520)	(2,408,691)	(1,796,421)	(3,030,545)	68.70%
CHARGES FOR SERVICES	(2,785,618)	(2,628,738)	(2,102,655)	(3,255,703)	(3,724,495)	14.40%
OTHER REVENUE	(440,857)	(432,808)	(311,029)	(142,830)	(50,167,500)	35023.92%
RENTAL INCOME	(882,003)	(930,008)	(780,837)	(777,478)	(791,157)	1.76%
INTERGOVERNMENT STATE TAXES	(118,794)	(143,154)	(182,741)	(125,000)	(150,000)	20.00%
INTERGOVERNMENT STATE GRANT	(131,430)	(169,152)	(280,251)	(130,000)	(180,000)	38.46%
INTERGOVERNMENT OTHER GRANT	(288,949)	(328,851)	(304,690)	(250,000)	(290,000)	16.00%
PROCEEDS FROM SALE OF PROPERTY	(1,264)	(6,299)	(32,814)	(15,000)	(15,000)	0.00%
LOAN/BOND PROCEEDS	(39,400)	-	-	(40,400)	(40,400)	0.00%
OPERATING TRANSFER-IN	(19,727,198)	(21,637,505)	(23,247,712)	(23,269,402)	(20,853,959)	-10.38%
OTHER FINANCING SOURCES	(417,005)	-	-	-	-	-
TOTAL	**(226,502,110)**	**(240,076,380)**	**(166,669,697)**	**(250,327,835)**	**(308,553,519)**	**23.26%**
OTHER OPERATING FUNDS						
1003 TRANSPORTATION OPERATION						
LICENSES, PERMITS & FEES	(47,788)	(13,675)	-	-	-	-
USE OF MONEY & PROPERTY	-	-	-	-	-	-
OTHER REVENUE	(7,794)	(10,102)	(7,515)	(20,000)	(20,000)	0.00%
INTERGOVERNMENT OTHER GRANT	19,190	(24,000)	(1,098,645)	(840,000)	(1,231,584)	46.62%
OPERATING TRANSFER-IN	-	(97,500)	-	-	-	-
TOTAL	**(36,391)**	**(145,277)**	**(1,106,160)**	**(860,000)**	**(1,251,584)**	**45.53%**
1012 HILLTOP LANDSCAPE MAINTENANCE DISTRICT						
PROPERTY TAXES	(1,091,844)	(1,124,587)	(637,764)	(1,158,332)	(1,193,082)	3.00%
USE OF MONEY & PROPERTY	(9,244)	(9,284)	4	-	-	-
OPERATING TRANSFER-IN	(229,115)	(323,688)	(182,303)	(243,068)	(250,360)	3.00%
TOTAL	**(1,330,203)**	**(1,457,560)**	**(820,063)**	**(1,401,400)**	**(1,443,442)**	**3.00%**
1015 MARINA BAY LANDSCAPING & LIGHTING DISTRICT						
PROPERTY TAXES	(693,358)	(714,664)	(404,840)	(730,810)	(752,734)	3.00%
USE OF MONEY & PROPERTY	(14,573)	(31,711)	(22,303)	-	-	-
OPERATING TRANSFER-IN	(473,966)	(476,309)	(367,953)	(490,599)	(505,317)	3.00%
TOTAL	**(1,181,896)**	**(1,222,684)**	**(795,097)**	**(1,221,409)**	**(1,258,051)**	**3.00%**
1050 COST RECOVERY-PLANNING & BUILDING						
LICENSES, PERMITS & FEES	(9,354,891)	(7,820,661)	(5,926,410)	(7,227,283)	(8,243,899)	14.07%
USE OF MONEY & PROPERTY	(230,778)	(704,791)	(253,210)	(82,307)	(82,307)	0.00%
CHARGES FOR SERVICES	(530,334)	(207,804)	(1,408,737)	(2,754,000)	(2,754,000)	0.00%
OTHER REVENUE	(20)	(100)	(2,725)	(50)	(150)	200.00%
INTERGOVERNMENT FEDERAL GRANT	(25,000)	-	-	(847,500)	(748,275)	-11.71%
INTERGOVERNMENT STATE GRANT	(2,797,300)	(2,690,312)	-	(183,099)	(80,000)	-56.31%
INTERGOVERNMENT OTHER GRANT	(52,093)	-	(15,000)	-	-	-
OPERATING TRANSFER-IN	(782,154)	(808,934)	(1,520,000)	(2,000,000)	-	-100.00%
TOTAL	**(13,772,569)**	**(12,232,602)**	**(9,126,082)**	**(13,094,239)**	**(11,908,631)**	**-9.05%**
1051 COST RECOVERY-ENGINEERING						
OPERATING TRANSFER-IN	-	-	-	-	-	-
TOTAL	**-**	**-**	**-**	**-**	**-**	**-**
1205 EMPLOYMENT & TRAINING						
OTHER REVENUE	(117)	(185)	(10,000)	-	-	-
INTERGOVERNMENT FEDERAL GRANT	(2,949,691)	(2,317,514)	(339,352)	(3,169,355)	(222,025)	-92.99%
INTERGOVERNMENT STATE GRANT	(479,581)	(1,384,104)	(1,453,358)	(2,500,000)	(343,446)	-86.26%
INTERGOVERNMENT OTHER GRANT	(58,271)	(169,664)	(20,000)	(110,000)	(73,253)	-33.41%
PROCEEDS FROM SALE OF PROPERTY	-	(8,120)	-	-	-	-
OPERATING TRANSFER-IN	(2,624,137)	(2,921,891)	(970,594)	(2,756,777)	(2,756,777)	0.00%
TOTAL	**(6,111,797)**	**(6,801,478)**	**(2,793,303)**	**(8,536,132)**	**(3,395,502)**	**-60.22%**
TOTAL OTHER OPERATING FUNDS	**(22,432,856)**	**(21,859,601)**	**(14,640,705)**	**(25,113,180)**	**(19,257,210)**	

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
SPECIAL REVENUE FUNDS						
1001 SECURED PENSION OVERRIDE						
PROPERTY TAXES	(26,010,577)	(27,165,723)	(15,634,653)	(28,502,143)	(29,476,695)	3.42%
USE OF MONEY & PROPERTY	(34,736)	-	-	-	-	-
TOTAL	**(26,045,312)**	**(27,165,723)**	**(15,634,653)**	**(28,502,143)**	**(29,476,695)**	**3.42%**
1005 LIBRARY FUND						
FINES & FORFEITURES	(3,810)	(9,443)	(4,674)	-	-	-
USE OF MONEY & PROPERTY	(35,844)	(247,223)	(149,463)	-	-	-
OTHER REVENUE	-	(204)	-	(5,834)	-	-100.00%
INTERGOVERNMENT FEDERAL GRANT	(25,472)	(64,187)	(39,081)	(71,796)	(55,000)	-23.39%
INTERGOVERNMENT STATE GRANT	(223,951)	(756,812)	(44,354)	(1,170,828)	(9,351,677)	698.72%
INTERGOVERNMENT OTHER GRANT	(14,402)	(17,696)	(11,807)	(69,990)	(14,000)	-80.00%
TOTAL	**(303,479)**	**(1,095,565)**	**(249,379)**	**(1,318,448)**	**(9,420,677)**	**614.53%**
1007 EMERGENCY MEDICAL SERVICE						
PROPERTY TAXES	-	-	-	(215,586)	-	-100.00%
USE OF MONEY & PROPERTY	(8,038)	(14,375)	(2,511)	-	-	-
TOTAL	**(8,038)**	**(14,375)**	**(2,511)**	**(215,586)**	**-**	**-100.00%**
1009 VEOLIA MITIGATION						
LICENSES, PERMITS & FEES	(31,250)	(18,750)	(18,750)	(25,000)	(25,000)	0.00%
USE OF MONEY & PROPERTY	(5,793)	(14,996)	(10,382)	-	-	-
TOTAL	**(37,043)**	**(33,746)**	**(29,132)**	**(25,000)**	**(25,000)**	**0.00%**
1010 NORTH RICHMOND WASTE						
LICENSES, PERMITS & FEES	(407,388)	-	-	(150,040)	(130,040)	-13.33%
USE OF MONEY & PROPERTY	(1,829)	(2,962)	32	-	-	-
TOTAL	**(409,217)**	**(2,962)**	**32**	**(150,040)**	**(130,040)**	**-13.33%**
1011 OUTSIDE FUNDED SERVICES - DONATION						
USE OF MONEY & PROPERTY	(135)	(332)	(213)	-	-	-
TOTAL	**(135)**	**(332)**	**(213)**	**-**	**-**	**-**
1013 HAZARDOUS MATERIAL FUND						
USE OF MONEY & PROPERTY	-	-	-	-	-	-
OPERATING TRANSFER-IN	(6,209)	-	-	-	-	-
TOTAL HAZARDOUS MATERIAL FUND	**(6,209)**	**-**	**-**	**-**	**-**	**-**
1017 CHEVRON MODERNIZATION PROJECT & ENVIRONMENTAL AND COMMUNITY INVESTMENT AGREEMENT (ECIA)						
USE OF MONEY & PROPERTY	(326,886)	(831,170)	(519,889)	-	-	-
OTHER REVENUE	(49,824)	42,075	-	-	-	-
INTERGOVERNMENT OTHER GRANT	(6,000,000)	(4,016,500)	-	-	-	-
TOTAL CHEVRON MODERNIZATION PROJECT & ECIA	**(6,376,710)**	**(4,805,595)**	**(519,889)**	**-**	**-**	**-**
1018 RENT PROGRAM						
LICENSES, PERMITS & FEES	(2,553,651)	(2,931,687)	(2,694,465)	(3,289,011)	(3,600,000)	9.46%
USE OF MONEY & PROPERTY	(39,267)	(88,652)	(64,023)	(50,000)	(50,000)	0.00%
OTHER REVENUE	(40,078)	(61,209)	(66)	(50,000)	(50,000)	0.00%
INTERGOVERNMENT OTHER GRANT	(10,000)	-	-	-	-	-
OPERATING TRANSFER-IN	-	(438,726)	(217,791)	(290,391)	(299,373)	3.09%
TOTAL RENT PROGRAM	**(2,642,997)**	**(3,520,275)**	**(2,976,344)**	**(3,679,402)**	**(3,999,373)**	**8.70%**
1055 ENCROACHMENT SERVICES						
LICENSES, PERMITS & FEES	(972,367)	(955,734)	(722,073)	(890,000)	(890,000)	0.00%
USE OF MONEY & PROPERTY	(51,110)	(141,089)	(107,294)	-	-	-
CHARGES FOR SERVICES	(324,226)	(346,453)	(318,354)	(300,000)	(325,000)	8.33%
TOTAL ENCROACHMENT SERVICES	**(1,347,703)**	**(1,443,276)**	**(1,147,721)**	**(1,190,000)**	**(1,215,000)**	**2.10%**
1303 KIDS FIRST INITIATIVE						
USE OF MONEY & PROPERTY	(66,257)	(259,871)	(279,386)	-	-	-
OPERATING TRANSFER-IN	(4,121,294)	(7,186,411)	(5,681,453)	(7,575,272)	(8,546,616)	12.82%
TOTAL KIDS FIRST INITIATIVE	**(4,187,551)**	**(7,446,282)**	**(5,960,839)**	**(7,575,272)**	**(8,546,616)**	**12.82%**
1304 EMERGENCY OPERATIONS & DISASTER RECOVERY						
USE OF MONEY & PROPERTY	(697)	(11,728)	(4,512)	-	-	-
INTERGOVERNMENT FEDERAL GRANT	(1,058)	-	-	-	-	-
INTERGOVERNMENT STATE GRANT	-	(18,463)	-	-	-	-
OPERATING TRANSFER-IN	(424,208)	(75,000)	-	(75,000)	(75,000)	0.00%
TOTAL EMERGENCY OPERATIONS & DISASTER RECOVERY	**(425,963)**	**(105,192)**	**(4,512)**	**(75,000)**	**(75,000)**	**0.00%**

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
1305 PUBLIC ART						
LICENSES, PERMITS & FEES	(1,528,674)	(505,167)	(391,959)	(400,000)	(400,000)	0.00%
USE OF MONEY & PROPERTY	(41,124)	(120,813)	(89,117)	-	-	-
OPER XFERS IN	-	-	-	-	(73,853)	-
TOTAL PUBLIC ART	**(1,569,799)**	**(625,980)**	**(481,076)**	**(400,000)**	**(473,853)**	**18.46%**
1306 AMERICAN RESCUE PLAN ACT (ARPA)						
USE OF MONEY & PROPERTY	(493,777)	(1,144,072)	(604,019)	-	-	-
INTERGOVERNMENT FEDERAL GRANT	(4,130,024)	(2,358,952)	-	-	-	-
TOTAL AMERICAN RESCUE PLAN ACT (ARPA)	**(4,623,801)**	**(3,503,025)**	**(604,019)**	**-**	**-**	**-**
1307 TRANSFORMATIVE CLIMATE COMMUNITIES (TCC) GRANT						
INTERGOVERNMENT STATE GRANT	-	(1,602,562)	(1,210,766)	(15,416,250)	(21,126,452)	37.04%
TOTAL TCC GRANT	**-**	**(1,602,562)**	**(1,210,766)**	**(15,416,250)**	**(21,126,452)**	**37.04%**
1308 ENCAMPMENT RESOLUTION FUND						
USE OF MONEY & PROPERTY	-	(1,346)	(91,975)	-	-	-
INTERGOVERNMENT STATE GRANT	-	(2,006,596)	(1,398,935)	(4,301,294)	(1,696,703)	-60.55%
TOTAL ENCAMPMENT RESOLUTION FUND	**-**	**(2,007,942)**	**(1,490,911)**	**(4,301,294)**	**(1,696,703)**	**-60.55%**
1309 ENCAMPMENT RESOLUTION FUND ROUND 3						
INTERGOVERNMENT STATE GRANT	-	-	-	(9,336,746)	(2,500,000)	-73.22%
TOTAL ENCAMPMENT RESOLUTION FUND ROUND 3	**-**	**-**	**-**	**(9,336,746)**	**(2,500,000)**	**-73.22%**
1405 HOMEKEY PROGRAM FUND						
INTERGOVERNMENT STATE GRANT	-	-	-	(14,512,660)	(7,012,660)	-51.68%
TOTAL HOMEKEY PROGRAM FUND	**-**	**-**	**-**	**(14,512,660)**	**(7,012,660)**	**-51.68%**
TOTAL SPECIAL REVENUE FUNDS	**(47,983,956)**	**(53,372,831)**	**(30,311,934)**	**(86,697,840)**	**(85,698,068)**	
CAPITAL PROJECT FUNDS						
1002 STATE GAS TAX						
USE OF MONEY & PROPERTY	(21,717)	(62,616)	(60,897)	-	-	-
INTERGOVERNMENT STATE TAXES	(2,916,675)	(3,145,654)	(2,248,163)	(3,173,758)	(3,249,250)	2.38%
TOTAL STATE GAS TAX	**(2,938,393)**	**(3,208,270)**	**(2,309,060)**	**(3,173,758)**	**(3,249,250)**	**2.38%**
1004 ASSET SEIZURE FUND						
USE OF MONEY & PROPERTY	(6,107)	(12,825)	(7,786)	-	-	-
CHARGES FOR SERVICES	(5,017)	-	3,085	-	-	-
TOTAL ASSET SEIZURE FUND	**(11,124)**	**(12,825)**	**(4,701)**	**-**	**-**	**-**
1006 OUTSIDE FUNDED SERVICES - GRANTS						
INTERGOVERNMENT FEDERAL GRANT	-	-	-	(3,117,500)	-	-100.00%
INTERGOVERNMENT STATE GRANT	(1,897,382)	(10,980,856)	(3,791,490)	(25,510,126)	(14,273,478)	-44.05%
INTERGOVERNMENT OTHER GRANT	(512,790)	(428,507)	(597,414)	(452,503)	(534,794)	18.19%
OPERATING TRANSFER-IN	(200,000)	-	-	-	-	-
TOTAL OUTSIDE FUNDED SERVICES - GRANTS	**(2,610,172)**	**(11,409,363)**	**(4,388,904)**	**(29,080,129)**	**(14,808,272)**	**-49.08%**
1054 ENGINEERING GRANTS						
INTERGOVERNMENT FEDERAL GRANT	(635,351)	(1,944,986)	(49,738)	(5,135,000)	(10,529,853)	105.06%
INTERGOVERNMENT STATE GRANT	(1,968,756)	(6,380,797)	(2,290,814)	(19,120,726)	(16,831,992)	-11.97%
INTERGOVERNMENT OTHER GRANT	(82,500)	(500,000)	-	(278,400)	(1,989,400)	614.58%
TOTAL ENGINEERING GRANTS	**(2,686,607)**	**(8,825,783)**	**(2,340,552)**	**(24,534,126)**	**(29,351,245)**	**19.63%**
1019 ROAD MAINTENANCE & REHABILITATION ACCOUNT (RMRA)						
USE OF MONEY & PROPERTY	(45,766)	(135,864)	(144,145)	-	-	-
INTERGOVERNMENT STATE TAXES	(2,559,099)	(2,931,889)	(2,123,286)	(2,966,001)	(3,040,843)	2.52%
TOTAL ROAD MAINTENANCE & REHABILITATION ACCOU	**(2,604,866)**	**(3,067,753)**	**(2,267,431)**	**(2,966,001)**	**(3,040,843)**	**2.52%**
2001 GENERAL CAPITAL FUND						
USE OF MONEY & PROPERTY	(3,303)	(1,197,428)	(1,458,993)	-	-	-
OTHER REVENUE	(237,300)	(300,001)	-	-	-	-
OPERATING TRANSFER-IN	(21,666,976)	(18,819,926)	(15,504,634)	(20,076,138)	(1,737,759)	-91.34%
TOTAL GENERAL CAPITAL FUND	**(21,907,579)**	**(20,317,355)**	**(16,963,627)**	**(20,076,138)**	**(1,737,759)**	**-91.34%**

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
2002 MEASURE J						
USE OF MONEY & PROPERTY	(35,493)	(79,821)	(103,590)	-	-	-
INTERGOVERNMENT OTHER GRANT	(979,937)	(2,967,171)	(2,247,953)	(1,527,861)	(2,823,258)	84.78%
TOTAL MEASURE J	**(1,015,431)**	**(3,046,992)**	**(2,351,543)**	**(1,527,861)**	**(2,823,258)**	**84.78%**
2007 HARBOR FUND						
USE OF MONEY & PROPERTY	(912)	(2,246)	(1,441)	-	-	-
TOTAL HARBOR FUND	**(912)**	**(2,246)**	**(1,441)**	**-**	**-**	**-**
2110 IMPACT FEE - PARKS						
LICENSES, PERMITS & FEES	(12,780)	(28,860)	(24,192)	-	-	-
USE OF MONEY & PROPERTY	(3,028)	(7,680)	(5,708)	-	-	-
TOTAL IMPACT FEE - PARKS	**(15,808)**	**(36,540)**	**(29,900)**	**-**	**-**	**-**
2111 IMPACT FEE - TRAFFIC						
LICENSES, PERMITS & FEES	(606,750)	(133,482)	(114,144)	-	-	-
USE OF MONEY & PROPERTY	(28,635)	(74,008)	(52,847)	-	-	-
TOTAL IMPACT FEE - TRAFFIC	**(635,385)**	**(207,490)**	**(166,991)**	**-**	**-**	**-**
2113 IMPACT FEE - FIRE						
LICENSES, PERMITS & FEES	(63,164)	(29,810)	(67,613)	-	-	-
USE OF MONEY & PROPERTY	(2,035)	(3,308)	(2,034)	-	-	-
TOTAL IMPACT FEE - FIRE	**(65,199)**	**(33,118)**	**(69,647)**	**-**	**-**	**-**
2114 IMPACT FEE - POLICE						
LICENSES, PERMITS & FEES	(49,323)	(25,234)	(16,701)	-	-	-
USE OF MONEY & PROPERTY	(13,571)	(30,403)	(20,924)	-	-	-
TOTAL IMPACT FEE - POLICE	**(62,894)**	**(55,637)**	**(37,625)**	**-**	**-**	**-**
2115 IMPACT FEE - COMM/AQUATC						
LICENSES, PERMITS & FEES	(55,980)	(113,504)	(71,159)	-	-	-
USE OF MONEY & PROPERTY	(10,887)	(29,221)	(22,498)	-	-	-
TOTAL IMPACT FEE - COMM/AQUATC	**(66,867)**	**(142,725)**	**(93,657)**	**-**	**-**	**-**
2116 IMPACT FEE - PARKS/OPEN						
LICENSES, PERMITS & FEES	(233,456)	(473,264)	(294,269)	-	-	-
USE OF MONEY & PROPERTY	(58,431)	(148,278)	(108,956)	-	-	-
TOTAL IMPACT FEE - PARKS/OPEN	**(291,887)**	**(621,542)**	**(403,225)**	**-**	**-**	**-**
2117 IMPACT FEE - LIBRARY						
LICENSES, PERMITS & FEES	(109,583)	(132,362)	(79,756)	-	-	-
USE OF MONEY & PROPERTY	(35,223)	(87,573)	(58,986)	-	-	-
TOTAL IMPACT FEE - LIBRARY	**(144,806)**	**(219,935)**	**(138,742)**	**-**	**-**	**-**
2118 IMPACT FEE - HILLTOP						
USE OF MONEY & PROPERTY	(634)	(1,559)	(1,001)	-	-	-
TOTAL IMPACT FEE - HILLTOP	**(634)**	**(1,559)**	**(1,001)**	**-**	**-**	**-**
2119 IMPACT FEE - STORM DRAINAGE						
LICENSES, PERMITS & FEES	(218,407)	(45,926)	(29,416)	-	-	-
USE OF MONEY & PROPERTY	(19,671)	(50,315)	(34,015)	-	-	-
TOTAL IMPACT FEE - STORM DRAINAGE	**(238,077)**	**(96,241)**	**(63,431)**	**-**	**-**	**-**
2120 IMPACT FEE - WASTEWATER						
LICENSES, PERMITS & FEES	(395,593)	(5,868)	(6,243)	-	-	-
USE OF MONEY & PROPERTY	(48,355)	(117,933)	(75,000)	-	-	-
TOTAL IMPACT FEE - WASTEWATER	**(443,948)**	**(123,801)**	**(81,242)**	**-**	**-**	**-**
TOTAL CAPITAL PROJECT FUNDS	**(35,740,589)**	**(51,429,174)**	**(31,712,719)**	**(81,358,013)**	**(55,010,627)**	
DEBT SERVICE FUNDS						
3001 DS - 2005 TAXABLE PENSION OBLIGATION BOND						
PROPERTY TAXES	-	-	-	-	-	-
USE OF MONEY & PROPERTY	(31,913)	(161,707)	(18,378)	-	-	-
LOAN/BOND PROCEEDS	(154,140,000)	-	-	-	-	-
OPERATING TRANSFER-IN	(4,944)	(11,153,663)	(8,426,161)	(8,431,249)	(11,411,249)	35.34%
TOTAL DS - 2005 TAXABLE PENSION OBLIGATION BOND	**(154,176,857)**	**(11,315,370)**	**(8,444,539)**	**(8,431,249)**	**(11,411,249)**	**35.34%**

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
3002 DS - 99A PENSION OB LIGATION BOND						
USE OF MONEY & PROPERTY	(290)	(3,470)	(2,278)	-	-	-
OPERATING TRANSFER-IN	(2,972,836)	-	-	-	-	-
TOTAL DS - 99A PENSION OBLIGATION BOND	**(2,973,127)**	**(3,470)**	**(2,278)**	**-**	**-**	**-**
3005 DS - 07 REFUNDING&CIVIC CENTER						
USE OF MONEY & PROPERTY	(8,993)	(12,080)	(23,940)	-	-	-
CHARGES FOR SERVICES	(5,470,630)	(6,808,174)	(4,780,708)	(6,247,798)	(6,237,073)	-0.17%
OTHER REVENUE	(3,603)	-	-	-	-	-
OPERATING TRANSFER-IN	(1,418,372)	(1,463,868)	(1,111,833)	(1,482,453)	(1,494,653)	0.82%
TOTAL DS - 07 REFUNDING&CIVIC CENTER	**(6,901,599)**	**(8,284,122)**	**(5,916,481)**	**(7,730,251)**	**(7,731,726)**	**0.02%**
TOTAL DEBT SERVICE FUNDS	**(164,051,582)**	**(19,602,962)**	**(14,363,299)**	**(16,161,500)**	**(19,142,975)**	
ENTERPRISE FUNDS						
4001 PORT OF RICHMOND						
LICENSES, PERMITS & FEES	(44,462)	-	-	-	-	-
USE OF MONEY & PROPERTY	(963,574)	(1,646,990)	(614,772)	(270,652)	-	-100.00%
OTHER REVENUE	-	-	(532)	-	-	-
RENTAL INCOME	(10,843,217)	(12,255,674)	(3,838,954)	(5,890,600)	(6,166,700)	4.69%
INTERGOVERNMENT OTHER GRANT	-	-	-	(1,003,250)	(2,602,750)	159.43%
PROCEEDS FROM SALE OF PROPERTY	(496,250)	-	-	-	-	-
TOTAL PORT OF RICHMOND	**(12,347,503)**	**(13,902,665)**	**(4,454,258)**	**(7,164,502)**	**(8,769,450)**	**22.40%**
4003 WASTEWATER						
LICENSES, PERMITS & FEES	(135,306)	(136,684)	(130,702)	(28,000)	(28,000)	0.00%
FINES & FORFEITURES	-	-	-	(2,000)	(1,000)	-50.00%
USE OF MONEY & PROPERTY	(844,349)	(1,983,850)	(838,486)	-	-	-
CHARGES FOR SERVICES	(30,177,220)	(32,427,088)	(18,523,162)	(30,500,000)	(32,150,000)	5.41%
TOTAL WASTEWATER	**(31,156,874)**	**(34,547,622)**	**(19,492,350)**	**(30,530,000)**	**(32,179,000)**	**5.40%**
4005 MARINA						
USE OF MONEY & PROPERTY	(230,219)	(374,878)	(164,388)	-	-	-
RENTAL INCOME	(541,632)	(529,539)	(351,044)	(450,000)	(450,000)	0.00%
TOTAL MARINA	**(771,851)**	**(904,416)**	**(515,432)**	**(450,000)**	**(450,000)**	**0.00%**
4006 STORMWATER						
LICENSES, PERMITS & FEES	(19,791)	(26,663)	(12,540)	(75,000)	(25,000)	-66.67%
FINES & FORFEITURES	(2,250)	(1,250)	(500)	-	-	-
USE OF MONEY & PROPERTY	(31,960)	(61,828)	(21,221)	-	-	-
CHARGES FOR SERVICES	(2,024,622)	(2,035,215)	(1,119,116)	(1,930,300)	(1,950,500)	1.05%
RENTAL INCOME	(5,884)	(5,885)	(4,056)	(4,380)	(4,380)	0.00%
INTERGOVERNMENT STATE GRANT	(1,094,049)	(1,693,210)	(576,224)	(1,498,664)	(415,191)	-72.30%
OPERATING TRANSFER-IN	-	-	-	-	-	-
TOTAL STORMWATER	**(3,178,556)**	**(3,824,051)**	**(1,733,657)**	**(3,508,344)**	**(2,395,071)**	**-31.73%**
4008 KCRT - CABLE TELEVIS						
LICENSES, PERMITS & FEES	(1,037,515)	(922,077)	(393,811)	(1,250,000)	(860,441)	-31.16%
USE OF MONEY & PROPERTY	(12,905)	(25,845)	(6,052)	-	-	-
CHARGES FOR SERVICES	-	-	-	-	-	-
OTHER REVENUE	-	-	(500)	-	-	-
TOTAL KCRT - CABLE TELEVIS	**(1,050,420)**	**(947,922)**	**(400,362)**	**(1,250,000)**	**(860,441)**	**-31.16%**
TOTAL ENTERPRISE FUNDS	**(48,505,204)**	**(54,126,676)**	**(26,596,059)**	**(42,902,846)**	**(44,653,962)**	
INTERNAL SERVICES FUNDS						
5001 INSURANCE RESERVES						
USE OF MONEY & PROPERTY	(1,027,666)	(2,622,306)	(1,615,154)	-	-	-
CHARGES FOR SERVICES	(17,783,599)	(21,549,931)	(20,881,245)	(27,841,923)	(27,753,627)	-0.32%
OTHER REVENUE	(817,236)	(282,251)	(413,228)	-	-	-
INTERGOVERNMENT FEDERAL GRANT	(156,896)	-	-	-	-	-
INTERGOVERNMENT STATE GRANT	(1,091,739)	310,411	-	-	-	-
TOTAL INSURANCE RESERVES	**(20,877,136)**	**(24,144,077)**	**(22,909,626)**	**(27,841,923)**	**(27,753,627)**	**-0.32%**

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
5003 EQUIPMENT SERVICE S						
USE OF MONEY & PROPERTY	(116,615)	(23,412)	-	-	-	-
CHARGES FOR SERVICES	(3,605,000)	(5,665,733)	(5,097,919)	(6,797,245)	(3,455,420)	-49.16%
PROCEEDS FROM SALE OF PROPERTY	(11,047)	(119,656)	(8,181)	(85,000)	(85,000)	0.00%
OPERATING TRANSFER-IN	(478,018)	(426,018)	(319,519)	(426,019)	(426,019)	0.00%
TOTAL EQUIPMENT SERVICES	**(4,210,680)**	**(6,234,818)**	**(5,425,619)**	**(7,308,264)**	**(3,966,439)**	**-45.73%**
5008 COMPENSATED ABSENCES						
USE OF MONEY & PROPERTY	-	(69,313)	(71,597)	-	-	-
OTHER REVENUE	(2,600,000)	(2,600,000)	(2,250,000)	(3,000,000)	(3,000,000)	0.00%
TOTAL COMPENSATED ABSENCES	**(2,600,000)**	**(2,669,313)**	**(2,321,597)**	**(3,000,000)**	**(3,000,000)**	**0.00%**
TOTAL INTERNAL SERVICES FUNDS	**(27,687,816)**	**(33,048,208)**	**(30,656,842)**	**(38,150,188)**	**(34,720,066)**	
HOUSING FUNDS						
1200 HOUSING ADMINISTRATION						
LICENSES, PERMITS & FEES	(41,062)	(23,135)	(26,894)	(25,000)	(25,502)	2.01%
USE OF MONEY & PROPERTY	(16,243)	(53,414)	(51,033)	(50,092)	(62,681)	25.13%
OTHER REVENUE	(584,892)	(559,201)	(573,562)	(555,713)	(586,100)	5.47%
INTERGOVERNMENT OTHER GRANT	-	(75,000)	-	-	-	-
OPERATING TRANSFER-IN	(38,305)	-	-	-	-	-
TOTAL HOUSING ADMINISTRATION	**(680,503)**	**(710,750)**	**(651,489)**	**(630,805)**	**(674,284)**	**6.89%**
1201 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)						
USE OF MONEY & PROPERTY	(35,336)	(92,271)	(10,968)	(80,475)	(10,322)	-87.17%
LOAN/BOND PROCEEDS	(183,576)	(269,078)	(105,832)	(230,873)	(196,402)	-14.93%
TOTAL COMMUNITY DEVELOPMENT BLOCK GRANT (CDB	**(218,912)**	**(361,349)**	**(116,800)**	**(311,348)**	**(206,724)**	**-33.60%**
1202 HOME PROGRAM						
USE OF MONEY & PROPERTY	(3,135)	(14,510)	(4,953)	(5,184)	(5,731)	10.55%
LOAN/BOND PROCEEDS	(20,449)	(15,000)	-	-	-	-
TOTAL HOME PROGRAM	**(23,584)**	**(29,510)**	**(4,953)**	**(5,184)**	**(5,731)**	**10.55%**
1203 NEIGHBORHOOD STABALIZATION						
USE OF MONEY & PROPERTY	-	-	-	-	-	-
INTERGOVERNMENT OTHER GRANT	-	-	(16,600)	(16,600)	-	-100.00%
LOAN/BOND PROCEEDS	-	-	-	(15,000)	(15,000)	0.00%
OPERATING TRANSFER-IN	-	-	-	-	-	-
TOTAL NEIGHBORHOOD STABALIZATION	**-**	**-**	**(16,600)**	**(31,600)**	**(15,000)**	**-52.53%**
1207 CITY OF RICHMOND (COR)-NEIGHBORHOOD STABILIZATION						
PROCEEDS FROM SALE OF PROPERTY	-	-	-	(133,664)	(133,664)	0.00%
TOTAL COR-NEIGHBORHOOD STABILIZATION	**-**	**-**	**-**	**(133,664)**	**(133,664)**	**0.00%**
1208 CITY OF RICHMOND (COR)-SUCCESSOR HOUSING AGENCY						
USE OF MONEY & PROPERTY	(180,974)	(249,648)	(136,536)	(121,530)	(232,772)	91.53%
OTHER REVENUE	(50,251)	(47,771)	(34,999)	(64,804)	(72,098)	11.25%
PROCEEDS FROM SALE OF PROPERTY	(18,943)	(35,239)	-	(34,053)	(34,053)	0.00%
LOAN/BOND PROCEEDS	(16,468)	-	-	(15,680)	(15,680)	0.00%
TOTAL COR-SUCCESSOR HOUSING AGENCY	**(266,635)**	**(332,658)**	**(171,535)**	**(236,067)**	**(354,603)**	**50.21%**
1209 CALIFORNIA-HOME GRANT FUND						
USE OF MONEY & PROPERTY	(40,082)	(67,519)	(42,200)	(57,058)	(79,690)	39.66%
LOAN/BOND PROCEEDS	(185,494)	(175,793)	(139,885)	(134,530)	(134,530)	0.00%
TOTAL CALIFORNIA-HOME GRANT FUND	**(225,576)**	**(243,312)**	**(182,085)**	**(191,588)**	**(214,220)**	**11.81%**
1302 HOUSNG IN LIEU FEE - DEVELOPER						
LICENSES, PERMITS & FEES	(542,464)	(915,396)	(110,168)	(651,665)	(250,000)	-61.64%
USE OF MONEY & PROPERTY	(41,956)	(82,442)	(64,108)	(81,757)	(55,969)	-31.54%
TOTAL HOUSNG IN LIEU FEE - DEVELOPER	**(584,420)**	**(997,838)**	**(174,276)**	**(733,422)**	**(305,969)**	**-58.28%**
2125 IRON TRIANGLE/ENVIRONMENTAL PROTECTION AGENCY (EPA) PROGRAM						
USE OF MONEY & PROPERTY	(5,018)	(12,420)	(6,310)	(10,088)	(8,882)	-11.95%
INTERGOVERNMENT FEDERAL GRANT	(83,046)	(86,266)	(122,043)	(434,954)	(190,174)	-56.28%
TOTAL IRON TRIANGLE/EPA PROGRAM	**(88,064)**	**(98,686)**	**(128,353)**	**(445,041)**	**(199,056)**	**-55.27%**

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
2126 HOUSING CIP FUND						
USE OF MONEY & PROPERTY	-	-	-	-	-	
INTERGOVERNMENT FEDERAL GRANT	-	-	-	-	-	
INTERGOVERNMENT STATE GRANT	(166,432)	-	-	-	-	
TOTAL HOUSING CIP FUND	**(166,432)**	**-**	**-**	**-**	**-**	**0.00%**
TOTAL HOUSING FUNDS	**(2,254,126)**	**(2,774,103)**	**(1,446,091)**	**(2,718,720)**	**(2,109,250)**	
RICHMOND HOUSING AUTHORITY FUNDS						
4101 RHA-HOUSING CHOICE VOUCHER-SECTION 8						
INTERGOVERNMENT FEDERAL GRANT	-		-	-	-	
PROCEEDS FROM SALE OF PROPERTY	-		-	-	-	
OPERATING TRANSFER-IN	(1,004,491)		-	-	-	
TOTAL RHA-CAPITAL FUND	**(1,004,491)**	**-**	**-**	**-**	**-**	**0.00%**
4201 RHA-CAPITAL FUND						
INTERGOVERNMENT FEDERAL GRANT	(1,687,328)	(1,938,682)	(1,032,754)	(1,463,024)	(1,482,029)	1.30%
PROCEEDS FROM SALE OF PROPERTY	(401,523)	-	-	-	-	-
TOTAL RHA-CAPITAL FUND	**(2,088,851)**	**(1,938,682)**	**(1,032,754)**	**(1,463,024)**	**(1,482,029)**	**1.30%**
4401 RHA-HACIENDA						
OTHER REVENUE	(40)	-	-	(83,804)	(30,000)	-64.20%
OPERATING TRANSFER-IN	-	-	-	-	-	-
TOTAL RHA-HACIENDA	**(40)**	**-**	**-**	**(83,804)**	**(30,000)**	**-64.20%**
4404 RHA-NEVIN PLAZA						
USE OF MONEY & PROPERTY	(114)	-	-	-	-	-
OTHER REVENUE	(293,252)	(465)	-	(1,050)	-	-100.00%
RENTAL INCOME	(238,855)	11,157	-	-	-	-
INTERGOVERNMENT FEDERAL GRANT	(630,623)	(529,394)	(368,101)	(576,793)	(129,940)	-77.47%
OPERATING TRANSFER-IN	(32,142)	-	-	-	-	-
TOTAL RHA-NEVIN PLAZA	**(1,194,987)**	**(518,702)**	**(368,101)**	**(577,843)**	**(129,940)**	**-77.51%**
4405 RHA-NYSTROM VILLAGE						
USE OF MONEY & PROPERTY	(55)	(46)	(44)	-	-	-
OTHER REVENUE	(204,839)	(33,609)	(623)	(15,000)	(3,000)	-80.00%
RENTAL INCOME	(205,813)	(292,593)	(263,717)	(277,868)	(364,500)	31.18%
INTERGOVERNMENT FEDERAL GRANT	(473,198)	(477,596)	(422,429)	(507,132)	(492,768)	-2.83%
OPERATING TRANSFER-IN	(461,937)	(1,008,654)	(365,756)	(1,155,748)	(1,287,748)	11.42%
TOTAL RHA-NYSTROM VILLAGE	**(1,345,842)**	**(1,812,498)**	**(1,052,570)**	**(1,955,748)**	**(2,148,016)**	**9.83%**
4406 RHA-RICHMOND VILLAGE ONE						
INTERGOVERNMENT FEDERAL GRANT	(213,023)	(230,072)	(151,881)	(192,086)	(160,888)	-16.24%
OPERATING TRANSFER-IN	-	-	(27,634)	-	-	-
TOTAL RHA-RICHMOND VILLAGE ONE	**(213,023)**	**(230,072)**	**(179,515)**	**(192,086)**	**(160,888)**	**-16.24%**
4407 RHA-RICHMOND VILLAGE TWO						
INTERGOVERNMENT FEDERAL GRANT	(147,525)	(144,403)	(109,455)	(135,616)	(122,268)	-9.84%
OPERATING TRANSFER-IN	-		(33,202)	-	-	-
TOTAL RHA-RICHMOND VILLAGE TWO	**(147,525)**	**(144,403)**	**(142,657)**	**(135,616)**	**(122,268)**	**-9.84%**

Summary of Revenues by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
4408 RHA-RICHMOND VILLAGE THREE						
INTERGOVERNMENT FEDERAL GRANT	(95,346)	(106,303)	(49,375)	(61,959)	(53,392)	-13.83%
OPERATING TRANSFER-IN	-		(17,292)	-	-	-
TOTAL RHA-RICHMOND VILLAGE THREE	**(95,346)**	**(106,303)**	**(66,667)**	**(61,959)**	**(53,392)**	**-13.83%**
4501 RHA-CENTRAL OFFICE COST CENTER						
LICENSES, PERMITS & FEES	-	(42,817)	(30,000)	-	(5,000)	-
USE OF MONEY & PROPERTY	(12)	(12)	(9)	-	-	-
OTHER REVENUE	(1)	-	(1,864)	-	-	-
OPERATING TRANSFER-IN	-	(1,560,549)	(146,302)	(201,725)	(348,717)	72.87%
EXTRAORDINARY/SPECIAL TRANSFER-IN	-		(43,839)	-	-	-
TOTAL RHA-CENTRAL OFFICE COST CENTER	**(13)**	**(1,603,379)**	**(222,014)**	**(201,725)**	**(353,717)**	**75.35%**
4502 RHA-HOUSING CORPORATION						
LICENSES, PERMITS & FEES	-	(5,000)	(15,281)	(5,000)	(5,000)	0.00%
OTHER REVENUE	-	-	-	-	-	-
TOTAL RHA-HOUSING CORPORATION	**-**	**(5,000)**	**(15,281)**	**(5,000)**	**(5,000)**	**0.00%**
TOTAL RICHMOND HOUSING AUTHORITY FUNDS	**(6,090,119)**	**(6,359,039)**	**(3,079,559)**	**(4,676,806)**	**(4,485,250)**	
TOTAL - REVENUE	**(581,248,358)**	**(482,648,973)**	**(319,476,905)**	**(548,106,927)**	**(573,630,926)**	**4.66%**

Summary of Expenditures by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
0001 GENERAL FUND						
SALARIES AND WAGES	69,111,901	80,451,910	65,973,763	95,303,620	96,762,515	1.53%
PAYROLL/FRINGE BENEFIT	66,944,218	64,096,898	51,352,310	70,548,062	74,157,128	5.12%
PROFESSIONAL & ADMINISTRATION	12,237,176	13,638,196	10,900,394	23,163,189	26,354,296	13.78%
OTHER OPERATING	3,802,608	4,521,703	4,264,314	8,623,649	9,511,051	10.29%
UTILITIES	4,356,261	5,212,487	4,797,531	5,626,060	7,265,830	29.15%
EUQIPMENT & CONTRACT SERVICES	2,171,652	3,751,779	2,085,143	4,495,781	5,513,366	22.63%
PROVISIONS FOR INSURANCE LOSS	28,641	30,214	34,392	37,042	46,500	25.53%
COST POOL	15,277,766	21,593,734	18,525,451	24,750,598	21,145,184	-14.57%
ASSET/CAPITAL OUTLAY	3,636,552	2,029,315	855,181	3,284,099	2,842,986	-13.43%
DEBT SERVICES EXPENDITURE	4,116,882	3,967,683	423,262	850,905	775,647	-8.84%
A87 COST PLAN REIMBURSEMENT	(3,622,739)	(3,638,409)	(2,733,463)	(3,514,373)	(3,362,171)	-4.33%
GRANT EXPENDITURES	59,486	3,649	(1,297)	52,246	34,497	-33.97%
OPERATING TRANSFER-OUT	34,920,186	35,771,836	24,034,858	33,451,511	19,006,690	-43.18%
TOTAL GENERAL FUND	**213,040,588**	**231,430,995**	**180,511,840**	**266,672,389**	**260,053,519**	**-2.48%**
OTHER OPERATING FUNDS						
1003 TRANSPORTATION OPERATION						
SALARIES AND WAGES	224,890	262,472	199,781	281,112	311,952	10.97%
PAYROLL/FRINGE BENEFIT	244,580	248,314	255,189	342,767	232,069	-32.30%
PROFESSIONAL & ADMINISTRATION	120,322	195,834	-	10,000	560,000	5500.00%
OTHER OPERATING	4,397	4,986	2,530	7,900	8,800	11.39%
UTILITIES	425	3,634	1,136	2,500	2,500	0.00%
COST POOL	261,260	270,211	507,899	677,198	136,000	-79.92%
TOTAL TRANSPORTATION OPERATION	**855,873**	**985,449**	**966,535**	**1,321,476**	**1,251,321**	**-5.31%**
1012 HILLTOP LANDSCAPE MAINTENANCE DISTRICT						
SALARIES AND WAGES	500,418	592,885	471,093	599,218	580,066	-3.20%
PAYROLL/FRINGE BENEFIT	457,929	463,375	326,671	387,899	463,637	19.53%
PROFESSIONAL & ADMINISTRATION	9,856	10,083	11,300	40,000	26,443	-33.89%
OTHER OPERATING	84,189	47,647	34,151	77,900	60,000	-22.98%
UTILITIES	73,617	80,372	89,979	101,000	117,440	16.28%
EUQIPMENT & CONTRACT SERVICES	53,843	53,213	48,427	75,000	77,000	2.67%
COST POOL	230,455	463,200	87,087	116,115	118,856	2.36%
ASSET/CAPITAL OUTLAY	216,855	23,000	-	-	-	-
TOTAL HILLTOP LANDSCAPE MAINTENANCE DISTRICT	**1,627,163**	**1,733,775**	**1,068,709**	**1,397,132**	**1,443,442**	**3.31%**
1015 MARINA BAY LANDSCAPING & LIGHTING DISTRICT						
SALARIES AND WAGES	512,443	449,787	298,073	455,467	440,744	-3.23%
PAYROLL/FRINGE BENEFIT	403,075	276,818	180,204	233,309	240,377	3.03%
PROFESSIONAL & ADMINISTRATION	38,179	33,850	21,213	49,847	82,603	65.71%
OTHER OPERATING	56,044	58,447	8,857	80,000	85,000	6.25%
UTILITIES	128,378	140,210	152,163	255,000	255,000	0.00%
EUQIPMENT & CONTRACT SERVICES	25,541	19,883	15,612	-	33,000	-
COST POOL	194,271	153,348	67,996	90,661	67,142	-25.94%
ASSET/CAPITAL OUTLAY	-	-	12,961	13,656	13,657	0.01%
TOTAL MARINA BAY LANDSCAPING & LIGHTING DISTRICT	**1,357,930**	**1,132,341**	**757,078**	**1,177,940**	**1,217,523**	**3.36%**
1050 COST RECOVERY-PLANNING & BUILDING						
SALARIES AND WAGES	2,217,535	2,597,801	2,200,419	3,821,572	3,547,597	-7.17%
PAYROLL/FRINGE BENEFIT	1,497,382	1,600,367	1,238,043	1,967,034	1,939,240	-1.41%
PROFESSIONAL & ADMINISTRATION	5,644,600	5,797,909	2,312,529	8,858,572	5,933,298	-33.02%
OTHER OPERATING	188,325	151,785	29,312	188,401	188,401	0.00%
UTILITIES	24,600	11,216	4,884	9,000	9,000	0.00%
EUQIPMENT & CONTRACT SERVICES	13,949	1,198	8,691	12,641	12,641	0.00%
COST POOL	1,985,965	2,325,434	1,707,225	2,276,289	2,295,058	0.82%
ASSET/CAPITAL OUTLAY	1,884	11,263	-	501,500	8,770	-98.25%
TOTAL COST RECOVERY-PLANNING & BUILDING	**11,574,240**	**12,496,974**	**7,501,103**	**17,635,008**	**13,934,005**	**-20.99%**

Summary of Expenditures by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
1205 EMPLOYMENT & TRAINING						
SALARIES AND WAGES	1,208,354	1,388,339	724,271	1,666,767	2,610,765	56.64%
PAYROLL/FRINGE BENEFIT	1,005,928	1,206,088	898,943	1,857,316	1,825,114	-1.73%
PROFESSIONAL & ADMINISTRATION	160,620	(79,553)	21,557	54,483	54,000	-0.89%
OTHER OPERATING	62,304	58,356	29,432	53,000	52,920	-0.15%
UTILITIES	8,623	8,409	5,464	7,881	7,500	-4.83%
EUQIPMENT & CONTRACT SERVICES	127,467	352,641	385,096	1,094,121	260,000	-76.24%
COST POOL	518,079	561,697	526,328	701,777	716,306	2.07%
ASSET/CAPITAL OUTLAY	-	-	-	-	-	-
GRANT EXPENDITURES	2,843,541	3,443,770	1,788,452	4,868,126	1,616,918	-66.79%
EMPLOYMENT & TRAINING ALLOCATION	(0)	(0)	(0)	(1,307,375)	714,018	-154.61%
TOTAL EMPLOYMENT & TRAINING	**5,934,917**	**6,939,747**	**4,379,545**	**8,996,096**	**7,857,541**	**-12.66%**
TOTAL OTHER OPERATING FUNDS	**21,350,123**	**23,288,286**	**14,672,970**	**30,527,652**	**25,703,833**	
SPECIAL REVENUE FUNDS						
1001 SECURED PENSION OVERRIDE						
OPERATING TRANSFER-OUT	20,233,520	29,893,824	28,502,143	28,502,143	29,501,237	3.51%
TOTAL SECURED PENSION OVERRIDE	**20,233,520**	**29,893,824**	**28,502,143**	**28,502,143**	**29,501,237**	**3.51%**
1005 LIBRARY FUND						
PAYROLL/FRINGE BENEFIT	50,750	36,715	-	7,072	-	-100.00%
PROFESSIONAL & ADMINISTRATION	210,175	309,986	15,192	260,928	314,934	20.70%
OTHER OPERATING	15,677	19,157	3,348	29,800	18,359	-38.39%
ASSET/CAPITAL OUTLAY	49,540	530,003	432,107	691,456	8,630,270	1148.13%
GRANT EXPENDITURES	9,443	35,840	6,752	40,834	26,798	-34.37%
TOTAL LIBRARY FUND	**335,585**	**931,701**	**457,398**	**1,030,089**	**8,990,361**	**772.77%**
1007 EMERGENCY MEDICAL SERVICE						
PROFESSIONAL & ADMINISTRATION	84,876	75,528	-	103,100	-	-100.00%
OTHER OPERATING	40,120	46,055	16,624	38,486	-	-100.00%
EUQIPMENT & CONTRACT SERVICES	73,080	73,080	74,000	74,000	-	-100.00%
TOTAL EMERGENCY MEDICAL SERVICE	**198,075**	**194,664**	**90,624**	**215,586**	**-**	**-100.00%**
1009 VEOLIA MITIGATION						
PROFESSIONAL & ADMINISTRATION	-	-	-	100,000	125,000	25.00%
TOTAL VEOLIA MITIGATION	**-**		**-**	**100,000**	**125,000**	**25.00%**
1010 NORTH RICHMOND WASTE						
PROFESSIONAL & ADMINISTRATION	103,257	104,142	-	83,000	104,240	25.59%
OTHER OPERATING	4,782	1,146	125	35,540	1,800	-94.94%
UTILITIES	18,780	19,420	1,072	6,500	24,000	269.23%
ASSET/CAPITAL OUTLAY	3,865	2,301	68	-	-	-
TOTAL NORTH RICHMOND WASTE	**130,685**	**127,010**	**1,265**	**125,040**	**130,040**	**4.00%**
1013 HAZARDOUS MATERIAL FUND						
OTHER OPERATING	-	-	-	-	-	-
TOTAL HAZARDOUS MATERIAL FUND	**-**	**-**	**-**	**-**	**-**	**-**
1017 CHEVRON MODERNIZATION PROJECT & ENVIRONMENTAL AND COMMUNITY INVESTMENT AGREEMENT (ECIA)						
PROFESSIONAL & ADMINISTRATION	3,913,908	4,091,670	1,003,378	10,468,992	6,929,121	-33.81%
OTHER OPERATING	-	627	8,920	337,098	70,000	-79.23%
EUQIPMENT & CONTRACT SERVICES	337,534	432,154	45,395	1,123,950	1,157,936	3.02%
ASSET/CAPITAL OUTLAY	181,042	149,979	18,981	524,320	681,500	29.98%
GRANT EXPENDITURES	-	-	-	50,000	100,000	100.00%
TOTAL CHEVRON MODERNIZATION PROJECT & ECIA	**4,432,484**	**4,674,429**	**1,076,674**	**12,504,360**	**8,938,557**	**-28.52%**
1018 RENT PROGRAM						
SALARIES AND WAGES	1,318,414	1,621,834	1,397,104	1,900,425	2,048,388	7.79%
PAYROLL/FRINGE BENEFIT	899,264	971,390	719,598	1,005,294	1,073,927	6.83%
PROFESSIONAL & ADMINISTRATION	218,413	230,406	154,510	377,606	416,750	10.37%
OTHER OPERATING	22,949	32,789	24,628	77,300	79,000	2.20%
UTILITIES	-	-	-	500	500	0.00%
EUQIPMENT & CONTRACT SERVICES	112	56	-	-	-	-
PROVISIONS FOR INSURANCE LOSS	9,163	9,195	9,114	9,500	10,000	5.26%
COST POOL	184,632	330,473	156,582	208,776	213,678	2.35%
ASSET/CAPITAL OUTLAY	-	-	-	-	-	-
TOTAL RENT PROGRAM	**2,652,947**	**3,196,143**	**2,461,537**	**3,579,402**	**3,842,243**	**7.34%**

Summary of Expenditures by Fund, by Type

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1055 ENCROACHMENT SERVICES						
SALARIES AND WAGES	305,548	296,873	263,166	535,438	516,437	-3.55%
PAYROLL/FRINGE BENEFIT	241,674	221,485	188,222	371,861	339,936	-8.59%
PROFESSIONAL & ADMINISTRATION	-	11,576	9,701	45,100	45,100	0.00%
OTHER OPERATING	1,461	459	286	17,040	17,040	0.00%
UTILITIES	2,884	4,500	2,663	3,016	7,000	132.10%
COST POOL	172,555	207,055	136,494	181,992	186,999	2.75%
TOTAL ENCROACHMENT SERVICES	**724,122**	**741,948**	**600,534**	**1,154,448**	**1,112,512**	**-3.63%**
1303 KIDS FIRST INITIATIVE						
SALARIES AND WAGES	123,028	210,931	321,494	537,472	379,086	-29.47%
PAYROLL/FRINGE BENEFIT	78,269	109,036	149,322	282,725	146,851	-48.06%
PROFESSIONAL & ADMINISTRATION	1,492,707	2,634,491	1,939,607	6,157,566	8,536,088	38.63%
OTHER OPERATING	1,986	22,039	5,950	25,950	31,000	19.46%
EUQIPMENT & CONTRACT SERVICES	-		50	50	-	-100.00%
COST POOL	-	4,453	2,222	2,963	3,111	4.99%
TOTAL KIDS FIRST INITIATIVE	**1,695,990**	**2,980,951**	**2,418,645**	**7,006,726**	**9,096,136**	**29.82%**
1304 EMERGENCY OPERATIONS & DISASTER RECOVERY						
PAYROLL/FRINGE BENEFIT	-	-	-	-	-	-
PROFESSIONAL & ADMINISTRATION	55,389	191,091	-	144,750	291,550	101.42%
OTHER OPERATING	59,655	1,765	-	-	-	-
ASSET/CAPITAL OUTLAY	43	-	8,450	8,450	-	-100.00%
TOTAL EMERGENCY OPERATIONS & DISASTER RECOVERY	**115,087**	**192,856**	**8,450**	**153,200**	**291,550**	**90.31%**
1305 PUBLIC ART						
SALARIES AND WAGES	-	20,000	-	43,000	-	-100.00%
PROFESSIONAL & ADMINISTRATION	96,446	268,985	64,406	1,560,063	1,409,428	-9.66%
OTHER OPERATING	-	2,033	5,586	11,046	1,500	-86.42%
ASSET/CAPITAL OUTLAY	-	934	-	-	-	-
TOTAL PUBLIC ART	**96,446**	**291,952**	**69,991**	**1,614,109**	**1,410,928**	**-12.59%**
1306 AMERICAN RESCUE PLAN ACT (ARPA)						
PROFESSIONAL & ADMINISTRATION	789,227	1,011,703	1,280,189	5,491,157	2,043,515	-62.79%
OTHER OPERATING	-	2,137	-	0	-	-100.00%
ASSET/CAPITAL OUTLAY	1,590,797	1,345,113	3,204,845	15,193,726	7,106,924	-53.22%
GRANT EXPENDITURES	-	-	110,000	110,000	-	-100.00%
TOTAL AMERICAN RESCUE PLAN ACT (ARPA)	**2,380,024**	**2,358,952**	**4,595,034**	**20,794,883**	**9,150,439**	**-56.00%**
1307 TRANSFORMATIVE CLIMATE COMMUNITIES (TCC) GRANT						
PROFESSIONAL & ADMINISTRATION	-	2,346,315	1,838,179	13,076,718	13,394,391	2.43%
OTHER OPERATING	-	8,661	1,728	12,000	13,500	12.50%
UTILITIES	-	1,161	793	2,500	3,000	20.00%
ASSET/CAPITAL OUTLAY	-	14,558	38,811	5,079,027	4,715,873	-7.15%
TOTAL TCC GRANT	**-**	**2,370,696**	**1,879,512**	**18,170,244**	**18,126,765**	**-0.24%**
1308 ENCAMPMENT RESOLUTION FUND						
PROFESSIONAL & ADMINISTRATION	-	1,984,991	1,397,364	7,143,257	1,669,703	-76.63%
OTHER OPERATING	-	19,786	626	400,000	2,000	-99.50%
UTILITIES	-	1,818	945	48,182	25,000	-48.11%
TOTAL ENCAMPMENT RESOLUTION FUND	**-**	**2,006,596**	**1,398,935**	**7,591,439**	**1,696,703**	**-77.65%**
1309 ENCAMPMENT RESOLUTION FUND ROUND 3						
PROFESSIONAL & ADMINISTRATION	-	-	-	9,336,746	2,500,000	-73.22%
TOTAL ENCAMPMENT RESOLUTION FUND ROUND 3	**-**	**-**	**-**	**9,336,746**	**2,500,000**	**-73.22%**
1405 HOMEKEY PROGRAM FUND						
PROFESSIONAL & ADMINISTRATION	-	-	-	14,512,660	7,012,660	-51.68%
ASSET/CAPITAL OUTLAY	-		50,000	-	-	-
TOTAL HOMEKEY PROGRAM FUND	**-**	**-**	**50,000**	**14,512,660**	**7,012,660**	**-51.68%**
TOTAL SPECIAL REVENUE FUNDS	**32,994,965**	**49,961,722**	**43,610,742**	**126,391,074**	**101,925,131**	
CAPITAL PROJECTS FUNDS						
1002 STATE GAS TAX						
PROFESSIONAL & ADMINISTRATION	23,632	3,758	-	35,360	29,160	-17.53%
EUQIPMENT & CONTRACT SERVICES	700,000	850,000	750,000	1,000,000	1,000,000	0.00%
ASSET/CAPITAL OUTLAY	1,672,222	1,890,780	1,002,821	2,484,692	3,599,968	44.89%
TOTAL STATE GAS TAX	**2,395,854**	**2,744,539**	**1,752,821**	**3,520,052**	**4,629,128**	**31.51%**

Summary of Expenditures by Fund, by Type

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1004 ASSET SEIZURE FUND						
ASSET/CAPITAL OUTLAY	63,660	9,996	-	170,000	250,000	47.06%
TOTAL ASSET SEIZURE FUND	**63,660**	**9,996**	**-**	**170,000**	**250,000**	**47.06%**
1006 OUTSIDE FUNDED SERVICES - GRANTS						
SALARIES AND WAGES	-		-	16,658	8,000	-51.98%
PROFESSIONAL & ADMINISTRATION	3,067,513	3,334,940	1,754,231	9,100,810	5,725,164	-37.09%
OTHER OPERATING	11,350	47,663	869	17,705	5,000	-71.76%
UTILITIES	11,145	48,303	-	19,042	-	-100.00%
EUQIPMENT & CONTRACT SERVICES	-	121,000	-	-	-	-
ASSET/CAPITAL OUTLAY	1,338,106	9,557,382	2,318,327	13,044,308	3,175,110	-75.66%
GRANT EXPENDITURES	258,497	738,314	671,419	1,763,932	1,727,216	-2.08%
OPERATING TRANSFER-OUT	64,084	-	-	-	-	-
TOTAL OUTSIDE FUNDED SERVICES - GRANTS	**4,750,694**	**13,847,602**	**4,744,845**	**23,962,455**	**10,640,489**	**-55.60%**
1054 ENGINEERING GRANTS						
PROFESSIONAL & ADMINISTRATION	169,526	35,400	-	-	-	-
EUQIPMENT & CONTRACT SERVICES	-	-	-	-	-	-
ASSET/CAPITAL OUTLAY	3,002,204	5,465,952	4,784,119	25,591,084	23,507,402	-8.14%
TOTAL ENGINEERING GRANTS	**3,171,730**	**5,501,352**	**4,784,119**	**25,591,084**	**23,507,402**	**-8.14%**
1019 ROAD MAINTENANCE & REHABILITATION ACCOUNT (RMRA)						
PROFESSIONAL & ADMINISTRATION	-	-	-	-	-	-
EUQIPMENT & CONTRACT SERVICES	-	-	-	-	-	-
ASSET/CAPITAL OUTLAY	3,621,946	(1,428)	2,696,856	6,911,061	6,860,068	-0.74%
TOTAL RMRA	**3,621,946**	**(1,428)**	**2,696,856**	**6,911,061**	**6,860,068**	**-0.74%**
2001 GENERAL CAPITAL FUND						
PROFESSIONAL & ADMINISTRATION	-	266,788	130,267	837,476	137,551	-83.58%
EUQIPMENT & CONTRACT SERVICES	-	264,104	3,064	633,090	500,000	-21.02%
ASSET/CAPITAL OUTLAY	957,960	3,398,557	2,157,894	39,624,185	52,845,609	33.37%
OPERATING TRANSFER-OUT	-		847,863	847,863	351,556	-58.54%
TOTAL GENERAL CAPITAL FUND	**957,960**	**3,929,449**	**3,139,087**	**41,942,615**	**53,834,715**	**28.35%**
2002 MEASURE J						
PROFESSIONAL & ADMINISTRATION	170,803	163,482	195,213	200,000	250,000	25.00%
EUQIPMENT & CONTRACT SERVICES	-	-	-	-	957,760	-
ASSET/CAPITAL OUTLAY	1,369,641	1,084,780	390,530	3,176,727	5,471,986	72.25%
TOTAL MEASURE J	**1,540,444**	**1,248,262**	**585,743**	**3,376,727**	**6,679,746**	**97.82%**
2110 IMPACT FEE - PARKS						
PROFESSIONAL & ADMINISTRATION	383	788	-	-	-	-
ASSET/CAPITAL OUTLAY	15,000	15,000	-	-	15,000	-
TOTAL IMPACT FEE - PARKS	**15,383**	**15,788**	**-**	**-**	**15,000**	**-**
2111 IMPACT FEE - TRAFFIC						
PROFESSIONAL & ADMINISTRATION	18,203	3,650	-	-	-	-
EUQIPMENT & CONTRACT SERVICES	-	-	-	-	-	-
ASSET/CAPITAL OUTLAY	7,168	-	-	29,608	-	-100.00%
OPERATING TRANSFER-OUT	52,000	-	-	-	-	-
TOTAL IMPACT FEE - TRAFFIC	**77,371**	**3,650**	**-**	**29,608**	**-**	**-100.00%**
2113 IMPACT FEE - FIRE						
PROFESSIONAL & ADMINISTRATION	1,895	809	-	-	-	-
OTHER OPERATING	84,259	48,175	-	65,000	65,000	0.00%
TOTAL IMPACT FEE - FIRE	**86,154**	**48,983**	**-**	**65,000**	**65,000**	**0.00%**
2114 IMPACT FEE - POLICE						
PROFESSIONAL & ADMINISTRATION	1,480	687	-	-	-	-
ASSET/CAPITAL OUTLAY	-	-	-	-	740,609	-
TOTAL IMPACT FEE - POLICE	**1,480**	**687**	**-**	**-**	**740,609**	**-**
2115 IMPACT FEE - COMM/AQUATC						
PROFESSIONAL & ADMINISTRATION	1,679	3,105	-	-	-	-
ASSET/CAPITAL OUTLAY	-	-	-	-	-	-
TOTAL IMPACT FEE - COMM/AQUATC	**1,679**	**3,105**	**-**	**-**	**-**	**-**

Summary of Expenditures by Fund, by Type

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2116 IMPACT FEE - PARKS/OPEN						
PROFESSIONAL & ADMINISTRATION	7,004	89,554	-	-	-	-
ASSET/CAPITAL OUTLAY	269,519	-	-	500,000	167,841	-66.43%
TOTAL IMPACT FEE - PARKS/OPEN	**276,523**	**89,554**	**-**	**500,000**	**167,841**	**-66.43%**
2117 IMPACT FEE - LIBRARY						
PROFESSIONAL & ADMINISTRATION	4,356	3,632	-	98,684	25,000	-74.67%
ASSET/CAPITAL OUTLAY	4,690	65,123	59,945	1,699,378	1,305,188	-23.20%
TOTAL IMPACT FEE - LIBRARY	**9,045**	**68,755**	**59,945**	**1,798,062**	**1,330,188**	**-26.02%**
2119 IMPACT FEE - STORM DRAINAGE						
PROFESSIONAL & ADMINISTRATION	6,552	1,250	-	-	-	-
TOTAL IMPACT FEE - STORM DRAINAGE	**6,552**	**1,250**	**-**	**-**	**-**	**-**
2120 IMPACT FEE - WASTEWATER						
PROFESSIONAL & ADMINISTRATION	11,868	176	-	-	-	-
ASSET/CAPITAL OUTLAY	164,470	516,821	3,078	922,196	750,000	-18.67%
TOTAL IMPACT FEE - WASTEWATER	**176,338**	**516,997**	**3,078**	**922,196**	**750,000**	**-18.67%**
TOTAL CAPITAL PROJECTS FUNDS	**17,152,814**	**28,028,539**	**17,766,494**	**108,788,861**	**109,470,186**	
DEBT SERVICE FUNDS						
3001 DS - 2005 TAXABLE PENSION OBLIGATION BOND						
DEBT SERVICES EXPENDITURE	166,010,175	11,403,697	8,430,699	8,431,249	11,411,249	35.34%
OPERATING TRANSFER-OUT	690,145	-	-	-	-	-
TOTAL DS - 2005 TAXABLE PENSION OBLIGATION BOND	**166,700,321**	**11,403,697**	**8,430,699**	**8,431,249**	**11,411,249**	**35.34%**
3002 DS - 99A PENSION OBLIGATION BOND						
DEBT SERVICES EXPENDITURE	2,892,808	5,133	5,317	5,500	4,500	-18.18%
TOTAL DS - 99A PENSION OBLIGATION BOND	**2,892,808**	**5,133**	**5,317**	**5,500**	**4,500**	**-18.18%**
3005 DS - 07 REFUNDING&CIVIC CENTER						
DEBT SERVICES EXPENDITURE	7,764,706	7,783,598	6,018,995	7,825,088	7,816,763	-0.11%
TOTAL DS - 07 REFUNDING&CIVIC CENTER	**7,764,706**	**7,783,598**	**6,018,995**	**7,825,088**	**7,816,763**	**-0.11%**
TOTAL DEBT SERVICE FUNDS	**177,357,834**	**19,192,428**	**14,455,010**	**16,261,836**	**19,232,511**	
ENTERPRISE FUNDS						
4001 PORT OF RICHMOND						
SALARIES AND WAGES	144,527	409,879	297,850	675,122	747,513	10.72%
PAYROLL/FRINGE BENEFIT	1,995	602,774	147,577	309,969	343,419	10.79%
PROFESSIONAL & ADMINISTRATION	649,706	1,133,504	441,328	2,207,794	2,250,894	1.95%
OTHER OPERATING	42,496	(817)	4,477	11,200	11,500	2.68%
UTILITIES	433,177	419,986	348,702	487,100	482,100	-1.03%
EUQIPMENT & CONTRACT SERVICES	87,635	92,604	52,587	361,950	718,000	98.37%
PROVISIONS FOR INSURANCE LOSS	41,765	43,967	50,356	45,000	55,000	22.22%
COST POOL	476,163	481,859	383,464	511,288	461,881	-9.66%
ASSET/CAPITAL OUTLAY	3,627,415	3,470,948	503,951	4,361,300	11,264,250	158.28%
DEBT SERVICES EXPENDITURE	(4,787)	(216,527)	550	550	-	-100.00%
TOTAL PORT OF RICHMOND	**5,500,092**	**6,438,178**	**2,230,843**	**8,971,273**	**16,334,557**	**82.08%**
4003 WASTEWATER						
SALARIES AND WAGES	848,194	1,352,128	1,078,704	1,958,151	1,725,314	-11.89%
PAYROLL/FRINGE BENEFIT	(493,569)	1,110,695	511,650	875,602	787,648	-10.04%
PROFESSIONAL & ADMINISTRATION	9,370,332	11,475,199	6,668,294	13,734,562	17,941,657	30.63%
OTHER OPERATING	28,395	47,308	8,647	164,831	88,100	-46.55%
UTILITIES	1,208,679	1,363,855	1,109,916	1,547,264	1,734,340	12.09%
EUQIPMENT & CONTRACT SERVICES	247,952	298,547	97,934	475,500	470,200	-1.11%
COST POOL	955,041	663,397	811,578	1,082,109	1,107,089	2.31%
ASSET/CAPITAL OUTLAY	3,900,551	3,967,626	8,788,960	46,760,249	15,226,093	-67.44%
DEBT SERVICES EXPENDITURE	4,696,455	4,556,325	9,796,135	9,956,258	10,060,509	1.05%
TOTAL WASTEWATER	**20,762,030**	**24,835,078**	**28,871,819**	**76,554,524**	**49,140,950**	**-35.81%**
4005 MARINA						
PROFESSIONAL & ADMINISTRATION	36,864	37,829	18,598	913,225	716,531	-21.54%
ASSET/CAPITAL OUTLAY	84,278	84,278	-	-	2,500,000	-
DEBT SERVICES EXPENDITURE	96,202	91,224	206,815	206,815	206,815	0.00%
OPERATING TRANSFER-OUT	86,778	86,778	65,088	86,778	86,778	0.00%
TOTAL MARINA	**304,122**	**300,110**	**290,501**	**1,206,818**	**3,510,124**	**190.86%**

Summary of Expenditures by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
4006 STORMWATER						
SALARIES AND WAGES	20,473	38,391	39,926	132,295	111,922	-15.40%
PAYROLL/FRINGE BENEFIT	(73,622)	(30,291)	16,499	57,468	54,122	-5.82%
PROFESSIONAL & ADMINISTRATION	1,531,668	1,554,975	888,847	1,966,978	1,731,075	-11.99%
OTHER OPERATING	15,498	(11,212)	1	-	-	-
UTILITIES	15,669	32,174	15,183	39,900	45,000	12.78%
EUQIPMENT & CONTRACT SERVICES	499	187,342	-	130,594	17,834	-86.34%
COST POOL	118,654	90,530	67,898	90,530	90,530	0.00%
ASSET/CAPITAL OUTLAY	174,378	889,699	794,219	1,219,802	225,763	-81.49%
DEBT SERVICES EXPENDITURE	-	128	-	-	-	-
TOTAL STORMWATER	**1,803,217**	**2,751,737**	**1,822,573**	**3,637,567**	**2,276,246**	**-37.42%**
4008 KCRT - CABLE TELEVIS						
SALARIES AND WAGES	520,728	604,918	477,771	587,896	537,551	-8.56%
PAYROLL/FRINGE BENEFIT	(124,351)	8,203	245,581	316,005	310,233	-1.83%
PROFESSIONAL & ADMINISTRATION	15,809	18,606	35,473	53,800	53,800	0.00%
OTHER OPERATING	41,155	39,818	8,945	37,721	37,721	0.00%
UTILITIES	3,397	3,265	2,526	5,727	5,727	0.00%
EUQIPMENT & CONTRACT SERVICES	12,627	-	-	-	-	-
PROVISIONS FOR INSURANCE LOSS	-	-	-	604	604	0.00%
COST POOL	255,827	221,506	149,773	199,699	200,885	0.59%
ASSET/CAPITAL OUTLAY	9,889	1,990	-	20,000	20,000	0.00%
TOTAL KCRT - CABLE TELEVIS	**735,082**	**898,306**	**920,069**	**1,221,452**	**1,166,521**	**-4.50%**
TOTAL ENTERPRISE FUNDS	**29,104,542**	**35,223,409**	**34,135,806**	**91,591,635**	**72,428,398**	
INTERNAL SERVICES FUNDS						
5001 INSURANCE RESERVES						
SALARIES AND WAGES	475,241	543,892	308,498	726,757	752,461	3.54%
PAYROLL/FRINGE BENEFIT	(702,549)	(78,893)	117,761	331,683	302,379	-8.83%
PROFESSIONAL & ADMINISTRATION	659,197	755,161	671,463	1,419,409	1,185,200	-16.50%
OTHER OPERATING	9,853	1,238,374	3,574	50,500	50,500	0.00%
PROVISIONS FOR INSURANCE LOSS	12,302,386	16,614,347	15,713,460	26,240,675	29,883,531	13.88%
COST POOL	533,987	619,218	422,699	563,594	564,878	0.23%
ASSET/CAPITAL OUTLAY	2,389,400	1,309,542	-	277,963	7,000	-97.48%
OPERATING TRANSFER-OUT	-	1,240,000	4,100,000	4,100,000	524,429	-87.21%
TOTAL INSURANCE RESERVES	**15,667,516**	**22,241,640**	**21,337,455**	**33,710,579**	**33,270,378**	**-1.31%**
5003 EQUIPMENT SERVICES						
PAYROLL/FRINGE BENEFIT	-		-	-	-	-
EUQIPMENT & CONTRACT SERVICES	4,518	7,414	80,000	80,000	-	-100.00%
ASSET/CAPITAL OUTLAY	1,959,124	2,139,996	1,298,917	9,971,354	9,575,420	-3.97%
DEBT SERVICES EXPENDITURE	62,791	52,347	244,514	326,018	326,018	0.00%
TOTAL EQUIPMENT SERVICES	**2,026,433**	**2,199,757**	**1,623,431**	**10,377,372**	**9,901,438**	**-4.59%**
5008 COMPENSATED ABSENCES						
SALARIES AND WAGES	2,403,859	1,790,531	1,762,196	3,000,000	3,000,000	0.00%
PAYROLL/FRINGE BENEFIT	34,585	23,813	24,724	-	-	-
TOTAL COMPENSATED ABSENCES	**2,438,444**	**1,814,344**	**1,786,920**	**3,000,000**	**3,000,000**	**0.00%**
TOTAL INTERNAL SERVICES FUNDS	**20,132,393**	**26,255,741**	**24,747,806**	**47,087,951**	**46,171,816**	

Summary of Expenditures by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
HOUSING FUNDS						
1200 HOUSING ADMINISTRATION						
SALARIES AND WAGES	35,091	25,932	19,536	361,675	81,422	-77.49%
PAYROLL/FRINGE BENEFIT	27,488	57,565	(31,550)	153,240	80,807	-47.27%
PROFESSIONAL & ADMINISTRATION	23,076	13,579	5,259	64,248	64,248	0.00%
OTHER OPERATING	1,462	1,749	75,493	1,909	1,450	-24.04%
UTILITIES	485	(21)	411	801	801	0.00%
COST POOL	123,459	121,347	92,097	122,799	123,688	0.72%
OPERATING TRANSFER-OUT	-	-	-	-	-	-
TOTAL HOUSING ADMINISTRATION	**211,061**	**220,151**	**161,246**	**704,672**	**352,416**	**-49.99%**
1201 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)						
SALARIES AND WAGES	-	-	-	-	-	-
PAYROLL/FRINGE BENEFIT	-	-	-	-	-	-
PROFESSIONAL & ADMINISTRATION	21,338	12,030	25,080	38,941	19,386	-50.22%
OTHER OPERATING	-	-	-	51	-	-100.00%
COST POOL	26,923	26,923	20,194	26,923	26,923	0.00%
COMMUNITY DEVELOPMENT BLOCK GRANT/HOME/HOUSING PROJECT	166,798	-	-	750,638	926,480	23.43%
TOTAL CDBG	**215,060**	**38,953**	**45,274**	**816,553**	**972,789**	**19.13%**
1202 HOME PROGRAM						
PROFESSIONAL & ADMINISTRATION	374	-	-	-	-	-
OPERATING TRANSFER-OUT	-	-	-	-	-	-
TOTAL HOME PROGRAM	**374**	**-**	**-**	**-**	**-**	**-**
1203 NEIGHBORHOOD STABALIZATION						
SALARIES AND WAGES	2,373	-	-	-	-	-
PAYROLL/FRINGE BENEFIT	1,320	-	-	-	-	-
PROFESSIONAL & ADMINISTRATION	4,797	3,346	34,929	46,769	9,500	-79.69%
TOTAL NEIGHBORHOOD STABALIZATION	**8,489**	**3,346**	**34,929**	**46,769**	**9,500**	**-79.69%**
1207 CITY OF RICHMOND (COR)-NEIGHBORHOOD STABILIZATION						
OTHER OPERATING	3,365	2,338	2,377	6,753	6,753	0.00%
TOTAL COR-NEIGHBORHOOD STABILIZATION	**3,365**	**2,338**	**2,377**	**6,753**	**6,753**	**0.00%**
1208 CITY OF RICHMOND (COR)-SUCCESSOR HOUSING AGENCY						
SALARIES AND WAGES	114,672	130,698	-	(0)	-	-100.00%
PAYROLL/FRINGE BENEFIT	73,563	79,756	-	0	-	-100.00%
PROFESSIONAL & ADMINISTRATION	-	-	134,248	179,197	142,242	-20.62%
COMMUNITY DEVELOPMENT BLOCK GRANT/HOME/HOUSING PROJECT	-	-	-	1,500,000	1,500,000	0.00%
OPERATING TRANSFER-OUT	38,305	-	-	-	-	-
TOTAL COR-SUCCESSORY HOUSING AGENCY	**226,540**	**210,455**	**134,248**	**1,679,197**	**1,642,242**	**-2.20%**
1209 CALIFORNIA-HOME GRANT FUND						
PROFESSIONAL & ADMINISTRATION	5,671	2,042	16,941	21,869	1,200	-94.51%
COMMUNITY DEVELOPMENT BLOCK GRANT/HOME/HOUSING PROJECT	164,000	-	-	395,000	500,000	26.58%
TOTAL CALIFORNIA-HOME GRANT FUND	**169,671**	**2,042**	**16,941**	**416,869**	**501,200**	**20.23%**
1302 HOUSNG IN LIEU FEE - DEVELOPER						
SALARIES AND WAGES	98,803	89,452	-	(0)	-	-100.00%
PAYROLL/FRINGE BENEFIT	62,022	52,685	-	(0)	-	-100.00%
PROFESSIONAL & ADMINISTRATION	-	-	103,245	152,660	600,780	293.54%
ASSET/CAPITAL OUTLAY	-	-	-	600,000	-	-100.00%
COMMUNITY DEVELOPMENT BLOCK GRANT/HOME/HOUSING PROJECT	-	-	-	500,000	50,000	-90.00%
OPERATING TRANSFER-OUT	-	-	-	480,000	-	-100.00%
TOTAL HOUSNG IN LIEU FEE - DEVELOPER	**160,825**	**142,137**	**103,245**	**1,732,660**	**650,780**	**-62.44%**

Summary of Expenditures by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
2125 IRON TRIANGLE/ENVIRONMENTAL PROTECTION AGENCY (EPA) PROGRAM						
SALARIES AND WAGES	-	-	-	-	-	-
PAYROLL/FRINGE BENEFIT	-	-	-	-	-	-
PROFESSIONAL & ADMINISTRATION	-		10,334	10,334	-	-100.00%
COMMUNITY DEVELOPMENT BLOCK GRANT/HOME/HOUSING PROJECT	83,046	86,266	292,137	685,062	232,688	-66.03%
TOTAL IRON TRIANGLE/EPA PROGRAM	**83,046**	**86,266**	**302,472**	**695,396**	**232,688**	**-66.54%**
TOTAL HOUSING FUNDS	**1,078,431**	**705,688**	**800,732**	**6,098,867**	**4,368,368**	
RICHMOND HOUSING AUTHORITY FUNDS						
4101 RHA-HOUSING CHOICE VOUCHER-SECTION 8						
PAYROLL/FRINGE BENEFIT	-		-	-	-	-
OTHER OPERATING	969,225	-	-	-	-	-
GRANT EXPENDITURES	-	-	-	-	-	-
OPERATING TRANSFER-OUT	-	48,534	-	-	-	-
EXTRAORDINARY/SPECIAL TRANSFER-OUT	-		43,839	-	-	-
TOTAL RHA-HOUSING CHOICE VOUCHER-SECTION 8	**969,225**	**48,534**	**43,839**	**-**	**-**	**-**
4102 RHA-HOPE 6						
OPERATING TRANSFER-OUT	38,683	-	-	-	-	-
TOTAL RHA-HOPE 6	**38,683**	**-**	**-**	**-**	**-**	**-**
4201 RHA-CAPITAL FUND						
PROFESSIONAL & ADMINISTRATION	223,950	90,148	-	288,966	319,750	10.65%
OTHER OPERATING	31,727	137,907	103,976	180,000	130,000	-27.78%
EUQIPMENT & CONTRACT SERVICES	-	245,075	184,210	345,000	449,069	30.16%
ASSET/CAPITAL OUTLAY	47,725	-	-	90,000	50,000	-44.44%
GRANT EXPENDITURES	46,229	46,715	11,719	47,000	14,500	-69.15%
OPERATING TRANSFER-OUT	373,344	1,012,195	590,186	512,058	518,710	1.30%
TOTAL RHA-CAPITAL FUND	**722,974**	**1,532,039**	**890,091**	**1,463,024**	**1,482,029**	**1.30%**
4401 RHA-HACIENDA						
SALARIES AND WAGES	11,491	-	-	-	-	-
PAYROLL/FRINGE BENEFIT	6,320	-	-	-	-	-
PROFESSIONAL & ADMINISTRATION	-	14,227	4,935	33,804	10,000	-70.42%
OTHER OPERATING	-	113	-	5,000	5,000	0.00%
EUQIPMENT & CONTRACT SERVICES	-	-	-	45,000	15,000	-66.67%
OPERATING TRANSFER-OUT	74,647	-	-	-	-	-
TOTAL RHA-HACIENDA	**92,457**	**14,341**	**4,935**	**83,804**	**30,000**	**-64.20%**
4404 RHA-NEVIN PLAZA						
SALARIES AND WAGES	237,053	6,599	505	-	-	-
PAYROLL/FRINGE BENEFIT	169,360	(692,520)	174	-	-	-
PROFESSIONAL & ADMINISTRATION	451,488	152,164	21,743	80,854	51,940	-35.76%
OTHER OPERATING	74,413	5,997	50	1,500	-	-100.00%
UTILITIES	554,320	1,905	-	2,000	-	-100.00%
EUQIPMENT & CONTRACT SERVICES	36,050	3,682	-	-	-	-
PROVISIONS FOR INSURANCE LOSS	32,998	-	-	-	-	-
COST POOL	66,677	-	-	-	-	-
OPERATING TRANSFER-OUT	-	345,475	-	493,489	78,000	-84.19%
TOTAL RHA-NEVIN PLAZA	**1,622,360**	**(176,697)**	**22,472**	**577,843**	**129,940**	**-77.51%**
4405 RHA-NYSTROM VILLAGE						
SALARIES AND WAGES	276,279	181,676	124,105	209,368	205,608	-1.80%
PAYROLL/FRINGE BENEFIT	156,501	554,636	91,060	119,646	116,535	-2.60%
PROFESSIONAL & ADMINISTRATION	103,328	856,184	445,138	734,515	907,140	23.50%
OTHER OPERATING	82,307	228,684	89,556	230,050	232,750	1.17%
UTILITIES	169,475	188,974	159,946	224,500	241,000	7.35%
EUQIPMENT & CONTRACT SERVICES	89,686	120,475	24,239	322,600	329,000	1.98%
PROVISIONS FOR INSURANCE LOSS	22,005	45,235	30,514	52,160	53,574	2.71%
COST POOL	30,841	62,409	46,809	62,409	62,409	0.00%
ASSET/CAPITAL OUTLAY	-		-	500	-	-100.00%
OPERATING TRANSFER-OUT	-	-	-	-	-	-
TOTAL RHA-NYSTROM VILLAGE	**930,423**	**2,238,274**	**1,011,368**	**1,955,748**	**2,148,016**	**9.83%**

Summary of Expenditures by Fund, by Type

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
4406 RHA-RICHMOND VILLAGE ONE						
SALARIES AND WAGES	7,298	783	-	-	-	-
PAYROLL/FRINGE BENEFIT	4,138	412	-	-	-	-
PROFESSIONAL & ADMINISTRATION	-	1,552	-	-	-	-
OTHER OPERATING	-	208	-	-	-	-
GRANT EXPENDITURES	194,902	230,072	179,204	192,086	160,888	-16.24%
TOTAL RHA-RICHMOND VILLAGE ONE	**206,338**	**233,027**	**179,204**	**192,086**	**160,888**	**-16.24%**
4407 RHA-RICHMOND VILLAGE TWO						
GRANT EXPENDITURES	139,751	144,403	142,382	135,616	122,268	-9.84%
TOTAL RHA-RICHMOND VILLAGE TWO	**139,751**	**144,403**	**142,382**	**135,616**	**122,268**	**-9.84%**
4408 RHA-RICHMOND VILLAGE THREE						
GRANT EXPENDITURES	92,492	106,303	66,557	61,959	53,392	-13.83%
TOTAL RHA-RICHMOND VILLAGE THREE	**92,492**	**106,303**	**66,557**	**61,959**	**53,392**	**-13.83%**
4501 RHA-CENTRAL OFFICE COST CENTER						
SALARIES AND WAGES	120,193	78,110	124,642	38,204	56,860	48.83%
PAYROLL/FRINGE BENEFIT	500,698	240,520	159,549	102,733	236,069	129.79%
PROFESSIONAL & ADMINISTRATION	1,867	5,773	-	-	-	-
OTHER OPERATING	9,132	1,311,407	1,502	-	-	-
UTILITIES	10,439	14,220	6,032	-	-	-
EUQIPMENT & CONTRACT SERVICES	286	-	-	-	-	-
COST POOL	15,915	60,788	45,599	60,788	60,788	0.00%
OPERATING TRANSFER-OUT	42,671	-	-	-	-	-
TOTAL RHA-CENTRAL OFFICE COST CENTER	**701,201**	**1,710,818**	**337,325**	**201,725**	**353,717**	**75.35%**
4502 RHA-HOUSING CORPORATION						
PROFESSIONAL & ADMINISTRATION	17,239	7,010	-	14,050	14,000	-0.36%
TOTAL RHA-HOUSING CORPORATION	**17,239**	**7,010**	**-**	**14,050**	**14,000**	**-0.36%**
TOTAL RICHMOND HOUSING AUTHORITY FUNDS	**5,533,144**	**5,858,052**	**2,698,172**	**4,685,856**	**4,494,250**	**-4.09%**
TOTAL - EXPENDITURE	**517,744,835**	**419,944,860**	**333,399,572**	**698,106,120**	**643,848,011**	**-7.77%**

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Summary of Expenditures by Fund, by Department

	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
0001 GENERAL FUND						
OFFICE OF THE MAYOR	554,982	565,848	405,646	796,795	824,482	3.47%
CITY COUNCIL	623,599	727,824	658,326	847,227	1,045,307	23.38%
COMMUNITY POL REV COMMISSION	52,467	63,799	27,615	87,629	137,863	57.33%
CITY MANAGER	897,873	1,021,064	826,043	1,631,801	1,529,305	-6.28%
CITY CLERK	988,047	986,257	884,680	1,261,258	1,224,682	-2.90%
CITY ATTORNEY	3,146,503	2,858,942	1,997,997	3,851,092	3,239,883	-15.87%
PLANNING & BUILDING SERVICES	2,051,518	1,718,572	1,094,755	2,623,636	4,313,756	64.42%
FINANCE	4,308,783	5,172,002	4,631,111	7,091,488	7,192,470	1.42%
HUMAN RESOURCES	2,033,640	2,526,997	2,562,233	4,235,671	4,476,629	5.69%
POLICE	64,254,797	71,482,036	56,922,714	86,782,921	91,565,822	5.51%
FIRE	33,978,823	37,357,592	31,090,220	45,619,991	47,156,710	3.37%
OFFICE OF NEIGHBORHOOD SAFETY	2,216,727	2,697,265	1,907,476	4,067,467	4,037,072	-0.75%
PUBLIC WORK & ENGINEERING SVCS	29,151,552	32,885,812	24,863,316	37,804,071	43,014,696	13.78%
LIBRARY & CULTURAL SERVICES	4,337,545	5,546,808	4,750,904	6,898,999	7,103,414	2.96%
COMMUNITY SERVICES	6,181,980	7,084,286	5,874,887	9,097,048	9,512,883	4.57%
INFORMATION TECHNOLOGY	4,129,337	5,392,136	4,107,807	7,431,454	7,587,372	2.10%
ECONOMIC DEVELOPMENT PROGRM	1,532,510	2,054,868	1,932,645	4,874,463	4,655,376	-4.49%
INTERNAL SERVICES PROGRAM	324,790	199,941	15,991	240,754	231,299	-3.93%
TRANSPORTATION OPERATION	216,709	344,568	107,159	75,094	77,969	3.83%
COMMUNITY CRISIS RESPONSE PROGRAM	-	30,650	401,658	2,905,751	2,827,346	-2.70%
NON-DEPARTMENTAL	52,058,406	50,713,728	35,448,660	38,447,779	18,299,182	-52.41%
TOTAL GENERAL FUND	**213,040,588**	**231,430,995**	**180,511,840**	**266,672,389**	**260,053,519**	**-2.48%**
OTHER OPERATING FUNDS						
1003 TRANSPORTATION OPERATION						
CITY MANAGER	1,104	-	-	-	-	-
TRANSPORTATION OPERATION	854,769	985,449	966,535	1,321,476	1,251,321	-5.31%
TOTAL TRANSPORTATION OPERATION	**855,873**	**985,449**	**966,535**	**1,321,476**	**1,251,321**	**-5.31%**
1012 HILLTOP LANDSCAPE MAINTENANCE DISTRICT						
PUBLIC WORK & ENGINEERING SVCS	1,627,163	1,733,775	1,068,709	1,397,132	1,443,442	3.31%
TOTAL HILLTOP LANDSCAPE MAINTENANCE DISTRICT	**1,627,163**	**1,733,775**	**1,068,709**	**1,397,132**	**1,443,442**	**3.31%**
1015 MARINA BAY LANDSCAPING & LIGHTING DISTRICT						
PUBLIC WORK & ENGINEERING SVCS	1,357,930	1,132,341	757,078	1,177,940	1,217,523	3.36%
TOTAL MARINA BAY LANDSCAPING & LIGHTING DISTRICT	**1,357,930**	**1,132,341**	**757,078**	**1,177,940**	**1,217,523**	**3.36%**
1050 COST RECOVERY-PLANNING & BUILDING						
PLANNING & BUILDING SERVICES	11,574,240	12,496,974	7,501,103	17,635,008	13,934,005	-20.99%
TOTAL COST RECOVERY-PLANNING & BUILDING	**11,574,240**	**12,496,974**	**7,501,103**	**17,635,008**	**13,934,005**	**-20.99%**
1205 EMPLOYMENT & TRAINING						
EMPLOYMENT & TRAINING	5,934,917	6,939,747	4,379,545	8,996,096	7,857,541	-12.66%
TOTAL EMPLOYMENT & TRAINING	**5,934,917**	**6,939,747**	**4,379,545**	**8,996,096**	**7,857,541**	**-12.66%**
TOTAL OTHER OPERATING FUNDS	**21,350,123**	**23,288,286**	**14,672,970**	**30,527,652**	**25,703,833**	
SPECIAL REVENUE FUNDS						
1001 SECURED PENSION OVERRIDE						
NON-DEPARTMENTAL	20,233,520	29,893,824	28,502,143	28,502,143	29,501,237	3.51%
TOTAL SECURED PENSION OVERRIDE	**20,233,520**	**29,893,824**	**28,502,143**	**28,502,143**	**29,501,237**	**3.51%**
1005 LIBRARY FUND						
LIBRARY & CULTURAL SERVICES	335,585	931,701	457,398	1,030,089	8,990,361	772.77%
TOTAL LIBRARY FUND	**335,585**	**931,701**	**457,398**	**1,030,089**	**8,990,361**	**772.77%**
1007 EMERGENCY MEDICAL SERVICE						
FIRE	198,075	194,664	90,624	215,586	-	-100.00%
TOTAL EMERGENCY MEDICAL SERVICE	**198,075**	**194,664**	**90,624**	**215,586**	**-**	**-100.00%**
1009 VEOLIA MITIGATION						
CITY MANAGER	-	-	-	100,000	125,000	25.00%
TOTAL VEOLIA MITIGATION	**-**	**-**	**-**	**100,000**	**125,000**	**25.00%**
1010 NORTH RICHMOND WASTE						
CITY MANAGER	130,685	127,010	1,265	125,040	130,040	4.00%

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	FY 2022-23 ACTUALS	FY 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
TOTAL NORTH RICHMOND WASTE	**130,685**	**127,010**	**1,265**	**125,040**	**130,040**	**4.00%**
1013 HAZARDOUS MATERIAL FUND						
FIRE	-	-	-	-	-	-
TOTAL HAZARDOUS MATERIAL FUND	**-**	**-**	**-**	**-**	**-**	**-**
1017 CHEVRON MODERNIZATION PROJECT & ENVIRONMENTAL AND COMMUNITY INVESTMENT AGREEMENT (ECIA)						
CITY MANAGER	3,005,000	2,305,000	-	3,055,000	855,000	-72.01%
POLICE	555	6,554	5,637	66,000	87,000	31.82%
FIRE	-	179,755	9,460	200,000	230,300	15.15%
PUBLIC WORK & ENGINEERING SVCS	281,042	135,711	156,697	637,832	1,195,960	87.50%
COMMUNITY SERVICES	-	-	-	50,000	100,000	100.00%
INFORMATION TECHNOLOGY	-	-	-	382,442	382,442	0.00%
INTERNAL SERVICES PROGRAM	626,655	685,275	195,489	2,668,939	1,313,367	-50.79%
TRANSPORTATION OPERATION	519,232	1,362,134	709,392	5,444,147	4,774,488	-12.30%
TOTAL CHEVRON MODERNIZATION PROJECT & ECIA	**4,432,484**	**4,674,429**	**1,076,674**	**12,504,360**	**8,938,557**	**-28.52%**
1018 RENT PROGRAM						
RENT CONTROL	2,652,947	3,196,143	2,461,537	3,579,402	3,842,243	7.34%
TOTAL RENT PROGRAM	**2,652,947**	**3,196,143**	**2,461,537**	**3,579,402**	**3,842,243**	**7.34%**
1055 ENCROACHMENT SERVICES						
PUBLIC WORK & ENGINEERING SVCS	724,122	741,948	600,534	1,154,448	1,112,512	-3.63%
TOTAL ENCROACHMENT SERVICES	**724,122**	**741,948**	**600,534**	**1,154,448**	**1,112,512**	**-3.63%**
1303 KIDS FIRST INITIATIVE						
CITY MANAGER	-	-	-	-	-	-
INTERNAL SERVICES PROGRAM	1,695,990	2,980,951	2,418,645	7,006,726	9,096,136	29.82%
TOTAL KIDS FIRST INITIATIVE	**1,695,990**	**2,980,951**	**2,418,645**	**7,006,726**	**9,096,136**	**29.82%**
1304 EMERGENCY OPERATIONS & DISASTER RECOVERY						
CITY MANAGER	357	-	-	-	-	-
FINANCE	-	144	-	-	-	-
HUMAN RESOURCES	10,270	-	-	-	-	-
POLICE	41,251	-	-	-	-	-
FIRE	4,801	-	-	-	-	-
WATER RESOURCE RECOVERY	123	-	-	-	-	-
PUBLIC WORK & ENGINEERING SVCS	53,995	191,091	8,450	153,200	291,550	90.31%
LIBRARY & CULTURAL SERVICES	3,861	1,534	-	-	-	-
COMMUNITY SERVICES	428	88	-	-	-	-
TOTAL EMERGENCY OPERATIONS & DISASTER RECOVERY	**115,087**	**192,856**	**8,450**	**153,200**	**291,550**	**90.31%**
1305 PUBLIC ART						
ECONOMIC DEVELOPMENT PROGRM	96,446	291,952	69,991	1,614,109	1,410,928	-12.59%
TOTAL PUBLIC ART	**96,446**	**291,952**	**69,991**	**1,614,109**	**1,410,928**	**-12.59%**
1306 AMERICAN RESCUE PLAN ACT (ARPA)						
FINANCE	-	-	64,547	320,227	-	-100.00%
WATER RESOURCE RECOVERY	1,440,797	-	4,469	1,109,203	-	-100.00%
PUBLIC WORK & ENGINEERING SVCS	-	1,345,113	3,200,376	14,084,523	7,106,924	-49.54%
COMMUNITY SERVICES	330,108	(25,290)	-	-	-	-
EMPLOYMENT & TRAINING	-	387,971	724,058	812,029	87,971	-89.17%
HOUSING DEPARTMENT-COR	392,906	420,877	227,857	1,863,356	-	-100.00%
RICHMOND HSING AUTHORITY(RHA)	-	44,456	-	1,955,544	1,955,544	0.00%
ECONOMIC DEVELOPMENT PROGRM	216,213	185,827	373,727	650,000	-	-100.00%
TOTAL AMERICAN RESCUE PLAN ACT (ARPA)	**2,380,024**	**2,358,952**	**4,595,034**	**20,794,883**	**9,150,439**	**-56.00%**
1307 TRANSFORMATIVE CLIMATE COMMUNITIES (TCC) GRANT						
PLANNING & BUILDING SERVICES	-	2,306,356	1,838,275	13,018,171	13,410,891	3.02%
PUBLIC WORK & ENGINEERING SVCS	-	27,327	41,236	5,152,073	4,715,873	-8.47%
ECONOMIC DEVELOPMENT PROGRM	-	37,013	-	-	-	-
TOTAL TCC GRANT	**-**	**2,370,696**	**1,879,512**	**18,170,244**	**18,126,765**	**-0.24%**
1308 ENCAMPMENT RESOLUTION FUND						
PLANNING & BUILDING SERVICES	-	2,006,596	1,398,935	7,591,439	1,696,703	-77.65%
TOTAL ENCAMPMENT RESOLUTION FUND	**-**	**2,006,596**	**1,398,935**	**7,591,439**	**1,696,703**	**-77.65%**

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1309 ENCAMPMENT RESOLUTION FUND ROUND 3						
PLANNING & BUILDING SERVICES	-	-	-	9,336,746	2,500,000	-73.22%
TOTAL ENCAMPMENT RESOLUTION FUND ROUND 3	**-**	**-**	**-**	**9,336,746**	**2,500,000**	**-73.22%**
1405 HOMEKEY PROGRAM FUND						
PLANNING & BUILDING SERVICES	-	-	50,000	14,512,660	7,012,660	-51.68%
TOTAL HOMEKEY PROGRAM FUND	**-**	**-**	**50,000**	**14,512,660**	**7,012,660**	**-51.68%**
TOTAL SPECIAL REVENUE FUNDS	**32,994,965**	**49,961,722**	**43,610,742**	**126,391,074**	**101,925,131**	
CAPITAL PROJECTS FUNDS						
1002 STATE GAS TAX						
PUBLIC WORK & ENGINEERING SVCS	2,395,854	2,744,539	1,752,821	3,520,052	4,629,128	31.51%
TOTAL STATE GAS TAX	**2,395,854**	**2,744,539**	**1,752,821**	**3,520,052**	**4,629,128**	**31.51%**
1004 ASSET SEIZURE FUND						
POLICE	63,660	9,996	-	170,000	250,000	47.06%
TOTAL ASSET SEIZURE FUND	**63,660**	**9,996**	**-**	**170,000**	**250,000**	**47.06%**
1006 OUTSIDE FUNDED SERVICES - GRANTS						
PLANNING & BUILDING SERVICES	100,000	-	-	-	-	-
POLICE	130,055	74,546	47,718	231,436	305,893	32.17%
OFFICE OF NEIGHBORHOOD SAFETY	1,572,031	1,788,880	1,562,193	4,745,716	4,688,716	-1.20%
PUBLIC WORK & ENGINEERING SVCS	892,681	2,781,966	1,800,259	10,970,322	2,107,880	-80.79%
COMMUNITY SERVICES	340,854	400,829	381,558	1,191,941	490,763	-58.83%
ECONOMIC DEVELOPMENT PROGRM	581,994	7,354,706	626,757	2,325,148	734,307	-68.42%
TRANSPORTATION OPERATION	1,133,081	1,446,673	326,360	4,497,892	1,371,296	-69.51%
COMMUNITY CRISIS RESPONSE PROGRAM	-	-	-	-	941,635	-
TOTAL OUTSIDE FUNDED SERVICES - GRANTS	**4,750,694**	**13,847,602**	**4,744,845**	**23,962,455**	**10,640,489**	**-55.60%**
1054 ENGINEERING GRANTS						
PUBLIC WORK & ENGINEERING SVCS	3,171,730	5,501,352	4,784,119	25,591,084	23,507,402	-8.14%
TOTAL ENGINEERING GRANTS	**3,171,730**	**5,501,352**	**4,784,119**	**25,591,084**	**23,507,402**	**-8.14%**
1019 ROAD MAINTENANCE & REHABILITATION ACCOUNT (RMRA)						
PUBLIC WORK & ENGINEERING SVCS	3,621,946	(1,428)	2,696,856	6,911,061	6,860,068	-0.74%
TOTAL RMRA	**3,621,946**	**(1,428)**	**2,696,856**	**6,911,061**	**6,860,068**	**-0.74%**
2001 GENERAL CAPITAL FUND						
POLICE	-	-	-	215,000	215,000	0.00%
PUBLIC WORK & ENGINEERING SVCS	957,960	3,515,533	3,139,087	41,286,521	52,423,972	26.98%
INFORMATION TECHNOLOGY	-	413,915	-	441,094	435,742	-1.21%
ECONOMIC DEVELOPMENT PROGRM	-	-	-	-	760,000	-
TOTAL GENERAL CAPITAL FUND	**957,960**	**3,929,449**	**3,139,087**	**41,942,615**	**53,834,715**	**28.35%**
2002 MEASURE J						
PUBLIC WORK & ENGINEERING SVCS	1,540,444	1,248,262	585,743	3,376,727	6,679,746	97.82%
TOTAL MEASURE J	**1,540,444**	**1,248,262**	**585,743**	**3,376,727**	**6,679,746**	**97.82%**
2110 IMPACT FEE - PARKS						
PUBLIC WORK & ENGINEERING SVCS	15,383	15,788	-	-	15,000	-
TOTAL IMPACT FEE - PARKS	**15,383**	**15,788**	**-**	**-**	**15,000**	**-**
2111 IMPACT FEE - TRAFFIC						
PUBLIC WORK & ENGINEERING SVCS	77,371	3,650	-	29,608	-	-100.00%
TOTAL IMPACT FEE - TRAFFIC	**77,371**	**3,650**	**-**	**29,608**	**-**	**-100.00%**
2113 IMPACT FEE - FIRE						
FIRE	86,154	48,983	-	65,000	65,000	0.00%
TOTAL IMPACT FEE - FIRE	**86,154**	**48,983**	**-**	**65,000**	**65,000**	**0.00%**
2114 IMPACT FEE - POLICE						
POLICE	1,480	687	-	-	740,609	-
TOTAL IMPACT FEE - POLICE	**1,480**	**687**	**-**	**-**	**740,609**	**-**
2115 IMPACT FEE - COMM/AQUATC						
COMMUNITY SERVICES	1,679	3,105	-	-	-	-
TOTAL IMPACT FEE - COMM/AQUATC	**1,679**	**3,105**	**-**	**-**	**-**	**-**
2116 IMPACT FEE - PARKS/OPEN						

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PUBLIC WORK & ENGINEERING SVCS	276,523	89,554	-	500,000	167,841	-66.43%
TOTAL IMPACT FEE - PARKS/OPEN	**276,523**	**89,554**	**-**	**500,000**	**167,841**	**-66.43%**
2117 IMPACT FEE - LIBRARY						
LIBRARY & CULTURAL SERVICES	9,045	68,755	59,945	1,798,062	1,330,188	-26.02%
TOTAL IMPACT FEE - LIBRARY	**9,045**	**68,755**	**59,945**	**1,798,062**	**1,330,188**	**-26.02%**
2119 IMPACT FEE - STORM DRAINAGE						
WATER RESOURCE RECOVERY	6,552	1,250	-	-	-	-
TOTAL IMPACT FEE - STORM DRAINAGE	**6,552**	**1,250**	**-**	**-**	**-**	**-**
2120 IMPACT FEE - WASTEWATER						
WATER RESOURCE RECOVERY	176,338	516,997	3,078	922,196	750,000	-18.67%
TOTAL IMPACT FEE - WASTEWATER	**176,338**	**516,997**	**3,078**	**922,196**	**750,000**	**-18.67%**
TOTAL CAPITAL PROJECTS FUNDS	**17,152,814**	**28,028,539**	**17,766,494**	**108,788,861**	**109,470,186**	
DEBT SERVICE FUNDS						
3001 DS - 2005 TAXABLE PENSION OBLIGATION BOND						
NON-DEPARTMENTAL	166,700,321	11,403,697	8,430,699	8,431,249	11,411,249	35.34%
TOTAL DS - 2005 TAXABLE PENSION OBLIGATION BOND	**166,700,321**	**11,403,697**	**8,430,699**	**8,431,249**	**11,411,249**	**35.34%**
3002 DS - 99A PENSION OBLIGATION BOND						
NON-DEPARTMENTAL	2,892,808	5,133	5,317	5,500	4,500	-18.18%
TOTAL DS - 99A PENSION OBLIGATION BOND	**2,892,808**	**5,133**	**5,317**	**5,500**	**4,500**	**-18.18%**
3005 DS - 07 REFUNDING&CIVIC CENTER						
NON-DEPARTMENTAL	7,764,706	7,783,598	6,018,995	7,825,088	7,816,763	-0.11%
TOTAL DS - 07 REFUNDING&CIVIC CENTER	**7,764,706**	**7,783,598**	**6,018,995**	**7,825,088**	**7,816,763**	**-0.11%**
TOTAL DEBT SERVICE FUNDS	**177,357,834**	**19,192,428**	**14,455,010**	**16,261,836**	**19,232,511**	
ENTERPRISE FUNDS						
4001 PORT OF RICHMOND						
ECONOMIC DEVELOPMENT PROGRM	5,500,092	6,438,178	2,230,843	8,971,273	16,334,557	82.08%
TOTAL PORT OF RICHMOND	**5,500,092**	**6,438,178**	**2,230,843**	**8,971,273**	**16,334,557**	**82.08%**
4003 WASTEWATER						
WATER RESOURCE RECOVERY	20,762,030	24,835,078	28,871,819	76,554,524	49,140,950	-35.81%
TOTAL WASTEWATER	**20,762,030**	**24,835,078**	**28,871,819**	**76,554,524**	**49,140,950**	**-35.81%**
4005 MARINA						
PUBLIC WORK & ENGINEERING SVCS	4,319	11,617	18,598	913,225	716,531	-21.54%
PORT OPERATIONS	367	367	-	-	2,500,000	-
MARINA OPERATIONS	299,436	288,126	271,903	293,593	293,593	0.00%
TOTAL MARINA	**304,122**	**300,110**	**290,501**	**1,206,818**	**3,510,124**	**190.86%**
4006 STORMWATER						
WATER RESOURCE RECOVERY	1,803,217	2,751,737	1,822,573	3,637,567	2,276,246	-37.42%
TOTAL STORMWATER	**1,803,217**	**2,751,737**	**1,822,573**	**3,637,567**	**2,276,246**	**-37.42%**
4008 KCRT - CABLE TELEVIS						
INFORMATION TECHNOLOGY	735,082	898,306	920,069	1,221,452	1,166,521	-4.50%
TOTAL KCRT - CABLE TELEVIS	**735,082**	**898,306**	**920,069**	**1,221,452**	**1,166,521**	**-4.50%**
TOTAL ENTERPRISE FUNDS	**29,104,542**	**35,223,409**	**34,135,806**	**91,591,635**	**72,428,398**	
INTERNAL SERVICES FUNDS						
5001 INSURANCE RESERVES						
HUMAN RESOURCES	15,667,516	22,241,640	21,337,455	33,710,579	33,270,378	-1.31%
TOTAL INSURANCE RESERVES	**15,667,516**	**22,241,640**	**21,337,455**	**33,710,579**	**33,270,378**	**-1.31%**
5003 EQUIPMENT SERVICES						
PUBLIC WORK & ENGINEERING SVCS	1,983,977	2,083,634	1,577,613	10,277,372	9,801,438	-4.63%
INFORMATION TECHNOLOGY	42,456	116,123	45,818	100,000	100,000	0.00%
TOTAL EQUIPMENT SERVICES	**2,026,433**	**2,199,757**	**1,623,431**	**10,377,372**	**9,901,438**	**-4.59%**
5008 COMPENSATED ABSENCES						
NON-DEPARTMENTAL	2,438,444	1,814,344	1,786,920	3,000,000	3,000,000	0.00%

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TOTAL COMPENSATED ABSENCES	**2,438,444**	**1,814,344**	**1,786,920**	**3,000,000**	**3,000,000**	**0.00%**
TOTAL INTERNAL SERVICES FUNDS	**20,132,393**	**26,255,741**	**24,747,806**	**47,087,951**	**46,171,816**	
HOUSING FUNDS						
1200 HOUSING ADMINISTRATION						
HOUSING DEPARTMENT-COR	211,061	220,151	161,246	704,672	352,416	-49.99%
TOTAL HOUSING ADMINISTRATION	**211,061**	**220,151**	**161,246**	**704,672**	**352,416**	**-49.99%**
1201 COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)						
HOUSING DEPARTMENT-COR	215,060	38,953	45,274	816,553	972,789	19.13%
TOTAL CDBG	**215,060**	**38,953**	**45,274**	**816,553**	**972,789**	**19.13%**
1202 HOME PROGRAM						
HOUSING DEPARTMENT-COR	374	-	-	-	-	-
TOTAL HOME PROGRAM	**374**	**-**	**-**	**-**	**-**	**-**
1203 NEIGHBORHOOD STABALIZATION						
HOUSING DEPARTMENT-COR	8,489	3,346	34,929	46,769	9,500	-79.69%
TOTAL NEIGHBORHOOD STABALIZATION	**8,489**	**3,346**	**34,929**	**46,769**	**9,500**	**-79.69%**
1207 CITY OF RICHMOND (COR)-NEIGHBORHOOD STABILIZATION						
HOUSING DEPARTMENT-COR	3,365	2,338	2,377	6,753	6,753	0.00%
TOTAL COR-NEIGHBORHOOD STABILIZATION	**3,365**	**2,338**	**2,377**	**6,753**	**6,753**	**0.00%**
1208 CITY OF RICHMOND (COR)-SUCCESSOR HOUSING AGENCY						
HOUSING DEPARTMENT-COR	226,540	210,455	134,248	1,679,197	1,642,242	-2.20%
TOTAL COR-SUCCESSOR HOUSING AGENCY	**226,540**	**210,455**	**134,248**	**1,679,197**	**1,642,242**	**-2.20%**
1209 CALIFORNIA-HOME GRANT FUND						
HOUSING DEPARTMENT-COR	169,671	2,042	16,941	416,869	501,200	20.23%
TOTAL CALIFORNIA-HOME GRANT FUND	**169,671**	**2,042**	**16,941**	**416,869**	**501,200**	**20.23%**
1302 HOUSNG IN LIEU FEE - DEVELOPER						
HOUSING DEPARTMENT-COR	160,825	142,137	103,245	1,732,660	650,780	-62.44%
TOTAL HOUSNG IN LIEU FEE - DEVELOPER	**160,825**	**142,137**	**103,245**	**1,732,660**	**650,780**	**-62.44%**
2125 IRON TRIANGLE/ENVIRONMENTAL PROTECTION AGENCY (EPA) PROGRAM						
HOUSING DEPARTMENT-COR	83,046	86,266	302,472	695,396	232,688	-66.54%
TOTAL EPA PROGRAM	**83,046**	**86,266**	**302,472**	**695,396**	**232,688**	**-66.54%**
TOTAL HOUSING FUNDS	**1,078,431**	**705,688**	**800,732**	**6,098,867**	**4,368,368**	
RICHMOND HOUSING AUTHORITY FUNDS						
4101 RHA-HOUSING CHOICE VOUCHER-SECTION 8						
RICHMOND HSING AUTHORITY(RHA)	969,225	48,534	43,839	-	-	-
TOTAL RHA-HOUSING CHOICE VOUCHER-SECTION 8	**969,225**	**48,534**	**43,839**	**-**	**-**	**-**
4102 RHA-HOPE 6						
RICHMOND HSING AUTHORITY(RHA)	38,683	-	-	-	-	-
TOTAL RHA-HOPE 6	**38,683**	**-**	**-**	**-**	**-**	**-**
4201 RHA-CAPITAL FUND						
RICHMOND HSING AUTHORITY(RHA)	722,974	1,532,039	890,091	1,463,024	1,482,029	1.30%
TOTAL RHA-CAPITAL FUND	**722,974**	**1,532,039**	**890,091**	**1,463,024**	**1,482,029**	**1.30%**
4401 RHA-HACIENDA						
RICHMOND HSING AUTHORITY(RHA)	92,457	14,341	4,935	83,804	30,000	-64.20%
TOTAL RHA-HACIENDA	**92,457**	**14,341**	**4,935**	**83,804**	**30,000**	**-64.20%**
4404 RHA-NEVIN PLAZA						
RICHMOND HSING AUTHORITY(RHA)	1,622,360	(176,697)	22,472	577,843	129,940	-77.51%
TOTAL RHA-NEVIN PLAZA	**1,622,360**	**(176,697)**	**22,472**	**577,843**	**129,940**	**-77.51%**

Summary of Expenditures by Fund, by Department

	FY 2022-23 ACTUALS	Y 2023-24 ACTUALS	FY 2024-25 ACTUALS (As of March 31, 2025)	FY 2024-25 REVISED BUDGET (As of March 31, 2025)	FY 2025-26 ADOPTED BUDGET (June 24, 2025)	PCT CHANGE
4405 RHA-NYSTROM VILLAGE						
RICHMOND HSING AUTHORITY(RHA)	930,423	2,238,274	1,011,368	1,955,748	2,148,016	9.83%
TOTAL RHA-NYSTROM VILLAGE	**930,423**	**2,238,274**	**1,011,368**	**1,955,748**	**2,148,016**	**9.83%**
4406 RHA-RICHMOND VILLAGE ONE						
RICHMOND HSING AUTHORITY(RHA)	206,338	233,027	179,204	192,086	160,888	-16.24%
TOTAL RHA-RICHMOND VILLAGE ONE	**206,338**	**233,027**	**179,204**	**192,086**	**160,888**	**-16.24%**
4407 RHA-RICHMOND VILLAGE TWO						
RICHMOND HSING AUTHORITY(RHA)	139,751	144,403	142,382	135,616	122,268	-9.84%
TOTAL RHA-RICHMOND VILLAGE TWO	**139,751**	**144,403**	**142,382**	**135,616**	**122,268**	**-9.84%**
4408 RHA-RICHMOND VILLAGE THREE						
RICHMOND HSING AUTHORITY(RHA)	92,492	106,303	66,557	61,959	53,392	-13.83%
TOTAL RHA-RICHMOND VILLAGE THREE	**92,492**	**106,303**	**66,557**	**61,959**	**53,392**	**-13.83%**
4501 RHA-CENTRAL OFFICE COST CENTER						
RICHMOND HSING AUTHORITY(RHA)	701,201	1,710,818	337,325	201,725	353,717	75.35%
TOTAL RHA-CENTRAL OFFICE COST CENTER	**701,201**	**1,710,818**	**337,325**	**201,725**	**353,717**	**75.35%**
4502 RHA-HOUSING CORPORATION						
RICHMOND HSING AUTHORITY(RHA)	17,239	7,010	-	14,050	14,000	-0.36%
TOTAL RHA-HOUSING CORPORATION	**17,239**	**7,010**	**-**	**14,050**	**14,000**	**-0.36%**
TOTAL RICHMOND HOUSING AUTHORITY FUNDS	**5,533,144**	**5,858,052**	**2,698,172**	**4,685,856**	**4,494,250**	
TOTAL - EXPENDITURE	**517,744,835**	**419,944,860**	**333,399,572**	**698,106,120**	**643,848,011**	**-7.77%**

Transfers In-Out Schedule

TRANSFER OUT FUND:	FY 2025-26 AMOUNT	TRANSFER IN FUND:	JUSTIFICATION
General Fund - 0001	$ 250,360	Hilltop Landscape Maint. Dist. - 1012	City contribution to Hilltop Landscaping and Maintenance District
General Fund - 0001	$ 505,317	Marina Bay Landscape & Light Dist. - 1015	City contribution to Marina Bay Landscaping and Maintenance District
General Fund - 0001	$ 701,777	Employment & Training - 1205	E&T subsidy for Internal Service Allocation - Cost Pools
General Fund - 0001	$ 75,000	Employment & Training - 1205	E&T subsidy for grant writing and matching
General Fund - 0001	$ 1,980,000	Employment & Training - 1205	Reimaging Public Safety Youthworks
General Fund - 0001	$ 8,546,616	Kids First Initiative - 1303	Funding requirement based on the voter approved Kids First Initiative
General Fund - 0001	$ 75,000	Emergency Operations - 1304	Climate Resiliency Contingency - Council reduced budget from $300k to $75k with 6/20/23 Adoption
General Fund - 0001	$ 839,241	RHA - Nystrom Village - 4405	Subsidy to Richmond Housing Authority-Nystrom Village
General Fund - 0001	$ 200,514	RHA - Central Office Cost Center - 4501	General Fund subsidy to Richmond Housing Authority-Central Office, Audits, etc.
General Fund - 0001	$ 100,000	Equipment Services - 5003	IT Computer Refresh - Computer Operational Equipment Replacement
General Fund - 0001	$ 2,677,193	2022 Pension Bond - 3001	From GF to be paid towards 2022 POB Debt Service and Admin Fees
General Fund - 0001	$ 1,494,653	2007 Refunding & Civic Center - 3005	2007 Refunding & Civic Center Debt Service
General Fund - 0001	$ 326,019	Equipment Services - 5003	Fire Truck Holman Capital Lease #5
General Fund - 0001	$ 500,000	General Capital - 2001	Booker T. Anderson Phase III, per City Council direction 3/11/25 to reinstate shortfall
General Fund - 0001	$ 235,000	General Capital - 2001	Asset Management System, Inventory & Assessment
General Fund - 0001	$ 250,000	General Capital - 2001	Canal Blvd. Traffic Safety Project
General Fund - 0001	$ 250,000	General Capital - 2001	Dornan Tunnel Lighting Project
Total General Fund	**$ 19,006,690**		

TRANSFER OUT FUND:	AMOUNT	TRANSFER IN FUND:	JUSTIFICATION
Secured Pension Override - 1001	$ 8,734,056	2022 Pension Bond - 3001	2022 POB Debt Service
Secured Pension Override - 1001	$ 20,767,181	General Fund - 0001	PTORS for pension obligations
General Capital - 2001	$ 65,453	Public Art - 1305	Additional 1.5% Art - Main Library
General Capital - 2001	$ 8,400	Public Art - 1305	Additional 1.5% Art - Dornan Tunnel Lighting
General Capital - 2001	$ 277,703	General Capital - 2001	Transfer balance of MLK insurance proceeds of project 01015 to new project code 23065 MLK Community Center
Marina - 4005	$ 86,778	General Fund - 0001	Economic Development - Portion of staff salary C. Murray for managing Marina related activities
RHA - Capital Fund - 4201	$ 370,507	RHA - Nystrom Village - 4405	Capital Fund Operations
RHA - Capital Fund - 4201	$ 148,203	RHA - Central Office Cost Center - 4501	Capital Fund - COCC Administration
RHA - Nevin Plaza - 4404	$ 78,000	RHA - Nystrom Village - 4405	To Nystrom
Insurance Reserves - 5001	$ 225,056	General Capital - 2001	Balance from Insurance Proceeds for MLK Center
Insurance Reserves - 5001	$ 299,373	Rent Program - 1018	Cooperative Cost Pool Agreement with Richmond Rent Board
Total Other Funds	**$ 31,060,709**		

FY 2025-26 PROPOSED	**$**	**50,067,399**

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City Wide Grants Listing

The Grants report shows the current grants that the City of Richmond has been awarded by departments from various governmental and other agencies. The Grant Award column reflects the original grant award total which spans over multiple years. FY2025-26 Budget column shows the portion of the total Grant Award that is anticipated to be spent in that fiscal year.

Project Code	Project Name	Grant Source	Type	Start	End	Grant Award	FY 2025-26 Budget
16 - Community Development							
16G17	ADA Accessible Garden	TCC	S	8/23/23	6/30/29	955,044	565,044
16G15	Basins Of Relations	TCC	S	8/23/23	6/30/29	1,680,704	2,090,000
16G16	Bosque Del Barrio	TCC	S	8/23/23	6/30/29	1,088,013	726,502
16G26	CA Automated Permit Process (CALAOO)	California Energy Commission	S	4/28/23	5/31/27	80,000	80,000
16G21	Community Engagement Plan	TCC	S	8/23/23	6/30/29	2,566,033	382,500
16G23	Displacement Avoidance Plan	TCC	S	8/23/23	6/30/29	681,636	275,000
16G13	E-Bike Lending Library	TCC	S	8/23/23	6/30/29	2,461,052	1,249,467
16G28	Grantee Cost	TCC	S	8/23/23	6/30/29	693,676	300,000
16009	Historic Preservation	Historic Preservation Commission	O	7/1/25	6/30/26	100,000	100,000
16007	Homekey 3 Joint Application	Housing and Community Development Department (HCD)	S	7/23/24	6/30/26	14,512,660	7,012,660
16G24	Indicator Tracking Plan	TCC	S	8/23/23	6/30/29	1,070,000	133,750
16G18	Orchard For All!	TCC	S	8/23/23	6/30/29	1,168,214	350,500
16G08	Priority Development Area (PDA) Planning	MTC	S	3/1/22	12/31/25	750,000	748,275
16G14	Resilient Homes For Healthy Com	TCC	S	8/23/23	6/30/29	6,966,696	2,090,000
16G12	Richmond Wellness Trail Phase II	TCC	S	8/23/23	6/30/29	4,816,154	3,801,154
16G19	Veggie Rx	TCC	S	8/23/23	6/30/29	3,238,872	971,700
16G22	Workforce Dev & Econ Opport Plan	TCC	S	8/23/23	6/30/29	1,433,808	150,000
	Total					**44,262,562**	**21,026,552**
19 - Police							
2A1JB	Chevron- Pd-Explorer	Chevron ECIA	O	9/23/15	9/23/15	132,599	87,000
19002	Edward Byrne Justice Grant 2022	Contra Costa County	F	10/1/22	9/30/25	76,588	76,588
19G09	Officer Wellness And Mental Health	Contra Costa County	F	7/1/22	12/1/25	83,548	73,848
	Total					**292,735**	**237,436**
20- Fire							
2A101	Chevron/Fire/Diesel System	Chevron ECIA	O	4/29/16	4/29/16	355,115	94,300
2A102	Chevron/Fire/Emergency Notification	Chevron ECIA	O	4/29/16	4/29/16	151,860	76,000
	Total					**506,975**	**170,300**
21 - Office of Neighborhood Safety							
2BQ04	CalVIP 2023	Board of State and Community Corrections	O	7/1/22	12/31/25	6,000,000	4,558,000
2CC01	East Bay Community Foundation	East Bay Community Foundation	O	5/1/20	2/28/21	30,000	23,716
2CC02	East Bay Community Foundation	East Bay Community Foundation	O	5/1/22	3/31/23	30,000	30,000
2CC03	East Bay Community Foundation 2023	East Bay Community Foundation	O	5/5/23	5/5/23	30,000	30,000
2CA01	Kaiser North Community Benefit Program	Kaiser Permanente East Bay	O	7/1/19	6/30/20	30,000	12,000
21G04	Operation Peacemaker Fellow	Chevron Community Foundation	O	11/7/23	11/7/24	35,000	35,000
	Total					**6,155,000**	**4,688,716**
23 - Public Works							
29120	13th Street Complete Street	Contra Costa Transportation Authority (CCTA)	F	7/1/24	6/30/26	3,669,000	2,821,000
23066	Asset Management System, Inventory &	Hellman Foundation Grant	O	6/1/25	12/31/25	250,001	250,000
23074	Automated Transit Network Study	Chevron ECIA	O	7/1/25	6/30/27	195,960	195,960
23042	Barrett Avenue Rd. Improvements	Metropolitan Transportation Commission (MTC)	F/P	7/1/24	6/30/26	1,406,880	1,180,280
23040	Bayview to Bart	One Bay Area Grant (OBAG)	F	7/2/22	6/30/26	1,674,703	1,379,586
23006	Boorman Park Revitalization	California Department Of Parks & Recreation - Statewide Park Development And Community Revitalization Program 2018	S	6/10/20	6/30/48	4,165,000	3,703,049
2A1GA	Chevron/Urban Forestry ($2M)	Chevron ECIA	O	6/11/15	6/11/15	2,000,000	350,000
23057	Cutting & Carlson Blvd. Section 130	State of California - Department of Transportation		5/14/24	12/31/25	1,456,000	194,963
22A02	Flood Risk Reduction-Rheem Creek	California Natural Resources Agency	S	6/6/22	6/6/22	2,230,244	243,597
29125	Greening The Yellow Brick Road	California Natural Resources Agency	S	12/13/19	3/1/25	4,100,000	350,297
23004	Harbor 8 Park Expansion	California Department Of Parks And Recreation Statewide Park Development And Community Revitalization	S	7/1/18	6/30/48	8,500,000	103,108
23022	Harbor Way And Wright Avenue Section 130	Federal Highway Administration Through Caltrans	F/P	12/2/21	12/2/31	1,200,000	935,209
29110	I-80 Interchange Phase II	Contra Costa Transportation Authority (CCTA)	O	4/28/16	10/18/19	4,500,000	5,734,649
29110	I-80 Interchange Phase II	Contra Costa Transportation Authority (CCTA)	O	4/28/16	10/18/19	2,970,000	617,637
23041	Lincoln Safe Routes to School	One Bay Area Grant 2 (OBAG2)	F	5/16/23	9/30/24	497,000	78,000
23065	Martin Luther King Jr. Community Center	Hellman Foundation Grant	O	1/27/25	12/31/25	250,000	250,000
23039	McBryde Safe Routes to Parks	Metropolitan Transportation Commission (MTC)	F/P	7/1/24	6/30/26	1,028,000	1,028,000
23043	Mcdonald Avenue Pedestrian Crossing	Metropolitan Transportation Commission (MTC)	S	7/1/24	6/30/26	224,640	191,425
16G11	Neighborhood Complete Streets	TCC	S	8/23/23	6/30/29	5,181,173	4,715,873
23025	Parks Maintenance Equipment	Hellman Foundation	O	12/1/21	12/15/22	264,000	48,271
23060	Pt. Richmond Bicycle Connectivity	TDA	O	7/1/24	6/30/26	178,400	178,400
23031	Richmond Art & Lights	California Department of Transportation	S	5/15/22	12/31/24	4,000,000	3,514,474
01A14	SF Bay Trail Pt. Molate Bay	State Coastal Conservancy and CA Natural Resources	S	2/13/24	12/31/25	2,000,000	2,000,000
23028	Shields - Reid Park Revitalization	State Department of Parks & Recreation, Prop 68	S	4/1/22	3/1/25	8,000,000	1,566,609
23046	Soccer Fields-Restrooms-Parks	ARPA	S	12/5/23	12/31/25	7,703,000	7,106,924
23032	Yellow Brick Road. Clean, Green & Bea	California Department of Transportation	S	3/27/23	3/27/28	4,999,955	114,961
23ZEV	Zero-Emission Vehicle Fleet	Chevron ECIA	O	7/1/25	6/30/27	250,000	250,000
Total						**72,893,956**	**39,102,274**

City Wide Grants Listing

Project Code	Project Name	Grant Source	Type	Start	End	Grant Award	FY 2025-26 Budget
24 - Library							
24125	BALIS Financial Support for Library	Pacific Library Partnership	O	3/12/25	6/30/25	11,807	8,633
AR231	Building Forward - New Library	California State Library	S	10/19/22	3/31/26	9,712,979	8,560,270
24G09	Stronger Together New Bookmobile	California State Library and Chevron ECIA	S	7/1/22	3/31/24	250,000	70,000
24G09	Stronger Together New Bookmobile	Chevron ECIA	O	7/1/22	3/31/24	250,000	396,500
Total						**10,224,786**	**9,035,403**
25 - Community Services							
25G11	National Recreation Grant - Food Fit Fun	National Recreation And Park Association	O	5/17/22	8/30/25	90,000	80,000
25004	Neighbor-to-Neighbor	State of California, Office of Planning and Research, California Volunteers	S	5/1/24	1/31/26	750,000	273,200
25G09	PGE Grant Funded Cooling Centers	Pacific Gas And Electric	O	5/17/22	12/31/25	100,000	39,000
23028	Shields - Reid Park Revitalization	State of California - Prop 68	S	4/1/22	3/1/25	8,000,000	1,566,609
25G12	Youth Outdoors Richmond	California Department of Parks	S	11/1/22	6/30/26	700,000	91,563
Total						**9,640,000**	**2,050,372**
26 - Information Technology							
2A1FA	Chevron-Free Internet Access	Chevron ECIA	O	5/27/15	5/27/18	1,000,000	382,442
Total						**1,000,000**	**382,442**
27 - Employment & Training							
27G03	Resilient Workforce Fund Rwf	California Workforce Development Board	O	5/1/23	3/31/26	729,000	343,446
27G11	WIOA Adult	Department of Labor	F/P	6/14/24	6/30/26	314,139	62,828
27G13	WIOA Dislocated	Department of Labor	F/P	7/1/24	6/30/26	270,923	54,059
27G10	WIOA Rapid Response	Department of Labor	F/P	7/1/24	6/30/26	174,230	34,846
27614	WIOA Rapid Response Layoff Aversion	Department of Labor	F/P	7/1/24	6/30/26	51,238	10,000
27G12	WIOA Youth	Department of Labor	F/P	4/1/24	6/30/26	301,464	60,293
27001	Youthworks	ARPA	F	3/31/21	12/31/25	1,200,000	87,971
RI220	Youthworks/Reimagining	Reimagining Public Safety	O	7/1/23	6/30/24	1,980,000	1,980,000
Total						**5,020,994**	**2,633,442**
33 - Housing							
07A73	EPA Brownfield Assessment	US Environmental Protection Agency	F	9/1/16	10/31/25	600,000	190,174
Total						**600,000**	**190,174**
34 - Richmond Housing Authority							
34001	Nystrom Village Affordable Housing	ARPA	F		12/31/25	2,000,000	1,955,544
Total						**2,000,000**	**1,955,544**
36 - Economic Development							
36044	CalRecycle Beverage Container Recycling FY2024-25	State of California Department of Resources Recycling and Recovery	S	2/1/25	1/5/27	28,370	28,370
36007	Term 7 & 8 Electrification	BAAQMD	O	7/1/23	5/30/28	2,602,750	2,602,750
23021	Terminal 4 Wharf Removal	California State Coastal Conservancy/ San Francisco Bay Restoration Authority	S	12/2/21	12/2/31	8,999,773	705,937
Total						**11,630,893**	**3,337,057**
37 - Department of Children & Youth							
2A1AA	Chevron/Climate Action Plan ($1M)	Chevron ECIA	O	5/7/15	5/7/25	1,000,000	210,000
2A111	Chevron/Competitive Grant Prog	Chevron ECIA	O	7/1/16	6/30/17	6,000,000	1,000,000
2A1EC	Chevron/Energy Efficiency Prog	Chevron ECIA	O	6/11/15	6/30/25	5,454,910	1,053,367
Total						**12,454,910**	**2,263,367**
38 - Transportation							
38G01	Cec Phase II EE Ready	California Energy Commission	S	5/18/21	3/1/24	855,380	464,380
2A108	Charge Reduction Grant	Chevron ECIA	O	7/1/16	6/30/17	1,065,932	286,356
2A1JL	Chevron - Suttle Service	Chevron ECIA	O	3/21/19	3/21/20	3,117,500	1,500,000
2A1JM	Chevron Community Org Partnership	Chevron ECIA	O	3/21/19	3/21/20	350,000	100,000
2A109	Chevron/Transp Mobility Mstr Plan	Chevron ECIA	O	7/1/16	6/30/17	10,072,963	2,205,000
16G20	E-Bike Share	TCC	S	8/23/23	6/30/29	998,979	325,275
2A1JP	ECIA - Commuter Benefits Ordinance	Chevron ECIA	O	4/30/19	4/30/25	100,000	100,000
2A1JQ	ECIA Paratransit Service Support	Chevron ECIA	O	4/30/19	4/30/25	156,000	150,000
2A1JR	ECIA-Car Share	Chevron ECIA	O	4/30/19	4/30/25	203,415	200,000
2A1JK	Electric Vehicle Charging	Chevron ECIA	O	3/21/19	3/21/20	706,054	200,000
38G02	MTC Nystrom Village Hub	(MTC) Metropolitan Transportation Commission - Nystrom Village Hub	S	3/15/18	12/31/24	347,851	250,516
38G03	On Demand Shuttle	Cal Start	S	8/24/21	8/24/26	1,000,000	600,000
38G06	RCF Community Car Share	Richmond Community Foundation	O	2/28/23	6/30/23	55,400	55,400
2AA23	Transportation Fund For Clean Air	Chevron ECIA	O	12/1/20	12/1/23	72,181	41,632
Total						**19,101,655**	**6,478,559**
40 - Community Crisis Response Program (CCRP)							
13004	Endo Public Opioids Settlement						27,119
13003	National Opioids Settlement	National Opioids Settlement	O	11/18/22	11/18/32	887,941	914,516
Total						**887,941**	**941,635**
Grand Total						**196,672,407**	**94,493,272**

Debt Service Summary

The Debt Analysis is updated annually to review existing debt and to present potential funding alternatives for proposed capital projects. The ability to raise capital through debt instruments is dependent upon many factors, including market conditions and the City's credit rating, which is assigned by independent rating agencies. The City's ratings are as follows:

City of Richmond (Long-Term)	A3	Moody's
Pension Bonds	A3	Moody's
Wastewater Enterprise	AA-	Standard & Poors

The use of short-term debt is sometimes more practical than long-term borrowing. Bridging a temporary cash flow requirement or advancing available funds while market conditions for long-term borrowing are unfavorable are two examples of the rationale for incurring short-term debt.

Typically, debt instruments are long-term in nature. Government debt instruments are costly to place, with legal expenses, underwriting costs, and administrative expenses all necessary to properly document and raise capital. Long-term debt can fund major capital improvements while spreading repayment out over long periods of time. Because the costs of issuance are usually added onto the net amount of money actually required, the use of long-term debt is neither cost effective nor practical in every circumstance. Tax-exempt long-term borrowing is confined to capital improvements that cannot be funded from current revenues, and it cannot be used to pay for operational costs.

The City has occasionally advanced funds to fund operations of non-general funds through the issuance of Long-Term Interfund Advances. These advances are supported by a memorandum of agreement and promissory note between the funds making and receiving the advances.

The Finance Department maintains documentation for the various debt instruments issued by the City. An overview is presented in the City's Comprehensive Annual Financial Report and Annual Operating Budget of all outstanding debt and repayment schedules.

The City has no outstanding general obligation bonds.

General Fund and Lease Obligation Debt

The City may enter into long-term lease obligations such as Certificates of Participation or Lease Revenue Bonds without first obtaining voter approval. The City has entered into various lease arrangements under which the City must make annual payments to finance its

occupancy of public buildings or acquisition of equipment necessary for City operations.

Tax Allocation Bonds

The Richmond Community Redevelopment Agency may issue bonds for acquisition of real property, the development of any real property, whether owned or acquired as a building site, the construction or reconstruction of streets, highways and sidewalks, and the installation of public utilities, all for the purpose of redevelopment of blighted areas within the jurisdiction of the area.

Enterprise Revenue Bonds

The City's Port, Housing Authority and Wastewater Enterprises have issued bonds payable from their respective revenues to finance certain facilities.

Pension Obligation Bonds

The City of Richmond has issued Pension Obligation Bonds to pay some or all of its various pension plans' unfunded accrued actuarial liability.

Interest Rate Swap Agreements

The City is authorized under California Government Code Section 5922 to enter into interest rate swaps to reduce the amount and duration of rate, spread, or similar risk when used in combination with the issuance of bonds. However, the City adopted a guiding fiscal policy on April 20,2021, which states that the City shall no longer be permitted to use interest rate swaps when issuing debt (section VII Debt Management).

Debt Levels and Legal Debt Limits

The City of Richmond has current debt levels and legal debt limits:

- Article XVI, Section 18 of the California Constitution prohibits cities, counties and school districts from entering into indebtedness or liability without obtaining two-thirds voter approval for the obligation (General Obligation Bonds). The three major exceptions to the debt limit are as follows:
- The Offner-Dean Lease Exception provides that a long-term lease obligation entered into by a city, county, or school district as lessee will not be considered and "indebtedness or liability" under the debt limit.
- The Special Fund Doctrine permits long-term indebtedness or liabilities to be incurred without an election if the indebtedness or liability is payable from a "special fund" and not from the entity's general revenues.
- The "Obligation Imposed by Law" Exception allows that the obligation is involuntary, and therefore it would be meaningless to put the question to the voters.
- The City has no outstanding General Obligation Bonds. Of the City's total debt portfolio, all issues pledged by General Fund revenues are lease obligations, or supported by Special Funds.

Debt Service Summary

- The City's current Debt Policy details limits, debt management and refunding practices.

The key guideline of the policy is that net General Fund debt service cannot exceed 10% of General Fund revenues.

FY24/25 General Fund Revenues	$308,553,519
Debt Limitations (10% of Revenues):	$30,855,351
Net Debt Service Payments	$10,146,543

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Long Term Debt Summary

A. Governmental Activities

Bonds Payable

Richmond Joint Powers Financing Authority Lease Revenue Bonds, Series 2016 – Original Issue - $28,390,000

On February 1, 2016, the Authority issued Series 2016 Lease Revenue Bonds in the amount of $28,390,000. The proceeds from the Bonds were used to pay the obligations of the City related to the termination of the interest rate swap agreement and the option on swap agreement (swaption) related to the Authority's Series 2009 Lease Revenue Refunding Bonds and to pay the costs associated with the issuance of the Series 2016 Bonds. On February 3, 2016 the interest rate swap agreement and the swaption related to the Series 2009 Bonds were terminated with a swap termination payment of $28,554,000.

The Bonds bear interest rates of 4.00% to 5.50%. Principal payments are due annually on November 1 through 2037 and semi-annual interest payments are due May 1 and November 1 commencing on May 1, 2016.

At June 30, 2025, the 2016 Bonds consisted of the following:

Bond outstanding	$22,275,000
Unamortized	$823,498
Total	**$23,098,498**

The annual debt service requirements are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$1,445,000	$970,438	**$2,415,438**
2027	$1,510,000	$889,175	**$2,399,175**
2028	$1,595,000	$803,788	**$2,398,788**
2029	$1,665,000	$714,138	**$2,379,138**
2030-2034	$8,920,000	$2,341,175	**$11,261,175**
2035-2037	$7,140,000	$566,800	**$7,706,800**
Total	**$22,275,000**	**$6,285,514**	**$28,560,514**

Long Term Debt Summary

Richmond Joint Powers Financing Authority Lease Revenue Bonds, Series 2019A – Original Issue - $63,970,000

The Series 2019A Bonds are being issued to: redeem $77,315,000 outstanding principal amount of the Authority's Lease Revenue Refunding Bonds (Civic Center Project) Series 2009, purchase a reserve facility for deposit into the reserve account established for the Series 2019A Bonds, fund a deposit into the Interest Account within the Revenue Fund to capitalize a portion of the interest due on May 1, 2020, and pay costs associated with the issuance of the Series 2019A Bonds. The Bonds are payable solely from, and secured solely by, Revenues of the Authority, consisting primarily of Base Rental Payments to be received by the Authority from the City of Richmond under a Facility Lease, dated as of August 1, 2019, by and between the City and the Authority, for the right to use and the occupancy of certain real property and facilities. The Series 2019A Bonds will mature on November 1 annually commencing November 1, 2020. Interest on the Series 2019A Bonds is payable at the rate of 5% on November 1 and May 1 of each year, commencing May 1, 2020. The refunding resulted in an overall debt service savings of $29,893,316. The net present value of the debt service savings is called an economic gain and amounted to $25,000,596.

At June 30, 2025, the 2019A Bonds consisted of the following:

Bond outstanding	$51,525,000
Unamortized	$10,401,200
Total	**$61,926,200**

The annual debt service requirements are as follows:

For the Years Ending June 30,	Principal	Interest	**Total**
2026	$2,885,000	$2,504,125	**$5,389,125**
2027	$3,035,000	$2,356,125	**$5,391,125**
2028	$3,190,000	$2,200,500	**$5,390,500**
2029	$3,350,000	$2,037,000	**$5,387,000**
2030-2034	$19,525,000	$7,423,125	**$26,948,125**
2035-2038	$19,540,000	$2,015,250	**$21,555,250**
Total	**$51,525,000**	**$18,536,125**	$70,061,125

Pension Funding Bond Series 2022 (Refunding) – Amount $154,140,000

Taxable Pension Refunding Bonds, Series 2022 was issued under an Indenture, dated November 1, 2005, as supplemented by the First Supplemental Indenture, dated as of September 1, 2022 both by and between the City and U.S. Bank Trust Company, National Association, as trustee refund all of the City's outstanding Taxable Pension Funding Bonds, Series 2005 B-1 Bonds and Taxable Pension Funding Bonds, Series 2005 B-2, pay interest rate swap termination fees and pay the costs of issuance related to the Series 2022 Bonds.

The Series 2022 Bonds accrue interest from the date of delivery thereof and are payable semiannually on January 15 and July 15 of each year, commencing July 15, 2023. The refunding resulted in an overall debt
service increase of $35.3 million over the term of the debt. The net present value of the debt service
savings is called an economic gain and amounted to approximately $10.2 million.

The annual debt service requirements are as follows:

For the Years Ending June 30,	Principal	Interest	**Total**
2026	$2,980,000	$8,425,749	**$11,405,749**
2027	$3,345,000	$8,299,575	**$11,644,575**
2028	$3,730,000	$8,154,603	**$11,884,603**
2029	$4,150,000	$7,986,306	**$12,136,306**
2030-2034	$28,140,000	$36,462,950	**$64,602,950**
2035-2039	$44,295,000	$27,496,843	**$71,791,843**
2040-2044	$67,500,000	$12,346,456	**$79,846,456**
Total	**$154,140,000**	**$109,172,482**	**$263,312,482**

Loans Payable

California Energy Commission Phase 1 – Original Amount $621,558

On April 22, 2013, the City entered into a direct borrowing loan agreement with the California Energy Commission in the amount of $621,558. The purpose of the loan is to provide funding for the replacement of street lighting with new LED lights. The loan bears a 3% interest rate and is due in semi-annual payments in December and June through December 2025.

The annual debt service requirements on the loan are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$29,883	$449	**$30,332**
Total	**$29,883**	**$449**	**$30,332**

California Energy Commission Phase 2 – Original Amount $1,239,036

During fiscal year 2015, the City entered into a direct borrowing loan agreement with the California Energy Commission in the amount of $1,239,036. The purpose of the loan is to provide funding for the replacement of street lighting with new LED lights. The loan bears interest at 1% and is due in semi- annual payments in December and June through June 2030.

The annual debt service requirements on the loan are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$85,490	$4,148	**$89,638**
2027	$86,347	$3,291	**$89,638**
2028	$87,206	$2,432	**$89,638**
2029	$88,087	$1,551	**$89,638**
2030	$88,970	$668	**$89,638**
Total	**$436,100.00**	**$12,090**	**$448,190**

Financed Purchases

Qualified Energy Conservation – Original Amount $1,052,526

On December 22, 2010 the City entered into a direct borrowing financed purchase with Bank of America in the amount of $1,052,526 to finance the purchase and installation of energy conservation equipment at various City-owned buildings. The City received an allocation of the national Qualified Energy Conservation Bond which includes a direct subsidy from the United States Treasury for the interest payable on the bonds under the Hiring Incentives to Restore Employment Act (HIRE Act). The subsidy will be payable on or about the date that the City makes its debt service payments and is equal to 59.79% of the interest payable on the purchase. The subsidy received in fiscal year 2024 was $8,774. The purchase bears interest at a rate of 6.79% and principal and interest payments are due semi-annually each June 15 and December 15 commencing on December 15, 2011 through June 15, 2026.

The annual debt service requirements on the financed purchase are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$85,344	$4,356	**$89,700**
Total	**$85,344**	**$4,356**	**$89,700**

Richmond Joint Powers Financing Authority Recovery Zone Economic Development – Original Amount $1,316,000

On December 22, 2010 the Authority entered into a direct borrowing financed purchase with Bank of America in the amount of $1,316,000 to finance the improvements to three of the City's fire stations and a senior center. The City agreed to use the three fire stations to the Authority in exchange for payments in the amount of the debt. The Authority received the proceeds under an allocation of the National Recovery Zone Economic Development Bonds under the American Recovery and Reinvestment Act of 2009, which includes a direct subsidy from the United States Treasury for the interest payable on the Bonds. The subsidy will be payable on or about the date that the Authority makes its debt service payments and is equal to 45% of the interest payable on the lease upon filing of a request by the Authority. The total subsidy received in fiscal year 2024 was $6,739. The lease bears interest at a rate of 6.50% and principal and interest payments on the lease are due semi-annually each June 15 and December 15, commencing on June 15, 2011, through 2026.

The annual debt service requirements on the financed purchase are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$56,017	$1,821	**$57,838**
Total	**$56,017**	**$1,821**	**$57,838**

Street Light - Original Amount $4,641,936

On July 31, 2013 the City entered into a direct borrowing financed purchase agreement with Bank of America in the amount of $4,641,936 to finance the purchase of streetlights and the associated upgrade costs. The purchase bears an interest rate of 2.55%. Principal and interest payments on the purchase are due semi-annually on each October 30 and April 30 commencing on April 30, 2014 through October 30, 2026.

The annual debt service requirements on the financed purchase are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$499,675	$11,738	**$511,413**
2027	$83,346	$1,063	**$84,409**
Total	**$583,021**	**$12,801**	**$595,822**

Holman Capital Corporation #5 – Fire Apparatus Equipment Lease - Original Amount $2,687,645

On May 17, 2018 the City entered into a direct borrowing financed purchase agreement with Holman Capital Corporation in the amount of $2,687,645 to finance the purchase of one Spartan Ladder Truck and two Spartan Pumper Trucks, which are pledged as collateral for the purchase. The purchase bears an interest rate of 3.91%. Principal and interest payments on the purchase are due quarterly on each August 17, November 17, February 17, and May 17 commencing on August 17, 2018 through May 17, 2028.

The annual debt service requirements on the financed purchase are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$294,381	$31,638	**$326,019**
2027	$306,061	$19,958	**$326,019**
2028	$318,204	$7,814	**$326,018**
Total	**$918,646**	**$59,410**	**$978,056**

B. Business-Type Activities

Richmond Wastewater Revenue Bonds, Series 2017A – Original Issue $33,530,000

Long Term Debt Summary

On July 19, 2017 the City issued Series 2017A Wastewater Revenue Bonds in the amount of $33,530,000. The proceeds from the Bonds were used to finance improvements to the City's wastewater collection, treatment and disposal system and to refund all of the City's outstanding Wastewater Revenue Refunding Bonds, Series 2006A. Principal payments are due annually on August 1. Interest rates on the Bonds range from 2% to 5.25% and payments are due semiannually on August 1 and February 1 beginning February 1, 2018. The bonds mature on August 1, 2047.

At June 30, 2025 the Series 2017A Bonds consisted of:

Bond outstanding	$26,955,000
Unamortized	$4,347,194
Total	**$31,302,194**

The annual debt service requirements on the 2017A Bonds are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	-	$1,396,600	**$1,396,600**
2027	-	$1,396,600	**$1,396,600**
2028	-	$1,396,600	**$1,396,600**
2029	-	$1,396,600	**$1,396,600**
2030-2034	-	$6,983,000	**$6,983,000**
2035-2039	$205,000	$6,977,875	**$7,182,875**
2040-2044	$10,720,000	$6,054,113	**$16,774,113**
2045-2048	$16,030,000	$1,738,275	**$17,768,275**
Total	**$26,955,000**	**$27,339,663**	**$54,294,663**

Richmond Wastewater Revenue Bond Series 2019A and Wastewater Revenue Refunding Bonds, Series 2019B – Original Issue Series 2019A ($22,510,000) and Series 2019B ($66,075,000)

Long Term Debt Summary

On June 26, 2019 the City issued Series 2019A Wastewater Revenue Bonds and the 2019B Wastewater Revenue Refunding Bonds in the amounts of $22,510,000 and $66,075,000, respectively. The proceeds from the 2019A Bonds were used to finance improvements to the City's wastewater collection, treatment and disposal system. The proceeds from the 2019B Bonds were used to refund all of the City's outstanding Wastewater Revenue Refunding Bonds, Series 2008A, and to partially refund and defease the City's outstanding Wastewater Revenue Refunding Bonds, Series 2010B. The outstanding balance of the defeased 2010B Bonds was $36,480,000 at June 30, 2019. Principal payments are due annually on August 1. Interest rates on the Bonds range from 3% to 5% and payments are due semiannually on August 1 and February 1 beginning February 1, 2020. The refunding resulted in an overall debt service savings of $6,799,507. The net present value of the debt service savings is called an economic gain and amounted to $4,738,022. The bonds mature on August 1, 2049.

Long Term Debt Summary

At June 30, 2025 the Series 2019A Bonds consisted of:

Bond outstanding	$22,510,000
Unamortized	$2,051,641
Total	**$24,561,641**

The annual debt service requirements on the 2019A Bonds are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	-	$973,900	**$973,900**
2027	-	$973,900	**$973,900**
2028	-	$973,900	**$973,900**
2029	-	$973,900	**$973,900**
2030	-	$973,900	**$973,900**
2031-2035	-	$4,869,500	**$4,869,500**
2036-2040	$2,330,000	$4,752,250	**$7,082,250**
2041-2045	$5,020,000	$3,653,000	**$8,673,000**
2046-2050	$15,160,000	$2,093,400	**$17,253,400**
Total	**$22,510,000**	**$20,237,650**	**$42,747,650**

At June 30, 2025 the Series 2019B Bonds consisted of:

Bond outstanding	$58,045,000
Unamortized	$9,191,787
Total	**$67,236,787**

The annual debt service requirements on the 2019B Bonds are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$3,050,000	$2,569,100	**$5,619,100**
2027	$3,175,000	$2,413,475	**$5,588,475**
2028	$3,315,000	$2,251,225	**$5,566,225**
2029	$3,455,000	$2,081,975	**$5,536,975**
2030-2034	$19,575,000	$7,611,125	**$27,186,125**
2035-2039	$20,840,000	$2,636,950	**$23,476,950**
2040-2041	$4,635,000	$140,025	**$4,775,025**
Total	**$58,045,000**	**$19,703,875**	**$77,748,875**

Notes and Loans Payable – Direct Borrowing

California Department of Boating and Waterways

The City has four direct borrowing loan agreements with the California Department of Boating and Waterways for total borrowings of $3,772,278. Proceeds from the loans were used to finance marina construction projects. The loans bear interest at rates ranging from 4.5% to 7.9% and are due in annual installments through August 2042. The total amount outstanding at June 30, 2025 was $1,901,952.

The annual debt service requirements on these loans are as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$121,227	$85,588	**$206,815**
2027	$126,682	$80,133	**$206,815**
2028	$132,383	$74,432	**$206,815**
2029	$138,340	$128,775	**$267,115**
2030	$144,566	$62,249	**$206,815**
2031-2035	$694,590	$213,369	**$907,959**
2036-2040	$532,587	$76,613	**$609,200**
2041-2043	$11,577	$1,055	**$12,632**
Total	**$1,901,952**	**$722,214**	**$2,624,166**

California State Loan

Based on resolution Nos. 2019-0031 and 2019-0064, the City Council approved the California State Loan agreement between the City of Richmond and the California State Water Resources Control Board for a $50 million loan for the Water Resource Recovery Facility Project. The principal is paid over 30 years and the applicable interest rate was set at 1.4%. As of June 30, 2025, the City had drawn down 100% of the loan and had an outstanding principal balance of $49,257,358.

The annual debt service requirements on the loan is as follows:

For the Years Ending June 30,	Principal	Interest	Total
2026	$1,440,854	$635,182	**$2,076,036**
2027	$1,406,605	$669,431	**$2,076,036**
2028	$1,426,297	$649,739	**$2,076,036**
2029	$1,446,266	$629,770	**$2,076,036**

Long Term Debt Summary

2030-2034	$7,540,773	$2,839,407	**$10,380,180**
2035-2039	$8,083,615	$2,296,565	**$10,380,180**
2040-2044	$8,665,536	$1,714,644	**$10,380,180**
2045-2049	$9,289,347	$1,090,833	**$10,380,180**
2050-2054	$9,958,065	$422,115	**$10,380,180**
Total	**$49,257,358**	**$10,205,044**	**$60,205,044**

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Mayor's Office



Eduardo Martinez

Mayor

Summary

Richmond's Mayor is the chief elected official and ceremonial head of the City, responsible for civic leadership, engaging the public on key issues, and promoting community involvement. The Mayor focuses on city development, service levels, and may propose policies and programs to support the City's welfare.

Programs and Services

- Leadership
- Represents City at regional, state and national organizations
- Budget and policy development
- Develops and supports healthy and sustainable
- Policies and programs for Richmond communities
- Leads and fosters community and City department partnerships
- Appointments to commissions and committees





Mayor's Office

Department Goals & Strategic Plan Connection

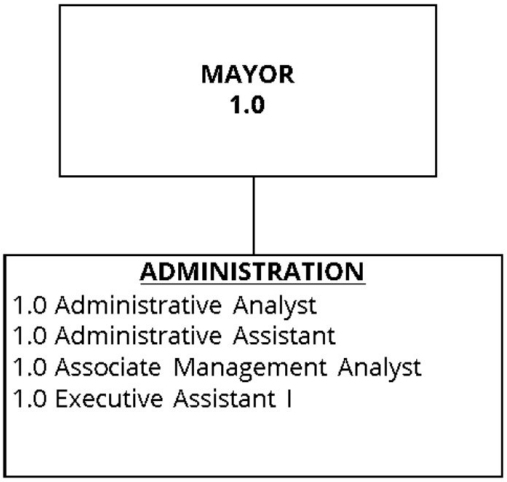
Department Goal	Goal's Link to Strategic Plan
Port of Richmond - Improve Harbour Way & Cutting intersection (traffic flow, pedestrian safety, and aesthetics)	2.3 Create and or re-envision infrastructure to attract new business and retail, manufacturing infill developments, and new customers for existing Richmond business"
Port of Richmond - Advocate for launch of RFPs for Cafeteria Warehouse redevelopment	2.2 Revitalize, attract, and maintain existing small and new businesses
Downtown Richmond Revitalization - Support Metro Walk Phase II (140-unit affordable housing + ground-floor retail)	1.3 Increase housing quality
Downtown Richmond Revitalization - Maintain visibility for the mobile vendor program and attract new vendors	2.2 Revitalize, attract, and maintain existing small and new businesses
Downtown Richmond Revitalization - Track surplus properties for productive use	2.3 Create and or re-envision infrastructure to attract new business and retail, manufacturing infill developments, and new customers for existing Richmond business

Accomplishments

1. Appointed dozens of commissioners.
2. Successfully negotiated a settlement with Chevron which will bring $550 million dollars to the City's general fund over the next 10 years.
3. Provided upskilling partnerships with Bloomberg Philanthropies, John Hopkins University, and Harvard University. Over a dozen City employees have participated.
4. Celebrated major community events like Cinco de Mayo, Juneteenth, Richmond Pride, and many more.
5. Played a key role in bringing resources to downtown, including the relaunch of the Mobile Vendor Program.

Mayor's Office

Organizational Chart



Position Summary

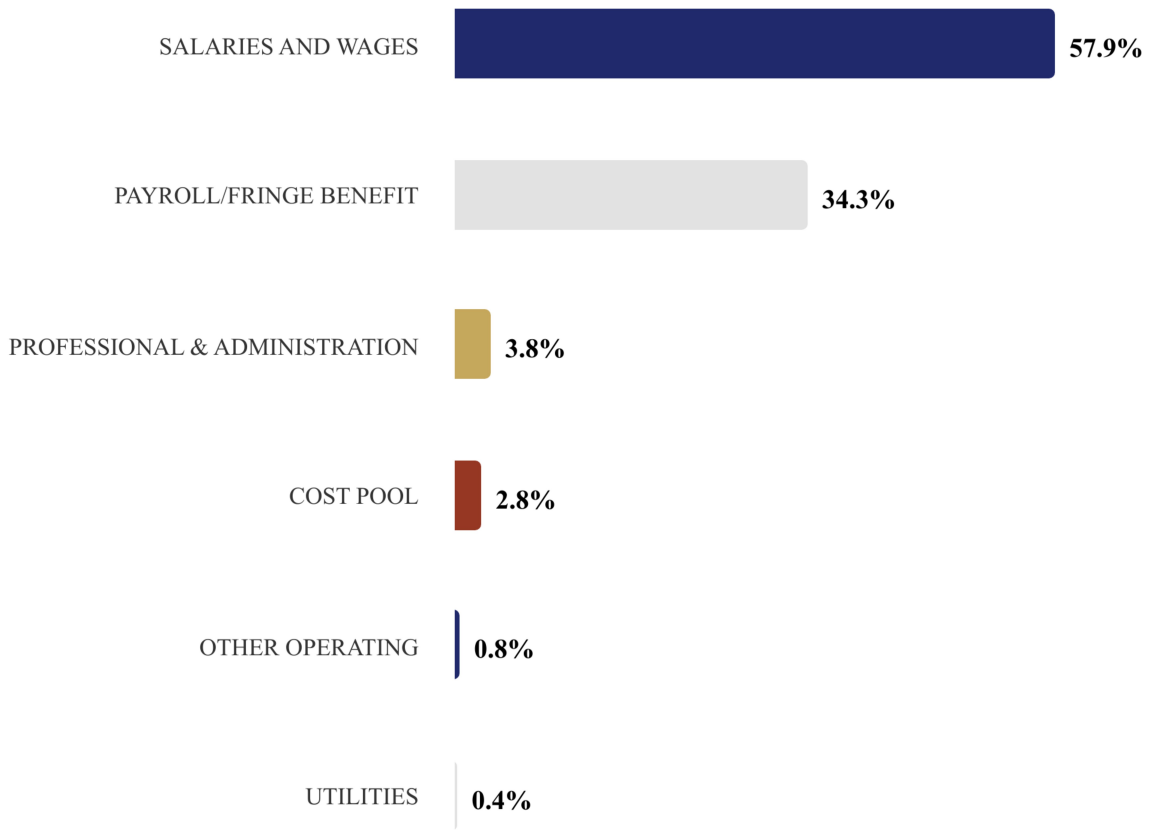
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Analyst	1.0	1.0	1.0	1.0
Administrative Assistant	0.0	0.0	1.0	1.0
Associate Management Analyst	2.0	2.0	1.0	1.0
Executive Assistant I	1.0	1.0	1.0	1.0
Mayor	1.0	1.0	1.0	1.0
Total FTEs:	**5.0**	**5.0**	**5.0**	**5.0**

Mayor's Office

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	280,157	267,143	312,669	483,552	477,698	(1.2) %
PAYROLL/FRINGE BENEFIT	262,022	237,343	193,780	249,137	282,986	13.6 %
PROFESSIONAL & ADMINISTRATION	2,960	26,200	17,906	31,200	31,200	0.0 %
OTHER OPERATING	4,516	2,245	474	6,200	6,200	0.0 %
UTILITIES	2,996	2,861	5,092	3,000	3,000	0.0 %
COST POOL	18,277	19,191	35,927	23,706	23,398	(1.3) %
A87 COST PLAN REIMBURSEMENT	(113,118)	0	0	0	0	0.0 %

Mayor's Office

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
Grand Total:	**$457,811**	**$554,982**	**$565,848**	**$796,795**	**$824,482**	**3.5 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	457,811	554,982	565,848	796,795	824,482	3.5 %
Grand Total:	**$457,811**	**$554,982**	**$565,848**	**$796,795**	**$824,482**	**3.5 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
OFFICE OF THE MAYOR	457,811	554,982	565,848	796,795	824,482	3.5 %
Grand Total:	**$457,811**	**$554,982**	**$565,848**	**$796,795**	**$824,482**	**3.5 %**

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City Council



Cesar Zepeda

Vice Mayor

Summary

The seven-member City Council provides policy direction, addresses community concerns, and works to enhance quality of life across districts. Its vision is to build a thriving, inclusive community through transparency and strategic action to meet both short- and long-term needs.

Programs and Services

The City Council establishes comprehensive goals and objectives for the City, providing leadership in policy-making and setting priorities for the allocation of City resources.

- Holds regular meetings, hearings, and study sessions to gather community input and conduct city business publicly
- Engages with the public and local businesses to understand concerns and inform decision-making
- Oversees and staffs various city boards and commissions
- Leads citywide race and equity initiatives
- Collaborates with departments and community agencies to support events and public outreach





City Council

Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
Continue to promote effective government and to serve the residents of Richmond by working collaboratively with City departments, other government agencies, and community partners	2.1 Create new opportunities for workforce development in Richmond
Promote a safe and secure community by supporting public safety and recreational services, support efforts to end gender-based violence, gun violence and homelessness	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods
Continue to promote environmentally sustainable communities	1.3 Increase housing quality
Continue to support cultural diversity and City unification through community events, Local: 19th Annual Sisters in Solidarity International Women's Day celebration; Nowruz Spring Equinox Celebration; and upcoming district specific celebrations. National Gun Violence Awareness and Remembrance Day Events. International: Shimada Ambassador Exchange Program and REGLA humanitarian visits	
Support the development of an Arts District in Richmond and REGLA Sister City Art Exhibit-City Council Chamber	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure

Accomplishments

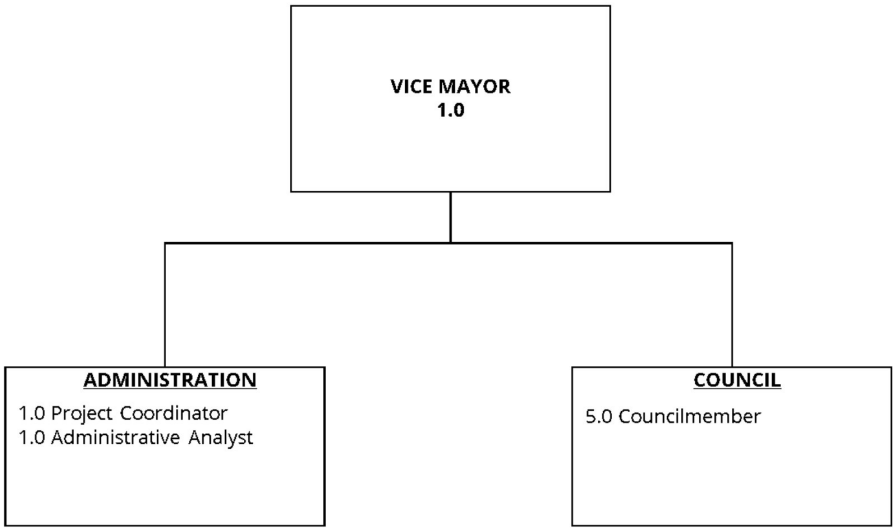
1. The City Council held regularly scheduled meetings, hearings, and study sessions in a public forum to receive community input while conducting municipal affairs.
2. Provided guidance and policy direction to city departments using strategic objectives that guide the city's growth and improve the quality of life for all residents.

City Council

Accomplishments

3. Adopted resolutions: CROWN Act- Revises the anti-harassment policy to include language prohibiting discrimination based on race, and includes hair texture and protective hairstyles such as braids, locks and twists. Resolution No. 98-24 - adopted on August 14, 2024, withdrawing the Ballot Measure in exchange for agreement by Chevron Corporation to pay the City the sum of $550 million over a period of 10 years (the Settlement Funds).
4. Adopted ordinances: Passed an ordinance that builds upon the City's existing Sanctuary City policy. This update builds on Richmond's existing Sanctuary City policies, Ordinance No. 29-90 and Ordinance No. 12-18, and aligns with California's California Values Act (Senate Bill 54), which restricts state and local law enforcement cooperation with federal immigration authorities. Allocating $1 million from the city's surplus fund for immigrant legal services, including a public education campaign.
5. Represented the City of Richmond at county and state level meetings and forums, Contra Costa Mayors and Supervisors Conferences, League of California Cities' meetings and forums.

Organizational Chart



City Council

Position Summary

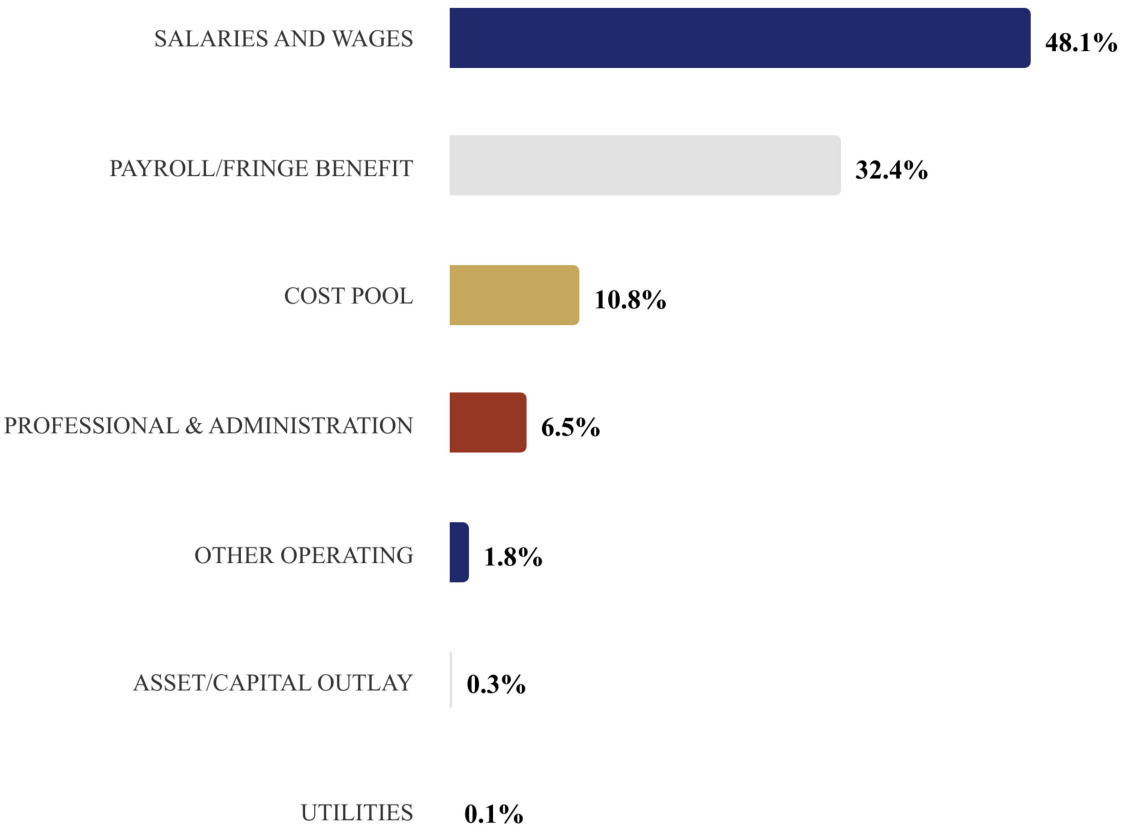
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Analyst	1.0	1.0	1.0	1.0
Council Member	6.0	6.0	6.0	6.0
Project Coordinator	1.0	1.0	1.0	1.0
Total FTEs:	**8.0**	**8.0**	**8.0**	**8.0**

City Council

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	240,130	262,276	350,672	395,108	502,718	27.2 %
PAYROLL/FRINGE BENEFIT	218,903	273,759	275,426	256,608	339,155	32.2 %
PROFESSIONAL & ADMINISTRATION	16,298	41,232	24,984	58,080	67,491	16.2 %
OTHER OPERATING	12,760	14,109	25,675	18,800	18,800	0.0 %
UTILITIES	1,365	280	0	1,100	1,100	0.0 %
EQUIPMENT & CONTRACT SERVICES	0	0	0	0	0	0.0 %
COST POOL	30,422	31,943	51,068	114,532	113,043	(1.3) %

City Council

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	0	0	0	3,000	3,000	0.0 %
A87 COST PLAN REIMBURSEMENT	(156,559)	0	0	0	0	0.0 %
Grand Total:	**$363,319**	**$623,599**	**$727,824**	**$847,227**	**$1,045,307**	**23.4 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	363,319	623,599	727,824	847,227	1,045,307	23.4 %
Grand Total:	**$363,319**	**$623,599**	**$727,824**	**$847,227**	**$1,045,307**	**23.4 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
COUNCIL/CITY COUNCIL DIV	362,032	602,301	715,757	811,227	1,000,307	23.3 %
COUNCIL MEMBER(1) (S-DIV)	277	2,041	650	6,000	7,500	25.0 %
COUNCIL MEMBER(2) (S-DIV)	0	2,197	6,543	6,000	7,500	25.0 %
COUNCIL MEMBER(3) (S-DIV)	0	2,601	200	6,000	7,500	25.0 %
COUNCIL MEMBER(4) (S-DIV)	910	2,615	4,018	6,000	7,500	25.0 %
COUNCIL MEMBER(5) (S-DIV)	0	4,359	265	6,000	7,500	25.0 %
COUNCIL MEMBER(6) (S-DIV)	100	0	391	6,000	7,500	25.0 %
COUNCIL MEMBER(7) (S-DIV)	0	3,954	0	0	0	0.0 %
COUNCIL MEMBER(8) (S-DIV)	0	3,531	0	0	0	0.0 %
Grand Total:	**$363,319**	**$623,599**	**$727,824**	**$847,227**	**$1,045,307**	**23.4 %**

Community Police Review Commission

Summary

The CPRC is an independent body that investigates complaints against Richmond Police Officers involving excessive force, discrimination, or misconduct. It also reviews serious incidents like police shootings, handles appeals, evaluates police policies, and works to improve police-community relations.

Programs and Services

The Community Police Review Commission is governed under Ordinance Nos. 15-84 N.S., 11-85 N.S., 3-16 N.S., 5-16 N.S., 02-19 N.S., 05-19 N.S., and 29-20 N.S., was established to:

• Investigate complaints from members of the public, alleging excessive or unnecessary force, discrimination, sexual harassment and/or sexual assault by on-duty Richmond Police Officers

• Conduct investigations on all incidents involving the discharge of a firearm at a person by a Richmond Police Officer, and/or when death or serious bodily injury results from direct police action

• Handle appeals from the Office of Professional Accountability

• Review and evaluate the policies, practices, and procedures contained in the Richmond Police Department Manual and report to the Chief of Police, City Manager, and City Council

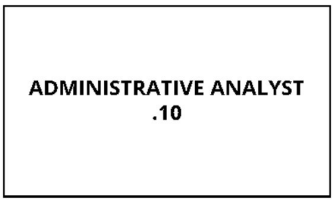
• Develop programs and strategies to promote positive police-community relations

Community Police Review Commission





Organizational Chart



Position Summary

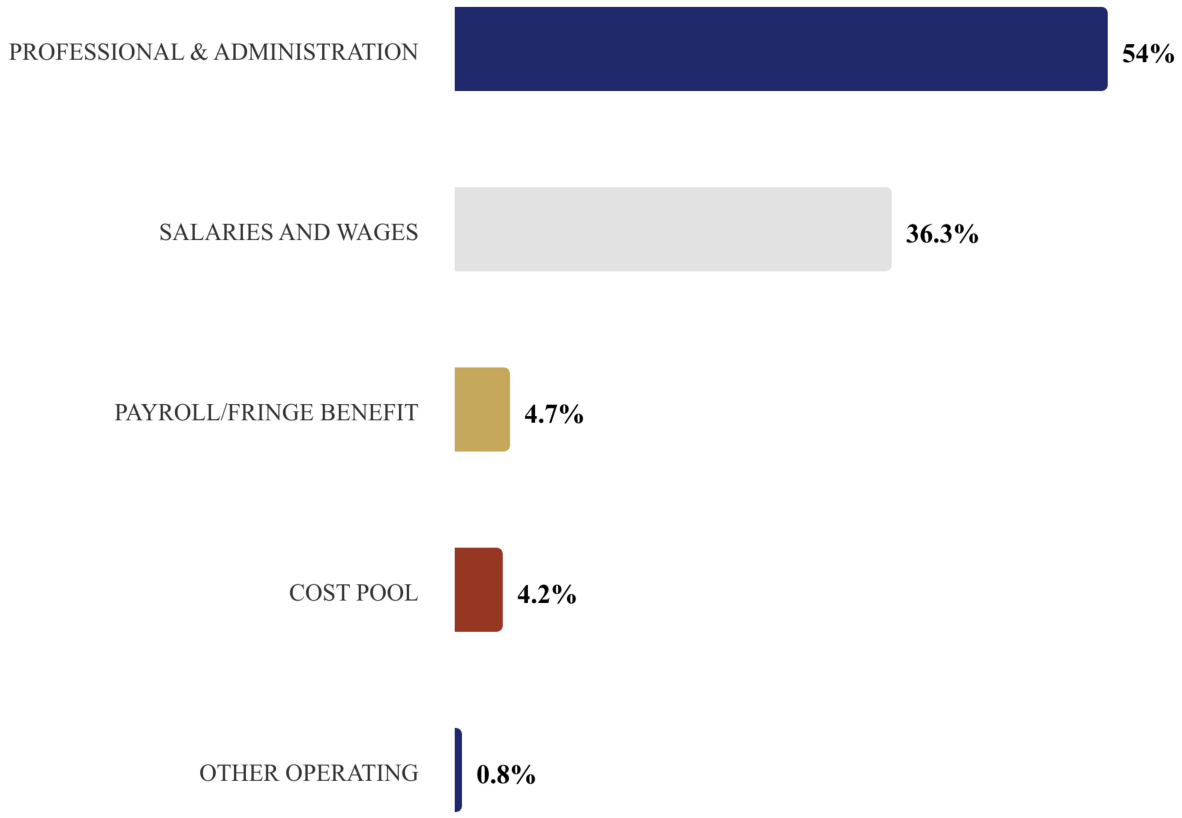
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Analyst	0.1	0.1	0.1	0.1
Total FTEs:	**0.1**	**0.1**	**0.1**	**0.1**

Community Police Review Commission

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	53,148	36,679	48,442	50,000	50,000	0.0 %
PAYROLL/FRINGE BENEFIT	6,111	4,388	3,833	6,212	6,523	5.0 %
PROFESSIONAL & ADMINISTRATION	2,040	11,343	11,034	24,450	74,450	204.5 %
OTHER OPERATING	301	57	490	1,050	1,050	0.0 %
COST POOL	0	0	0	5,917	5,840	(1.3) %

Community Police Review Commission

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
Grand Total:	**$61,600**	**$52,467**	**$63,799**	**$87,629**	**$137,863**	**57.3 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	61,600	52,467	63,799	87,629	137,863	57.3 %
Grand Total:	**$61,600**	**$52,467**	**$63,799**	**$87,629**	**$137,863**	**57.3 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
POLICE COMMISSION DIV	61,600	52,467	63,799	87,629	137,863	57.3 %
Grand Total:	**$61,600**	**$52,467**	**$63,799**	**$87,629**	**$137,863**	**57.3 %**

City Manager's Office



Shasa Curl

City Manager

Summary

The City Manager's Office is responsible for overseeing the daily operations of the city, implementing policies set by the City Council, and ensuring efficient delivery of public services.

Programs and Services

• Implement City Council directives and communicate regularly to the City Council through weekly reports and regular check-ins
• Collaborate with City departments to develop and implement financial plans and balanced budgets, and determine effective methods to increase revenue generation
• Establish relationships with private and public industries, by active collaborations across other municipalities, governmental agencies, private entities, and local and regional community organizations





City Manager's Office

Department Goals & Strategic Plan Connection

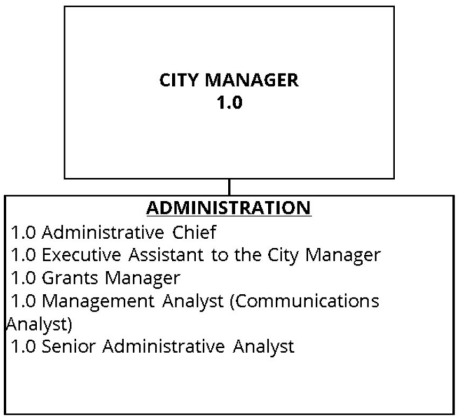
Department Goal	Goal's Link to Strategic Plan
Align budget-related items with the City Council Goals and Priorities	5.2 Improve fiscal responsibility
Continue collaborations with internal and external partners to improve cleanliness, enhance safety, and beautify the City	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Support the implementation of the $35 million Transformative Climate Communities (TCC) Grant	3.3 Implement Transformative Climate Communities (TCC) Grant ($35 Million)
Continue to support the retention and recruitment of City staff	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Implement Special Projects: Municipal Identification Card Program, American Rescue Plan Act, Fiscal Sustainability Plan, and, Environmental and Community Investment Agreement	5.2 Improve fiscal responsibility

Accomplishments

1. With the leadership of City Council, achieved a balanced budget for the third year in a row and increased the reserve levels to a high of 26.2 percent.
2. Partnered with the City Council to invest in the City's Capital Improvement Program to improve the built environment.
3. In collaboration with the City Council, completed the allocation of all $27.7 million in American Rescue Plan Act funds and Intra-Agency Agreements (IAAs) by December 31, 2024.
4. Issued 130 Municipal Identifications to City of Richmond residents.
5. Filled key leadership positions by appointing Fire Chief Aaron Osorio and Administrative Chief Patrick Seals and hired Richmond Housing Authority Executive Director Antoinette Terrell.

City Manager's Office

Organizational Chart



Position Summary

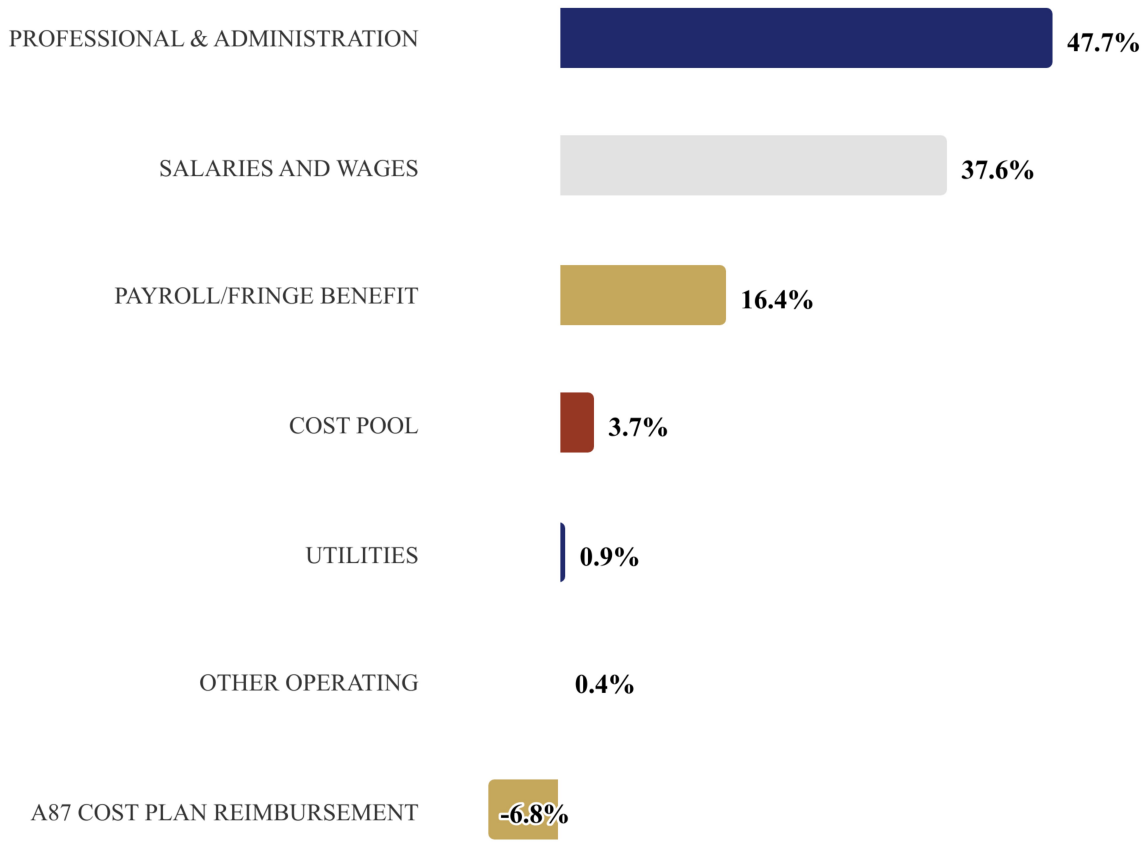
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Admin Chief	0.0	1.0	1.0	1.0
City Manager	1.0	1.0	1.0	1.0
Deputy City Manager	2.0	0.0	0.0	0.0
Executive Assistant to the City Manager	1.0	1.0	1.0	1.0
Grants Manager	0.0	1.0	1.0	1.0
Management Analyst/Associate Mgmt. Analyst	1.0	1.0	0.0	0.0
Management Analyst/Associate Mgmt. Analyst (Communications Analyst)	0.0	1.0	1.0	1.0
Sr. Admin Analyst	0.0	1.0	0.0	0.0
Sr. Management Analyst	0.0	0.0	1.0	1.0
Total FTEs:	**5.0**	**7.0**	**6.0**	**6.0**

City Manager's Office

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	634,108	608,425	709,787	1,107,662	993,269	(10.3) %
PAYROLL/FRINGE BENEFIT	215,202	281,038	330,468	439,885	431,718	(1.9) %
PROFESSIONAL & ADMINISTRATION	3,258,419	3,184,094	2,474,342	3,408,750	1,259,890	(63.0) %
OTHER OPERATING	7,718	11,633	25,773	48,840	11,800	(75.8) %
UTILITIES	2,391	19,782	20,126	6,600	24,000	263.6 %
EQUIPMENT & CONTRACT SERVICES	148	143	49	0	0	0.0 %
COST POOL	100,038	105,040	69,244	99,534	98,240	(1.3) %

City Manager's Office

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	7,840	4,212	2,857	0	0	0.0 %
A87 COST PLAN REIMBURSEMENT	(258,011)	(180,453)	(179,572)	(179,572)	(179,572)	0.0 %
Grand Total:	**$3,967,853**	**$4,033,915**	**$3,453,074**	**$4,931,698**	**$2,639,345**	**-46.5 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	680,538	897,873	1,021,064	1,651,658	1,529,305	(7.4) %
VEOLIA MITIGATION	0	0	0	100,000	125,000	25.0 %
NORTH RICHMOND WASTE	105,546	130,685	127,010	125,040	130,040	4.0 %
CHEVRON MODERNIZATION PROJECT - ECIA	3,147,127	3,005,000	2,305,000	3,055,000	855,000	(72.0) %
KIDS FIRST INITIATIVE	34,643	0	0	0	0	0.0 %
EMERGENCY OPE & DISASTR RECVRY	0	357	0	0	0	0.0 %
Grand Total:	**$3,967,853**	**$4,033,915**	**$3,453,074**	**$4,931,698**	**$2,639,345**	**-46.5 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-CITY MNGR ADMIN DIV	678,369	897,165	1,020,400	1,651,658	1,529,305	(7.4) %
CM-SPCIAL PROJS/ENVIRONMENTAL	4	0	0	0	0	0.0 %
GF-CM TRANSPORTATN OPERATIONS	2,165	707	665	0	0	0.0 %
VM-CTY MNGR/SP-VEOL (S-DIV)	0	0	0	100,000	125,000	25.0 %
NR-CTY MNGR/SP-NRWR ADM(S-DIV)	105,546	130,685	127,010	125,040	130,040	4.0 %
CHEVRON ECIA - CITY MGR	3,147,127	3,005,000	2,305,000	3,055,000	855,000	(72.0) %
KIDS FIRST INITIATIVE	34,643	0	0	0	0	0.0 %
EMGCY OPE & DISTR/CITY MANAGER	0	357	0	0	0	0.0 %
Grand Total:	**$3,967,853**	**$4,033,915**	**$3,453,074**	**$4,931,698**	**$2,639,345**	**-46.5 %**

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City Clerk's Office



Pamela Christian

City Clerk

Summary

The City Clerk's Office serves as a responsible link between the public and local government to ensure legislative processes are open to the public, to record, maintain, and provide timely access to City documents and legislative actions of the City Council and other City agencies to promote transparency, and community participation and awareness.

Programs and Services

• Accepts and immediately processes the following documents upon receipt: claims against the City, subpoenas, and boards and commissions applications for appointment and reappointment
• Election Official – District, redistricting, and election administration
• Responsible for updating and maintaining city ordinances and codes; providing access to legislative meeting information, receive statements of economic interest, campaign and other financial disclosure related filings, administration of public records requests
• Responsible for staffing City Council meetings, agenda/package preparation, distribution, and publishing
• Training: Train department staff on new systems such as Escribe and NextRequest
• Passport Acceptance Center – Accepts passport applications for US passports by appointment only

City Clerk's Office





Department Goals & Strategic Plan Connection

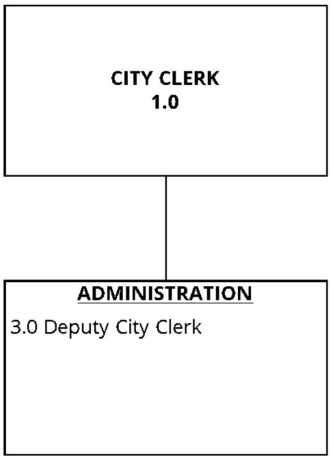
Department Goal	Goal's Link to Strategic Plan
Election	5.2 Improve fiscal responsibility
Records Retention Schedule	5.2 Improve fiscal responsibility
Review/Update the Muni-Code	5.3 Improve and modernize City Information Technology
Suggestions to amend the Council Rules and Procedures	5.3 Improve and modernize City Information Technology
Amend the Charter	5.2 Improve fiscal responsibility

Accomplishments

1. Election: Successfully administered the November 7, 2024, General Election for Districts 1, 5, and 6.
2. Swearing-In: Planned and successfully held an in-person swearing-in and celebration for new/returning City Councilmembers for Districts 1, 5, and 6 on January 14, 2025.
3. Held Clerk's Office Onboarding meeting: Met with the new Councilmembers on best practices.
4. Records Retention Schedule: Initiated updates to the Records Retention Schedule, with the goal of presenting it for City Council adoption by July 2025.
5. Passport Program: Accepted 177 Passport Applications. Completed annual recertification.

City Clerk's Office

Organizational Chart



Position Summary

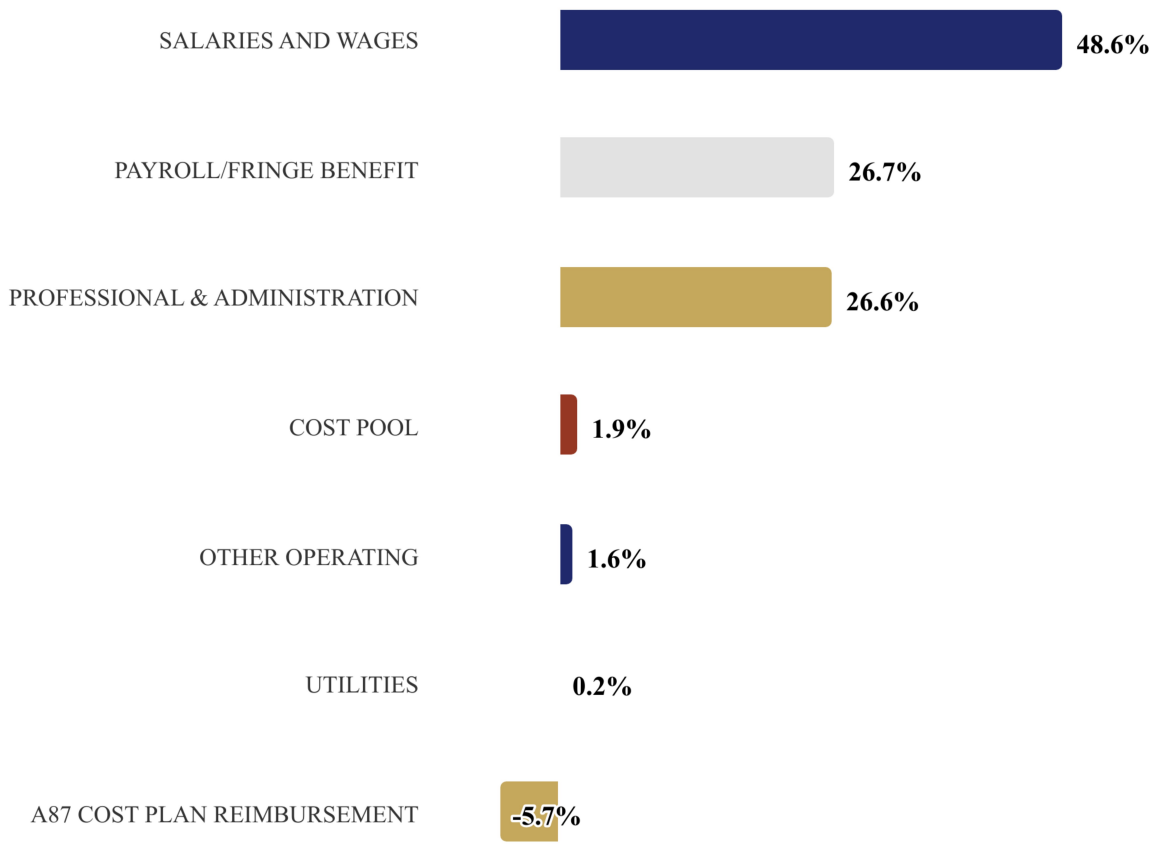
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
City Clerk	1.0	1.0	1.0	1.0
Deputy City Clerk	3.0	3.0	3.0	3.0
Total FTEs:	**4.0**	**4.0**	**4.0**	**4.0**

City Clerk's Office

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	443,229	468,402	535,031	565,827	595,705	5.3 %
PAYROLL/FRINGE BENEFIT	288,164	326,093	320,403	303,802	327,594	7.8 %
PROFESSIONAL & ADMINISTRATION	175,283	182,351	77,098	416,742	326,104	(21.7) %
OTHER OPERATING	9,364	11,822	12,028	20,300	20,000	(1.5) %
UTILITIES	420	350	758	1,000	2,000	100.0 %
COST POOL	21,190	22,250	61,454	23,706	23,398	(1.3) %
DEBT SERVICE EXPENDITURE	0	47,242	49,604	0	0	0.0 %

City Clerk's Office

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
A87 COST PLAN REIMBURSEMENT	(121,090)	(70,463)	(70,119)	(70,119)	(70,119)	0.0 %
Grand Total:	**$816,560**	**$988,047**	**$986,257**	**$1,261,258**	**$1,224,682**	**-2.9 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	816,560	988,047	986,257	1,261,258	1,224,682	(2.9) %
Grand Total:	**$816,560**	**$988,047**	**$986,257**	**$1,261,258**	**$1,224,682**	**-2.9 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
CITY CLERK ADMIN DIV	816,560	988,047	986,257	1,261,258	1,224,682	(2.9) %
Grand Total:	**$816,560**	**$988,047**	**$986,257**	**$1,261,258**	**$1,224,682**	**-2.9 %**

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City Attorney's Office



Dave Aleshire

City Attorney

Summary

The City Attorney's Office provide independent, objective, thorough, and informed legal advice to the Mayor, City Council, and all City departments in a manner that is timely, clear, and comprehensive.

Programs and Services

• Advising the Richmond City Council, and all City departments, including the Housing Authority, Police, Fire, Port, and City boards and commissions
• Responding to requests for legal opinions on a wide range of legal issues, drafting ordinances and resolutions, reviewing all City contracts, negotiating terms of major contracts and real estate transactions, and participating in labor negotiations
• Defending the City and Housing Authority in civil litigation in federal and state court





City Attorney's Office

Department Goals & Strategic Plan Connection

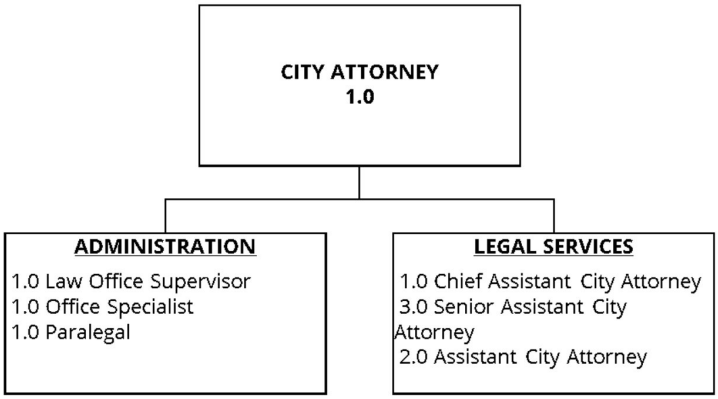
Department Goal	Goal's Link to Strategic Plan
Litigate more cases in-house instead of contracting with outside law firms, with an eye toward early resolution	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Develop more robust City Prosecutor role and hire an attorney who can prosecute illegal dumping cases as well as Richmond Municipal Code violations	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Implement a case calendaring system to further support efficient in-house litigation	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Hire two additional attorneys to assist with in-house litigation and to provide labor and employment advice and counsel	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Hire an executive assistant to assist with calendaring, scheduling meetings and conferences, data entry, front-office support, proofreading and formatting documents, and completion of forms	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department

Accomplishments

1. In calendar year 2024, responded to 972 Requests for Legal Opinions (RLOs), (approx. 81 RLOs/month). In FY 2024-25, 756 RLOs have been received with 89 RLOs reviewed in October 2024.
2. In calendar year 2024, received 1110 Public Records Act (PRA) requests, and closed 1124 out of 1260 total pending PRAs.
3. In calendar year 2024, reviewed and processed 140 subpoenas. In FY 2024-25, 101 subpoenas have been received and processed.
4. Resolved several high-risk, high-exposure civil lawsuits.
5. Negotiated and secured $550 million settlement with Chevron.

City Attorney's Office

Organizational Chart



Position Summary

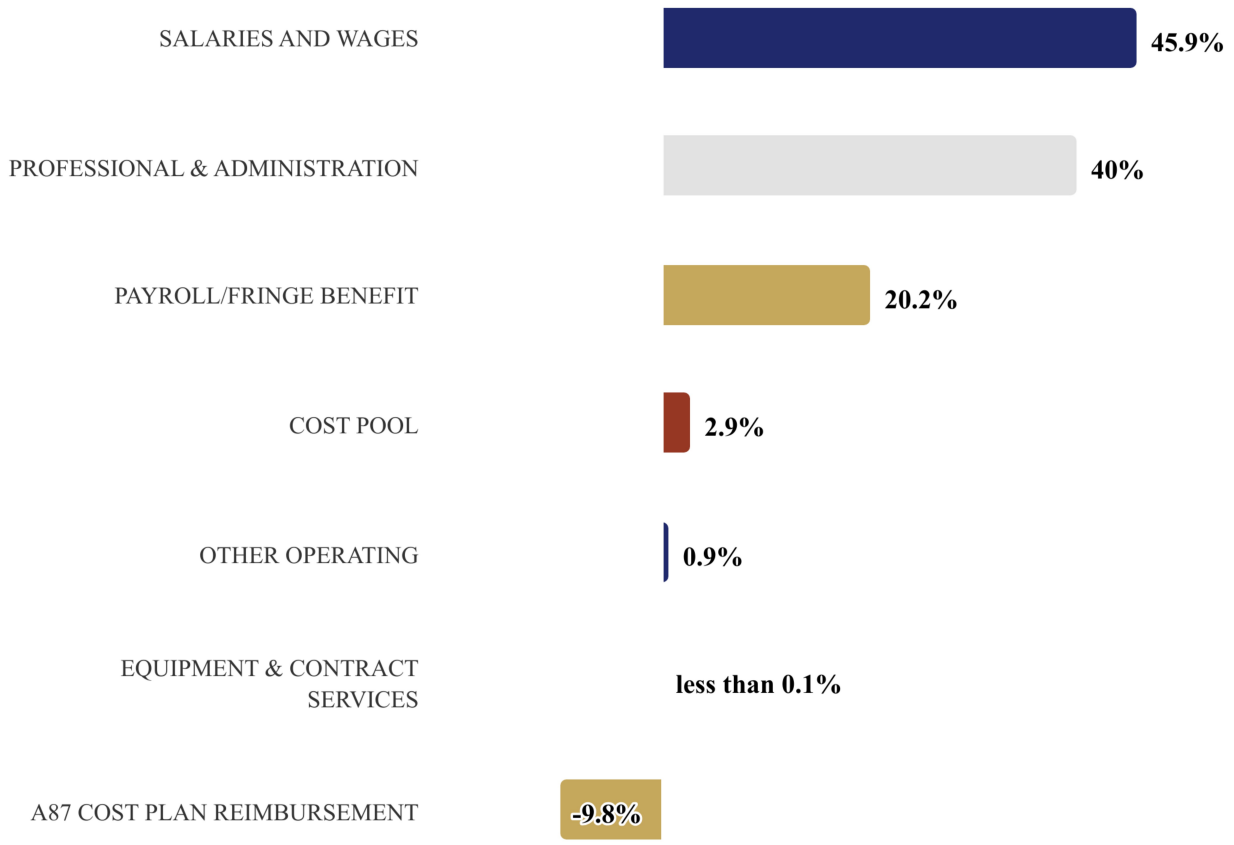
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Admin Services Coordinator	1.0	0.0	0.0	0.0
Assistant City Attorney	2.0	2.0	2.0	2.0
Chief Assistant City Attorney	1.0	1.0	1.0	1.0
City Attorney (Currently Contract Position)	1.0	1.0	1.0	1.0
Law Office Supervisor	1.0	1.0	1.0	1.0
Office Specialist	1.0	1.0	1.0	1.0
Paralegal	0.0	1.0	1.0	1.0
Senior Assistant City Attorney	3.0	3.0	3.0	3.0
Total FTEs:	**10.0**	**10.0**	**10.0**	**10.0**

City Attorney's Office

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	938,830	890,883	889,518	1,743,603	1,486,058	(14.8) %
PAYROLL/FRINGE BENEFIT	465,611	492,754	461,440	701,272	653,456	(6.8) %
PROFESSIONAL & ADMINISTRATION	1,055,495	1,982,556	1,698,693	1,046,168	1,296,168	23.9 %
OTHER OPERATING	18,283	17,848	11,761	27,750	27,750	0.0 %
UTILITIES	0	1,159	1,974	0	0	0.0 %
EQUIPMENT & CONTRACT SERVICES	428	440	522	1,250	1,250	0.0 %
COST POOL	76,143	79,950	112,565	93,953	92,732	(1.3) %

City Attorney's Office

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
A87 COST PLAN REIMBURSEMENT	(232,373)	(319,088)	(317,531)	(317,531)	(317,531)	0.0 %
Grand Total:	**$2,322,417**	**$3,146,503**	**$2,858,942**	**$3,296,465**	**$3,239,883**	**-1.7 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	2,322,417	3,146,503	2,858,942	3,296,465	3,239,883	(1.7) %
Grand Total:	**$2,322,417**	**$3,146,503**	**$2,858,942**	**$3,296,465**	**$3,239,883**	**-1.7 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
CITY ATTRNY ADMIN DIV	2,322,417	3,146,503	2,858,942	3,296,465	3,239,883	(1.7) %
Grand Total:	**$2,322,417**	**$3,146,503**	**$2,858,942**	**$3,296,465**	**$3,239,883**	**-1.7 %**

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Finance Department



Emily Combs

Director of Finance

Summary

The Finance Department is committed to providing timely, accurate, clear and complete information and support to council, city departments and the community at large.

Programs and Services

• Revenue processes all the City revenue including Business Tax/Measure U
• Budget develops and administers Operating and Capital Improvement Budget
• Accounts Payable and Purchasing manage all procurement transactions and payments to vendors
• Treasury monitors cash and banking transactions for the City daily
• General Accounting maintains the City books and issues monthly, quarterly, and annual reports, also publishes Annual Comprehensive Financial Report (ACFR) in accordance with Generally Accepted Accounting Principles (GAAP)
• Payroll processes payroll runs twice a month and special checks in compliance with labor laws and negotiated Memorandum of Understanding (MOU)

Finance Department





Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
Continue implementation of Measure U including replacement of current software from eTrakit to IMS	5.3 Improve and modernize City Information Technology
Facilitate FY2024-25 Financial Audit and publish Annual Comprehensive Financial Report	5.2 Improve fiscal responsibility
Update Long-Term Financial Forecast by incorporating new MOUs, expenditure, and revenue assumptions under current economic projections	5.2 Improve fiscal responsibility
Revisit potential investment opportunities to maximize the City's return on investments	5.2 Improve fiscal responsibility
Work with the City Manager's Office to explore Revenue Enhancement options	2.4 Research new progressive taxes

Accomplishments

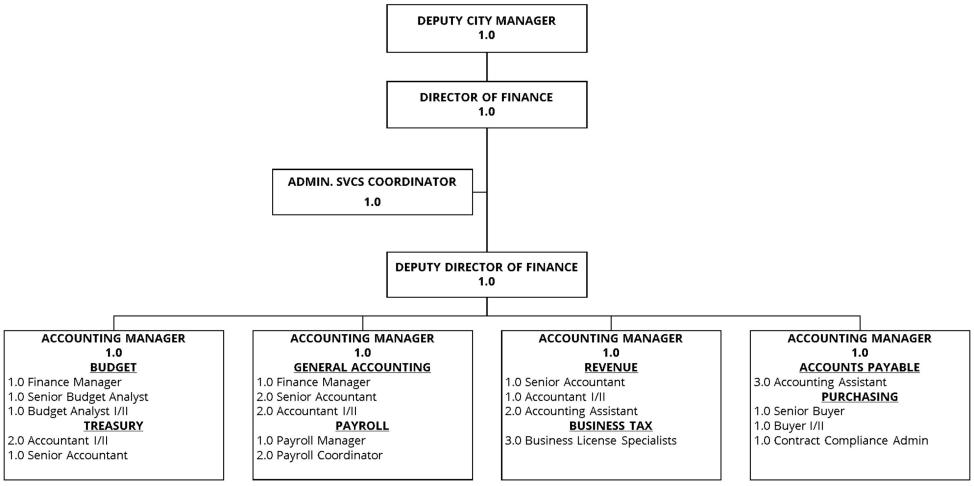
1. Implemented all of the 11 State Audit Recommendations.
2. Awarded the Government Finance Officers Association (GFOA) Distinguished Budget Presentation Award for FY 2024-25.

Finance Department

Accomplishments

3. Completed third year of the Business Tax under Measure U which generated over $14 million for the General Fund, more than three times the yearly average before Measure U.
4. Updated Travel Policy and FasTrak Policy.
5. Collaborated with the City's auditor to facilitate the completion of the FY 2023-24 annual financial audit.
6. Reconciled monthly bond activity and investment activity and Report Monthly to the City Council.
7. Generated 24 regular payroll runs for more than 800 permanent and temporary employees.

Organizational Chart



Finance Department

Position Summary

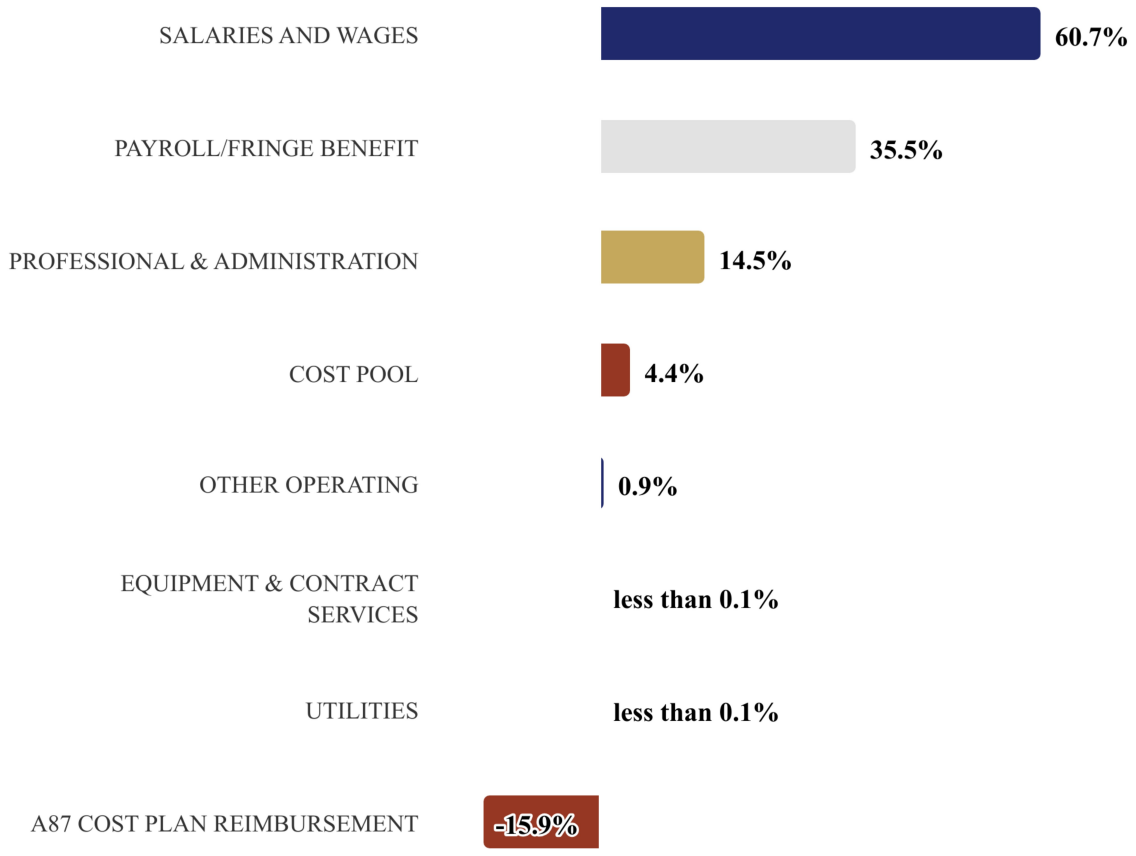
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Accountant I/II	7.0	6.0	5.0	5.0
Accounting Assistant	5.0	5.0	5.0	5.0
Accounting Manager	2.0	4.0	4.0	4.0
Administrative Services Coordinator	1.0	1.0	1.0	1.0
Budget Administrator	1.0	0.0	0.0	0.0
Budget Analyst I/II	2.0	2.0	1.0	1.0
Business License Field Inspector	1.0	0.0	0.0	0.0
Business License Specialist	2.0	3.0	3.0	3.0
Buyer I/II	1.0	1.0	1.0	1.0
Contract Compliance Administrator	0.0	0.0	1.0	1.0
Deputy City Manager (Moved from City Manager Office)	0.0	1.0	1.0	1.0
Deputy Director of Finance	1.0	1.0	1.0	1.0
Director of Finance	1.0	1.0	1.0	1.0
Finance Manager	0.0	0.0	2.0	2.0
Payroll Coordinator	2.0	2.0	2.0	2.0
Payroll Manager	1.0	1.0	1.0	1.0
Project Manager I (Contract Compliance)	0.0	1.0	0.0	0.0
Senior Accountant	3.0	4.0	4.0	4.0
Senior Budget Analyst	1.0	1.0	1.0	1.0
Senior Buyer	1.0	1.0	1.0	1.0
Total FTEs:	**32.0**	**35.0**	**35.0**	**35.0**

Finance Department

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	2,461,867	2,471,486	3,180,262	4,359,114	4,367,678	0.2 %
PAYROLL/FRINGE BENEFIT	1,712,778	1,795,277	1,982,670	2,466,251	2,552,479	3.5 %
PROFESSIONAL & ADMINISTRATION	865,643	632,551	724,038	1,029,680	1,040,011	1.0 %
OTHER OPERATING	65,588	82,533	64,465	61,200	61,200	0.0 %
UTILITIES	1,633	3,308	3,564	1,400	1,400	0.0 %
EQUIPMENT & CONTRACT SERVICES	299	2,212	381	2,135	2,135	0.0 %
COST POOL	171,164	179,722	283,577	318,519	314,378	(1.3) %

Finance Department

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	0	267,729	0	0	0	0.0 %
DEBT SERVICE EXPENDITURE	0	26,400	80,000	0	0	0.0 %
A87 COST PLAN REIMBURSEMENT	(1,059,033)	(1,152,435)	(1,146,811)	(1,146,811)	(1,146,811)	0.0 %
Grand Total:	**$4,219,940**	**$4,308,783**	**$5,172,146**	**$7,091,488**	**$7,192,470**	**1.4 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	4,219,607	4,308,783	5,172,002	7,091,488	7,192,470	1.4 %
EMERGENCY OPE & DISASTR RECVRY	333	0	144	0	0	0.0 %
AMERICAN RESCUE PLAN ACT	0	0	0	0	0	0.0 %
Grand Total:	**$4,219,940**	**$4,308,783**	**$5,172,146**	**$7,091,488**	**$7,192,470**	**1.4 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
FIN-ADMN SVCS/ADMIN (S-DIV)	701,966	569,652	1,142,925	1,824,689	2,038,314	11.7 %
FINANCE/GEN ACCTING DIV	1,152,285	935,148	1,087,122	1,431,745	1,108,079	(22.6) %
FIN/BDGT-OPERATING (S-DIV)	327,207	676,238	451,809	716,021	567,388	(20.8) %
FIN/PAYROLL DIV	311,512	324,284	467,545	601,715	609,922	1.4 %
FIN-TRSY/CASH MGMT (S-DIV)	694,039	706,755	178,698	350,564	375,301	7.1 %
FIN/ACCNTS PAYABLE DIV	55,506	57,111	304,256	313,727	459,295	46.4 %
FIN/REV COLLECTION DIV	628,510	707,620	1,204,489	1,489,475	1,525,846	2.4 %
FIN/PURCHASING DIV	348,582	331,974	335,157	363,551	508,325	39.8 %
EMGCY OPE & DISTR/FINANCE	333	0	144	0	0	0.0 %
ARPA/FINANCE	0	0	0	0	0	0.0 %
Grand Total:	**$4,219,940**	**$4,308,783**	**$5,172,146**	**$7,091,488**	**$7,192,470**	**1.4 %**

Human Resources Department



Sharrone Taylor

Human Resources Director

Summary

The Human Resources Department is dedicated to supporting its customers by building and retaining a skilled and diverse workforce in an equitable, safe, and responsible work environment.

Programs and Services

• Recruitment: Attract, train, and retain a highly skilled and diversified workforce
• Personnel Administration: Maintain the City's classification & compensation system, benefits administration, and manage personnel issues
• Labor Relations: Manage contract negotiations, interpretation, grievances, investigations, and discipline
• Risk Management: Administer the City's injury and illness prevention, safety, liability, and worker's compensation programs





Human Resources Department

Department Goals & Strategic Plan Connection

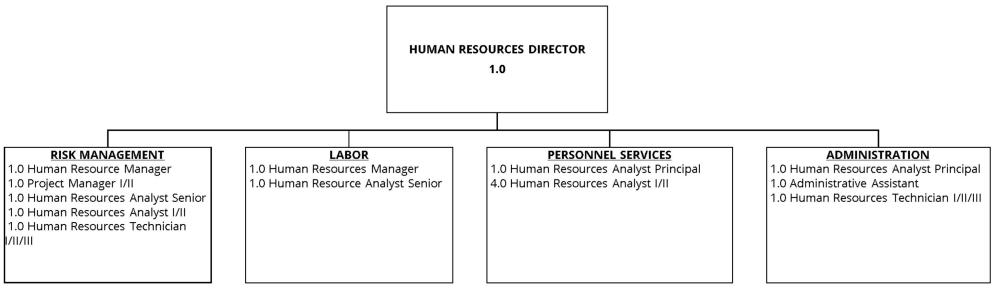
Department Goal	Goal's Link to Strategic Plan
Negotiate Memorandums of Understanding (MOUs) for eight bargaining units	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Conduct a Classification and Compensation	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Develop a culture that fosters an inclusive and equitable workplace environment	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Developing a training and mentorship program	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Develop a culturally competent and targeted leadership training program designed for Public Safety	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Optimize hiring, onboarding and offboarding practices	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department

Accomplishments

1. Established 71 employment lists, hired 66 full-time employees, and processed 38 promotions (July 1, 2024 – Jan 31, 2025).
2. Launched NEOGOV Modules to streamline onboarding, training, and performance management.
3. Expanded parental leave and updated policies on family/medical leave, accommodations, and equal opportunity.
4. Implemented Workplace Violence Prevention Program with safety measures, employee involvement, and reporting procedures.
5. Advanced Race Equity Initiative in partnership with community groups; held 6 staff/community trainings and updated Action Plan materials.

Human Resources Department

Organizational Chart



Position Summary

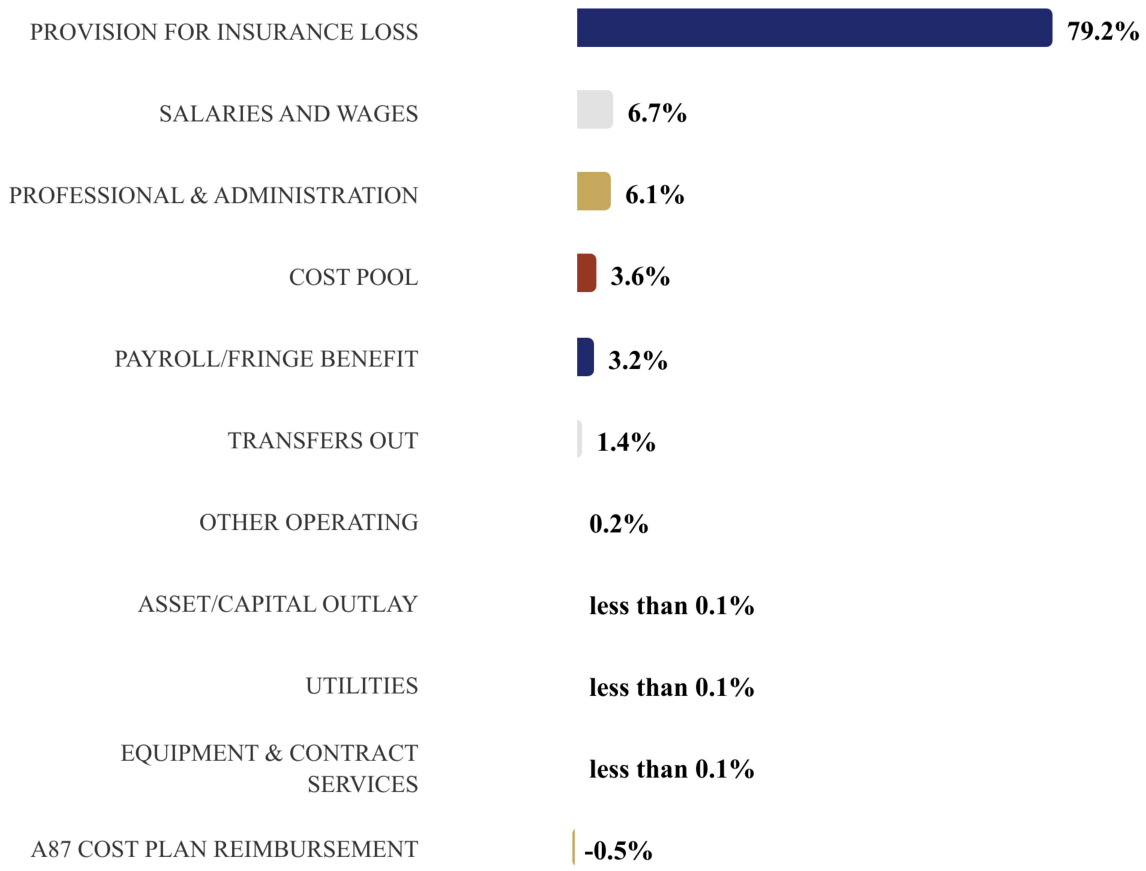
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Admin Assistant	1.0	1.0	1.0	1.0
Director of Human Resources	1.0	1.0	1.0	1.0
Employee Benefits Analyst I	1.0	0.0	0.0	0.0
Human Resources Analyst I/II	4.0	5.0	5.0	5.0
Human Resources Analyst Principal	1.0	1.0	2.0	2.0
Human Resources Analyst Senior	2.0	2.0	2.0	2.0
Human Resources Manager	3.0	3.0	2.0	2.0
Human Resources Technician I/II/III	2.0	2.0	2.0	2.0
Project Manager I/II	0.0	0.0	1.0	1.0
Total FTEs:	**15.0**	**15.0**	**16.0**	**16.0**

Human Resources Department

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	1,521,815	1,248,858	1,589,186	2,313,003	2,526,755	9.2 %
PAYROLL/FRINGE BENEFIT	(1,922,094)	(171,637)	521,263	1,114,124	1,221,716	9.7 %
PROFESSIONAL & ADMINISTRATION	1,094,524	1,433,764	1,557,915	2,304,900	2,304,900	0.0 %
OTHER OPERATING	32,724	50,001	1,281,472	86,205	86,205	0.0 %
UTILITIES	0	1,066	847	1,500	1,500	0.0 %
EQUIPMENT & CONTRACT SERVICES	148	103	49	150	150	0.0 %

Human Resources Department

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	21,145,703	12,302,386	16,614,347	26,460,675	29,883,531	12.9 %
COST POOL	612,923	641,776	837,407	1,383,587	1,374,211	(0.7) %
ASSET/CAPITAL OUTLAY	7,747,229	2,389,400	1,309,542	7,000	7,000	0.0 %
A87 COST PLAN REIMBURSEMENT	(214,708)	(184,291)	(183,390)	(183,390)	(183,390)	0.0 %
TRANSFERS OUT	0	0	1,240,000	4,100,000	524,429	(87.2) %
Grand Total:	**$30,018,262**	**$17,711,426**	**$24,768,637**	**$37,587,754**	**$37,747,007**	**0.4 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	1,854,507	2,033,640	2,526,997	4,162,346	4,476,629	7.6 %
EMERGENCY OPE & DISASTR RECVRY	0	10,270	0	0	0	0.0 %
INSURANCE RESERVES	28,163,756	15,667,516	22,241,640	33,425,408	33,270,378	(0.5) %
Grand Total:	**$30,018,262**	**$17,711,426**	**$24,768,637**	**$37,587,754**	**$37,747,007**	**0.4 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-HR ADMIN DIV	1,854,507	2,033,640	2,526,997	4,162,346	4,476,629	7.6 %
EMGCY OPE & DISTR/HUMAN RESRCE	0	10,270	0	0	0	0.0 %
RISK MNGT - ADMIN (S-DIV)	431,314	2,628,714	6,116,432	4,630,435	5,264,286	13.7 %
RISK MNGT-WKR'S CMP (S-DIV)	11,458,695	6,300,147	8,385,648	12,041,732	11,882,505	(1.3) %
RISK MNGT-GEN LIAB (S-DIV)	16,273,747	6,738,654	7,739,560	16,753,241	16,123,588	(3.8) %
Grand Total:	**$30,018,262**	**$17,711,426**	**$24,768,637**	**$37,587,754**	**$37,747,007**	**0.4 %**

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Police Department



Bisa French

Chief of Police

Summary

The Richmond Police Department (RPD) serves a diverse community of approximately 115,000 residents over a large geographic area that includes 32 miles of shoreline, numerous residential neighborhoods, an active port, significant industrial and technological resources, major retail and business centers, and several thousand acres of parkland.

Programs and Services

• Engage with the community to prevent crime and maintain order (Community Ambassador Academy, Coffee with a Cop, Neighborhood Council meetings)
• Smart policing through crime analysis and adoption of new technologies (Crime Accountability meetings, Police Strategies use of force analysis, Peregrine data integration)
• Build public trust to strengthen community relationships (command-level use of force review, civilian oversight of Internal Affairs, Transparent Richmond)
• Problem-solve community concerns to address underlying conditions that contribute to crime (geographic patrol deployment, decentralized chain of command, community-policing culture)





Police Department

Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
The Reduce violent crime by 5%; focus on decreasing robberies by implementing multifaceted strategies; focus on homicide reduction plan	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods
Increase Department Cohesion / Efficiency – consistency in our practices –team cohesion and camaraderie; create policies and practices that are consistent across all work groups	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods
Increase safety and sense of safety within the community: Enforcement of RMC sections (noise complaints, public drinking/urination, fireworks, etc.)	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods
Recruiting / Hiring – hire 22 officers and 10 dispatchers	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods

Accomplishments

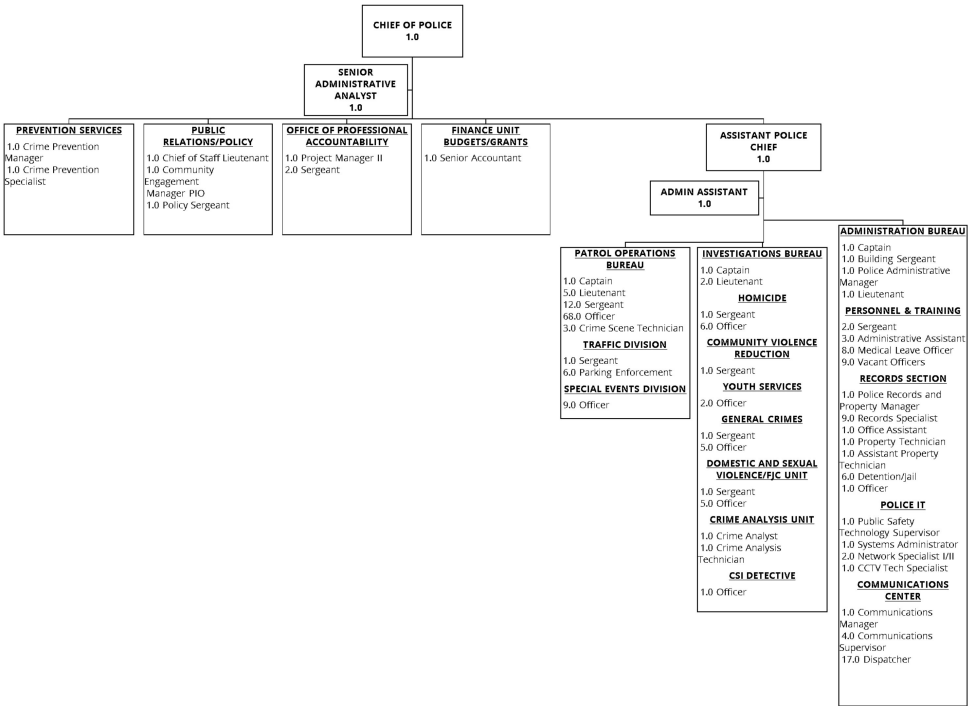
1. The Police Department recruited and hired 21 sworn personnel and 13 professional staff members.
2. Completed implementing the Assigned Vehicle Program (AVP) to enhance public safety and officer retention.
3. Maintained a record-low number of homicides.
4. Despite staffing constraints, officers worked diligently to reduce crime; Indexed Crimes Decreased by 0.25%.
5. Officers removed 258 illegal firearms from the streets of Richmond.
6. RPD staff assisted with providing services to unhoused people in 23 unique encampment locations throughout the City.
7. The Parking Enforcement Team removed 1,938 abandoned or illegally parked vehicles from City roadways.

Police Department

Performance Measures

Measure	FY 2022-23 Actual	FY 2023-24 Actual	FY 2024-25 Estimate	FY 2025-26 Projection
Average vehicle service life	3.5 years	3.3 years	3.6 years	3.7 years
Average fuel used per 8 hour shift	22 gallons	11 gallons	12.8 gallons	12.3 gallons

Organizational Chart



Police Department

Position Summary

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
SWORN				
Asst Police Chief	1.0	1.0	1.0	1.0
Police Captain	3.0	3.0	3.0	3.0
Police Chief	1.0	1.0	1.0	1.0
Police Lieutenant	8.0	9.0	10.0	10.0
Police Officer	107.0	109.0	109.0	109.0
Police Officer Trainee	2.0	0.0	0.0	0.0
Police Sergeant	23.0	23.0	23.0	23.0
Sub-total Sworn:	145.0	146.0	147.0	147.0
NON-SWORN				
Administrative Assistant	2.0	2.0	4.0	4.0
Administrative Services Coordinator	1.0	0.0	0.0	0.0
Assistant Police Property Technician	1.0	1.0	1.0	1.0
CCTV Wireless & Systems Specialist	1.0	1.0	1.0	1.0
Civilian Admin Manager	1.0	0.0	0.0	0.0
Communications Dispatcher I/II/III	17.0	17.0	17.0	17.0
Communications Manager	1.0	1.0	1.0	1.0
Communications Shift Supervisor	4.0	4.0	4.0	4.0
Community Engagement Mgr.	1.0	1.0	1.0	1.0
Community Services Officer	2.0	2.0	0.0	0.0
Crime Analysis Technician	1.0	1.0	1.0	1.0
Crime Analyst	1.0	1.0	1.0	1.0
Crime Prevention Manager	1.0	1.0	1.0	1.0

Police Department

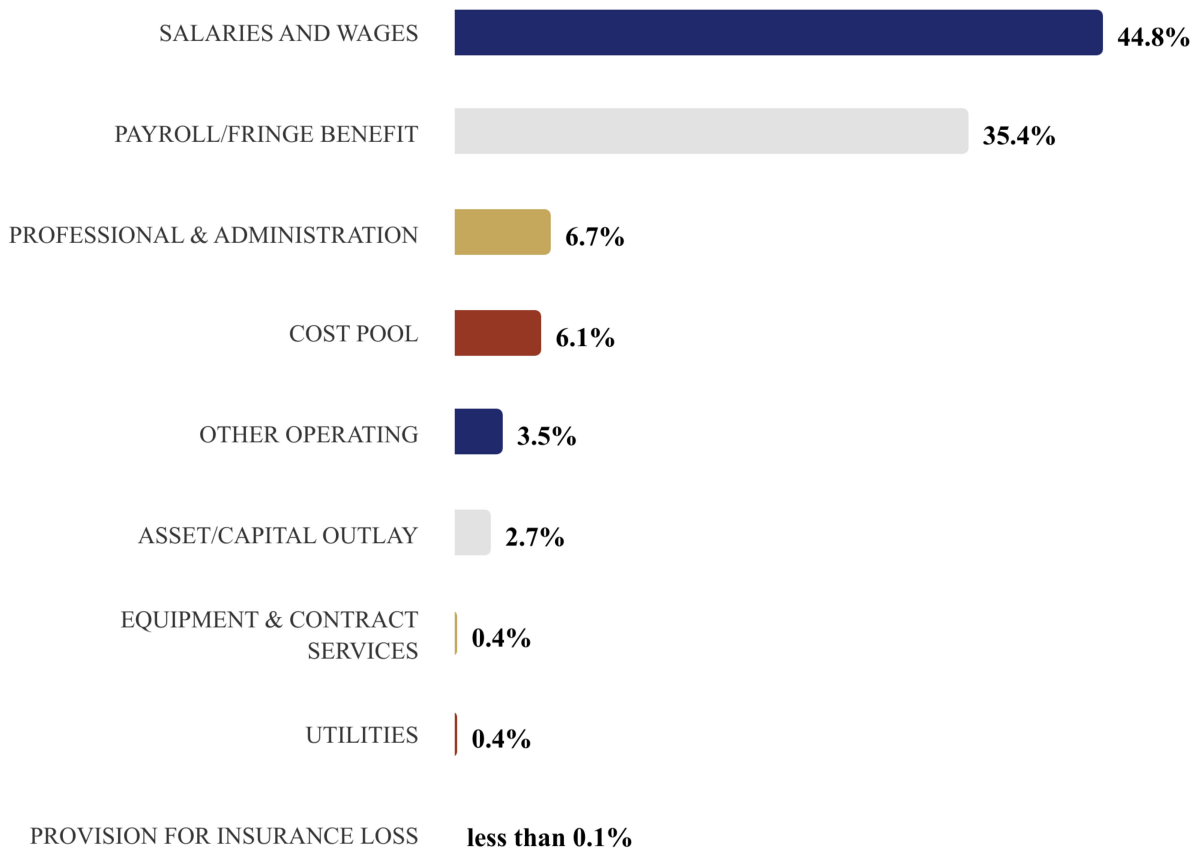
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Crime Prevention Specialist	1.0	1.0	1.0	1.0
Crime Scene Technician	3.0	3.0	6.0	6.0
Jailer	6.0	6.0	6.0	6.0
Network and Systems Specialist I/II	2.0	2.0	2.0	2.0
Office Assistant	1.0	1.0	1.0	1.0
Parking Enforcement Representative	5.0	6.0	8.0	8.0
Police Admin Manager	0.0	1.0	1.0	1.0
Police Property Technician	1.0	1.0	1.0	1.0
Police Records & Property Mgr.	1.0	1.0	1.0	1.0
Police Records Specialist	9.0	9.0	9.0	9.0
Project Manager I/II	1.0	1.0	0.0	0.0
Public Safety Technology Supervisor	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0
Senior Admin Analyst	1.0	1.0	1.0	1.0
Systems Administrator	1.0	1.0	1.0	1.0
Sub-total Non-Sworn:	**68.0**	**68.0**	**72.0**	**72.0**
Total FTEs:	**213.0**	**214.0**	**219.0**	**219.0**

Police Department

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	28,000,230	27,005,858	32,279,386	40,074,136	41,721,386	4.1 %
PAYROLL/FRINGE BENEFIT	24,691,272	23,979,481	24,118,871	30,298,023	32,963,826	8.8 %
PROFESSIONAL & ADMINISTRATION	4,596,376	3,496,069	4,553,488	5,982,726	6,205,751	3.7 %
OTHER OPERATING	598,279	705,072	833,329	3,123,255	3,266,000	4.6 %
UTILITIES	357,161	222,313	301,905	320,000	360,000	12.5 %
EQUIPMENT & CONTRACT SERVICES	255,776	161,186	527,108	462,500	392,500	(15.1) %

Police Department

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	1,812	5,200	5,842	7,000	10,000	42.9 %
COST POOL	3,230,833	3,269,974	5,634,069	5,849,546	5,726,949	(2.1) %
ASSET/CAPITAL OUTLAY	209,478	2,694,448	670,555	1,094,082	2,517,912	130.1 %
DEBT SERVICE EXPENDITURE	2,090,358	2,952,198	2,649,267	0	0	0.0 %
TRANSFERS OUT	204,599	0	0	0	0	0.0 %
Grand Total:	**$64,236,173**	**$64,491,798**	**$71,573,819**	**$87,211,268**	**$93,164,324**	**6.8 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	63,416,829	64,254,797	71,482,036	86,782,921	91,565,822	5.5 %
ASSET SEIZURE FUND	0	63,660	9,996	170,000	250,000	47.1 %
OUTSIDE FUNDED SERVICES - GRANTS	797,070	130,055	74,546	154,848	305,893	97.5 %
CHEVRON MODERNIZATION PROJECT - ECIA	17,583	555	6,554	66,000	87,000	31.8 %
EMERGENCY OPE & DISASTR RECVRY	0	41,251	0	0	0	0.0 %
GENERAL CAPITAL FUND	0	0	0	37,500	215,000	473.3 %
IMPACT FEE - POLICE	4,691	1,480	687	0	740,609	0.0 %
Grand Total:	**$64,236,173**	**$64,491,798**	**$71,573,819**	**$87,211,268**	**$93,164,324**	**6.8 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-POLICE ADMIN DIV	58,106,273	59,667,016	65,845,975	77,540,918	81,466,934	5.1 %
GF-POLICE/PATROL	6,703	23,437	29,471	656,000	988,050	50.6 %
GF-POLICE/CRIME PREVENTION	349,893	266,928	352,598	417,329	448,494	7.5 %
GF-POLICE-INVESTIGATIONS	474,195	0	3,250	1,698,037	1,663,940	(2.0) %
GF-POLICE/REGULATORY	551,408	80,875	0	0	0	0.0 %
CAD DISPATCH SYST/COMM POL DIV	3,503,352	3,744,737	4,463,312	5,434,699	5,683,637	4.6 %
PD COMMS/RM SYSTM POL (S-DIV)	226,111	159,368	176,640	273,040	275,686	1.0 %
GF-PARKING ENFORCEMENT DIV	198,894	312,437	610,791	762,899	1,039,081	36.2 %

Police Department

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
STATE ASSET SEIZURE	0	63,660	9,996	170,000	250,000	47.1 %
O-SD FND GRNT-POLICE DIV	797,070	130,055	74,546	154,848	305,893	97.5 %
CHEVRON ECIA - POLICE DEPT	17,583	555	6,554	66,000	87,000	31.8 %
EMGCY OPE & DISTR/POLICE ADMIN	0	41,251	0	0	0	0.0 %
CAP OUTLAY-POLICE DIV	0	0	0	37,500	215,000	473.3 %
IMPACT FEES-POLICE	4,691	1,480	687	0	740,609	0.0 %
Grand Total:	**$64,236,173**	**$64,491,798**	**$71,573,819**	**$87,211,268**	**$93,164,324**	**6.8 %**

Fire Department



Aaron Osorio

Fire Chief

Summary

The Richmond Fire Department is a full-service all-risk department serving more than 115,000 Richmond residents during critical emergencies such as fire, medical, hazardous materials, and rescue incidents.

Programs and Services

• Administration: administers policies and guidelines, personnel oversight, hiring/promotion, contract execution, and mutual and automatic aid agreements
• Support Services: supports design and acquisition, logistics, station and equipment maintenance/testing, and inventory control
• Emergency Operations: fire suppression, technical rescue, hazardous materials response, emergency medical services
• Training Division: oversee all fire department training programs, EMS licensure, acting certifications, fire trainee academy, and career development
• Fire Prevention: conduct State mandated inspections, fire and life safety inspections, fire investigations, plan reviews, public education, and fire prevention services to Chevron
• Office of Emergency Services: provide ongoing leadership, disaster plan/exercises, and Emergency Operations Plans

Fire Department





Department Goals & Strategic Plan Connection

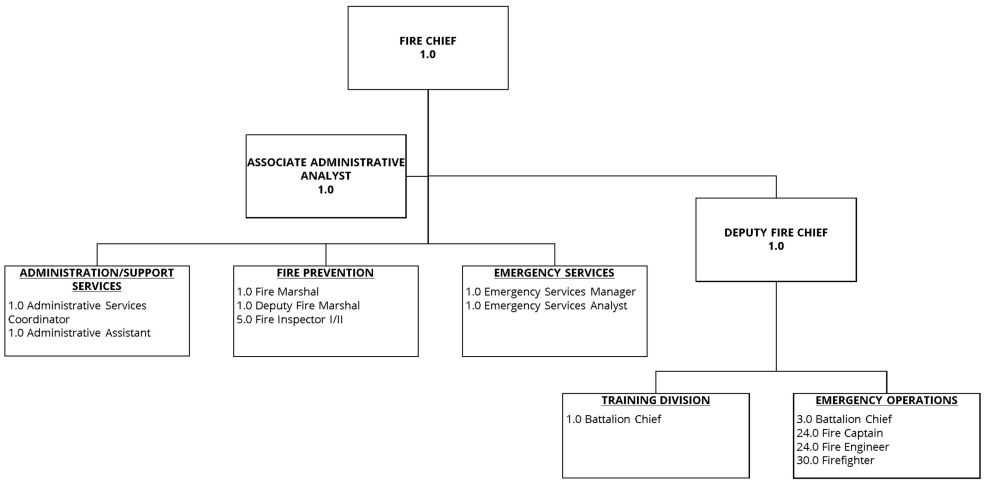
Department Goal	Goal's Link to Strategic Plan
Explore the feasibility of transitioning into paramedic program (ALS) based on Matrix Consulting Group's report	4.4 Add and improve emergency preparedness
Implement best practices and training policies that aligns with industry and legal standards across all divisions	4.4 Add and improve emergency preparedness
Place Richmond Fire Boat "Victory" back in service	4.4 Add and improve emergency preparedness
Develop long-term operational goals based on a standards of cover Update and upgrade dispatch protocols including procedures and services from the Richmond Communications Center	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department
Start a Marine Operator/Crewmember training and certification process	5.1 Ensure that there is the right staffing level and experience to meet service goals of each City department

Accomplishments

1. Responded to 15,150 incidents in Calendar Year 2024.
2. Expanded the peer support and mental health services of the department.
3. Evaluated the department's incident management data systems to upgrade fire and emergency medical services (EMS) records and reporting systems.
4. Designed the specifications of fire apparatus replacement – engine, tractor drawn aerial (TDA), rescue, hazardous materials, and breathing support apparatus.

Fire Department

Organizational Chart



Fire Department

Position Summary

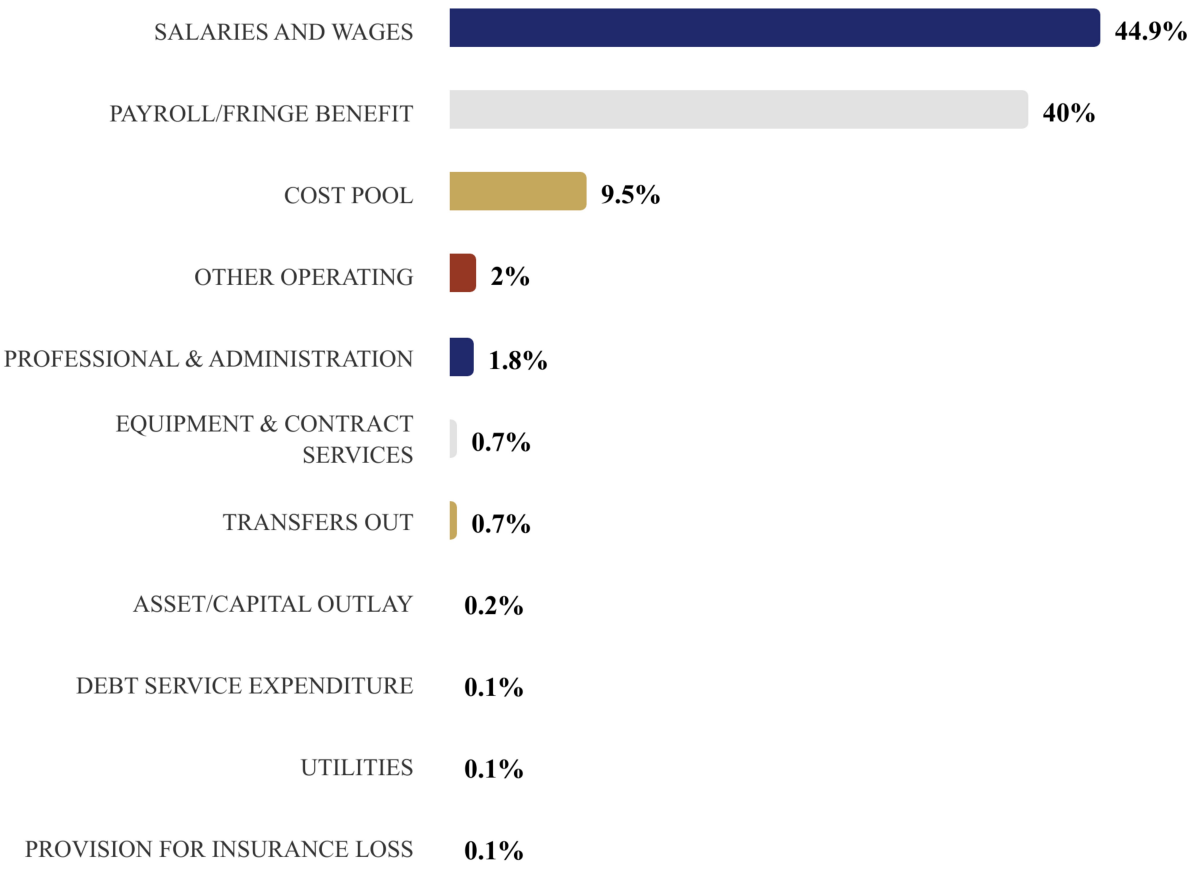
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
SWORN				
Battalion Chief	4.0	4.0	4.0	4.0
Deputy Fire Chief	1.0	1.0	1.0	1.0
Deputy Fire Marshal	1.0	1.0	1.0	1.0
Fire Captain	24.0	24.0	24.0	24.0
Fire Chief	1.0	1.0	1.0	1.0
Fire Engineer	24.0	24.0	24.0	24.0
Fire Fighter (Temporary increase of One FTE - Authorized 30)	30.0	30.0	39.0	31.0
Fire Inspector I/II	5.0	5.0	5.0	5.0
Fire Marshal	1.0	1.0	1.0	1.0
Sub-total Sworn:	**91.0**	**91.0**	**100.0**	**92.0**
NON-SWORN				
Administrative Assistant	1.0	1.0	1.0	1.0
Administrative Services Coordinator	1.0	1.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	0.0	0.0
Emergency Services Analyst	1.0	1.0	0.0	0.0
Emergency Services Manager	1.0	1.0	1.0	1.0
Senior Administrative Analyst	0.0	0.0	1.0	1.0
Sub-total Non-Sworn:	**5.0**	**5.0**	**4.0**	**4.0**
Total FTEs:	**96.0**	**96.0**	**104.0**	**96.0**

Fire Department

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	17,723,746	17,418,087	18,597,840	21,141,346	21,327,989	0.9 %
PAYROLL/FRINGE BENEFIT	13,893,212	14,343,561	14,473,917	17,196,840	18,968,578	10.3 %
PROFESSIONAL & ADMINISTRATION	257,692	340,745	515,488	886,365	830,765	(6.3) %
OTHER OPERATING	248,170	320,352	841,195	957,010	931,500	(2.7) %
UTILITIES	23,061	21,516	21,534	33,500	38,500	14.9 %
EQUIPMENT & CONTRACT SERVICES	56,039	133,026	170,220	500,950	335,000	(33.1) %

Fire Department

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	24,861	23,441	24,372	27,000	35,000	29.6 %
COST POOL	1,642,331	1,214,448	2,568,050	3,482,115	4,513,597	29.6 %
ASSET/CAPITAL OUTLAY	13,250	12,004	127,884	80,500	88,000	9.3 %
DEBT SERVICE EXPENDITURE	114,827	114,656	114,476	113,074	57,062	(49.5) %
TRANSFERS OUT	326,018	326,018	326,018	326,019	326,019	0.0 %
Grand Total:	**$34,323,207**	**$34,267,854**	**$37,780,994**	**$44,744,719**	**$47,452,010**	**6.1 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	34,061,559	33,978,823	37,357,592	44,264,133	47,156,710	6.5 %
EMERGENCY MEDICAL SERVICES	116,417	198,075	194,664	215,586	0	(100.0) %
HAZMAT FUND	3,966	0	0	0	0	0.0 %
CHEVRON MODERNIZATION PROJECT - ECIA	40,882	0	179,755	200,000	230,300	15.2 %
EMERGENCY OPE & DISASTR RECVRY	0	4,801	0	0	0	0.0 %
IMPACT FEE - FIRE	100,383	86,154	48,983	65,000	65,000	0.0 %
Grand Total:	**$34,323,207**	**$34,267,854**	**$37,780,994**	**$44,744,719**	**$47,452,010**	**6.1 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-FIRE/ADMIN DIV	2,219,472	2,277,350	2,164,567	3,536,472	4,750,921	34.3 %
GF-FIRE/SUPRESSN DIV	28,883,925	29,053,939	31,415,981	34,994,508	36,603,572	4.6 %
GF-FIRE PREVENTION DIV	1,504,720	1,388,938	1,660,788	2,567,325	2,626,204	2.3 %
GF-FIRE/PRV-CHVRN INSP-(S-DIV)	625,169	620,870	424,187	912,987	969,965	6.2 %
GF-FIRE/ SUPPORT DIV	288,986	366,977	1,057,023	1,541,203	1,420,562	(7.8) %
GF-FIRE/TRAINING DIV	393,802	261,963	510,443	460,428	512,551	11.3 %
GF-FIRE/OES DIV	145,485	8,787	124,604	251,211	272,935	8.6 %
EMS-FIRE/MEASURE H	116,417	198,075	194,664	215,586	0	(100.0) %
FD HAZMAT GRANT/FIRE TRNG DIV	3,966	0	0	0	0	0.0 %
CHEVRON ECIA - FIRE DEPT	40,882	0	179,755	200,000	230,300	15.2 %

Fire Department

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
EMGCY OPE & DISTR/FIRE ADMIN	0	4,801	0	0	0	0.0 %
IMPACT FEES-FIRE	100,383	86,154	48,983	65,000	65,000	0.0 %
Grand Total:	**$34,323,207**	**$34,267,854**	**$37,780,994**	**$44,744,719**	**$47,452,010**	**6.1 %**

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Information Technology Department



Sue Hartman

Director of Information Technology

Summary

The Information Technology Department (IT) mission is to be customer-centric. The IT Department endeavors to be the best provider of comprehensive and innovative support services and training for information services in the eyes of its customers.

Programs and Services

• Manage IT Infrastructure - IT Manages network and communications for 47 sites including 69,000 feet of City fiber
• Manage Enterprise Business systems – including the City's Enterprise Resource Planning Systems (ERP), Financial, Human Resources, Land based Permitting and Licensing Systems, GIS, as well as manage the Open Data & Performance system for City departments
• Manage hardware and software - for the City-wide Network; VoIP phone system; 730 desktops; 400 laptops; and 450 mobile devices
• IT manages communications - to the public through KCRT TV, print services, website, and social media





Information Technology Department

Department Goals & Strategic Plan Connection

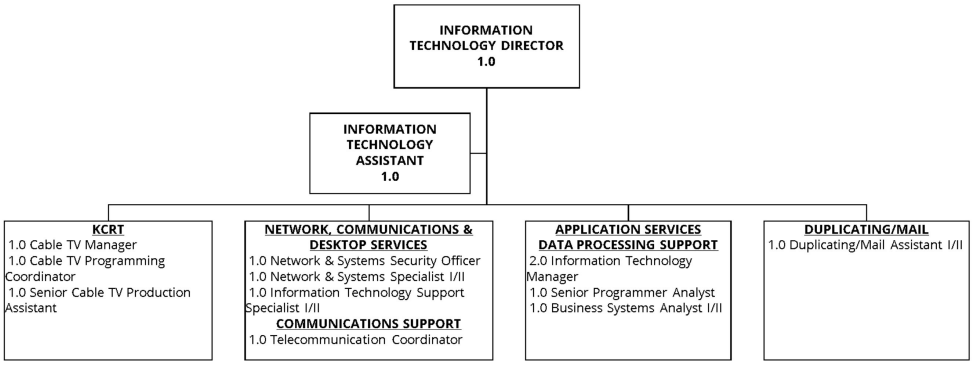
Department Goal	Goal's Link to Strategic Plan
Continue to provide innovations - for City wide efficiencies including expanded digital services and the use of AI	5.3 Improve and modernize City Information Technology
Continue to collaborate interdepartmentally in support of business systems	5.3 Improve and modernize City Information Technology
Manage, support, and upgrade the City of Richmond's Enterprise Resource Planning System (ERP)	5.3 Improve and modernize City Information Technology
Plan and execute phase two for the implementation and replacement of the City's Community Development Land Based System	5.3 Improve and modernize City Information Technology
Continue to provide technical support for Measure U	5.3 Improve and modernize City Information Technology

Accomplishments

1. Enhanced Cyber Security - Including providing awareness training for end users and upgraded the City's firewalls.
2. Continued replacement of aging computer equipment - Including the City's network infrastructure and end user equipment, moving systems to the cloud.
3. Collaborated with City Departments to Manage Upgrade and implement Business Systems - Upgrading Munis to newer versions; Supporting Measure U for the Finance Department; Worked with GFOA on the implementation of the Community Development Land Based System.
4. Launched the City's Data Driven Richmond project – City Data Alliance (CDA) in collaboration with City Departments and Bloomberg.
5. Updated primary conference rooms with modern audio and video.

Information Technology Department

Organizational Chart



Information Technology Department

Position Summary

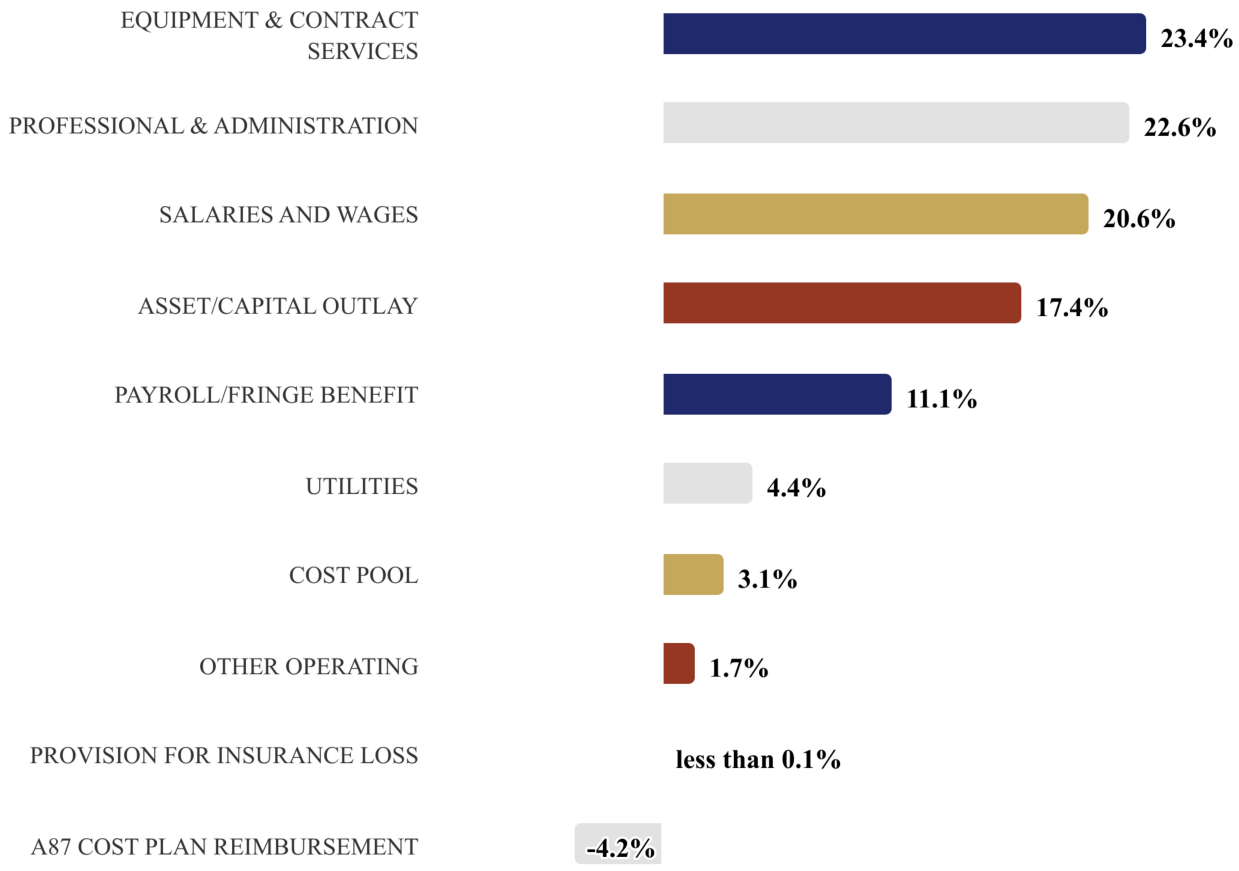
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Business Systems Analyst I	1.0	1.0	1.0	1.0
Duplicating/Mail Assistant	1.0	1.0	1.0	1.0
Information Technology Assistant	1.0	1.0	1.0	1.0
Information Technology Director	1.0	1.0	1.0	1.0
Information Technology Manager	2.0	2.0	2.0	2.0
Information Technology Support Specialist I/II	1.0	1.0	1.0	1.0
Network & Systems Security Officer	1.0	1.0	1.0	1.0
Network & Systems Specialist I/II	1.0	1.0	1.0	1.0
Senior Programmer Analyst	1.0	1.0	1.0	1.0
Telecommunications Coordinator	1.0	1.0	1.0	1.0
Cable TV Manager	1.0	1.0	1.0	1.0
Cable TV Programming Coordinator	1.0	1.0	1.0	1.0
Senior Cable TV Production Assistant	1.0	1.0	1.0	1.0
Total FTEs:	**14.0**	**14.0**	**14.0**	**14.0**

Information Technology Department

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	1,331,140	1,313,898	1,587,670	1,798,151	1,991,293	10.7 %
PAYROLL/FRINGE BENEFIT	500,410	417,764	607,667	995,614	1,077,980	8.3 %
PROFESSIONAL & ADMINISTRATION	584,823	631,200	632,143	2,104,994	2,182,042	3.7 %
OTHER OPERATING	94,047	100,849	119,207	159,666	159,666	0.0 %
UTILITIES	568,994	449,525	415,239	422,827	422,827	0.0 %
EQUIPMENT & CONTRACT SERVICES	718,644	760,847	1,782,042	2,262,331	2,262,331	0.0 %

Information Technology Department

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	604	0	0	604	604	0.0 %
COST POOL	252,852	370,495	332,105	302,491	302,341	0.0 %
ASSET/CAPITAL OUTLAY	820,574	730,623	1,405,850	1,594,567	1,681,861	5.5 %
DEBT SERVICE EXPENDITURE	0	260,021	347,425	0	0	0.0 %
A87 COST PLAN REIMBURSEMENT	(523,579)	(410,873)	(408,867)	(408,867)	(408,867)	0.0 %
TRANSFERS OUT	0	282,525	0	0	0	0.0 %
Grand Total:	**$4,348,509**	**$4,906,875**	**$6,820,481**	**$9,232,377**	**$9,672,077**	**4.8 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	3,681,511	4,129,337	5,392,136	7,087,390	7,587,372	7.1 %
CHEVRON MODERNIZATION PROJECT - ECIA	0	0	0	382,442	382,442	0.0 %
GENERAL CAPITAL FUND	0	0	413,915	441,094	435,742	(1.2) %
KCRT - CABLE TELEVIS	664,656	735,082	898,306	1,221,452	1,166,521	(4.5) %
EQUIPMENT SERVICES	2,342	42,456	116,123	100,000	100,000	0.0 %
Grand Total:	**$4,348,509**	**$4,906,875**	**$6,820,481**	**$9,232,377**	**$9,672,077**	**4.8 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-INFO TECH/ADMIN DIV	1,831,814	2,438,572	2,681,805	3,436,073	3,822,272	11.2 %
GF-I.T./TELECOMMS (S-DIV)	670,009	325,994	295,390	344,895	345,397	0.1 %
GF-INFO TECH/(GIS) (S-DIV)	204,781	6,890	61,895	76,117	76,117	0.0 %
GF-INFO TECH/ERP&APP (S-DIV)	896,402	1,202,922	2,187,194	2,983,582	3,117,931	4.5 %
GF-INFO TECH/DSKTP SPT(S-DIV)	(21,306)	0	0	0	0	0.0 %
GF-IT/MAILRM & DUP DIV	99,812	154,959	165,852	246,723	225,655	(8.5) %
CHEVRON ECIA - INFO TECH	0	0	0	382,442	382,442	0.0 %
CAP OUTLAY/INFORMATION TECH	0	0	413,915	441,094	435,742	(1.2) %
I.T.-KCRT CABLE TV OPS (S-DIV)	659,785	712,565	896,316	1,201,452	1,146,521	(4.6) %

Information Technology Department

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
I.T.-KCRT CABLE TV CIP (S-DIV)	4,872	22,516	1,990	20,000	20,000	0.0 %
ISF-INFO TECH/DESKTP REFRESH	2,342	42,456	116,123	100,000	100,000	0.0 %
Grand Total:	**$4,348,509**	**$4,906,875**	**$6,820,481**	**$9,232,377**	**$9,672,077**	**4.8 %**

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Community Services Recreation



Ranjana Maharaj

Deputy Director of Community Services Recreation

Summary

Community Services - Recreation is responsible for enriching the quality of life in Richmond through its programs, facilities, and cultural events.

Programs and Services

• Administration/Registration: Handles program registration, facility bookings, special event permits, client payments and billing, reporting, and marketing/outreach
• Adult/Senior Programs: Provides adults and seniors with a variety of recreational, social support and nutritional programs
• Aquatics: Provides water-based activities in the areas of exercise and fitness, swimming instruction, group pool rentals and family recreational swimming for all age groups and abilities
• Developing Personal Resources Programs: Provides recreation experiences and activities to meet the needs of adults and seniors with developmental and intellectual disabilities
• Facilities: Manages spaces to host celebrations, meetings, gatherings, sports activities, concerts, and much more
• Neighborhood and Volunteer Services: Provides free services to lend tools to Richmond residents, enhance a neighborhood's sense of community by participating in one's neighborhood council, volunteer opportunities, and community beautification program opportunities through mini-grants
• Special Events: Builds community through enriching experiences and citywide special events
• Sports Programs: Provide recreational and sports league activities with an emphasis on teamwork, fundamentals, discipline, and fun
• Youth Programs: Develops and provide youth out-of-school programming and specialty camps to keep our youth engaged

Community Services Recreation





Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
Increase program offerings and community center hours of operation for all sites	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Secure a collaborative agreement with community-based organizations to expand aquatic program offerings to address high levels of drowning in certain demographic groups	3.2 Create new infrastructure
Expand Richmond Tool Library operating days from one to three days a week	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Increase Richmond Tool Library memberships by at least 25 members	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Continue to provide teen and family outdoor adventure activities	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure

Accomplishments

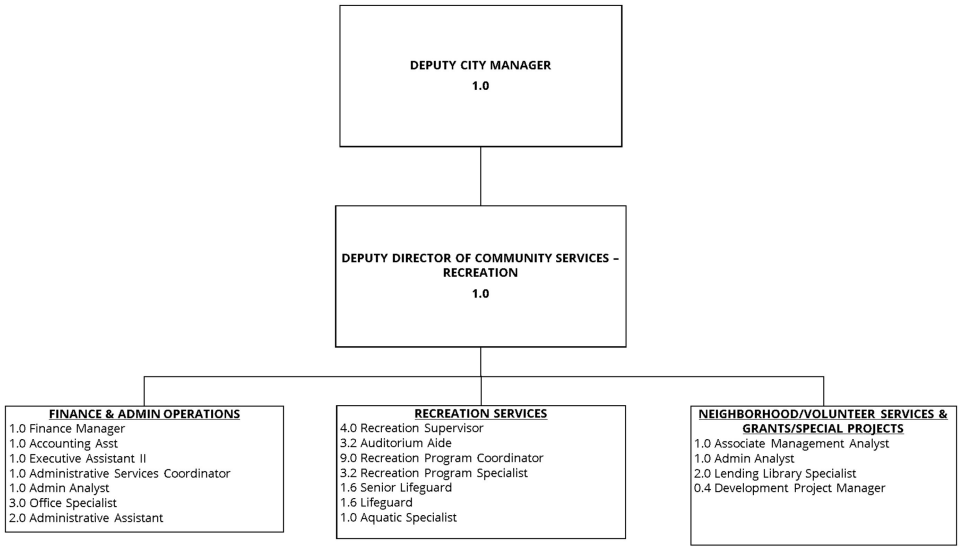
1. Youth Programs: Served 4,800 participants in after-school programs, summer camps, Specialty Camps of President's Week, Spring Break, and Winter Break, Sports programs such as basketball, soccer, tennis, futsal and more.
2. Adult Programs: Served 3,000 participants in basketball, soccer, tennis, volleyball, Zumba, futsal and more.

Community Services Recreation

Accomplishments

3. Senior Programs: Patrons visited our two senior facilities over 3,500 times to participate in programs such as arts and crafts, chess, sewing, dance, language classes and many more.
4. Special Events: Hosted Third of July Fireworks, Black History, Lunar New Year, Park Rx Day, Movie Nights, Fall Festival, Annual Tree Lighting, Snowball, Snow Day, Senior Info Day and many more community events.
5. Facilitated recreational activities at two Farmer's Markets three times each month.

Organizational Chart



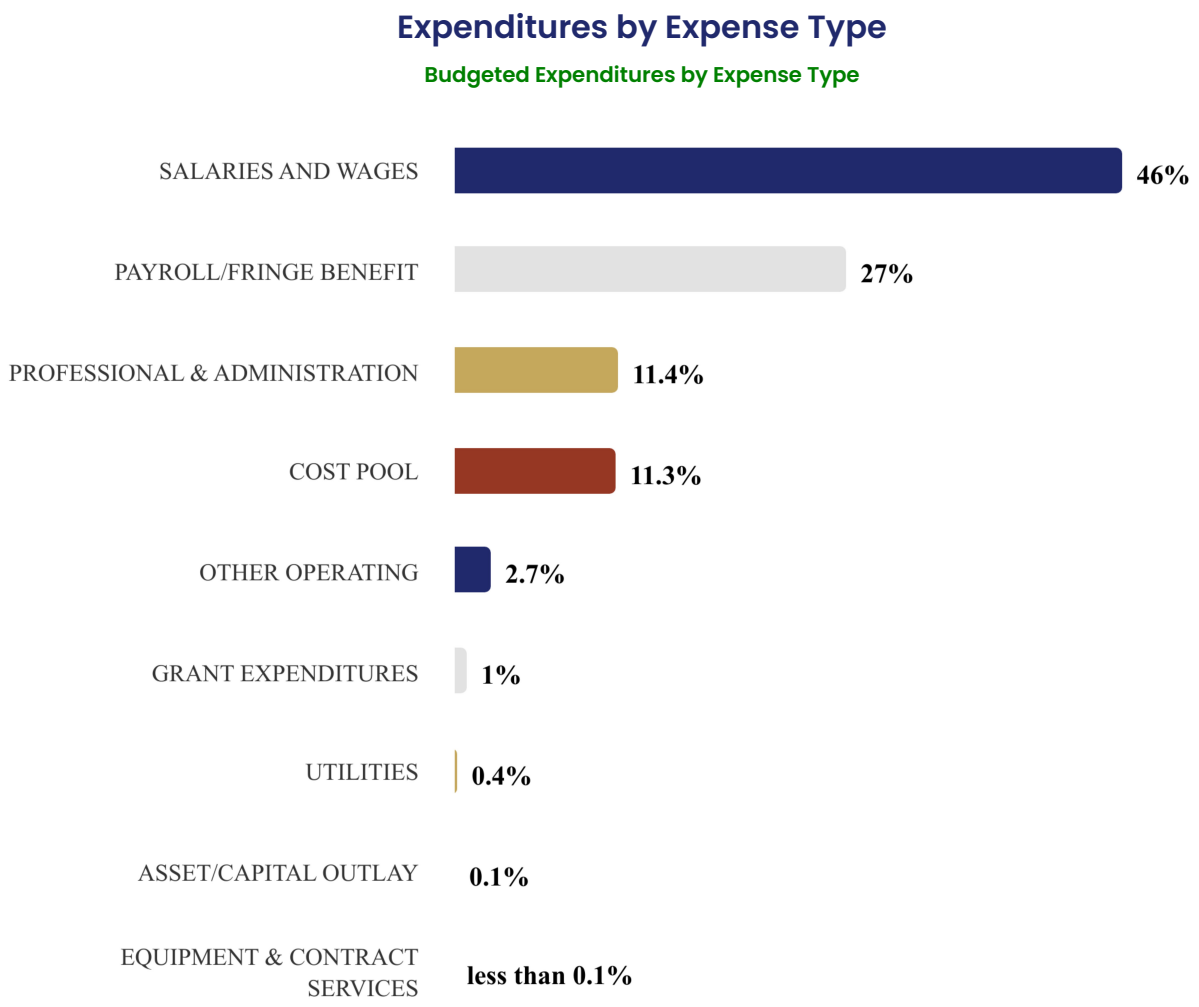
Community Services Recreation

Position Summary

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Associate Management Analyst	0.0	0.0	1.0	1.0
Deputy City Manager (Moved from City Manager Office)	0.0	1.0	1.0	1.0
Finance Manager II	1.0	1.0	1.0	1.0
Accounting Asst	1.0	1.0	1.0	1.0
Admin Analyst	1.0	2.0	2.0	2.0
Administrative Assistant (1 Term Position)	2.0	3.0	2.0	2.0
Administrative Services Coordinator	0.0	1.0	1.0	1.0
Aquatic Specialist	0.0	0.0	1.0	1.0
Associate Admin Analyst	1.0	1.0	0.0	0.0
Auditorium Aide	3.2	3.2	3.2	3.2
Deputy Director of Community Services - Recreation	1.0	1.0	1.0	1.0
Development Project Manager II	0.4	0.4	0.4	0.4
Executive Assistant I/II	1.0	1.0	1.0	1.0
Lending Library Specialist	0.0	2.0	2.0	2.0
Lifeguard	1.6	1.6	1.6	1.6
Office Specialist	0.0	0.0	3.0	3.0
Recreation Program Coordinator	8.0	10.0	9.0	9.0
Recreation Program Specialist	4.2	3.2	3.2	3.2
Recreation Supervisor	3.0	3.0	4.0	4.0
Registration Specialist	1.0	1.0	0.0	0.0
Senior Lifeguard	1.6	1.6	1.6	1.6
Total FTEs:	**31.0**	**38.0**	**40.0**	**40.0**

Community Services Recreation

Expenditure Summary



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	2,456,541	2,598,458	3,415,068	4,487,978	4,652,416	3.7 %
PAYROLL/FRINGE BENEFIT	2,116,225	2,190,145	2,402,316	2,455,337	2,725,926	11.0 %
PROFESSIONAL & ADMINISTRATION	348,141	665,202	1,081,695	900,364	1,153,120	28.1 %
OTHER OPERATING	45,316	44,377	122,241	225,121	269,899	19.9 %
UTILITIES	17,184	28,549	31,623	62,742	44,000	(29.9) %
EQUIPMENT & CONTRACT SERVICES	796	3,565	131	6,000	500	(91.7) %

Community Services Recreation

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
COST POOL	447,718	592,854	359,654	1,211,359	1,141,326	(5.8) %
ASSET/CAPITAL OUTLAY	50,900	473,136	45,452	13,573	14,958	10.2 %
GRANT EXPENDITURES	118,104	58,764	4,837	66,315	101,500	53.1 %
TRANSFERS OUT	0	200,000	0	0	0	0.0 %
Grand Total:	**$5,600,923**	**$6,855,049**	**$7,463,017**	**$9,428,788**	**$10,103,646**	**7.2 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	5,462,833	6,181,980	7,084,286	9,084,048	9,512,883	4.7 %
OUTSIDE FUNDED SERVICES - GRANTS	492	340,854	400,829	294,740	490,763	66.5 %
CHEVRON MODERNIZATION PROJECT - ECIA	39,390	0	0	50,000	100,000	100.0 %
EMERGENCY OPE & DISASTR RECVRY	1,687	428	88	0	0	0.0 %
AMERICAN RESCUE PLAN ACT	86,115	330,108	(25,290)	0	0	0.0 %
IMPACT FEE - COMM/AQUATC	10,406	1,679	3,105	0	0	0.0 %
Grand Total:	**$5,600,923**	**$6,855,049**	**$7,463,017**	**$9,428,788**	**$10,103,646**	**7.2 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
RECREATION SVCS/CITIES OF SRVC	283,525	276,766	179,920	485,265	352,308	(27.4) %
GF-RECREATION ADM DIV	2,207,026	2,661,619	2,159,962	3,683,666	4,099,364	11.3 %
GF-COMMUNITY SERVICES-ADMIN	0	15,464	620,633	830,723	1,145,565	37.9 %
CM&NB/BOOKER T CTR (S-DIV)	172,985	142,716	237,904	112,248	57,122	(49.1) %
CM&NB/NEVIN CTR. (S-DIV)	198,559	294,191	328,112	253,863	252,429	(0.6) %
CM&NB/SHIELDS REID (S-DIV)	260,956	222,336	255,233	218,010	284,936	30.7 %
CM&NB//REC COMPLEX (S-DIV)	308,208	343,828	494,008	500,903	583,893	16.6 %
CM&NB/PARCHSTR CTR (S-DIV)	97,807	136,618	153,672	92,559	230,566	149.1 %
CM&NB/MAY VALLY CTR (S-DIV)	208,308	145,183	283,100	336,696	108,099	(67.9) %

Community Services Recreation

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-REC/SPCL EVENTS (S-DIV)	5,434	72,013	226,439	107,396	107,396	0.0 %
GF-RECREATION(DPRC) (S-DIV)	256,578	277,692	321,236	288,836	287,556	(0.4) %
GF-REC/SR CENTER (S-DIV)	158,010	117,574	214,433	198,929	206,009	3.6 %
GF-REC/SR CTR ANNEX (S-DIV)	241,357	246,256	283,556	253,743	256,967	1.3 %
RECREATION SVCS/AQUATICS	329,084	381,542	492,328	584,377	483,318	(17.3) %
RECREATION SVCS/CONVENTION CTR	432,979	455,046	393,727	696,259	597,139	(14.2) %
RECREATION SVCS/PLUNGE	302,019	393,136	440,021	440,576	460,216	4.5 %
O-SD FND GRNT-RECREATION DIV	492	340,854	400,829	294,740	490,763	66.5 %
CHEVRON ECIA - COMMUNITY SERVS	39,390	0	0	50,000	100,000	100.0 %
EMGCY OPE & DISTR/RECREATION	1,687	428	88	0	0	0.0 %
ARPA/COMMUNITY SERVICES	86,115	330,108	(25,290)	0	0	0.0 %
IMPACT FEE - COMM/AQUATIC	10,406	1,679	3,105	0	0	0.0 %
Grand Total:	**$5,600,923**	**$6,855,049**	**$7,463,017**	**$9,428,788**	**$10,103,646**	**7.2 %**

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Library and Cultural Services



Kate Eppler

Deputy Director of Community Services Library

Summary

The Library Division provides diverse materials and services to support lifelong reading and learning. In partnership with the Literacy for Every Adult Program (LEAP), it helps adults build the skills and confidence needed to achieve their goals.

Programs and Services

• Provides outstanding and diverse materials and services to help our community meet their personal, cultural, educational, and professional needs
• Literacy Support for adults, children, families, and English language learners, plus digital literacy for our digital world
• Reference services for adults, teens and children
• Provide books and media for all ages
• Online resources such as ebooks and research databases
• Link + resource sharing for print materials
• Career and College readiness, including GED and High School Diploma.
• Access to technology for printing, scanning, computer use, home internet and more





Library and Cultural Services

Department Goals & Strategic Plan Connection

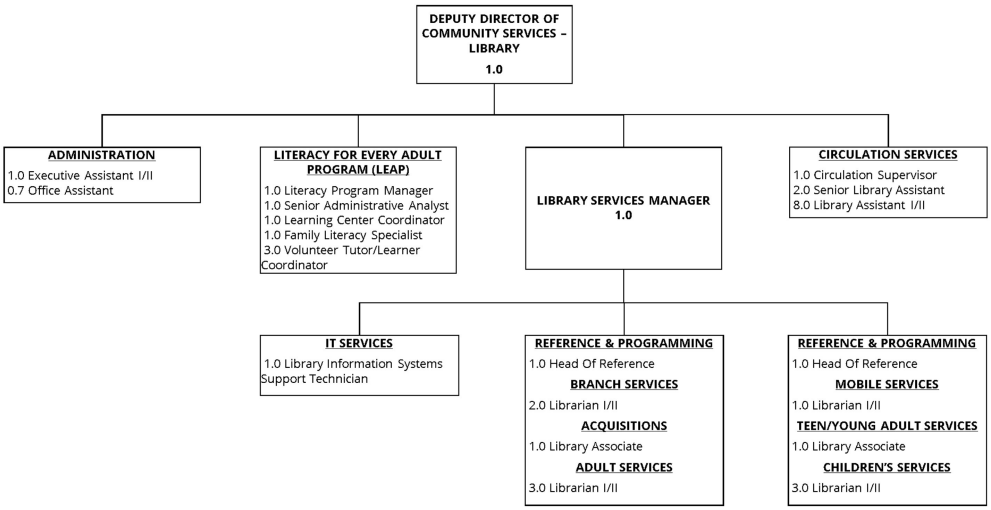
Department Goal	Goal's Link to Strategic Plan
Successfully establish a temporary library space in Civic Center during Main Library renovation work	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Re-introduce RPL Bookmobile routes and service	5.3 Improve and modernize City Information Technology
Establish Saturday service hours at Bayview and West Side branches	2.1 Create new opportunities for workforce development in Richmond
Increase program attendance, library visits, cardholders, circulation of physical and digital materials, and LEAP enrollment by 10%	5.2 Improve fiscal responsibility
Supports ERF-3 grant project efforts (LEAP)	3.3 Implement Transformative Climate Communities (TCC) Grant ($35 Million)

Accomplishments

1. Main Library Renovation outreach: conducted community meetings and focus groups in English and Spanish. Administered an online survey in English and Spanish. Outreach efforts recorded 2,633 comments from 611 residents.
2. Increased FY2024-25 materials checkouts by 10% over FY2023-24.
3. Increased FY2024-25 library visits by 43% over FY2023-24.
4. Partnered with Tech Exchange to host digital literacy classes in Spanish and English, distributing over 80 computers to the community.
5. LEAP's family literacy program distributed 800 books to build home libraries and 1,000 kit and non-book literacy materials.

Library and Cultural Services

Organizational Chart



Library and Cultural Services

Position Summary

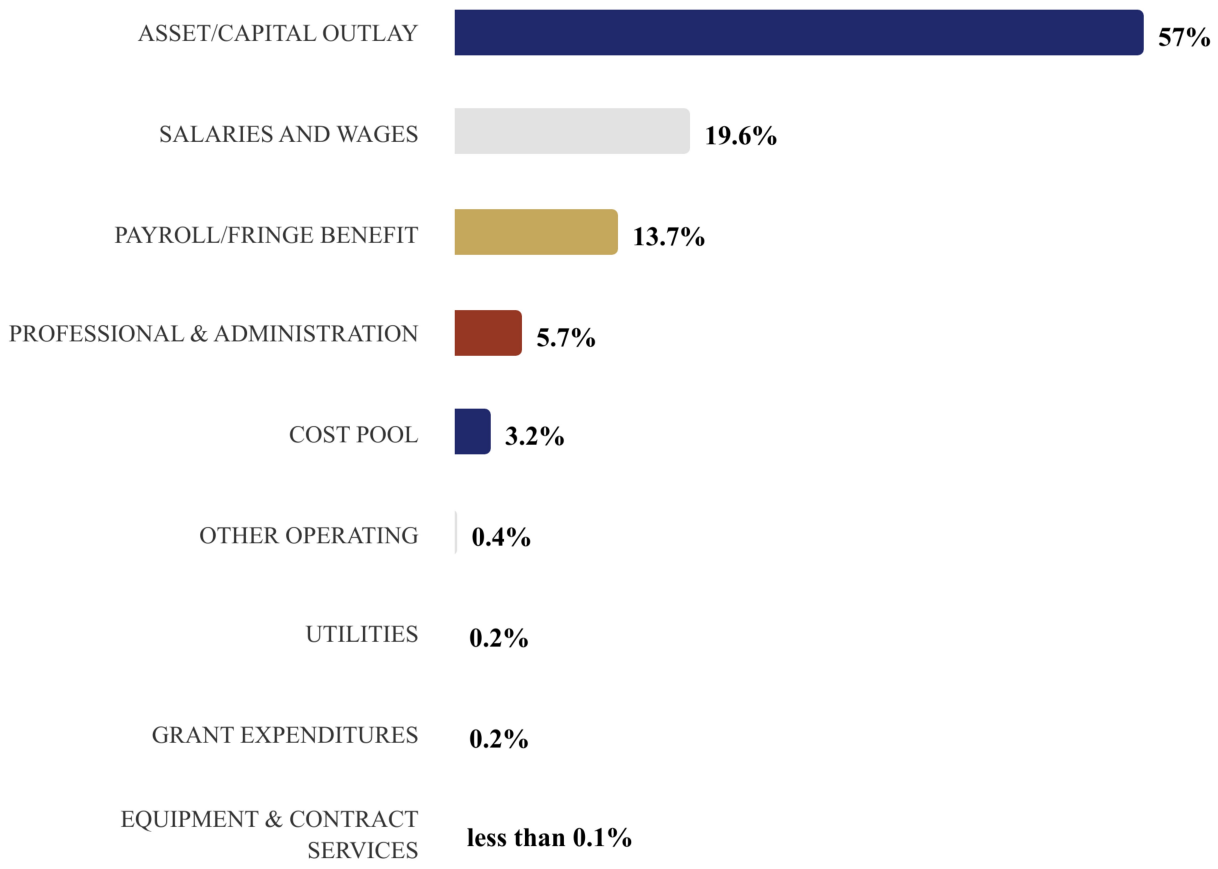
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Circulation Supervisor	1.0	1.0	1.0	1.0
Deputy Director of Community Services - Library	1.0	1.0	1.0	1.0
Executive Assistant I/II	1.0	1.0	1.0	1.0
Family Literacy Specialist	1.0	1.0	1.0	1.0
Head of Reference	1.0	2.0	2.0	2.0
Learning Center Coordinator	1.0	1.0	1.0	1.0
Librarian I/II	9.0	9.0	9.0	9.0
Library Assistant I/II	8.0	8.0	8.0	8.0
Library Associate	2.0	2.0	2.0	2.0
Library Information Systems Support Technician	1.0	1.0	1.0	1.0
Library Services Manager	1.0	1.0	1.0	1.0
Literacy Program Manager	1.0	1.0	1.0	1.0
Office Assistant	0.7	0.7	0.7	0.7
Senior Administrative Analyst	1.0	1.0	1.0	1.0
Senior Library Assistant	2.0	2.0	2.0	2.0
Volunteer Tutor/Learner Coordinator	3.0	3.0	3.0	3.0
Total FTEs:	**34.7**	**35.7**	**35.7**	**35.7**

Library and Cultural Services

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	2,192,067	2,012,055	2,669,165	3,303,279	3,394,317	2.8 %
PAYROLL/FRINGE BENEFIT	1,868,179	1,699,142	1,969,424	2,272,224	2,385,060	5.0 %
PROFESSIONAL & ADMINISTRATION	596,739	566,801	875,032	1,017,553	995,248	(2.2) %
OTHER OPERATING	58,805	73,113	60,137	83,275	76,884	(7.7) %
UTILITIES	10,491	10,123	26,552	37,800	37,800	0.0 %
EQUIPMENT & CONTRACT SERVICES	2,592	360	180	400	400	0.0 %
COST POOL	246,440	258,762	285,035	559,268	551,998	(1.3) %

Library and Cultural Services

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	6,184	56,238	627,434	1,718,062	9,885,458	475.4 %
GRANT EXPENDITURES	11,743	9,443	35,840	38,834	26,798	(31.0) %
Grand Total:	**$4,993,240**	**$4,686,037**	**$6,548,798**	**$9,030,694**	**$17,353,963**	**92.2 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	4,806,154	4,337,545	5,546,808	6,893,999	7,103,414	3.0 %
LIBRARY FUND	179,117	335,585	931,701	408,634	8,990,361	2100.1 %
EMERGENCY OPE & DISASTR RECVRY	1,342	3,861	1,534	0	0	0.0 %
IMPACT FEE - LIBRARY	6,627	9,045	68,755	1,728,062	1,260,188	(27.1) %
Grand Total:	**$4,993,240**	**$4,686,037**	**$6,548,798**	**$9,030,694**	**$17,353,963**	**92.2 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-LIB&CL SVC/L-ADM DIV	3,484,139	3,345,726	4,073,301	5,283,504	5,516,654	4.4 %
GF-LS/REF SVCS(S-DIV)	199,063	142,060	181,459	239,000	232,000	(2.9) %
GF-LS/ACESS SVCS (S-DIV)	26,936	28,931	28,997	34,000	34,000	0.0 %
GF-LS/CHLDRN'S SVCS (S-DIV)	57,326	21,255	72,043	114,750	116,250	1.3 %
GF-LS/CRCULATION(S-DIV)	111,675	122,368	158,531	158,959	160,520	1.0 %
GF-LS/EXTENSION SVCS (S-DIV)	46,851	9,056	43,875	55,650	65,650	18.0 %
GF-LIB&CL SVCS/LEAP DIV	880,164	668,149	988,603	1,008,136	978,340	(3.0) %
LIBRY-LIB&CUL-ADMIN DIV	4,657	254	0	0	0	0.0 %
LIBRY-LIB&CUL-LEAP DIV	3,765	1,095	210,992	315,810	337,458	6.9 %
LIBRY-LIB&CUL-GRANTS DIV	170,696	334,236	720,709	92,824	8,652,903	9221.9 %
EMGCY OPE & DISTR/LIBRARY-CULT	1,342	3,861	1,534	0	0	0.0 %
IMPACT FEES-LIBRARY SVCS	6,627	9,045	68,755	1,728,062	1,260,188	(27.1) %
Grand Total:	**$4,993,240**	**$4,686,037**	**$6,548,798**	**$9,030,694**	**$17,353,963**	**92.2 %**

Office of Neighborhood Safety (ONS)



Sam Vaughn

Deputy Director of Community Services ONS

Summary

Led by the Neighborhood Safety Director, the Office of Neighborhood Safety (ONS) in Richmond focuses on establishing partnerships and strategies to achieve lasting reductions in firearm-related assaults, retaliations, and fatalities. ONS directs gun violence prevention and intervention initiatives, particularly targeting individuals at high risk of involvement in gun violence. Their outreach efforts aim to provide credible and tailored opportunities as alternatives to street violence and criminal activities, contributing to greater community well-being and public safety.

Programs and Services

• Operation Peacemaker Fellowship a non-mandated intensive mentoring intervention designed for youth identified as being at the center of and most impacted by gun violence in the city of Richmond

• Street Outreach when staff go out into the community to connect with people who are at a high risk for gun violence and encourage them to tap into life altering resources and organizations





Office of Neighborhood Safety (ONS)

Department Goals & Strategic Plan Connection

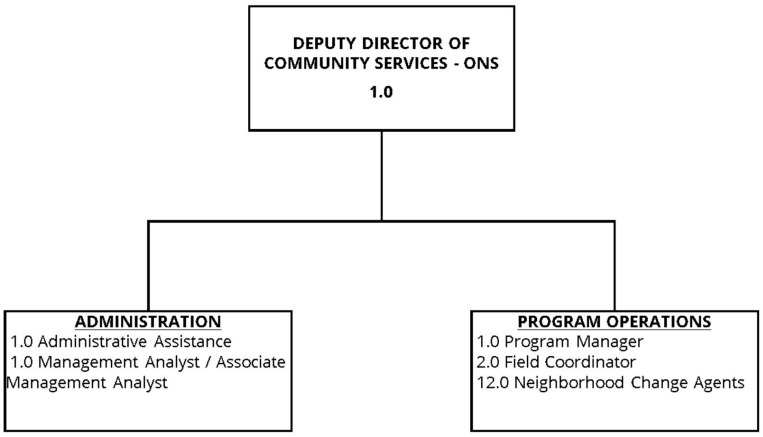
Department Goal	Goal's Link to Strategic Plan
Sustain current reductions in shootings and homicides resulting in injury/death reductions	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety and collaborate with Contra Costa County regarding alternative methods
Reduce the number of malicious killings of human beings by other human beings from the status quo to zero	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety and collaborate with Contra Costa County regarding alternative methods
Raise outside resources (approximately $500,000) to continue and expand services	2.1 Create new opportunities for workforce development in Richmond
Continue to do violence prevention with school aged youth	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety and collaborate with Contra Costa County regarding alternative methods

Accomplishments

1. 16,272 contacts with community members most impacted by gun violence.
2. 22,737 hours spent with community members most impacted by gun violence.
3. 1,492 service referrals made for community members most impacted by gun violence.
4. 117 conflicts mediated with community members most impacted by gun violence.
5. The Office of Neighborhood Safety was recognized by the City Council on January 16, 2024, as a department and organization that has contributed to reducing the number of homicides in Richmond. In 2023, Richmond had its lowest number of annual homicides (8) dating back to 1971 when such records started being kept.

Office of Neighborhood Safety (ONS)

Organizational Chart



Position Summary

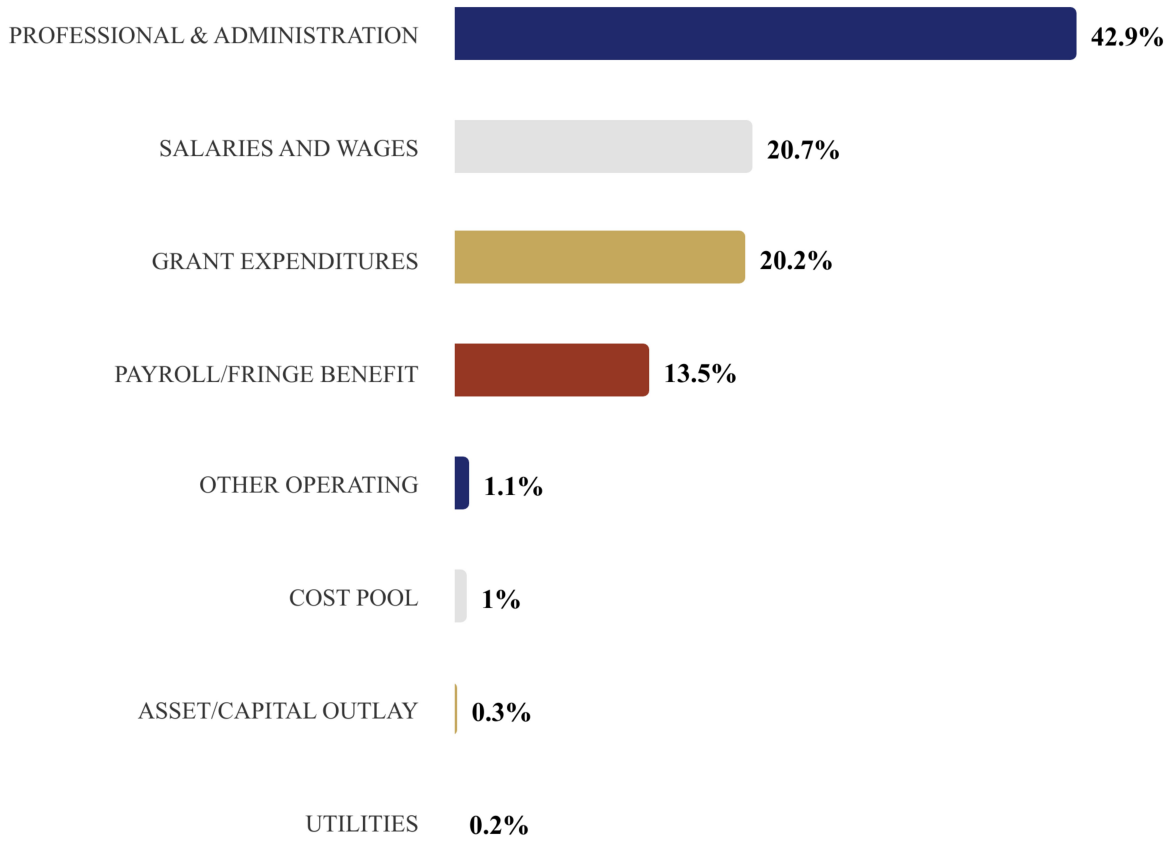
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Assistant	1.0	1.0	1.0	1.0
Deputy Director of Community Services - ONS	1.0	1.0	1.0	1.0
Management Analyst/ Associate Management Analyst	1.0	1.0	1.0	1.0
Neighborhood Change Agents (1 Temporary)	11.0	11.0	12.0	12.0
ONS Field Coordinator	2.0	2.0	2.0	2.0
ONS Program Manager	1.0	1.0	1.0	1.0
Total FTEs:	**17.0**	**17.0**	**18.0**	**18.0**

Office of Neighborhood Safety (ONS)

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	734,227	871,738	1,369,747	1,907,259	1,807,429	(5.2) %
PAYROLL/FRINGE BENEFIT	579,645	768,967	1,034,290	1,057,603	1,178,192	11.4 %
PROFESSIONAL & ADMINISTRATION	852,172	1,353,920	1,117,595	3,768,710	3,746,710	(0.6) %
OTHER OPERATING	19,558	13,792	26,683	97,640	97,640	0.0 %
UTILITIES	11,472	13,311	20,091	20,000	20,000	0.0 %
EQUIPMENT & CONTRACT SERVICES	0	0	50	0	0	0.0 %
COST POOL	152,010	507,111	184,512	88,758	87,604	(1.3) %

Office of Neighborhood Safety (ONS)

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	1,835	9,200	2,935	28,000	28,000	0.0 %
GRANT EXPENDITURES	118,466	250,719	730,242	1,760,213	1,760,213	0.0 %
Grand Total:	**$2,469,386**	**$3,788,758**	**$4,486,145**	**$8,728,183**	**$8,725,788**	**0 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	1,522,309	2,216,727	2,697,265	4,017,467	4,037,072	0.5 %
OUTSIDE FUNDED SERVICES - GRANTS	947,077	1,572,031	1,788,880	4,710,716	4,688,716	(0.5) %
Grand Total:	**$2,469,386**	**$3,788,758**	**$4,486,145**	**$8,728,183**	**$8,725,788**	**0 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
OF. OF NB-HOOD SFTY ADMIN DIV	1,510,163	1,210,376	1,444,622	1,874,116	1,656,130	(11.6) %
OF. OF NB-HOOD SFTY/REIMAGING	0	1,003,549	1,252,643	2,108,854	2,346,445	11.3 %
OFF OF N-HOOD SFTY/GRANT ADM	12,146	2,803	0	34,497	34,497	0.0 %
O-SD FND GRNT-ONS	947,077	1,572,031	1,788,880	4,710,716	4,688,716	(0.5) %
Grand Total:	**$2,469,386**	**$3,788,758**	**$4,486,145**	**$8,728,183**	**$8,725,788**	**0 %**

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Employment & Training



Tamara Walker

Deputy Community Services Director

Summary

The City of Richmond Employment & Training Department supports the community by partnering with businesses, schools, and organizations to address job needs. It promotes workforce development through training, helps youth with career planning, supports local businesses, and ensures compliance with city hiring, contracting, and wage policies.

Programs and Services

Employment and Training Department provides a variety of job and training services to Richmond residents through the following programs:

Career Center:

- Provide computer services, fax, & printer
- A resource center for EDD and other community programs
- Provide onsite training and workshops for job readiness, resume building, interviews, and other online occupational training

RichmondBuild:

- Ensure a continuum of construction education & training
- Prepare residents for construction trades careers

YouthWORKS:

- Provide year-round & summer employment, career pathways training, internships, and supportive services for youth to successfully transition into adulthood

RichmondWORKS:

- Helps residents obtain good jobs in high growth, high wage occupations through occupational skills training and employment opportunities
- Provide business services

Employment & Training





Department Goals & Strategic Plan Connection

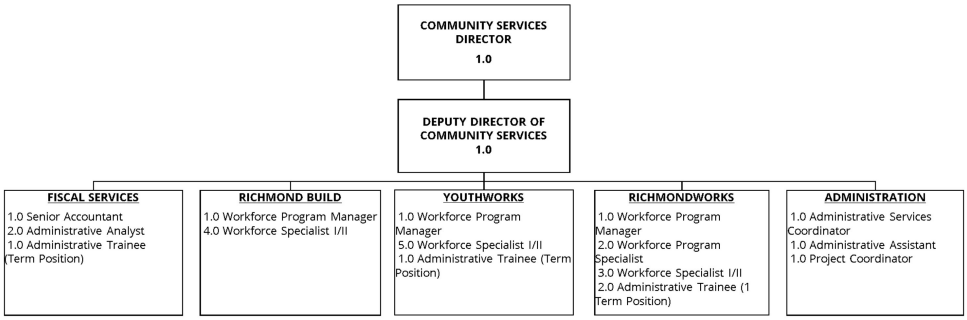
Department Goal	Goal's Link to Strategic Plan
Build technical skills training, career pathways, and employment opportunities for Richmond residents in high-growth, high-wage industries	2.1 Create new opportunities for workforce development in Richmond
Create "Quality Jobs" that provide livable wages with benefits and offer the most direct path to economic mobility and broadly shared prosperity	2.1 Create new opportunities for workforce development in Richmond
Create career pathways in Public Service sector	2.1 Create new opportunities for workforce development in Richmond
Train 125 Richmond residents for jobs and careers in the construction & renewable energy sectors; expand direct-entry agreements with Building Trades	2.1 Create new opportunities for workforce development in Richmond

Accomplishments

1. Awarded over $1.5 million dollars to provide employment and training services to Richmond residents.
2. Served over 6,2500 individuals in the career center and enrolled over 379 youth, adults, and dislocated workers into our WIOA programs.
3. Provide over 500+ paid work experience.
4. Enrolled over 80 people in occupational skills training in healthcare, transportation, information technology, and advanced manufacturing industries.
5. RichmondBUILD graduates 70 construction pre-apprentices.

Employment & Training

Organizational Chart



Position Summary

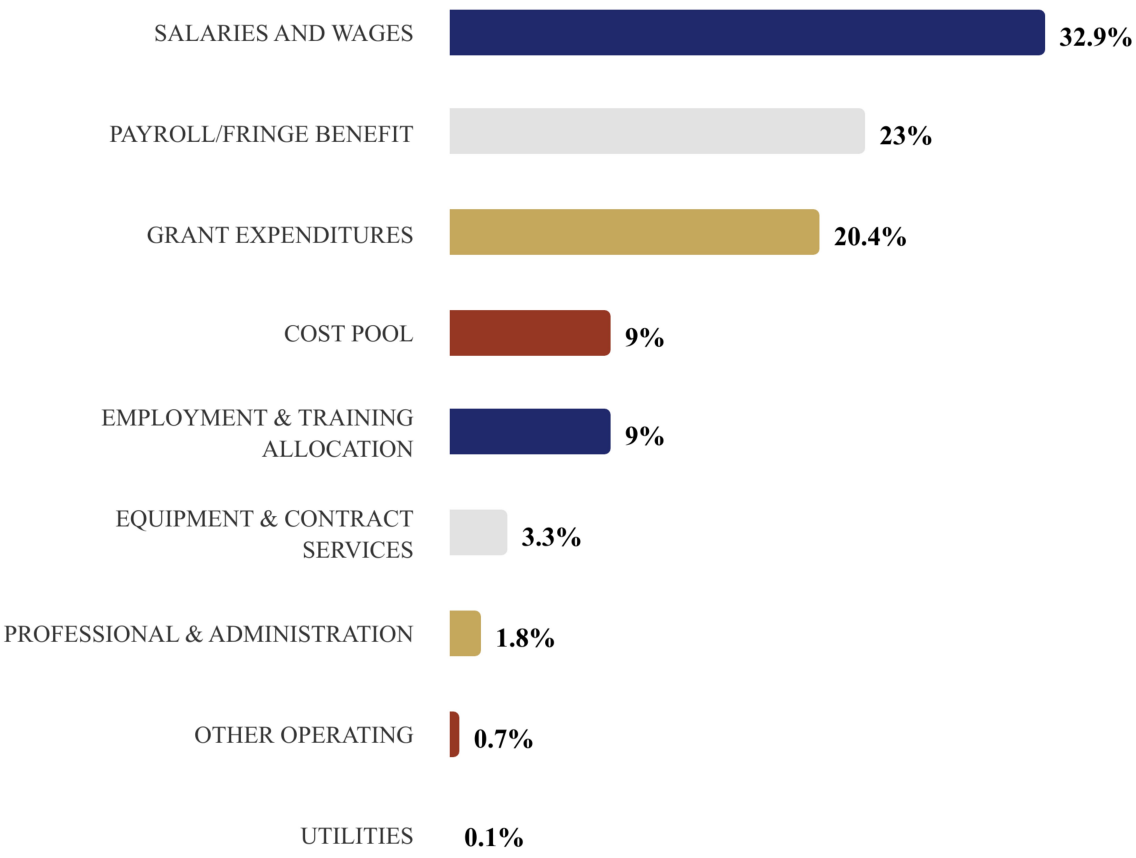
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Admin Trainee(3 Term Positions)	1.0	4.0	4.0	4.0
Administrative Analyst	2.0	2.0	2.0	2.0
Administrative Assistant	1.0	1.0	1.0	1.0
Administrative Services Coordinator	1.0	1.0	1.0	1.0
Deputy Director of Community Services	1.0	1.0	1.0	1.0
Director of Community Services	1.0	1.0	1.0	1.0
Office Assistant	1.0	0.0	0.0	0.0
Project Coordinator	1.0	1.0	1.0	1.0
Senior Accountant	1.0	1.0	1.0	1.0
Workforce Program Manager	3.0	3.0	3.0	3.0
Workforce Program Specialist	2.0	2.0	2.0	2.0
Workforce Specialist I/II	12.0	12.0	12.0	12.0
Total FTEs:	**27.0**	**29.0**	**29.0**	**29.0**

Employment & Training

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	1,454,237	1,208,354	1,388,339	1,666,767	2,610,765	56.6 %
PAYROLL/FRINGE BENEFIT	1,012,108	1,005,928	1,206,088	1,857,316	1,825,114	(1.7) %
PROFESSIONAL & ADMINISTRATION	228,535	160,620	308,418	954,000	141,971	(85.1) %
OTHER OPERATING	201,566	62,304	58,356	53,000	52,920	(0.2) %
UTILITIES	9,149	8,623	8,409	7,500	7,500	0.0 %
EQUIPMENT & CONTRACT SERVICES	195,844	127,467	352,641	679,790	260,000	(61.8) %
COST POOL	543,408	518,079	561,697	701,777	716,306	2.1 %

Employment & Training

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	154,412	0	0	0	0	0.0 %
GRANT EXPENDITURES	1,363,380	2,843,438	3,443,770	4,715,554	1,616,918	(65.7) %
EMPLOYMENT & TRAINING ALLOCATION	757	0	0	(1,199,572)	714,018	159.5 %
Grand Total:	**$5,163,396**	**$5,934,814**	**$7,327,718**	**$9,436,132**	**$7,945,512**	**-15.8 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
EMPLOYMENT & TRAINING	5,163,396	5,934,814	6,939,747	8,536,132	7,857,541	(7.9) %
AMERICAN RESCUE PLAN ACT	0	0	387,971	900,000	87,971	(90.2) %
Grand Total:	**$5,163,396**	**$5,934,814**	**$7,327,718**	**$9,436,132**	**$7,945,512**	**-15.8 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
E&T-RESOURCE MNGT DIV	661,692	518,079	411,202	421,202	413,627	(1.8) %
FEDERAL GRANT PROGRAM	344,879	658,473	809,640	1,238,000	0	(100.0) %
INTENSIVE SERVICES(FS)	517,093	569,897	478,187	468,920	24,243	(94.8) %
TRAINING SERVICES(FS)	55,451	40,203	0	0	0	0.0 %
TRAINING PAYMENTS(FS)	0	249,730	69,424	172,868	0	(100.0) %
OTHER SERVICES(FS)	363,975	548,586	1,729,326	2,165,732	49,853	(97.7) %
RAPID RESPONSE(FS)	30,922	191,597	207,826	312,500	37,337	(88.1) %
WIA YOUTH IN SCHOOL(FS)	58,661	52,065	54,325	100,000	0	(100.0) %
WIA YOUTH OUT OF SCHOOL(FS)	172,614	164,199	211,180	290,000	44,064	(84.8) %
ADMINISTRATION(FS)	198,562	203,373	266,773	421,334	66,529	(84.2) %
TRAINEE WAGE, ETC.(FS)	0	0	0	(331,074)	(40,000)	87.9 %
PARTCPNT WAGES REIMBRSE(FS)	5,316	0	0	0	0	0.0 %
RB TENANT IMPROVEMENTS(FS)	1,133	1,042	807	0	0	0.0 %
ET RICHMONDWORKS LCL PRGRM(FS)	465,610	303,638	47,270	100,000	82,460	(17.5) %
ET YOUTHWORKS LOCAL PRGM(FS)	0	0	149,664	0	0	0.0 %
STATE GRANT PROGRAM(FS)	410,359	226,172	311,342	500,000	343,446	(31.3) %

Employment & Training

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
COMMUNITY BENEFT AGREEMNT(FS)	196,431	169,208	61,759	75,000	75,000	0.0 %
OTHER COMMUNITY FUNDING	0	443	678	0	0	0.0 %
DIRECT SERVICES	79,074	0	0	0	0	0.0 %
SUPPORTING SERVICES	50,740	0	0	0	0	0.0 %
MATCHING FUNDS	120,948	0	0	0	0	0.0 %
BUSINESS SERVICES(FS)	1,128	120	0	0	0	0.0 %
E&T DONATED FUNDS(FS)	1,995	2,554	83	0	0	0.0 %
SUMMER YTH DONATED FUNDS(FS)	1,056,708	1,699,372	1,817,792	1,980,000	1,980,000	0.0 %
R-MNDWORKS INTERM COSTPOOL(FS)	(386)	20,133	41,341	0	0	0.0 %
YOUTH INTERIM COST POOL(FS)	2,736	5,722	14,897	0	0	0.0 %
OVERHEAD INTERIM COST POOL(FS)	19,566	155,494	(117,057)	0	0	0.0 %
ADMIN INTERIM COST POOL	0	0	47,185	0	0	0.0 %
EMPLYMNT & TRAIN SALARY POOL	348,188	154,712	326,104	621,649	4,780,983	669.1 %
ARPA/E&T	0	0	387,971	900,000	87,971	(90.2) %
Grand Total:	**$5,163,396**	**$5,934,814**	**$7,327,718**	**$9,436,132**	**$7,945,512**	**-15.8 %**

Community Crisis Response Program



Michael Romero

Program Manager

Summary

An alternative and supportive safety response system designed to address low acuity, non-medical, and non-violent situations using a trauma-informed, healing-centered, and community-based approach. Community Crisis Response Program (CCRP) responders, also known as ROCK responders, will be trained in de-escalation, mediation, and other crisis response tools to ensure the most appropriate and effective response for community members experiencing a crisis.

Programs and Services

The calls that CCRP-ROCK will be responding to are:
- Wellness Checks
- Disturbance (e.g. noise - hanging in front of businesses)
- School discipline e.g. counselor calls
- Low-level suicidal ideation (e.g., no immediate harm to oneself or others)





Community Crisis Response Program

Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
Provide an appropriate and effective response to acute behavioral health situations	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods
Reduce over-reliance on law enforcement for non-emergency matters	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods
Connect individuals in crisis with appropriate services and support	4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods

Accomplishments

1. Met with other alternative response programs: Oakland (MACRO); Portland Street Response; New Orleans, Louisiana; and Durham, North Carolina to learn about their Crisis Response Programs to support ongoing development for CCRP-ROCK program.
2. Completed Ride-alongs with Oakland MACRO and Durham HEART team.
3. Used Microsoft Project and Harvard GPL Alternative Crisis Response Toolkit to list and map out necessary program components.
4. Completed community poll for official team name: ROCK – Reach Out with Compassion and Kindness.
5. Joined Community of Practice meetings from: Harvard-Kennedy Government, Performance Lab, 4th Branch Institute FKA International Crisis Response Association, and Dignity Best Practice.

Community Crisis Response Program

Organizational Chart



Position Summary

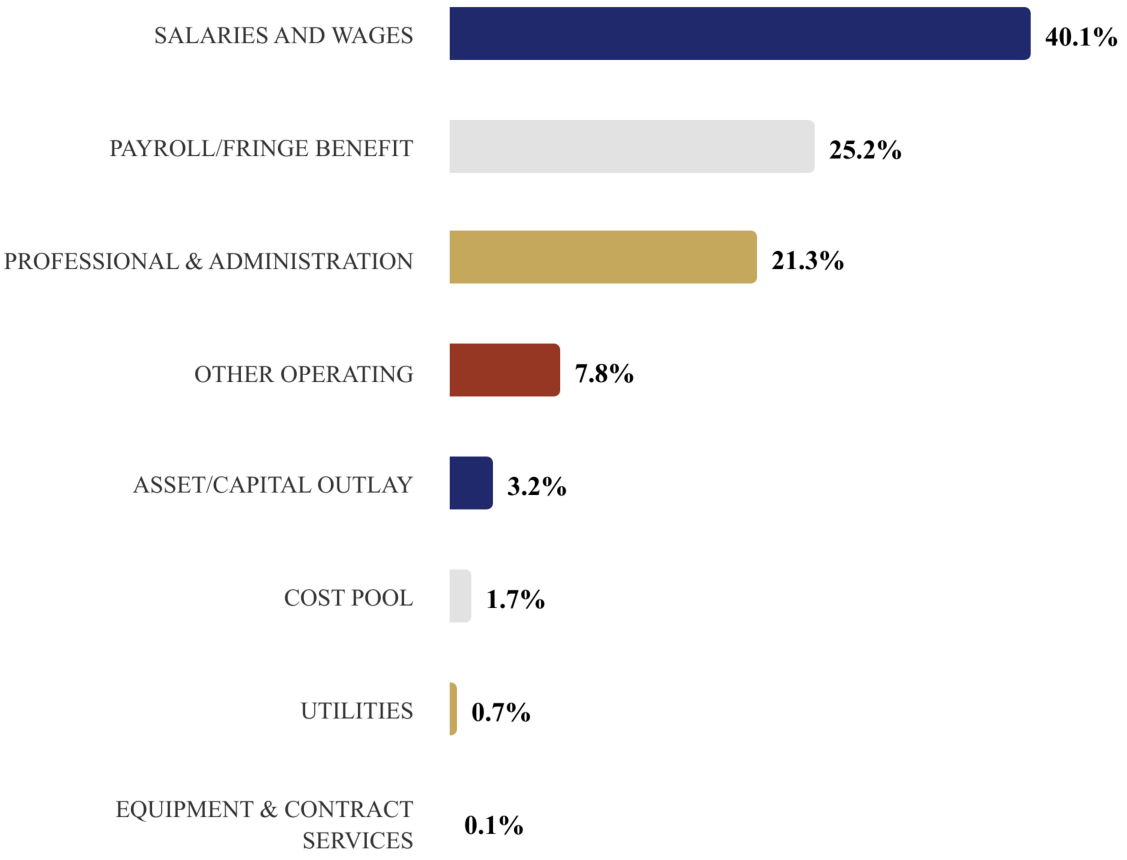
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Analyst/Associate	0.0	1.0	1.0	1.0
Community Intervention Specialists	0.0	8.0	8.0	8.0
Mental Health Clinician	0.0	1.0	1.0	1.0
Project Manager II - CCRP Manager	0.0	1.0	1.0	1.0
Total FTEs:	**0.0**	**11.0**	**11.0**	**11.0**

Community Crisis Response Program

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	0	0	20,400	1,204,919	1,132,420	(6.0) %
PAYROLL/FRINGE BENEFIT	0	0	10,250	700,832	711,676	1.5 %
PROFESSIONAL & ADMINISTRATION	0	0	0	1,000,000	601,400	(39.9) %
OTHER OPERATING	0	0	0	0	221,000	0.0 %
UTILITIES	0	0	0	0	20,000	0.0 %
EQUIPMENT & CONTRACT SERVICES	0	0	0	0	1,500	0.0 %
COST POOL	0	0	0	0	49,350	0.0 %

Community Crisis Response Program

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	0	0	0	0	90,000	0.0 %
Grand Total:	**$0**	**$0**	**$30,650**	**$2,905,751**	**$2,827,346**	**-2.7 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	0	0	30,650	2,905,751	2,827,346	(2.7) %
Grand Total:	**$0**	**$0**	**$30,650**	**$2,905,751**	**$2,827,346**	**-2.7 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-COMMUNITY CRISIS RESP PRGM	0	0	30,650	2,905,751	2,827,346	(2.7) %
Grand Total:	**$0**	**$0**	**$30,650**	**$2,905,751**	**$2,827,346**	**-2.7 %**

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Children and Youth



Patrick Seals

Administrative Chief

Summary

The Department and Fund for Children and Youth were created in order to provide a sustainable funding stream for youth-serving organizations in Richmond and North Richmond. This will be done by providing grant funding to various organizations serving Richmond and North Richmond youth under the age of 24.

Programs and Services

• Fund youth-serving organizations based on the Community Needs Assessment and Strategic Investment Plan (Richmond Fund for Children & Youth, Article 15)
• Provide guidance to the 15-member Oversight Board, including recruitment, retention, training, and meeting facilitation
• Host City and cross-sector meetings to enhance service coordination, identify gaps, and foster partnerships throughout the year
• Assess grantee performance, grant processes, and cross-agency initiatives to measure the collective impact of the Fund





Children and Youth

Department Goals & Strategic Plan Connection

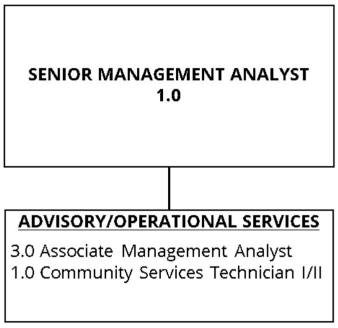
Department Goal	Goal's Link to Strategic Plan
Finalize and Release Annual Evaluations for FY 2021-22, 2022-23, 2023-2024	5.4 Ensure all city staff receive performance evaluations
Launch new Customer Relationship Management (CRM) platform	5.3 Improve and modernize City Information Technology
Revitalize quarterly Service Provider Work Group	5.3 Improve and modernize City Information Technology
Launch Participatory Grant opportunity	5.3 Improve and modernize City Information Technology
Provide a capacity building structure, along with resources and technical assistance to grantees	5.3 Improve and modernize City Information Technology

Accomplishments

1. Released the FY 25-27 Request for Proposals (per City Charter) and transitioned to a three-year calendar year grant cycle.
2. Published 2024 Community Needs Assessment and Strategic Investment Plan.
3. Awarded over $6.7 million dollars to 37 youth-serving organizations.
4. Reinstituted the Service Provider Working Group; Hosting 60+ individual Service Providers at a holiday brunch.

Children and Youth

Organizational Chart



Position Summary

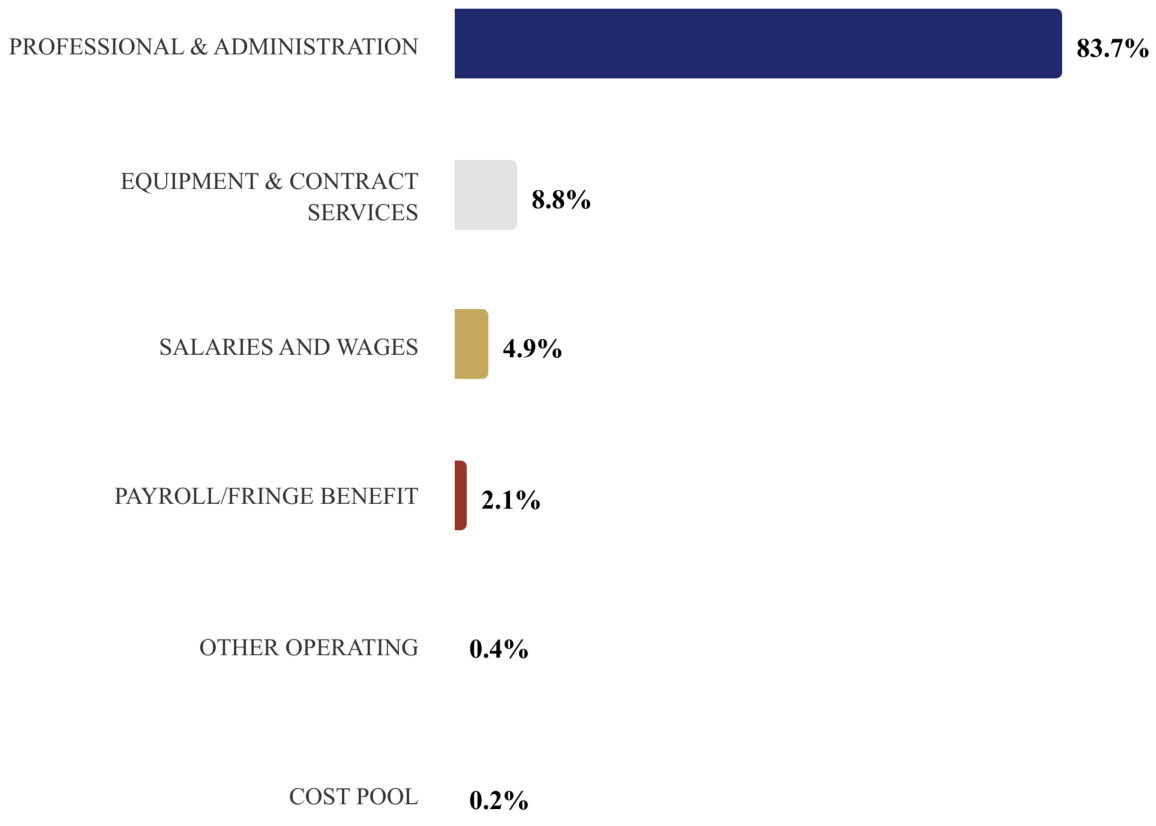
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Community Services Technician I/II	0.0	1.0	1.0	1.0
Management Analyst / Associate Management Analyst	1.0	3.0	3.0	3.0
Senior Management Analyst	1.0	1.0	1.0	1.0
Total FTEs:	**2.0**	**5.0**	**5.0**	**5.0**

Children and Youth

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	255,272	341,260	331,317	680,906	516,401	(24.2) %
PAYROLL/FRINGE BENEFIT	132,862	180,653	168,599	361,710	227,674	(37.1) %
PROFESSIONAL & ADMINISTRATION	1,181,684	1,784,528	2,929,584	7,432,032	8,905,479	19.8 %
OTHER OPERATING	3,119	3,459	22,110	301,048	39,000	(87.0) %
EQUIPMENT & CONTRACT SERVICES	524,143	337,534	390,112	1,100,000	935,976	(14.9) %
COST POOL	0	0	24,445	16,298	16,272	(0.2) %

Children and Youth

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
Grand Total:	**$2,097,080**	**$2,647,435**	**$3,866,167**	**$9,891,994**	**$10,640,802**	**7.6 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	436,263	324,790	199,941	240,754	231,299	(3.9) %
CHEVRON MODERNIZATION PROJECT - ECIA	1,075,696	626,655	685,275	2,644,639	1,313,367	(50.3) %
KIDS FIRST INITIATIVE	585,122	1,695,990	2,980,951	7,006,601	9,096,136	29.8 %
Grand Total:	**$2,097,080**	**$2,647,435**	**$3,866,167**	**$9,891,994**	**$10,640,802**	**7.6 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
INTERNAL SERVICES-ADMIN	436,263	324,790	199,941	240,754	231,299	(3.9) %
CHEVRON ECIA - ECON DEVELOPMT	1,075,696	626,655	685,275	2,644,639	1,313,367	(50.3) %
INTERNAL SERVICES-DPT YOUTH SV	585,122	1,695,990	2,980,951	7,006,601	9,096,136	29.8 %
Grand Total:	**$2,097,080**	**$2,647,435**	**$3,866,167**	**$9,891,994**	**$10,640,802**	**7.6 %**

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Community Development Department



Lina Velasco

Director of Community Development

Summary

The Community Development's role is to foster public involvement and collaboration, and to assist decision makers and the public in formulating and implementing policies that balance environmental, economic and social needs for both the present and future.

Programs and Services

• Planning assists the public with information regarding zoning and development standards and is responsible for developing long-range planning policies and plans, evaluating development projects, and supporting implementation of plans, including grant writing
• Building leads the enforcement of the California Building Standards Code as adopted by the City through a permit process; manages the Residential Rental Inspection Program; and collects impact fees and other required fees, such as Percent Public Art Fee, Subregional Transportation Mitigation Program (STMP) Fees, and Affordable Housing Nexus Fee, on new construction on behalf of various city departments, regional, and state agencies
• Code Enforcement administers programs designed to protect the public's safety, welfare, quality of life, and property values through enforcement of City ordinances and State/Federal laws relating to land use, zoning, housing, property maintenance, public nuisances and private vehicle abatement within the City
• Housing serves to keep the public informed about the City's and other available housing assistance programs, projects, and available resources, including the City's Inclusionary Housing and Affordable Housing Nexus Fee program, City loan portfolio, and Marina Bay Deed of Trust
• Transformative Climate Communities supports implementation of the Richmond Rising Project over a 5-year period including community engagement and workforce development through the implementation of projects aimed at enhancing climate resiliency in the Coronado, Iron Triangle, and Santa Fe Neighborhoods

Community Development Department





Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
Housing Element Implementation – Ensure rezoning and programs outlined in the Housing Element are actively implemented	1.1 Increase housing access - especially infill development (avoid the shoreline)
Select a preferred land use plan for the Hilltop Horizon Specific Plan and begin the necessary environmental review and studies	1.1 Increase housing access - especially infill development (avoid the shoreline)
Improve the quality of rental housing stock with the expanded residential rental inspections	1.3 Increase housing quality
Complete alcohol and tobacco inspections, including adopting associated Richmond Municipal Code (RMC) amendments related to new regulatory functions of Code Enforcement	5.3 Improve and modernize City Information Technology
Continue the implementation of the new permitting online portal	5.3 Improve and modernize City Information Technology

Accomplishments

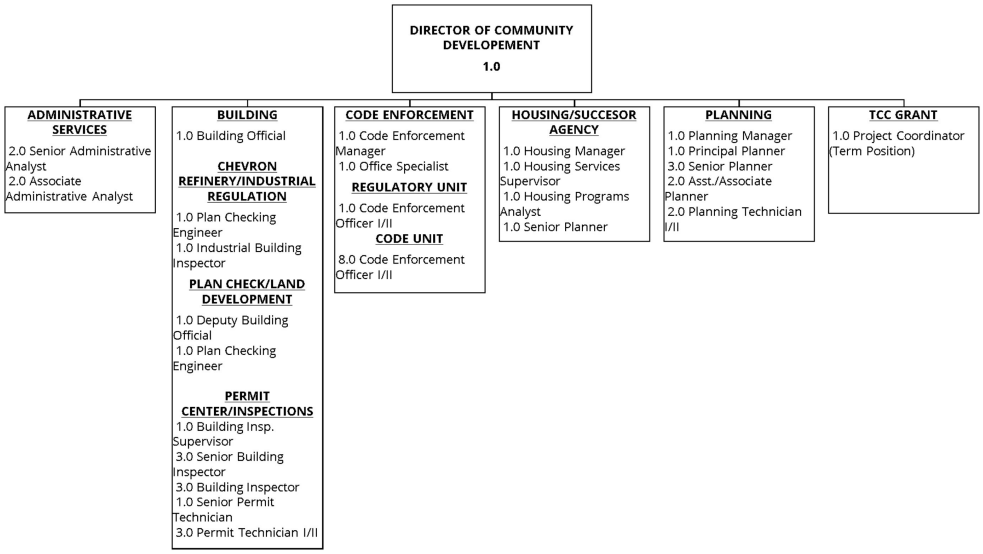
1. Received a $1,500,000 SB1 grant from the California Ocean Protection Council to prepare an SB272-compliant Sea Level Rise Adaptation Plan.
2. Issued 3,915 Building Permits, conducted 7,042 permit-related inspections, and completed 2,831 plan reviews.
3. Obtained a ~$9.3 million Encampment Resolution Funding Round 3 award to resolve homeless encampments on State right-of-way and throughout the City.

Community Development Department

Accomplishments

4. Obtained a ~$14.5 million Homekey Grant for the acquisition and rehabilitation of the Motel 6 at 425 24th Street to provide 48 units of permanent supportive housing for chronically homeless.
5. Awarded a $9.5 Million USDOT Reconnecting Communities Pilot program grant for the Neighborhood Complete Streets and Richmond Wellness Trail.

Organizational Chart



Community Development Department

Position Summary

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Associate Administrative Analyst (1 Term Position)	1.0	3.0	2.0	2.0
Director of Community Development	1.0	1.0	1.0	1.0
Senior Administrative Analyst	1.0	1.0	2.0	2.0
Building Inspector	2.0	3.0	3.0	3.0
Building Inspector Supervisor	1.0	1.0	1.0	1.0
Building Official	1.0	1.0	1.0	1.0
Deputy Building Official	1.0	1.0	1.0	1.0
Industrial Building Inspector	1.0	1.0	1.0	1.0
Permit Technician I/II	4.0	4.0	3.0	3.0
Plan Checking Engineer	1.0	2.0	2.0	2.0
Senior Building Inspector	3.0	3.0	3.0	3.0
Senior Permit Technician	0.0	0.0	1.0	1.0
Code Enforcement Manager	1.0	1.0	1.0	1.0
Administrative Assistant	1.0	1.0	0.0	0.0
Code Enforcement Officer I/II	7.0	7.0	9.0	9.0
Office Specialist	0.0	0.0	1.0	1.0
Housing Manager	1.0	1.0	1.0	1.0
Housing Programs Analyst	0.0	1.0	1.0	1.0
Housing Services Supervisor	1.0	1.0	1.0	1.0
Senior Planner	1.0	1.0	1.0	1.0
Assistant/Associate Planner	3.0	2.0	2.0	2.0
Planning Manager	1.0	1.0	1.0	1.0
Planning Technician I/II	1.0	1.0	2.0	2.0

Community Development Department

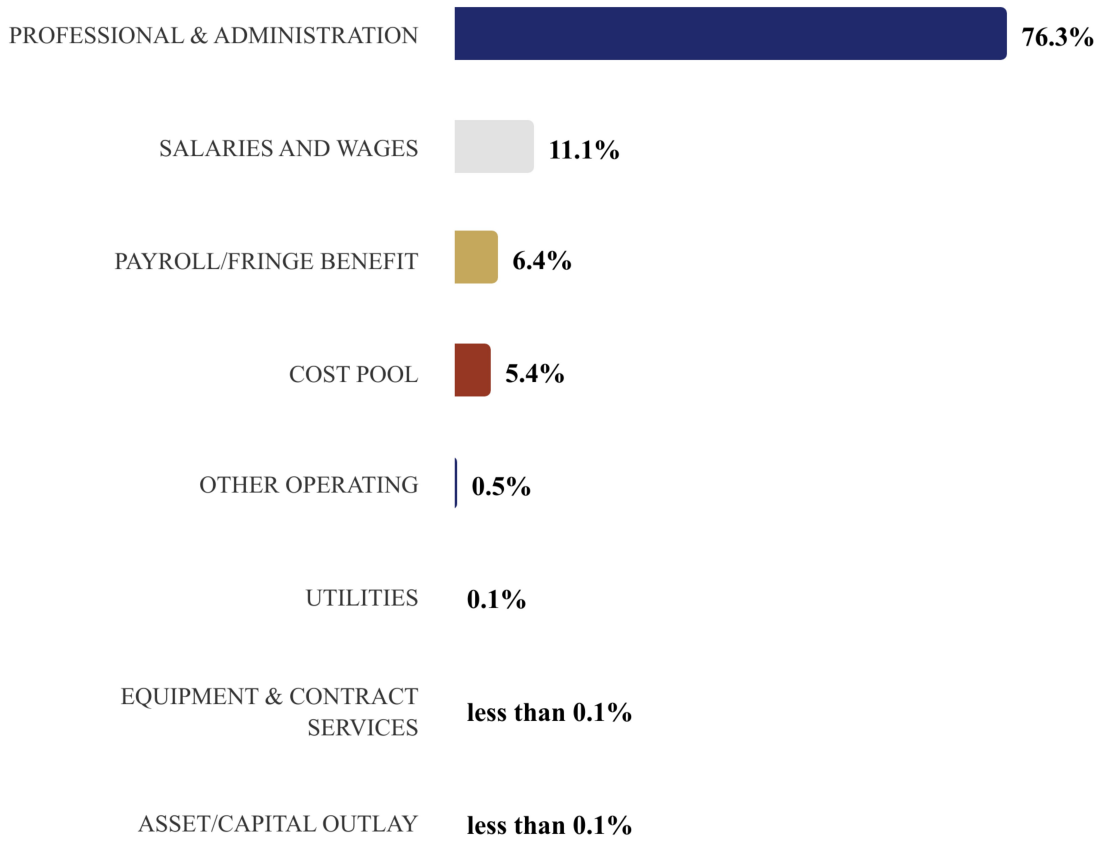
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Principal Planner	0.0	1.0	1.0	1.0
Project Coordinator (Term Position)	0.0	1.0	1.0	1.0
Senior Accountant	1.0	0.0	0.0	0.0
Senior Planner	3.0	3.0	3.0	3.0
Total FTEs:	**38.0**	**43.0**	**46.0**	**46.0**

Community Development Department

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	2,824,478	2,921,565	3,327,289	4,763,824	4,762,021	0.0 %
PAYROLL/FRINGE BENEFIT	1,965,440	2,102,458	2,154,551	2,544,036	2,744,725	7.9 %
PROFESSIONAL & ADMINISTRATION	3,342,994	6,291,890	10,295,262	21,444,405	32,717,952	52.6 %
OTHER OPERATING	78,364	201,320	192,941	717,348	228,901	(68.1) %
UTILITIES	19,945	33,606	24,381	45,500	52,000	14.3 %
EQUIPMENT & CONTRACT SERVICES	17,472	22,071	12,523	23,458	17,641	(24.8) %
COST POOL	1,908,033	2,150,965	2,510,287	2,372,774	2,336,005	(1.5) %

Community Development Department

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	2,797	1,884	11,263	501,500	8,770	(98.3) %
Grand Total:	**$10,159,524**	**$13,725,758**	**$18,528,497**	**$32,412,846**	**$42,868,015**	**32.3 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	1,437,838	2,051,518	1,718,572	2,643,636	4,313,756	63.2 %
OUTSIDE FUNDED SERVICES - GRANTS	0	100,000	0	0	0	0.0 %
COST RECOVERY-PLANNING & BUILDING	8,720,801	11,574,240	12,496,974	15,371,960	13,934,005	(9.4) %
EMERGENCY OPE & DISASTR RECVRY	885	0	0	0	0	0.0 %
TRANSFORMATIVE CLIMATE GRANT	0	0	2,306,356	10,095,957	13,410,891	32.8 %
ENCAMPMENT RESOLUTION FUND	0	0	2,006,596	4,301,294	1,696,703	(60.6) %
ENCAMPMENT RESOLUTION FUND-3-R	0	0	0	0	2,500,000	0.0 %
HOMEKEY PROGRAM, NOFA, ROUND 3	0	0	0	0	7,012,660	0.0 %
Grand Total:	**$10,159,524**	**$13,725,758**	**$18,528,497**	**$32,412,846**	**$42,868,015**	**32.3 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-PLN/PLNING ADMN (S-DIV)	0	301,553	2,138	0	1,320,000	0.0 %
GF-PLN/CODE ENFORCEMENT (DIV)	1,437,838	1,749,966	1,716,434	2,643,636	2,993,756	13.2 %
O-S FND GRNT-PLANNING&BUILDING	0	100,000	0	0	0	0.0 %
EMGCY OPE & DISTR/PLAN & BLDNG	885	0	0	0	0	0.0 %
TCC/COMMUNITY DEVELOPMENT	0	0	2,306,356	10,095,957	13,410,891	32.8 %
ENCAMPMENT RESOLUTION FNDG R2	0	0	2,006,596	4,301,294	1,696,703	(60.6) %
ENCAMPMENT RESOLUTION FNDG-3-R	0	0	0	0	2,500,000	0.0 %

Community Development Department

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
HOMEKEY ROUND 3	0	0	0	0	7,012,660	0.0 %
CR-PL&BD/CUR PLNING (S-DIV)	4,528,612	7,064,599	7,369,167	8,743,928	6,972,803	(20.3) %
CR-PL&BD/GEN PLAN DIV	102,243	251,427	98,896	498,557	614,063	23.2 %
CR-PL&BD/BLDG-ADMIN (S-DIV)	0	0	0	0	0	0.0 %
CR-PL&BD/RNTAL INSP (S-DIV)	119,389	234,860	245,614	301,160	870,000	188.9 %
CR-PL&BD/BLDG REGS (S-DIV)	3,970,556	4,023,353	4,783,297	5,828,315	5,477,139	(6.0) %
Grand Total:	**$10,159,524**	**$13,725,758**	**$18,528,497**	**$32,412,846**	**$42,868,015**	**32.3 %**

Public Works



Daniel Chavarria

Public Works Director

Summary

The Public Works Department aims to enhance the City's physical environment, infrastructure, community facilities and City-owned properties to the greatest degree as efficiently as possible. Through engineering and our capital improvement program, we aim to design, construct, maintain, clean and ensure the safety of the city's infrastructure, parks and open space, city vehicles and equipment, street and traffic lights, buildings and structures and the wastewater program. The department also provides quality and timely maintenance services to the public and other city departments to promote economic vitality and enhance the quality of life of the citizens in Richmond.

Programs and Services

The Public Works Department is committed to providing timely, accurate, clear and complete information and support to council, city departments and the community at large. Below are the major areas of service in the Department:

• Administration Division is a centralized unit that provides clerical support to including Procurement, Contracts Management, Budget management, Payments and Grants Management

• Abatement Services address illegal dump trash, weed abatement, neighborhood clean-ups, graffiti removal, removal of abandoned properties

• Building Maintenance Division undertakes repair/remodel of City-owned buildings, HVAC System, custodial services, and Electrical Services including traffic signal, streetlights and facilities electrical repair and maintenance

• Fleet Services for all city owned vehicles and machinery including maintenance of small engines and motorized tools

• Street Maintenance of City Streets, Street sweeping, pavement maintenance, traffic signs & lines

• Parks & Districts – maintain parks, grounds, medians, trees, Hilltop Landscape District, Marina Bay Lighting and Landscape District

• Engineering Services include capital improvements plan (CIP), maintain CIP Dashboard, Project

planning, Design services, Right-of-Way services, Construction services, Project management and oversight, Traffic Calming/Safety Programs, and Grants Reimbursements and Reporting

• Encroachment services include inspection for encroachment permits and Bond reimbursements





Department Goals & Strategic Plan Connection

Department Goal	Goal's Link to Strategic Plan
Complete the site remediation and park improvements at Boorman Park	3.1 Improve Maintenance of Built Environment, Parks and New Recreation Infrastructure
Complete the revitalization design and begin construction for the Historic Richmond Main Library	3.1 Improve Maintenance of Built Environment, Parks and New Recreation Infrastructure
Complete the construction park revitalization and north field improvement at Shields-Reid Park	3.1 Improve Maintenance of Built Environment, Parks and New Recreation Infrastructure
Update urban forest inventory and implement citywide tree canopy pruning schedule	3.1 Improve Maintenance of Built Environment, Parks and New Recreation Infrastructure
Expand solar lighting program, repair streetlights, upgrade traffic systems at multiple locations	3.1 Improve Maintenance of Built Environment, Parks and New Recreation Infrastructure
Complete the Zero Emission Vehicle and Infrastructure Transition Plan	3.2 Create New Infrastructure
Complete the design and begin construction for the Transformative Climate Communities and Reconnecting Communities Pilot Grant transportation projects: Neighborhood Complete Streets and Richmond Wellness Trail Phase II	3.2 Create New Infrastructure
Complete the design and begin construction for the Carlson Blvd Crosstown Connection Phase II Improvement Project	4.1 Improve Road, Traffic, Bike, and Pedestrian Safety
Complete design and construction for the Cape Seal Project under the Pavement Management Program	4.1 Improve Road, Traffic, Bike, and Pedestrian Safety
Install 10,000 tons of asphalt	4.1 Improve Road, Traffic, Bike, and Pedestrian Safety
Refresh signs and striping along Macdonald Avenue and restripe Hilltop Drive	4.1 Improve Road, Traffic, Bike, and Pedestrian Safety
Treat the pavement along Marina Way	4.1 Improve Road, Traffic, Bike, and Pedestrian Safety

Public Works

Department Goal	Goal's Link to Strategic Plan
Begin construction for the 13th St Complete Streets Project that will connect with the recently constructed Rumrill Blvd Complete Street Project	4.1 Improve Road, Traffic, Bike, and Pedestrian Safety

Accomplishments

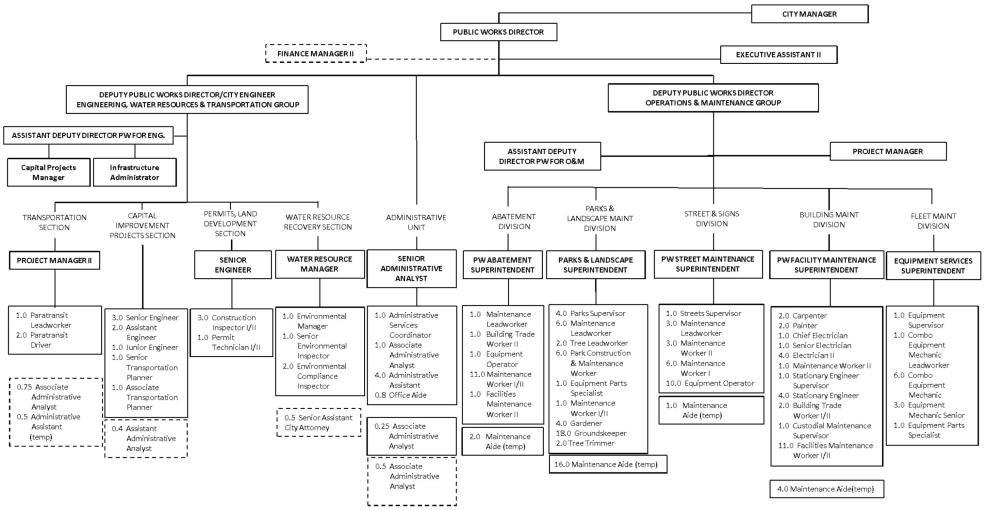
1. Capital Improvements & Engineering: Launched the implementation of the Programmatic Approach to CIP Financing; Completed Terminal 4 Demolition and Shoreline Restoration Project; Completed design and construction of the 2024 Slurry Seal Project under the Pavement Management Program; Completed the investigation, evaluation and construction for 200 sidewalk repair locations under the Sidewalk and ADA Curb Ramp Program; Completed construction for the Active Transportation Program Quick-Build Cutting Blvd, Hoffman Blvd and Harbour Way South Bike Lane and Pedestrian Improvement Project; Completed the construction of the Booker T. Anderson Community Center Fire Restoration Project; Completed the construction of Dirt World Bike Park; Completed the construction of the Santa Rita Road Stabilization Project; and Completed the Improvements to the 6th and MacDonald Intersection.
2. Parks & Landscape: Completion of new landscape medians along Macdonald Avenue; Improved the appearance of the median landscape areas along Hilltop Drive; and Completed repairs to Shimada Friendship irrigation system - now fully operational.
3. Abatement: Abated 2,022 tons of debris from public right-of-way during 7,510 site visits; Removed 355 tons from 103 encampments; Increased the number of neighborhood clean-ups from 32 to 38; Collected 135 debris dumpsters (328 tons) during 22 neighborhood clean-ups; Collected 194 tons of debris from 671 Seniors and disable citizens assisted; Cleared weeds from 100 locations, spending 1,722+ hours on medians, roadsides, alleys, and other public right-of-way; and Removed 1,577 tags from 1,220 locations.
4. Streets: Installed 4,000 tons of asphalt and 350 signs citywide including all of San Pablo Avenue; Completed base repairs for slurry seal streets, refreshed all school zone striping and crosswalks; Paved and restriped Meade Street and Santa Rita Road at repaired landslide location; Installed 1,330 street sweeping signs in multiple neighborhoods; and Street swept 560 miles (2,956,800 linear feet) every month.
5. Fleet Services: Completed purchase orders for sixteen (16) police vehicles; Took delivery and outfitted four (4) stake bed trucks; Took delivery and outfitted three (3) sedans for Public Works; and Took delivery and outfitted two (2) Sport Utility Vehicles (SUVs) for Public Works.

Public Works

Accomplishments

6. Facilities: Streamlined cleaning schedules to reduce downtime; Steam cleaned Richmond Police Department, Family Justice and City Hall buildings; Floor stripped and waxed main floor of the Auditorium and gym and lobby areas of the Recreation Complex; Cleaned windows, inside and outside, at City Hall building; Rebuilt 10-horsepower fan and 20-horsepower pump at Richmond Swim Center; Converted storage areas to office space at City Hall; Painted and electrical improvements at the Parks Yard; Repaired and waterproofed roof at Fire Station 68; Built a new storage shed at the Richmond Plunge; Implemented a new solar light pilot project at MLT parking lot of the City Hall; Upgraded indoor lighting at EOC basement of City Hall; and Repaired and/or replaced roofs at Senior Annex, Station 63 and Station 68 buildings.

Organizational Chart



Public Works

Position Summary

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Admin Services Coordinator	1.0	1.0	1.0	1.0
Administrative Assistant	4.0	5.0	4.0	4.0
Assistant Deputy Director of Public Works	0.0	0.0	2.0	2.0
Associate Admin Analyst	1.0	2.0	2.0	2.0
Deputy Public Works Director - Capital Improvement | City Engineer	1.0	1.0	1.0	1.0
Deputy Public Works Director - Operations and Maintenance	1.0	1.0	1.0	1.0
Director of Public Works	1.0	1.0	1.0	1.0
Executive Assistant I/II	2.0	1.0	1.0	1.0
Infrastructure Administrator	1.0	1.0	1.0	1.0
Office Aide	0.8	0.8	0.8	0.8
Office Assistant	1.0	1.0	0.0	0.0
Senior Accountant	1.0	1.0	0.0	0.0
Senior Administrative Analyst	0.0	0.0	1.0	1.0
Assistant/Associate Transportation Planner	0.0	0.0	1.0	1.0
Associate Civil Engineer	0.0	1.0	0.0	0.0
Capital Projects Manager	1.0	1.0	1.0	1.0
Construction Inspector I/II	3.0	3.0	3.0	3.0
Development Project Manager I/II	0.4	0.4	0.4	0.4
Junior/Assistant Engineer	1.0	2.0	3.0	3.0
Permit Technician I/II	0.0	0.0	1.0	1.0
Senior Civil Engineer	2.0	3.0	3.0	3.0
Senior Transportation Planner	0.0	0.0	1.0	1.0

Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Building Trades Worker I/II/Senior	2.0	2.0	1.0	1.0
Equipment Operator	1.0	1.0	1.0	1.0
Facilities Maintenance Worker I/II	1.0	1.0	1.0	1.0
Maintenance Leadworker	2.0	2.0	3.0	3.0
Maintenance Worker I/II	13.0	13.0	13.0	13.0
Public Works Abatement Superintendent	1.0	1.0	1.0	1.0
Building Trades Worker I/II/Senior	2.0	2.0	2.0	2.0
Carpenter	2.0	2.0	2.0	2.0
Chief Electrician	1.0	1.0	1.0	1.0
Custodial Maintenance Supervisor	1.0	1.0	1.0	1.0
Electrician I/II	4.0	4.0	4.0	4.0
Facilities Maintenance Worker I/II	9.0	9.0	11.0	11.0
Painter	2.0	2.0	2.0	2.0
PW Facilities maintenance Superintendent	1.0	1.0	1.0	1.0
Senior Electrician	1.0	1.0	1.0	1.0
Stationary Engineer	3.0	3.0	4.0	4.0
Stationary Engineer Supervisor	1.0	1.0	1.0	1.0
Combo Equipment Lead Worker	0.0	0.0	1.0	1.0
Combo Equipment Mechanic	7.0	7.0	6.0	6.0
Equipment Mechanic III/Senior	3.0	3.0	3.0	3.0
Equipment Parts Specialist	1.0	1.0	1.0	1.0
Equipment Services Superintendent	1.0	1.0	1.0	1.0
Equipment Supervisor	1.0	1.0	1.0	1.0

Public Works

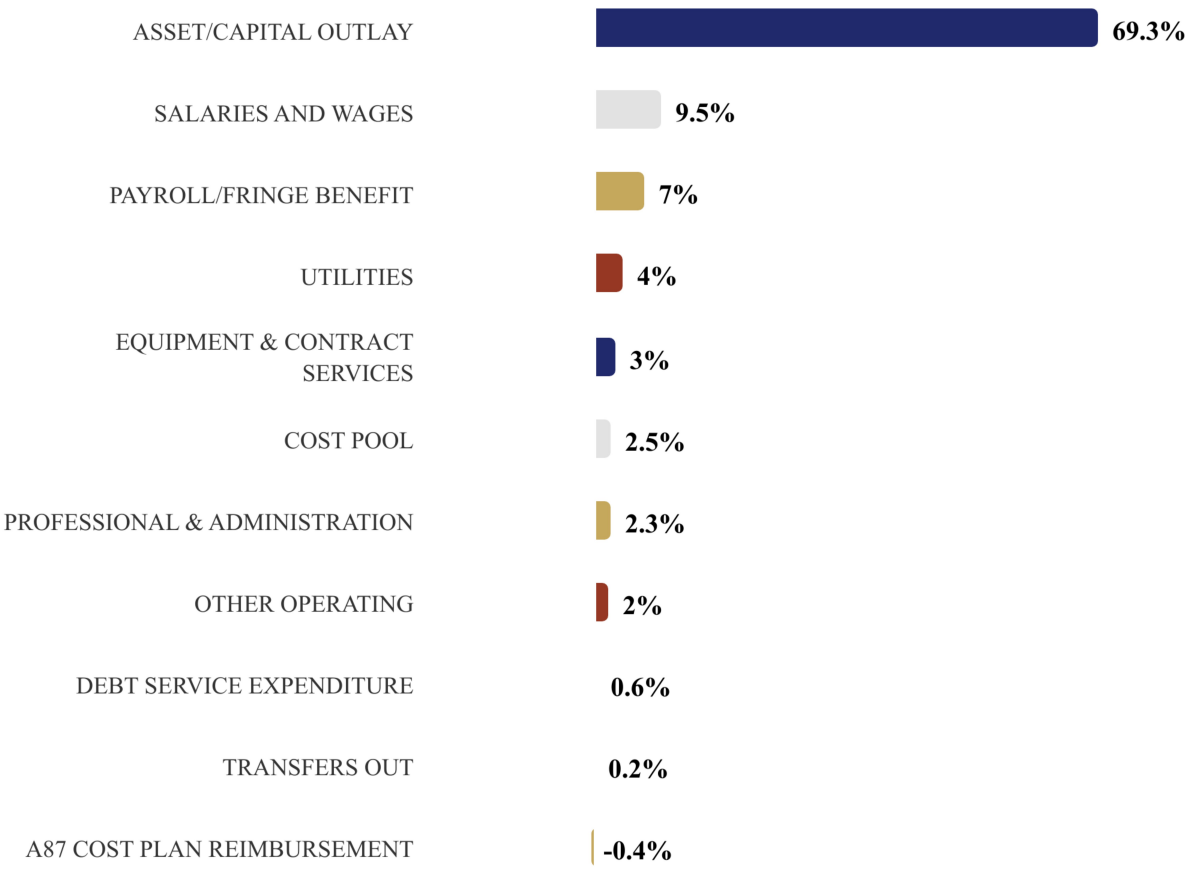
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Equipment Parts Specialist	1.0	1.0	1.0	1.0
Gardener	3.0	2.0	4.0	4.0
Groundskeeper	13.0	14.0	18.0	18.0
Maintenance Leadworker	6.0	6.0	5.0	5.0
Parks & Landscaping Superintendent	1.0	1.0	1.0	1.0
Parks Construction & Maintenance Worker	5.0	5.0	6.0	6.0
Parks Supervisor	3.0	3.0	4.0	4.0
Tree Leadworker	1.0	1.0	2.0	2.0
Equipment Operator	10.0	10.0	10.0	10.0
Maintenance Leadworker	2.0	2.0	2.0	2.0
Maintenance Worker I/II	8.0	8.0	9.0	9.0
Project Manager I/II	1.0	0.0	1.0	1.0
PW Streets Maintenance Superintendent	1.0	1.0	1.0	1.0
Streets Supervisor	1.0	1.0	1.0	1.0
TBD - Tree Trimmers	0.0	0.0	2.0	2.0
Total FTEs:	**138.2**	**141.2**	**159.2**	**159.2**

Public Works

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	9,396,374	9,734,480	11,072,173	13,793,150	16,033,052	16.2 %
PAYROLL/FRINGE BENEFIT	7,884,666	8,556,245	8,844,298	10,244,448	11,704,745	14.3 %
PROFESSIONAL & ADMINISTRATION	1,121,706	1,960,602	2,103,779	2,903,142	3,839,351	32.2 %
OTHER OPERATING	2,280,022	2,415,251	2,285,859	3,118,180	3,318,991	6.4 %
UTILITIES	3,966,926	3,791,340	4,648,692	5,046,620	6,668,220	32.1 %
EQUIPMENT & CONTRACT SERVICES	2,190,638	1,915,876	2,568,556	2,227,300	5,098,760	128.9 %
COST POOL	4,041,142	5,027,112	6,917,122	5,551,813	4,169,602	(24.9) %

Public Works

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	18,172,351	13,905,926	17,736,123	77,790,163	116,326,886	49.5 %
DEBT SERVICE EXPENDITURE	775,957	779,156	779,257	1,063,850	1,044,604	(1.8) %
A87 COST PLAN REIMBURSEMENT	(808,964)	(765,528)	(768,274)	(644,238)	(644,238)	0.0 %
TRANSFERS OUT	0	813,530	0	0	351,556	0.0 %
Grand Total:	**$49,020,818**	**$48,133,990**	**$56,187,584**	**$121,094,427**	**$167,911,528**	**38.7 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	26,148,819	29,151,552	32,885,812	37,251,827	43,014,696	15.5 %
STATE GAS TAX	2,408,239	2,395,854	2,744,539	3,297,758	4,629,128	40.4 %
OUTSIDE FUNDED SERVICES - GRANTS	28,888	892,681	2,781,966	5,760,927	1,607,880	(72.1) %
HILLTOP LANDSCAPE MAINTENANCE DISTRICT	1,121,689	1,627,163	1,733,775	1,397,132	1,443,442	3.3 %
MARINA BAY LANDSCAPE & LIGHT DISTRICT	1,158,560	1,357,930	1,132,341	1,177,940	1,217,523	3.4 %
CHEVRON MODERNIZATION PROJECT - ECIA	2,063,191	281,042	135,711	374,512	1,000,000	167.0 %
ROAD MAINTENANCE & REHABILITATION ACCOUNT	1,682,969	3,621,946	(1,428)	5,871,845	6,860,068	16.8 %
ENGINEERING GRANTS	8,474,545	3,171,730	5,501,352	17,123,837	23,507,402	37.3 %
ENCROACHMENT SERVICES	703,789	724,122	741,948	1,154,448	1,112,512	(3.6) %
EMERGENCY OPE & DISASTR RECVRY	2,400	53,995	191,091	0	291,550	0.0 %
AMERICAN RESCUE PLAN ACT	35,275	0	1,345,113	9,377,761	7,106,924	(24.2) %
TRANSFORMATIVE CLIMATE GRANT	0	0	27,327	4,726,873	4,715,873	(0.2) %
GENERAL CAPITAL FUND	436,500	957,960	3,515,533	23,033,340	52,423,972	127.6 %
MEASURE J	2,143,597	1,540,444	1,248,262	2,922,280	6,679,746	128.6 %
IMPACT FEE - PARKS	15,117	15,383	15,788	0	15,000	0.0 %
IMPACT FEE - TRAFFIC	450,312	77,371	3,650	0	0	0.0 %
IMPACT FEE - PARKS/OPEN	2,263	276,523	89,554	500,000	167,841	(66.4) %
MARINA	16,994	4,319	11,617	912,930	716,531	(21.5) %
EQUIPMENT SERVICES	2,127,671	1,983,977	2,083,634	6,211,018	11,401,438	83.6 %

Public Works

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
Grand Total:	**$49,020,818**	**$48,133,990**	**$56,187,584**	**$121,094,427**	**$167,911,528**	**38.7 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-PW ADMIN-DIV	3,580,100	3,758,173	1,099,674	1,812,983	2,951,855	62.8 %
CR-PW/ENGINEERING SERVICES	618,322	941,600	1,289,248	1,691,647	2,090,476	23.6 %
GF-PW-FCLTY MNT/ADM (S-DIV)	382,919	772,267	1,241,478	2,112,559	2,187,157	3.5 %
GF-FM/STNRY ENGINRS (S-DIV)	1,084,996	1,146,271	1,114,205	1,332,824	1,230,354	(7.7) %
GF-FM/BLDGING SVCS (S-DIV)	785,983	786,660	1,264,910	1,128,332	1,202,555	6.6 %
GF-FM/UTILITY SECTION(S-DIV)	1,628,303	1,676,965	1,782,696	1,712,766	2,056,630	20.1 %
GF-FM/ELECTRIC (S-DIV)	4,163,141	4,259,526	5,264,560	5,020,646	6,132,363	22.1 %
FCLTY MNT/STRT LTS&SGNL(S-DIV)	467,834	538,251	489,210	500,031	511,413	2.3 %
GF-PRKS&LNDSKP ADM (S-DIV)	4,512,023	5,099,189	7,008,602	7,286,088	10,204,834	40.1 %
GF-PRKS&LNDSKP/MRNA (S-DIV)	0	0	0	0	1,257	0.0 %
GF-PW/STREETS/ADM (S-DIV)	565,443	933,977	949,294	3,780,397	2,985,141	(21.0) %
GF-PWSD/STRT SWPNG(S-DIV)	635,339	460,594	1,171,459	626,985	667,517	6.5 %
GF-PWSD/PVMNT MAIN (S-DIV)	1,431,021	1,507,879	1,650,037	1,701,215	1,742,092	2.4 %
GF-PWSD/TRF SGN&LNS (S-DIV)	904,333	1,675,010	1,250,057	1,014,938	1,043,731	2.8 %
GF-PWSD/ABATEMENT (S-DIV)	100,011	0	0	0	0	0.0 %
GF-PW/EQUIPMENT SVCS (DIV)	3,303,047	3,411,888	4,043,608	4,444,752	4,815,228	8.3 %
GF-I&M/ABATEMENT SVCS (DIV)	1,985,338	2,182,684	3,266,566	3,085,665	3,192,093	3.4 %
GF-I&M/PROP/ASSETS MNGT (DIV)	667	619	209	0	0	0.0 %
GAS TAX-PW/PVMNT MAINT (S-DIV)	2,408,239	2,395,854	2,744,539	3,297,758	4,629,128	40.4 %
O-SD FND GRNT-PARKS & LNDSCP	28,888	697,985	2,503,076	5,760,927	1,607,880	(72.1) %

Public Works

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
O-SD FND GRNT-PW ABATEMENT	0	194,695	278,890	0	0	0.0 %
HILLTOP LMD-PARKS&LNDSCP(SDIV)	1,121,689	1,627,163	1,733,775	1,397,132	1,443,442	3.3 %
MRNA BAY LNDSCP & LIGHT(S-DIV)	1,158,560	1,357,930	1,132,341	1,177,940	1,217,523	3.4 %
CHEVRON ECIA - CAP PROJECT	1,911,058	169,177	22,031	0	650,000	0.0 %
CHEVRON ECIA - PUBLIC WORKS	152,133	111,865	113,680	374,512	350,000	(6.5) %
SBI RMRA CAP IMPROVEMENT	1,682,969	3,621,946	(1,428)	5,871,845	6,860,068	16.8 %
EMGCY OPE & DISTR/PUBLIC WORKS	2,400	53,995	191,091	0	291,550	0.0 %
ARPA/PUBLIC WORKS	35,275	0	1,345,113	9,377,761	7,106,924	(24.2) %
TCC/PUBLIC WORKS	0	0	27,327	4,726,873	4,715,873	(0.2) %
PUBLIC WORKS GRANTS ADMIN	8,474,545	3,171,730	5,501,352	17,123,837	23,507,402	37.3 %
ENCROACHMENTS SVCS	703,789	724,122	741,948	1,154,448	1,112,512	(3.6) %
CAP OUTLAY-PW/CIP DIV	436,500	957,960	3,515,533	23,033,340	52,423,972	127.6 %
MEASURE J-PUBLIC WORKS CIP	2,143,597	1,540,444	1,248,262	2,922,280	6,679,746	128.6 %
IMPACT FEES PARKS/PW	15,117	15,383	15,788	0	15,000	0.0 %
IMPACT FEE - TRAFFIC/PW CIP	450,312	77,371	3,650	0	0	0.0 %
IMPACT FEES-OPEN PARKS/PW	2,263	276,523	89,554	500,000	167,841	(66.4) %
MARINA-I&M CIP DIV	16,994	4,319	11,617	912,930	716,531	(21.5) %
ISF-PW/EQUIP SVCS DIV	72,836	62,791	52,347	326,018	326,018	0.0 %
EQUIPMENT SVCS CIP DIVISION	2,054,834	1,921,187	2,031,287	5,885,000	11,075,420	88.2 %
Grand Total:	**$49,020,818**	**$48,133,990**	**$56,187,584**	**$121,094,427**	**$167,911,528**	**38.7 %**

Public Works - Water Resource Recovery



Daniel Chavarria

Public Works Director

Summary

The Water Resource Division protects public health and the environment by transforming stormwater and wastewater into resources. Operations and maintenance are managed through a 27-year contract with Veolia Water North America (ending May 2027) under the Public Works Director. The system includes 185 miles of sewer pipelines, 13 lift stations, and a treatment process involving screening, grit removal, sedimentation, biological treatment, clarification, disinfection, de-chlorination, sludge thickening, and anaerobic digestion.

Programs and Services

• Wastewater Treatment Plant operations and maintenance via Veolia Operations & Maintenance
• Capital Projects under Veolia Capital Program Management, Wastewater Collection System Operations, Stormwater Collection System, Stormwater System Pollutant Reduction, Pretreatment program, GIS Mapping and management
• Sewer Lateral Grant Program
• Sewer Lateral Inspection Program and other related Sewer tasks/projects





Public Works - Water Resource Recovery

Department Goals & Strategic Plan Connection

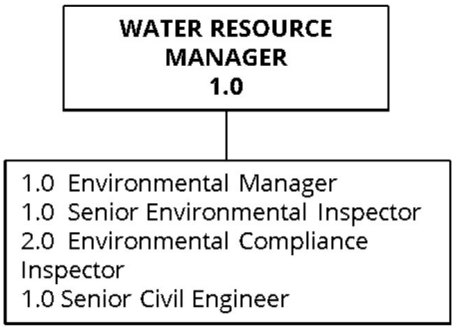
Department Goal	Goal's Link to Strategic Plan
Complete Cutting Blvd and Harbour Way South Wet Weather Sewer Line Replacement Project	3.2 Create new infrastructure
Complete a minimum of 2.0 miles of sanitary sewer pipe repair/replacement to comply with Baykeeper Settlement Agreement	3.2 Create new infrastructure
Complete Dornan Tunnel Force main repairs	3.2 Create new infrastructure
Complete construction of the Influent Pump Station Slide Gates Replacement Project	3.2 Create new infrastructure
Complete design and begin construction for the Dual Digester Covers Replacement Project	3.2 Create new infrastructure

Accomplishments

1. Maintained compliance with Baykeeper Settlement Agreement to report ≤15 Sanitary Sewer Overflows (reported 10 total).
2. Completed the construction of the Dornan Drive Sanitary Sewer Force Maine Rehabilitation Project.
3. Completed the construction of the Flood Risk Reduction – Rheem Creek Project.
4. Completed the construction of Sludge Thickener at Wastewater Treatment Plant.
5. Completed construction of the Hydro-dynamic Separator (HDS) trash capture device at Bayview Avenue.
6. Completed the construction of the Grit and Aeration Replacement Project.
7. Completed the Dornan Tunnel Sanitary Sewer Restoration Project.
8. Completed design for Cutting Blvd and Harbour Way South Wet Weather Sewer Line Replacement Project.

Public Works - Water Resource Recovery

Organizational Chart



Position Summary

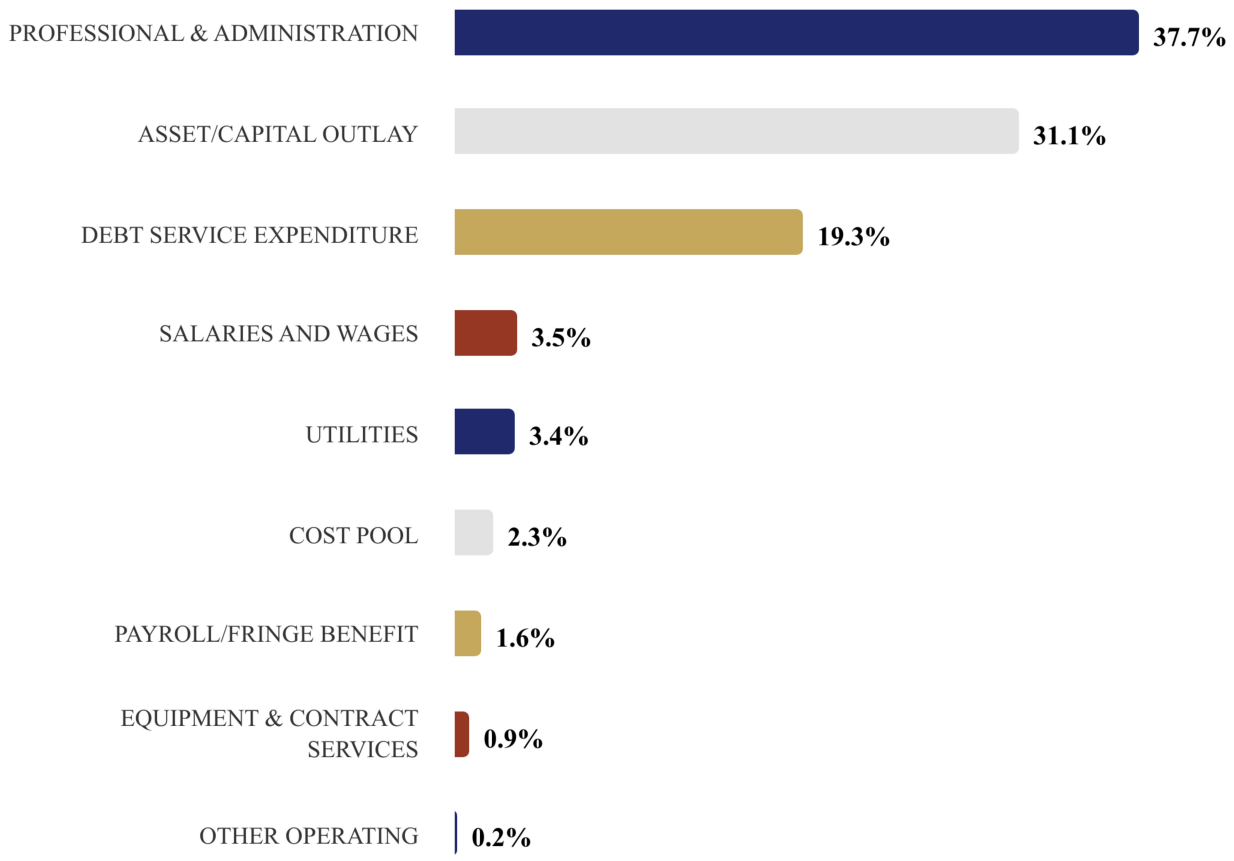
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Environmental Compliance Inspector	2.0	2.0	2.0	2.0
Environmental Manager	1.0	1.0	1.0	1.0
Project Coordinator	1.0	0.0	0.0	0.0
Project Manager I/II	1.0	0.0	0.0	0.0
Senior Civil Engineer	0.0	1.0	1.0	1.0
Senior Environmental Inspector	1.0	1.0	1.0	1.0
Water Resources Division Manager	0.0	1.0	1.0	1.0
Total FTEs:	**6.0**	**6.0**	**6.0**	**6.0**

Public Works - Water Resource Recovery

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	895,213	868,667	1,390,519	2,020,346	1,837,236	(9.1) %
PAYROLL/FRINGE BENEFIT	(904,624)	(567,190)	1,080,403	933,070	841,770	(9.8) %
PROFESSIONAL & ADMINISTRATION	8,323,630	10,920,419	13,031,600	15,303,045	19,672,732	28.6 %
OTHER OPERATING	5,511	44,017	36,096	72,400	88,100	21.7 %
UTILITIES	1,090,765	1,224,347	1,396,029	1,592,264	1,779,340	11.7 %
EQUIPMENT & CONTRACT SERVICES	326,507	248,451	485,889	539,295	488,034	(9.5) %
COST POOL	887,873	1,073,695	753,927	1,172,639	1,197,619	2.1 %

Public Works - Water Resource Recovery

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	4,259,276	5,680,196	5,374,146	35,255,654	16,201,856	(54.0) %
DEBT SERVICE EXPENDITURE	4,900,989	4,696,455	4,556,453	9,956,258	10,060,509	1.0 %
Grand Total:	**$19,785,139**	**$24,189,056**	**$28,105,062**	**$66,844,970**	**$52,167,196**	**-22 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
EMERGENCY OPE & DISASTR RECVRY	0	123	0	0	0	0.0 %
AMERICAN RESCUE PLAN ACT	0	1,440,797	0	750,000	0	(100.0) %
IMPACT FEE - STORM DRAINAGE	3,593	6,552	1,250	0	0	0.0 %
IMPACT FEE - WASTEWATER	358,027	176,338	516,997	250,000	750,000	200.0 %
WASTEWATER	18,140,943	20,762,030	24,835,078	63,142,603	49,140,950	(22.2) %
STORMWATER	1,282,576	1,803,217	2,751,737	2,702,367	2,276,246	(15.8) %
Grand Total:	**$19,785,139**	**$24,189,056**	**$28,105,062**	**$66,844,970**	**$52,167,196**	**-22 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
EMGCY OPE & DISTR/WASTEWATER	0	123	0	0	0	0.0 %
ARPA/STORMWATER	0	1,440,797	0	750,000	0	(100.0) %
IF-UTILITIES/STORMWATER	3,593	6,552	1,250	0	0	0.0 %
IF-UTILITIES/WASTEWATER	358,027	176,338	516,997	250,000	750,000	200.0 %
WASTEWATER ADMINISTRATION	5,086,704	5,323,980	6,884,858	12,362,584	12,119,442	(2.0) %
WW/SANITRY SWR (S-DIV)	4,617,715	6,585,901	6,424,966	7,056,391	7,822,650	10.9 %
WW/TRTMNT PLNT (S-DIV)	4,962,218	5,345,228	7,745,488	9,262,943	12,717,684	37.3 %
WW/PRE-TRTMNT (S-DIV)	424,321	410,260	605,017	931,827	996,681	7.0 %
WW/CAPITAL PROJECTS	3,049,986	3,096,661	3,174,750	33,528,858	15,484,493	(53.8) %
STRMWATER-UTL/ADMIN (S-DIV)	1,282,576	1,803,217	2,751,737	2,702,367	2,276,246	(15.8) %
Grand Total:	**$19,785,139**	**$24,189,056**	**$28,105,062**	**$66,844,970**	**$52,167,196**	**-22 %**

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Public Works - Transportation



Daniel Chavarria

Public Works Director

Summary

The City's Transportation Department provides professional expertise related to transportation policy, planning, programs and projects to ensure safe, equitable, and sustainable access and mobility for residents, businesses, and visitors.

Programs and Services

• Manage Micromobility services (bikeshare, on-demand shuttle and car share programs)
• Coordinate city electric vehicle (EV) service equipment capita improvement and manage equipment
• Steward fleet and transportation network electrification
• Provide planning and funding strategies for Fleet Services to aid in the transition from gas vehicles to electric vehicles
• Provide EV and alternative energy education and outreach to promote clean transportation
• Assist with active and long-range transportation planning
• City Parking authority responsible for curb management, and public parking stall inventory
• Transportation Services support R-Transit program and Transportation Infrastructure





Public Works - Transportation

Department Goals & Strategic Plan Connection

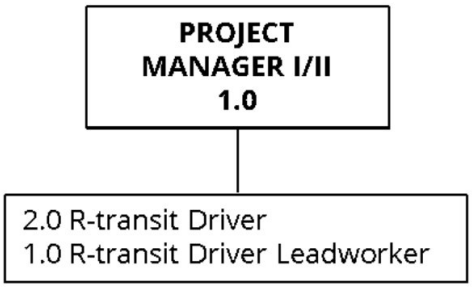
Department Goal	Goal's Link to Strategic Plan
Research deploying autonomous vehicle options to enhance the local transportation network	4.1 Improve road, traffic, bike, and pedestrian safety
Expand the publicly accessible electric vehicle charging stations for public and city fleet use	3.2 Create new infrastructure
Work with community-based organizations to increase paratransit and Micromobility programs ridership and continue to seek funds to sustain all city Micromobility programs	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Seek Council approval to adopt a transportation electrification plan	5.2 Improve fiscal responsibility
Encourage reduced vehicle emissions and single occupancy vehicle miles traveled, in Richmond	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure
Host annual Drive Electric events and support Bike to Work Day events	3.1 Improve maintenance of built environment, parks, and new recreation infrastructure

Accomplishments

1. Completed the replacement of aging gas-fueled paratransit fleet with state-of-the-art electric vans.
2. Expanded the Zero-Emission Citywide Shuttle Service, Richmond Moves, from serving to include additional areas within the City (9 sq. miles to 19 sq. miles). This allows residents to connect to public transit options, school, activities and employment hubs. Ridership doubled from 10,630 rides in quarter 3 of 2023 to 20,494 rides in Quarter 3 of 2024.
3. Continued provide electric micro-mobility services (i.e., bikeshare, Richmond MOVES, and carshare) to isolated and underserved areas throughout Richmond to provide alternative transportation options to Richmond residents.
4. Improved R-Transit (Richmond's paratransit program) service and continued partnership with Lyft to enhance paratransit service coverage, filling gaps in traditional paratransit and improving service reliability for those with mobility needs.
5. Utilized Richmond Moves Software to increase efficiency and to provide additional local travel options for R-Transit.

Public Works - Transportation

Organizational Chart



Position Summary

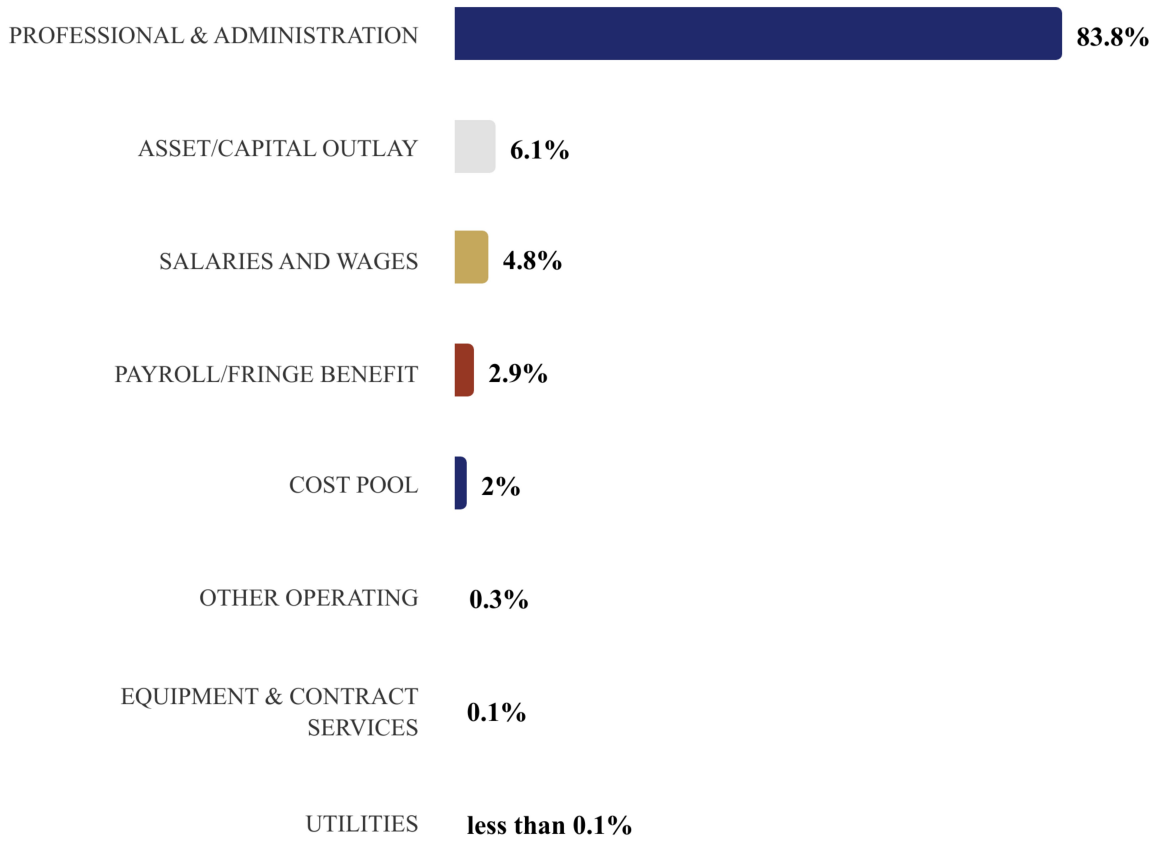
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Project Manager I/II	2.0	1.0	1.0	1.0
R-transit Driver	2.0	2.0	2.0	2.0
R-transit Driver Leadworker	1.0	1.0	1.0	1.0
Total FTEs:	**5.0**	**4.0**	**4.0**	**4.0**

Public Works - Transportation

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	333,217	350,912	455,554	323,666	355,316	9.8 %
PAYROLL/FRINGE BENEFIT	300,020	325,137	354,737	328,654	220,175	(33.0) %
PROFESSIONAL & ADMINISTRATION	612,632	1,711,093	3,010,145	5,714,384	6,264,384	9.6 %
OTHER OPERATING	7,073	9,865	7,958	25,100	26,000	3.6 %
UTILITIES	3,625	425	3,634	2,500	2,500	0.0 %
EQUIPMENT & CONTRACT SERVICES	32,233	1,015	710	6,600	6,600	0.0 %
COST POOL	248,819	261,260	306,087	689,051	147,699	(78.6) %

Public Works - Transportation

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ASSET/CAPITAL OUTLAY	0	0	0	55,900	452,400	709.3 %
TRANSFERS OUT	0	64,084	0	0	0	0.0 %
Grand Total:	**$1,537,618**	**$2,723,790**	**$4,138,825**	**$7,145,855**	**$7,475,074**	**4.6 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	176,579	216,709	344,568	75,094	77,969	3.8 %
TRANSPORTATION OPERATION	826,611	854,769	985,449	1,321,476	1,251,321	(5.3) %
OUTSIDE FUNDED SERVICES - GRANTS	314,462	1,133,081	1,446,673	1,371,296	1,371,296	0.0 %
CHEVRON MODERNIZATION PROJECT - ECIA	219,966	519,232	1,362,134	4,377,988	4,774,488	9.1 %
Grand Total:	**$1,537,618**	**$2,723,790**	**$4,138,825**	**$7,145,855**	**$7,475,074**	**4.6 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF-TRANSPORTATION OPERATIONS	176,579	216,709	344,568	75,094	77,969	3.8 %
TRANSPORTATION OPERATIONS	826,611	854,769	985,449	1,321,476	1,251,321	(5.3) %
O-SD FND GRNT-TRNSP	314,462	1,133,081	1,446,673	1,371,296	1,371,296	0.0 %
CHEVRON ECIA - TRANSPORTATION	219,966	519,232	1,362,134	4,377,988	4,774,488	9.1 %
Grand Total:	**$1,537,618**	**$2,723,790**	**$4,138,825**	**$7,145,855**	**$7,475,074**	**4.6 %**

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Economic Development



Nannette Beacham

Economic Development Director

Summary

The Economic Development Department implements City Council strategic priorities; promote arts, business and real estate, environmental and health initiatives by advancing programs to encourage sustainable neighborhoods and development for all those who live and work in the City of Richmond.

Programs and Services

Below are the divisions within the Economic Development Department:
• Arts & Culture Division administers the 1 percent for Public Art for development and improvement projects and implement arts and culture programs within the City:
• Economic/Business Development Division assists with connecting businesses to resources, relocate existing operations, connect to workforce development, and facilitating business-to-business transactions
• Environmental & Health Initiatives promotes systems and policy changes that support the development of healthy and sustainable neighborhoods
• Port of Richmond is Northern California's most diversified cargo handler. With its roots in petroleum and liquid bulk cargo, Richmond has expanded its dry bulk, liquid bulk cargo handling capabilities and has increased its automobile processing facilities
• Real Estate Division manages City-owned sites and leases
• Richmond Housing Authority primarily serves low and very low-income residents by offering affordable housing programs, utilizing HUD’s rent determination formulas, and complying with federal regulations and policies. It also secures additional funding for capital improvements and site revitalization.

Economic Development





Department Goals & Strategic Plan Connection

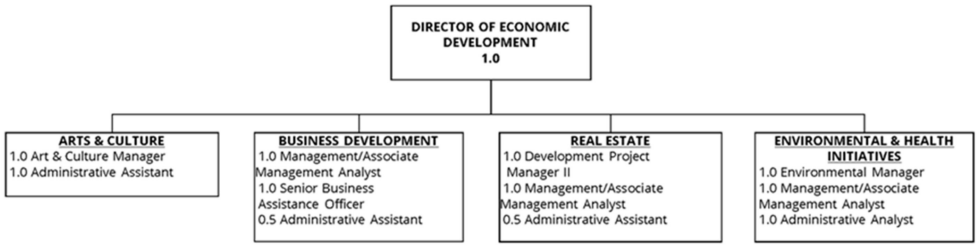
Department Goal	Goal's Link to Strategic Plan
Provide a Technical Assistance Workshop to artists who want to apply for art projects in the City of Richmond, including state regulations, licenses, and city insurance requirements	2.1 Create new opportunities for workforce development in Richmond
Launch the small business beautification program, providing grants, reimbursements, and resources to small businesses in the Transformative Climate Communities (TCC) Project area to improve and beautify the exterior of their brick-and-mortar businesses	2.2 Revitalize, attract, and maintain existing small and new businesses
Provide technical and assistance to small businesses affected by the COVID-19 Pandemic, through the ARPA Small Business Assistance and Grant Program in partnership with Renaissance Entrepreneurship Center, ensuring businesses receive funding and technical support	2.2 Revitalize, attract, and maintain existing small and new businesses
Strengthen economic development efforts along Richmond's commercial, industrial, and retail corridors to attract and retain businesses	2.2 Revitalize, attract, and maintain existing small and new businesses
Complete the Green-Blue New Deal Workforce Plan with Just Transition framework	6.1 Develop a shoreline resiliency plan with inventory of contaminated sites to plan and prepare for sea level rise

Economic Development

Accomplishments

1. Completed: Technical Assistance Workshop for Artists, Parchester Village 88 panel mural along Giant Road, and Shields Reid after school program classes.
2. Honored with two Awards of Merit from the California Association for Local Economic Development (CALED).
3. Collaborated with the Economic Development Commission to organize Inaugural Taste of Richmond.
4. Installed PurpleAir monitors at two city facilities in partnership with Groundwork Richmond, funded through the California Air Resources Board (CARB).
5. Continue to receive leases from other Departments, update those leases and continue the effort to post leases on the City's website for full transparency.

Organizational Chart



Economic Development

Position Summary

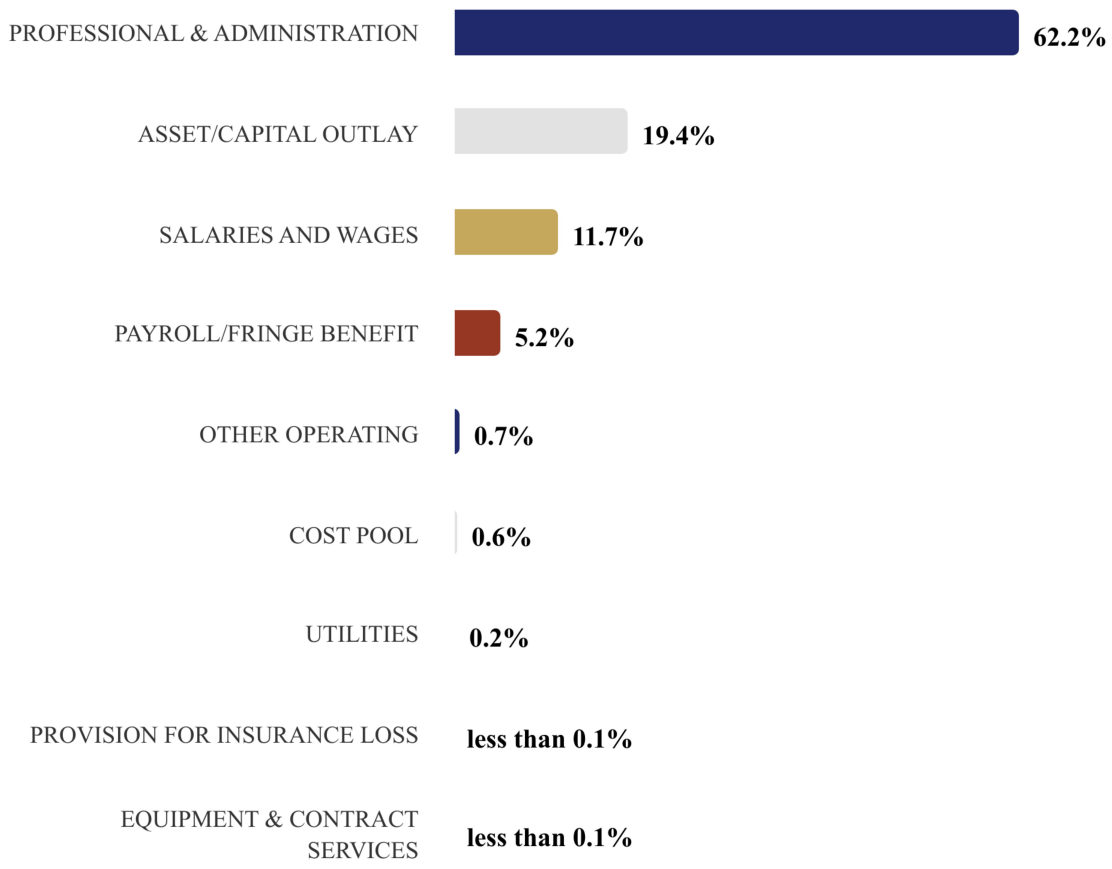
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Assistant	0.0	1.0	1.0	1.0
Arts & Culture Manager	1.0	1.0	1.0	1.0
Development Project Manager II	1.0	1.0	1.0	1.0
Project Manager I/II	1.0	0.0	0.0	0.0
Director of Economic Development	1.0	1.0	1.0	1.0
Executive Assistant I/II	1.0	1.0	1.0	1.0
Management Analyst/Associate Management Analyst	1.0	1.0	1.0	1.0
Sr. Business Assistance Officer	1.0	1.0	1.0	1.0
Environmental Manager	1.0	1.0	1.0	1.0
Management Analyst/Associate Management Analyst	1.0	2.0	2.0	2.0
Total FTEs:	**9.0**	**10.0**	**10.0**	**10.0**

Economic Development

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	596,325	569,269	690,292	1,232,070	882,193	(28.4) %
PAYROLL/FRINGE BENEFIT	358,036	353,833	352,535	439,734	396,171	(9.9) %
PROFESSIONAL & ADMINISTRATION	918,718	1,084,277	1,568,062	4,868,881	4,700,710	(3.5) %
OTHER OPERATING	259,945	15,010	17,600	73,546	50,500	(31.3) %
UTILITIES	4,931	19,973	371	14,900	15,650	5.0 %
EQUIPMENT & CONTRACT SERVICES	1,040	791	121,192	1,000	1,000	0.0 %

Economic Development

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	0	0	0	1,500	1,500	0.0 %
COST POOL	0	0	63,190	46,555	45,950	(1.3) %
ASSET/CAPITAL OUTLAY	383,430	375,511	7,104,241	1,541,853	1,466,937	(4.9) %
GRANT EXPENDITURES	0	8,500	6,884	250,000	0	(100.0) %
Grand Total:	**$2,522,426**	**$2,427,163**	**$9,924,367**	**$8,470,039**	**$7,560,611**	**-10.7 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GENERAL FUND	1,841,927	1,532,510	2,054,868	3,826,600	4,655,376	21.7 %
OUTSIDE FUNDED SERVICES - GRANTS	233,106	581,994	7,354,706	1,779,330	734,307	(58.7) %
PUBLIC ART	137,378	96,446	291,952	1,364,109	1,410,928	3.4 %
AMERICAN RESCUE PLAN ACT	3,670	216,213	185,827	1,500,000	0	(100.0) %
TRANSFORMATIVE CLIMATE GRANT	0	0	37,013	0	0	0.0 %
GENERAL CAPITAL FUND	306,345	0	0	0	760,000	0.0 %
Grand Total:	**$2,522,426**	**$2,427,163**	**$9,924,367**	**$8,470,039**	**$7,560,611**	**-10.7 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
GF ECON DEV/ADMINISTRATION	376,448	443,328	593,602	1,155,835	1,896,579	64.1 %
GF ECON DEV/SP PRJ-ENVIRONMNTL	335,454	232,738	336,051	1,042,356	758,188	(27.3) %
GF-ECON DEV/PUBLIC ART DIV	611,057	397,517	695,625	1,025,698	1,381,458	34.7 %
GF-ECON DEV/REAL ESTATE (DIV)	518,968	458,928	429,591	602,712	619,151	2.7 %
O-SD FND GRNT-ECON DEV	233,106	581,994	7,354,706	1,779,330	734,307	(58.7) %
ECON DEV/PUBLIC ART 1.5%	0	0	0	0	318,928	0.0 %
ECON DEV/PUBLIC ART 1.0%	137,378	96,446	291,952	1,364,109	1,092,000	(19.9) %
ARPA/ECONOMIC DEVELOPMENT	3,670	216,213	185,827	1,500,000	0	(100.0) %
TCC/ECONOMIC DEVELOPMENT	0	0	37,013	0	0	0.0 %

Economic Development

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
CAP OUTLAY-ECON DEV/CIP DIV	306,345	0	0	0	760,000	0.0 %
Grand Total:	**$2,522,426**	**$2,427,163**	**$9,924,367**	**$8,470,039**	**$7,560,611**	**-10.7 %**

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Port of Richmond



Charles Gerard

Port Director

Summary

The Port of Richmond leverages its unique assets, strategic location, and engaged workforce to drive economic growth for the City of Richmond. It offers safe, secure facilities to sustainable maritime businesses, operating with transparency and rigorous management for the benefit of residents, tenants, and the local business community, all anchored in pride and purpose.

Programs and Services

• The Port generates revenue through leased properties and tariffs on imported cargo that fund operations to support growth in jobs, taxes, and economic activity
• Asset Management manages Port assets including to include physical infrastructure, buildings, electrical backbone, water, drainage to support Port Ops
• Regulatory Compliance with federal, state, and local governmental mandates
• Waterways Management monitors and ensure both federal channel and Port of Richmond terminals berth spaces are dredged to appropriate depths
• Safety and Security maintain port access/roadways, signage, communications with Richmond Police Department, Fire, and Public Works to provide a clean, professional, safe environment.
• Grant Development pursues Port-related grant opportunities to fund upgrades
• Business Development and Engagement participate in local, regional, state and national organizations and engage community and industry to maximize port opportunities and potential for the benefit of the City of Richmond

Port of Richmond





Department Goals & Strategic Plan Connection

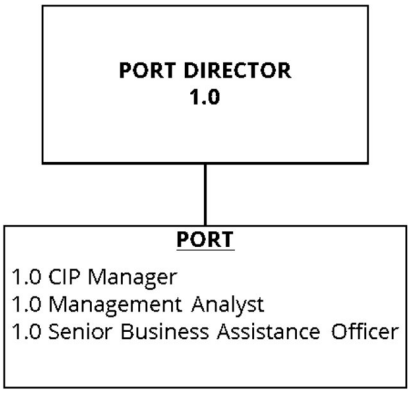
Department Goal	Goal's Link to Strategic Plan
Continue to implement safety and security measures at the Port	2.5 Revitalization of the Port
Strengthen local and regional workforce development aligned with expanding marine operations	2.1 Create new opportunities for workforce development in Richmond
Advance the Port infrastructure by reviewing current condition assessment, including utilities and buildings, to begin strategic planning consultation process	2.3 Create and or re-envision infrastructure to attract new business and retail, manufacturing infill developments, and new customers for existing Richmond business
Ensure CARB compliance and emissions reporting for At-Berth vessels	2.5 Revitalization of the Port
Launch shore power design and preliminary engineering to support clean vessel operations	2.5 Revitalization of the Port

Accomplishments

1. Wharf removal project at Terminal 4 close out items.
2. Completed annual pavement improvements, maintenance, and established traffic calming infrastructure.
3. Completed safety gates and fencing around the Port.
4. Completed six month weed abatement project.
5. Completed emergency window repairs at the historical processing building.

Port of Richmond

Organizational Chart



Position Summary

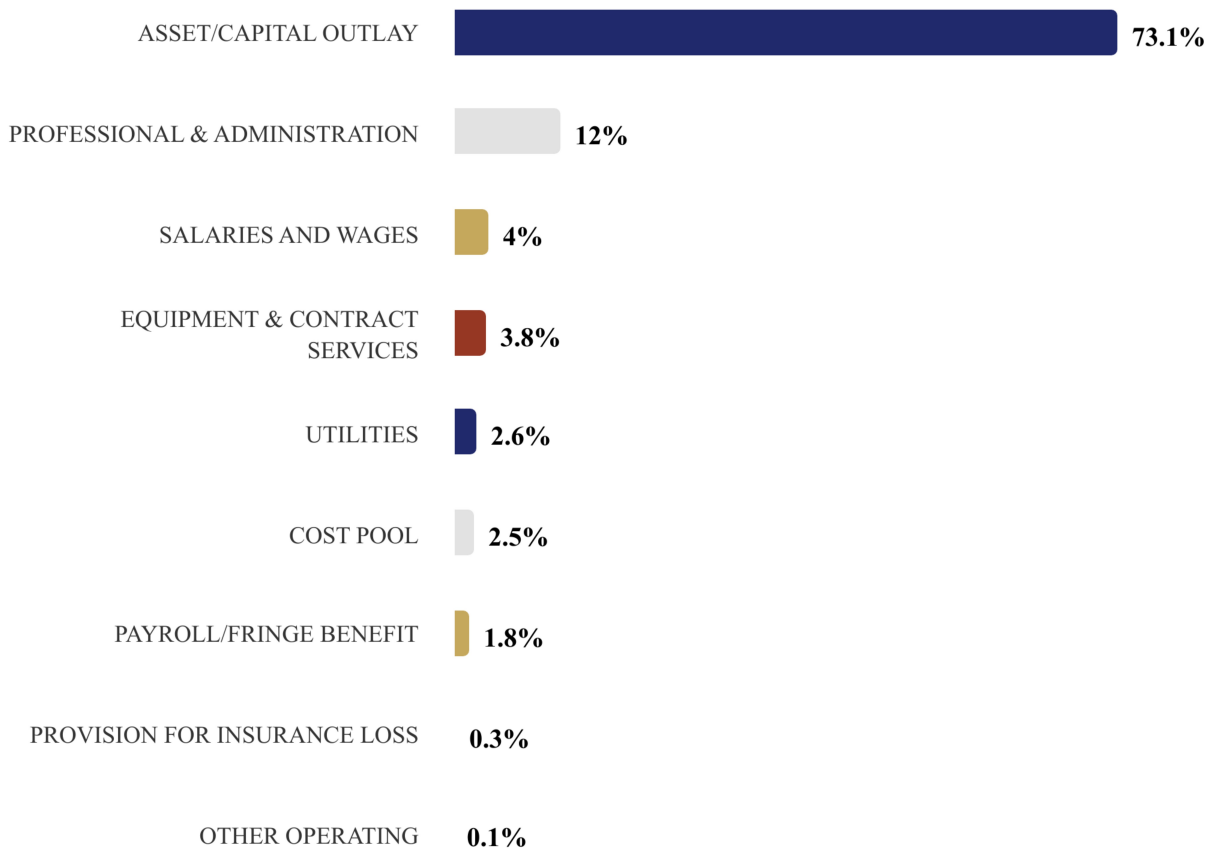
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
CIP Manager	0.0	0.0	1.0	1.0
Management Analyst	0.0	0.0	1.0	1.0
Port Director	1.0	1.0	1.0	1.0
Port Marketing/Operations Manager	1.0	1.0	0.0	0.0
Sr. Business Assistance Officer	1.0	1.0	1.0	1.0
Total FTEs:	**3.0**	**3.0**	**4.0**	**4.0**

Port of Richmond

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	229,320	144,527	409,879	671,422	747,513	11.3 %
PAYROLL/FRINGE BENEFIT	(1,244,444)	1,995	602,774	309,969	343,419	10.8 %
PROFESSIONAL & ADMINISTRATION	751,508	649,706	1,133,504	1,640,794	2,250,894	37.2 %
OTHER OPERATING	56,241	42,496	(817)	11,200	11,500	2.7 %
UTILITIES	377,241	433,177	419,986	487,100	482,100	(1.0) %
EQUIPMENT & CONTRACT SERVICES	11,160	87,635	92,604	366,200	718,000	96.1 %

Port of Richmond

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	38,080	41,765	43,967	45,000	55,000	22.2 %
COST POOL	453,488	476,163	481,859	511,288	461,881	(9.7) %
ASSET/CAPITAL OUTLAY	4,060,195	3,627,782	3,471,315	4,301,500	13,764,250	220.0 %
DEBT SERVICE EXPENDITURE	168,873	(4,787)	(216,527)	0	0	0.0 %
Grand Total:	**$4,901,662**	**$5,500,459**	**$6,438,544**	**$8,344,473**	**$18,834,557**	**125.7 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PORT OF RICHMOND	4,901,295	5,500,092	6,438,178	8,344,473	16,334,557	95.8 %
MARINA	367	367	367	0	2,500,000	0.0 %
Grand Total:	**$4,901,662**	**$5,500,459**	**$6,438,544**	**$8,344,473**	**$18,834,557**	**125.7 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PORT OPS/PORT ADMIN DIV	1,118,911	2,027,311	3,301,491	2,902,279	2,879,813	(0.8) %
PT POTRERO MARINE-AUTO(S-DIV)	19,365	21,001	13,491	100,000	750,000	650.0 %
PORT OPS T-AD/TRM 1 (S-DIV)	130,976	216,153	97,270	98,200	300,000	205.5 %
PORT OPS-T-AD/TRM 2 (S-DIV)	14,168	203	(855)	20,000	20,000	0.0 %
PORT OPS-T-AD/TRM 3 (S-DIV)	587	378	0	0	0	0.0 %
PORT OPS-T-AD/TRM 4 (S-DIV)	2,529	6,833	12,391	8,500	8,500	0.0 %
PT. POTRERO MRNA-OTHRS (S-DIV)	400,606	419,718	363,700	573,600	648,600	13.1 %
PORT OPERATIONS/CIP DIV	3,214,152	2,808,494	2,650,690	4,641,894	11,727,644	152.6 %
MARINA-PORT OPERATIONS	367	367	367	0	2,500,000	0.0 %
Grand Total:	**$4,901,662**	**$5,500,459**	**$6,438,544**	**$8,344,473**	**$18,834,557**	**125.7 %**

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Richmond Housing Authority



Antoinette Terrell

Executive Director of the Richmond Housing Authority

Summary

Richmond Housing Authority primarily serves low and very low-income residents by offering affordable housing programs, utilizing HUD's rent determination formulas, and complying with federal regulations and policies. It also secures additional funding for capital improvements and site revitalization.

Programs and Services

• Provide affordable housing for Richmond's low- and very low-income residents through federally funded programs
• Administer and manage Public Housing for Nystrom Village, including income and household composition reporting, lease enforcement, maintenance, vacancy turnaround, and property management
• Manage RHA-affiliated entities and agreements that support additional affordable housing units in the City of Richmond (RHA Housing Corporation – Triangle Court, Friendship Manor; Easter Hill Housing Corporation – Richmond Village; Hacienda Heights; Nevin Plaza)





Richmond Housing Authority

Department Goals & Strategic Plan Connection

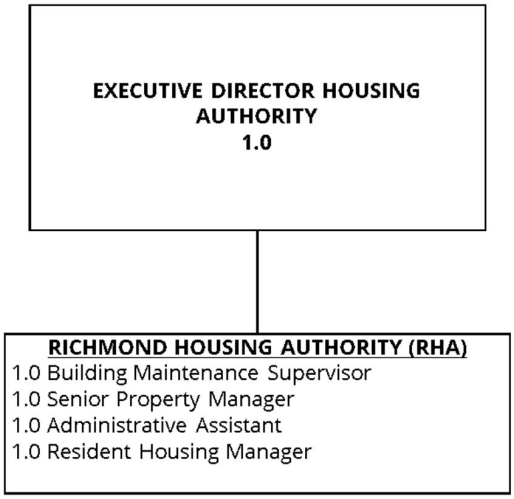
Department Goal	Goal's Link to Strategic Plan
Continue implementing the Public Housing Authority Recovering and Sustainability (PHARS) agreement between HUD, the City of Richmond, and RHA	1.1 Increasing housing access - especially infill development (avoid the shoreline)
Maintain and reposition RHA assets by, monitoring Nevin Plaza rehabilitation, relocation process, and lease-up	1.3 Increase housing quality
Enter into an agreement with a developer for Nystrom Village and begin the environmental review process	1.3 Increase housing quality
Complete the transition of Public Housing units at Richmond Village to the Section 8 platform	1.1 Increasing housing access - especially infill development (avoid the shoreline)
Complete the backlog financial audit for 2020, 2021, 2022, and 2023	5.2 Improve fiscal responsibility

Accomplishments

1. Entered into an agreement for the new construction of Nevin Plaza II and initiated the environmental review.
2. Issued a Request for Qualifications for the revitalization of Nystrom Village.
3. Completed rehabilitation of Nevin Plaza, Phase I.
4. Rehabilitated 13 units at Nystrom Village for leasing, including 8 transfers for habitability.
5. Completed 350 tenant work orders at Nystrom Village.

Richmond Housing Authority

Organizational Chart



Position Summary

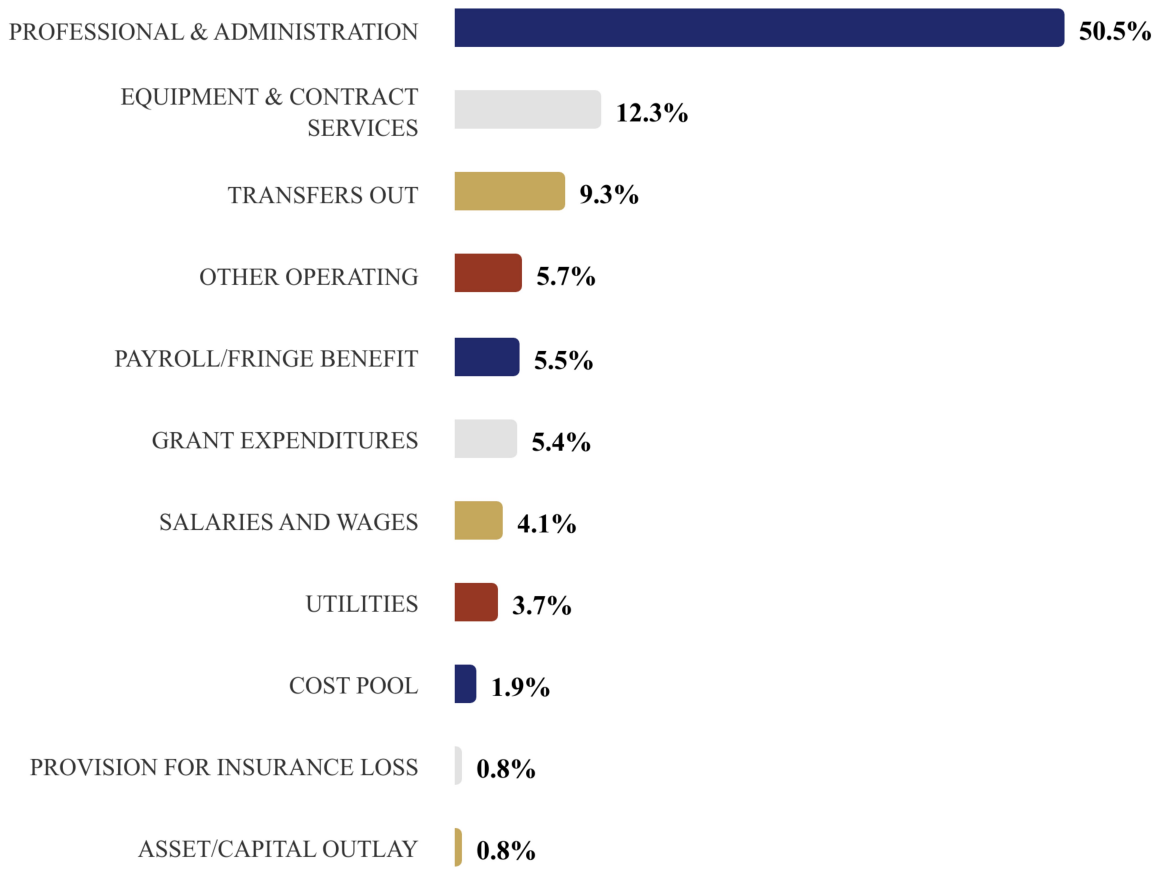
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Assistant	1.0	1.0	1.0	1.0
Building Maintenance Supervisor	1.0	1.0	1.0	1.0
Executive Director Housing Authority	1.0	1.0	1.0	1.0
Resident Housing Manager	1.0	1.0	1.0	1.0
Senior Development Project Manager	1.0	0.0	0.0	0.0
Senior Property Manager	1.0	1.0	1.0	1.0
Senior Resident Housing Manager	1.0	0.0	0.0	0.0
Total FTEs:	**7.0**	**5.0**	**5.0**	**5.0**

Richmond Housing Authority

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	453,927	652,314	267,169	557,028	262,468	(52.9) %
PAYROLL/FRINGE BENEFIT	(4,665,113)	837,017	103,048	354,486	352,604	(0.5) %
PROFESSIONAL & ADMINISTRATION	963,075	797,872	1,171,514	2,676,126	3,258,374	21.8 %
OTHER OPERATING	134,013	1,166,804	1,684,317	416,550	367,750	(11.7) %
UTILITIES	828,112	734,235	205,100	226,500	241,000	6.4 %
EQUIPMENT & CONTRACT SERVICES	225,620	126,022	369,232	712,600	793,069	11.3 %

Richmond Housing Authority

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	57,966	55,003	45,235	52,160	53,574	2.7 %
COST POOL	0	113,433	123,197	123,197	123,197	0.0 %
ASSET/CAPITAL OUTLAY	0	47,725	0	90,000	50,000	(44.4) %
GRANT EXPENDITURES	251,621	473,374	527,493	436,661	351,048	(19.6) %
TRANSFERS OUT	2,978,012	529,345	1,406,204	1,005,547	596,710	(40.7) %
EXTRAORDINARY/SPECIAL TRANSFER OUT	0	0	0	0	0	0.0 %
Grand Total:	**$1,227,234**	**$5,533,144**	**$5,902,508**	**$6,650,856**	**$6,449,794**	**-3 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
AMERICAN RESCUE PLAN ACT	0	0	44,456	1,965,000	1,955,544	(0.5) %
RHA-HSNG CHOICE VOUCHER-SEC 8	(3,070,297)	969,225	48,534	0	0	0.0 %
RHA-HOPE 6	0	38,683	0	0	0	0.0 %
RHA-CAPITAL FUND	423,709	722,974	1,532,039	1,463,024	1,482,029	1.3 %
RHA-HACIENDA	(1,033)	92,457	14,341	83,804	30,000	(64.2) %
RHA-NEVIN PLAZA	2,582,781	1,622,360	(176,697)	577,843	129,940	(77.5) %
RHA-NYSTROM VILLAGE	1,173,059	930,423	2,238,274	1,955,748	2,148,016	9.8 %
RHA-RICHMOND VILLAGE ONE	244,700	206,338	233,027	192,086	160,888	(16.2) %
RHA-RICHMOND VILLAGE TWO	199,009	139,751	144,403	135,616	122,268	(9.8) %
RHA-RICHMOND VILLAGE THREE	92,374	92,492	106,303	61,959	53,392	(13.8) %
RHA-CENTRAL OFFICE COST CNTR	(417,089)	701,201	1,710,818	201,725	353,717	75.3 %
RHA-HOUSING CORPORATION	20	17,239	7,010	14,050	14,000	(0.4) %
Grand Total:	**$1,227,234**	**$5,533,144**	**$5,902,508**	**$6,650,856**	**$6,449,794**	**-3 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
ARPA/RHA	0	0	44,456	1,965,000	1,955,544	(0.5) %

Richmond Housing Authority

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
RHA-HSG CHOICE VOUCH SEC 8 ADM	(2,768,880)	969,225	48,534	0	0	0.0 %
RHA-HSG CHOICE VOUCHER SEC 8	(301,417)	0	0	0	0	0.0 %
RHA-HOPE 6 ADMINISTRATION DIV	0	38,683	0	0	0	0.0 %
RHA-CAPITAL ADMN DIV	420,583	722,974	1,532,039	1,463,024	1,482,029	1.3 %
RHA-NYSTROM CAPITAL DIV	3,125	0	0	0	0	0.0 %
RHA-HACIENDA ADMN DIV	(1,033)	92,457	14,341	83,804	30,000	(64.2) %
RHA-NEVIN PLAZA ADMN DIV	2,582,781	1,622,360	(176,697)	577,843	129,940	(77.5) %
RHA-NYSTROM VILLAGE ADMN DIV	1,173,059	930,423	2,238,274	1,955,748	2,148,016	9.8 %
RHA-RCHMD VLG ONE ADMN DIV	244,700	206,338	233,027	192,086	160,888	(16.2) %
RHA-RCHMD VLG TWO ADMN DIV	199,009	139,751	144,403	135,616	122,268	(9.8) %
RHA-RCHMD VLLG THREE ADMIN DIV	92,374	92,492	106,303	61,959	53,392	(13.8) %
RHA-CENTRAL OFFICE ADMN DIV	(273,804)	5,149	1,716,356	60,788	60,788	0.0 %
RHA-CENTRAL OFFICE CC(ALLO)	66,303	60,213	58,108	60,000	0	(100.0) %
RHA-CNTL OFFICE-EXECUTIVE MGT	(231,443)	635,838	(63,646)	80,937	292,929	261.9 %
RHA-CNTL-OFFICE CC FINANCE	21,856	0	0	0	0	0.0 %
RHA-HOUSING/HSG CORP ADMIN DIV	20	0	7,010	14,050	14,000	(0.4) %
RHA-HOUSING/RAD CORP ADMIN DIV	0	17,239	0	0	0	0.0 %
Grand Total:	**$1,227,234**	**$5,533,144**	**$5,902,508**	**$6,650,856**	**$6,449,794**	**-3 %**

Rent Program



Nicolas Traylor

Executive Director

Summary

The Rent Program is dedicated to administering and enforcing the Richmond Fair Rent, Just Cause for Eviction and Homeowner Protection Ordinance.

Programs and Services

• Counseling Landlords and Tenants on their rights and responsibilities under the Richmond Rent Ordinance
• Conducting Landlord/Tenant Dispute Resolution and refer legal services
• Enforcing the Rent Increase and Eviction Noticing Requirements (requirement to submit copy of rent increase and eviction notices to the Rent Program)
• Sent out Courtesy Compliance Letters for potential violations of the Rent Ordinance
• Engaged in community outreach events
• Conducted educational workshops/webinars on Rent Ordinance and associated laws





Rent Program

Department Goals & Strategic Plan Connection

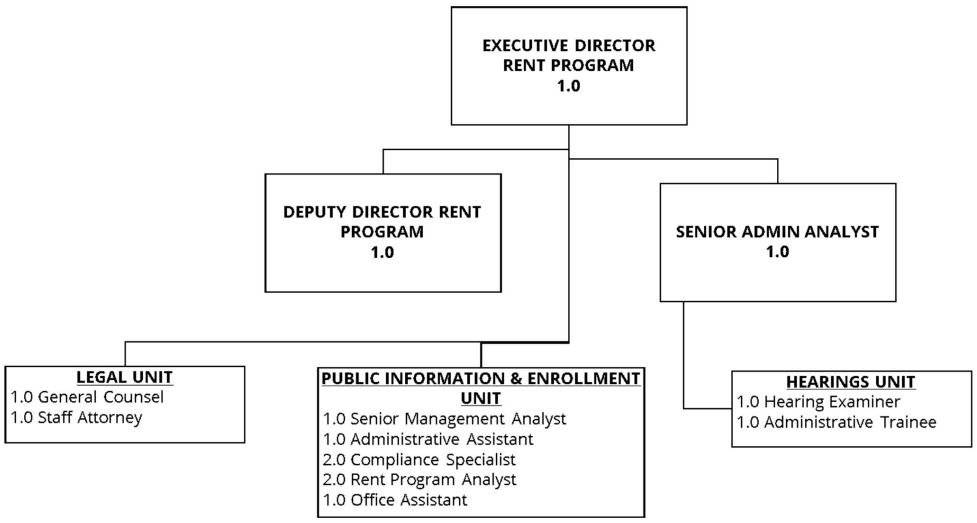
Department Goal	Goal's Link to Strategic Plan
Continue to provide interpretation/translation services for Board meetings	1.2 Reduce homelessness
Develop a FY 2025-26 Operating Budget focused on outreach/education, increase compliance with the Rent Ordinance	2.1 Create new opportunities for workforce development in Richmond
Continue to develop Tenancy Registration Outreach in preparation for new database	2.1 Create new opportunities for workforce development in Richmond
Increase collection rate of the Rental Housing Fee and maximize collection of delinquent accounts	5.2 Improve fiscal responsibility
Increase collaboration and partnerships with the City of Richmond	1.2 Reduce homelessness

Accomplishments

1. Conducted RFP and in negotiations with new vendor to provide legal services to landlords and tenants.
2. Successfully conducted comprehensive training for public information and enrollment staff.
3. Collaborated with the City of Richmond to implement a Rent Program's land management system.
4. Conducted several key mass mailings to landlords to increase compliance.
5. Conducted over 12 educational workshops/webinars for landlords and tenants.

Rent Program

Organizational Chart



Rent Program

Position Summary

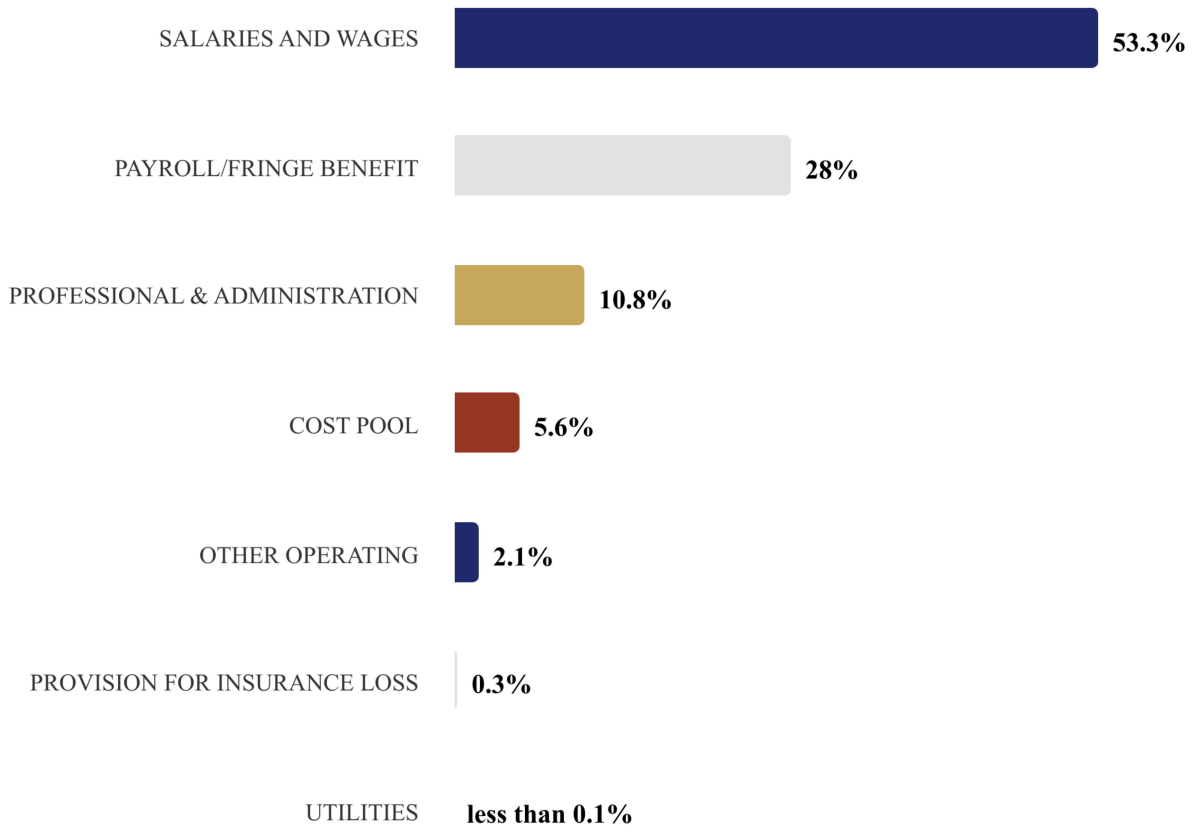
Positions	FY 2022-23 Revised	FY 2023-24 Revised	FY 2024-25 Revised	FY 2025-26 Adopted
Administrative Assistant	3.0	1.0	1.0	1.0
Administrative Trainee	0.0	0.0	1.0	1.0
Compliance Specialist	0.0	2.0	2.0	2.0
Deputy Director Rent Program	1.0	1.0	1.0	1.0
Executive Director Rent Program	1.0	1.0	1.0	1.0
General Counsel Rent Program	1.0	1.0	1.0	1.0
Hearing Examiner Rent Program	1.0	1.0	1.0	1.0
Office Assistant	0.0	2.0	1.0	1.0
Rent Program Analyst I/II	2.0	2.0	2.0	2.0
Senior Admin Analyst	1.0	1.0	1.0	1.0
Senior Management Analyst	1.0	1.0	1.0	1.0
Staff Attorney Rent Program	1.0	1.0	1.0	1.0
Total FTEs:	**12.0**	**14.0**	**14.0**	**14.0**

Rent Program

Expenditure Summary

Expenditures by Expense Type

Budgeted Expenditures by Expense Type



Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
SALARIES AND WAGES	1,061,458	1,318,414	1,621,834	1,900,425	2,048,388	7.8 %
PAYROLL/FRINGE BENEFIT	690,793	899,264	971,390	1,005,294	1,073,927	6.8 %
PROFESSIONAL & ADMINISTRATION	226,744	218,413	230,406	387,606	416,750	7.5 %
OTHER OPERATING	36,214	22,949	32,789	77,300	79,000	2.2 %
UTILITIES	481	0	0	500	500	0.0 %
EQUIPMENT & CONTRACT SERVICES	188	112	56	0	0	0.0 %

Rent Program

Expenditures by Expense Type	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
PROVISION FOR INSURANCE LOSS	8,991	9,163	9,195	9,500	10,000	5.3 %
COST POOL	182,704	184,632	330,473	208,776	213,678	2.3 %
ASSET/CAPITAL OUTLAY	307	0	0	0	0	0.0 %
Grand Total:	**$2,207,880**	**$2,652,947**	**$3,196,143**	**$3,589,402**	**$3,842,243**	**7 %**

Expenditures by Fund	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
RENT PROGRAM	2,207,880	2,652,947	3,196,143	3,589,402	3,842,243	7.0 %
Grand Total:	**$2,207,880**	**$2,652,947**	**$3,196,143**	**$3,589,402**	**$3,842,243**	**7 %**

Expenditures by Function	FY 2021-22 Actuals	FY 2022-23 Actuals	FY 2023-24 Actuals	FY 2024-25 Adopted	FY 2025-26 Adopted	Percent(%) Change
RENT CONTROL PROGRAM	2,207,880	2,652,947	3,196,143	3,589,402	3,842,243	7.0 %
Grand Total:	**$2,207,880**	**$2,652,947**	**$3,196,143**	**$3,589,402**	**$3,842,243**	**7 %**

Capital Projects Budget Executive Summary

The Capital Improvement Plan (CIP) of the City of Richmond is a five-year public improvement and capital expenditure plan for Fiscal Years 2025-26 to 2029-30. The CIP funding schedule for the next five years describes projects and programs to be undertaken by the City on an annual basis.

Capital improvement is a “capital” or “in-kind” expenditure of $10,000 or more that results in the acquisition, improvement, or addition to fixed assets in the form of land, buildings, or improvements more or less permanent in character, and durable equipment with a life expectancy of at least five years. During the annual budget development phase, staff prepares a list of capital projects that are prioritized based on necessity, available funding, and legal mandates. The list is provided to City Council for review and input taking into consideration the results of the annual community survey. The CIP is formally approved alongside the annual operating budget.

The City’s CIP is based on a five-year revenue and expenditure forecast and is implemented through the City’s Enterprise Resource Planning (ERP) system.

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Capital Summaries

	STATE GAS TAX	ROAD MAINTENANCE & REHABILITATION ACCOUNT	ENGINEERING GRANTS	MEASURE J	Total
	1002	1019	1054	2002	
Estimated Beginning Balance 07/01/2025	1,815,910	4,381,754	(7,145,316)	4,520,375	3,572,723
Revenues					
N/a	3,249,250	3,040,843	29,351,245	2,823,258	38,464,596
Total Revenues	3,249,250	3,040,843	29,351,245	2,823,258	38,464,596
Expenditures					
Gas Tax-pw/pvmnt Maint (s-div)					
Surface Drainage	-				-
Bridge Preventive Maintenance	386,078				386,078
Greenway Rehab And Bike Education	-				-
Street Paving	4,238,890				4,238,890
Americans With Disabilities Act (ada), Sidewalk, Curbs	-				-
Sub-Total - Gas Tax-pw/pvmnt Maint (s-div)	**4,624,968**	**-**	**-**	**-**	**4,624,968**
Measure J-utl/cip (s-div)					
Street Paving				-	-
Americans With Disabilities Act (ada), Sidewalk, Curbs				-	-
Sub-Total - Measure J-utl/cip (s-div)	**-**	**-**	**-**	**-**	**-**
Gas Tax-utl/cip (s-div)					
Surface Drainage	-				-
Street Paving	-				-
Americans With Disabilities Act (ada), Sidewalk, Curbs	-				-
Sub-Total - Gas Tax-utl/cip (s-div)	**-**	**-**	**-**	**-**	**-**
Capital Improvement Grant-proj					
37th St Improvement			-		-
Greening The Yellow Brick Road			-		-
Yellow Brick Road			-		-
Sub-Total - Capital Improvement Grant-proj	**-**	**-**	**-**	**-**	**-**
Sbi Rmra Cap Improvement					
13th Street Complete Street		450,000			450,000
Street Paving - Sb1 - Cutting Harbour Way S. Bikeway		40,917			40,917
Carlson Crosstown Project Phase Ii		2,864,927			2,864,927
Pavement Preventive Maintenance Project		-			-
Citywide Roadway Signs, Streetlight & Traffic Signal Pole Inventory		463,381			463,381
Street Paving		3,040,843			3,040,843
Sub-Total - Sbi Rmra Cap Improvement	**-**	**6,860,068**	**-**	**-**	**6,860,068**
Utilities Grants Admin					
Full Trash Capture Facilities			-		-
Sub-Total - Utilities Grants Admin	**-**	**-**	**-**	**-**	**-**
Gas Tax-cap Improvemt (s-div)					
Surface Drainage	-				-
37th St Improvement	-				-
Street Paving	-				-
Sub-Total - Gas Tax-cap Improvemt (s-div)	**-**	**-**	**-**	**-**	**-**

Capital Summaries

	STATE GAS TAX	ROAD MAINTENANCE & REHABILITATION ACCOUNT	ENGINEERING GRANTS	MEASURE J	Total
Measure J-capimprv Proj(s-div)					
I-80 Central Interchange Phase Ii				-	-
13th Street Complete Street				-	-
37th St Improvement				-	-
Street Paving				-	-
Americans With Disabilities Act (ada), Sidewalk, Curbs				-	-
Sub-Total - Measure J-capimprv Proj(s-div)	-	-	-	-	-
Measure J-public Works Cip					
Blue Curb Policy Development				120,000	120,000
Traffic Calming Program				1,536,923	1,536,923
Traffic Signal Improvement - 6th St And Macdonald Ave				-	-
Mcbryde Safe Routes To Parks				119,455	119,455
Surface Drainage				100,000	100,000
Citywide Concrete Program				1,200,000	1,200,000
Downtown Point Richmond Bicycle And Pedestrian Connectivity				139,667	139,667
Bicycle And Pedestrian Action Plan Program				100,000	100,000
Neighborhood Traffic Calming				300,000	300,000
I-80 Central Interchange Phase Ii				617,637	617,637
Ada Transition Plan				200,000	200,000
Long Range Transportation Planning				315,000	315,000
Bayview To Bart				58,303	58,303
13th Street Complete Street				-	-
Street Light Master Plan				155,000	155,000
Public Works Transportation Community Engagement & Outreach				167,760	167,760
Traffic Safety Improvements				300,000	300,000
Street Paving				1,000,000	1,000,000
Americans With Disabilities Act (ada), Sidewalk, Curbs				-	-
Sub-Total - Measure J-public Works Cip	-	-	-	**6,429,746**	**6,429,746**
Public Works Grants Admin					
Greenway Rehab And Bike Education			-		-
Cutting And Carlson Blvd Section 130			194,963		194,963
Harbour 8 Park Expansion			103,108		103,108
Mcbryde Safe Routes To Parks			1,028,000		1,028,000
Boorman Park Revitalization			3,703,049		3,703,049
Bridge Preventive Maintenance			-		-
Downtown Point Richmond Bicycle And Pedestrian Connectivity			178,400		178,400
I-80 Central Interchange Phase Ii			5,734,649		5,734,649
Bayview To Bart			1,379,586		1,379,586
13th Street Complete Street			2,821,000		2,821,000
Lincoln Safe Routes To School			78,000		78,000
Atp Quick Build Cutting/hoffman			-		-
Richmond Art And Lighting			3,514,474		3,514,474
Barrett Ave Road Improvements			1,180,280		1,180,280
Atp Quick Build Harbour Way S. Cycle Track			-		-
Yellow Brick Road: Clean, Green And Beautiful			114,961		114,961
Macdonald Ave Pedestrian Crossing			191,425		191,425
Greening The Yellow Brick Road			350,297		350,297
Yellow Brick Road			-		-
Harbour Way & Wright Section 130			935,209		935,209
San Fransisco Bay Trail - Point Molate			1,000,000		1,000,000
Sub-Total - Public Works Grants Admin	-	-	**22,507,402**	-	**22,507,402**
Total Expenditures	4,624,968	6,860,068	22,507,402	6,429,746	40,422,184

Capital Summaries

	STATE GAS TAX	ROAD MAINTENANCE & REHABILITATION ACCOUNT	ENGINEERING GRANTS	MEASURE J	Total
Total Transfers In	-	-	-	-	-
Total Transfers Out	-	-	-	-	-
Net transfers in/out	-	-	-	-	-
Net Surplus/Deficit	(1,375,718)	(3,819,225)	6,843,843	(3,606,488)	(1,957,588)
Projected Ending Balance 6/30/2026	440,192	562,528	(301,473)	913,887	1,615,135

Capital Summaries

	ASSET SEIZURE FUND	OUTSIDE FUNDED SERVICES - GRANTS	IMPACT FEE - POLICE	IMPACT FEE - FIRE	Total
	1004	1006	2114	2113	
Estimated Beginning Balance 07/01/2025	268,615	(8,053,234)	740,609	121,139	(6,922,871)
Revenues					
N/a		8,007,492			8,007,492
Total Revenues	-	8,007,492	-	-	8,007,492
Expenditures					
O-sd Fnd Grnt-recreation Div					
Richmond Communities Clean Collaborative		-			-
Shields-reid Park Revitalization		7,000			7,000
Sub-Total - O-sd Fnd Grnt-recreation Div	**-**	**7,000**	**-**	**-**	**7,000**
O-sd Fud Grnt-pw Cip					
Richmond Communities Clean Collaborative		-			-
Martin Luther King Jr. Community Center		250,000			250,000
Asset Mgmt System, Inventory & Assessment		250,000			250,000
Sub-Total - O-sd Fud Grnt-pw Cip	**-**	**500,000**	**-**	**-**	**500,000**
O-sd Fnd Grnt-econ Dev					
Richmond Communities Clean Collaborative		-			-
Terminal 4 Wharf Removal		705,937			705,937
Sub-Total - O-sd Fnd Grnt-econ Dev	**-**	**705,937**	**-**	**-**	**705,937**
O-sd Fnd Grnt-parks & Lndscp					
Richmond Communities Clean Collaborative		-			-
Parks Maintenance Equipment		48,271			48,271
Shields-reid Park Revitalization		1,559,609			1,559,609
Dirt World Bike Park		-			-
Sub-Total - O-sd Fnd Grnt-parks & Lndscp	**-**	**1,607,880**	**-**	**-**	**1,607,880**
Total Expenditures	-	2,820,816	-	-	2,820,816
Total Transfers In	-	-	-	-	-
Total Transfers Out	-	-	-	-	-
Net transfers in/out	-	-	-	-	-
Net Surplus/Deficit	-	5,186,676	-	-	5,186,676
Projected Ending Balance 6/30/2026	268,615	(2,866,558)	740,609	121,139	(1,736,195)

Capital Summaries

	IMPACT FEE - TRAFFIC	IMPACT FEE - PARKS/OPEN	IMPACT FEE - LIBRARY	IMPACT FEE - STORM DRAINAGE	IMPACT FEE - WASTEWATER	Total
	2111	2116	2117	2119	2120	
Estimated Beginning Balance 07/01/2025	1,876,685	3,898,078	2,005,609	1,200,323	1,446,299	10,426,994
Revenues						
Total Revenues	-	-	-	-	-	-
Expenditures						
Impact Fees-open Parks/pw						
Point Molate Beach Stabilization		167,841				167,841
Sub-Total - Impact Fees-open Parks/pw	**-**	**167,841**	**-**	**-**	**-**	**167,841**
Impact Fees-library Svcs						
Revitalizing The Historic Richmond Main Library			1,064,188			1,064,188
Stronger Together New Bookmobile			70,000			70,000
Sub-Total - Impact Fees-library Svcs	**-**	**-**	**1,134,188**	**-**	**-**	**1,134,188**
Impact Fee - Traffic/pw Cip						
Traffic Safety Improvements	-					-
Sub-Total - Impact Fee - Traffic/pw Cip	**-**	**-**	**-**	**-**	**-**	**-**
If-utilities/wastewater						
Cogeneration					-	-
Sanitary Sewer/brick Manhole Repairs					750,000	750,000
Sub-Total - If-utilities/wastewater	**-**	**-**	**-**	**-**	**750,000**	**750,000**
Total Expenditures	-	167,841	1,134,188	-	750,000	2,052,029
Total Transfers In	-	-	-	-	-	-
Total Transfers Out	-	-	-	-	-	-
Net transfers in/out	-	-	-	-	-	-
Net Surplus/Deficit	-	(167,841)	(1,134,188)	-	(750,000)	(2,052,029)
Projected Ending Balance 6/30/2026	1,876,685	3,730,237	871,421	1,200,323	696,299	8,374,965

Capital Summaries

	PORT OF RICHMOND	WASTEWATER	MARINA	EQUIPMENT SERVICES	Total
	4001	4003	4005	5003	
Estimated Beginning Balance 07/01/2025	23,457,129	15,924,611	5,304,681	5,538,390	50,224,811
Revenues					
N/a	2,602,750	-			2,602,750
Total Revenues	2,602,750	-	-	-	2,602,750
Expenditures					
Port Operations/cip Div					
Port Infrastructure Upgrade	1,025,000				1,025,000
Point Potrero Marine Terminal Pavement Maintenance	750,000				750,000
Terminal 2 Dredging & Bank Stabilization	2,200,000				2,200,000
Point Potrero Marine Terminal Electrical Maintenance	100,000				100,000
Marina Bay Yacht Harbor Channel Entrance	-				-
Process Building Window Repair	-				-
Terminals 7 & 8 Dredging	1,100,000				1,100,000
Point Potrero Marine Terminal Electrical And Watering Meter	450,000				450,000
Terminals 7 & 8 Electrification	2,602,750				2,602,750
High Mast Led Replacement	1,000,000				1,000,000
Port Electrical Maintenance & Repairs	200,000				200,000
Cafeteria Building Winterization	264,894				264,894
Historic Ship Move: Ss Red Oak Victory	500,000				500,000
Riggers Loft Maintenance	760,000				760,000
Processing Building Assessment	100,000				100,000
Storm Drain Improvements - Port	500,000				500,000
Processing Building Ventilation	-				-
Sub-Total - Port Operations/cip Div	**11,552,644**	**-**	**-**	**-**	**11,552,644**
Marina-port Operations					
Marina Bay Yacht Harbor Channel Entrance			2,500,000		2,500,000
Sub-Total - Marina-port Operations	**-**	**-**	**2,500,000**	**-**	**2,500,000**
Marina-i&m Cip Div					
Area Fm Cap			716,531		716,531
Sub-Total - Marina-i&m Cip Div	**-**	**-**	**716,531**	**-**	**716,531**
Ww/capital Projects					
Dornan Drive Force Main Rehabilitation		-			-
North Richmond Pump Station		-			-
Ferry Point Pump Station		-			-
Dornan Drive Tunnel Rehabiliation		535,000			535,000
Marina Bay Parkway Force Main		-			-
Sanitary Sewer/pipeline Rehabilitation		4,650,000			4,650,000
Sanitary Sewer/brick Manhole Repairs		-			-
Cutting Blvd. & Harbour Way S. Sewer Line Wet Weather Improvement Project		4,750,000			4,750,000
South 33rd Wet Weather Sewer Line (cancelled)		-			-
Grit And Aeration Replacement		-			-
Wastewater Treatment Plant Sludge Thickener Replacement		-			-
Cogeneration		-			-
Sanitary Sewer Pipeline Rehabilitation/grade 5 Raa Project		5,279,493			5,279,493
Wastewater Treatment Plant Manhole Replacement		-			-
Keller Beach Sanitary Sewer Assessment/fix		270,000			270,000

Capital Summaries

	PORT OF RICHMOND	WASTEWATER	MARINA	EQUIPMENT SERVICES	Total
Sub-Total - Ww/capital Projects	**-**	**15,484,493**	**-**	**-**	**15,484,493**
Equipment Svcs Cip Division					
Other City Vehicles				2,105,000	2,105,000
Other City Equipment				25,000	25,000
Fire Vehicles				7,215,000	7,215,000
Police Vehicles				1,730,420	1,730,420
Sub-Total - Equipment Svcs Cip Division	**-**	**-**	**-**	**11,075,420**	**11,075,420**
Total Expenditures	11,552,644	15,484,493	3,216,531	11,075,420	41,329,088
Total Transfers In	-	-	-	-	-
Total Transfers Out	-	-	-	-	-
Net transfers in/out	-	-	-	-	-
Net Surplus/Deficit	(8,949,894)	(15,484,493)	(3,216,531)	(11,075,420)	(38,726,338)
Projected Ending Balance 6/30/2026	14,507,235	440,118	2,088,150	(5,537,030)	11,498,473

Capital Summaries

	LIBRARY FUND	CDBG	AMERICAN RESCUE PLAN ACT	STORMWATER	Total
	1005	1201	1306	4006	
Estimated Beginning Balance 07/01/2025	4,518,298	889,297	11,409,120	464,652	17,281,367
Revenues					
N/a	9,069,219	-		415,191	9,484,410
Total Revenues	9,069,219	-	-	415,191	9,484,410
Expenditures					
Strmwater-utl/admin (s-div)					
Full Trash Capture Facilities				-	-
Flood Risk Reduction - Rheem Creek				243,597	243,597
Sub-Total - Strmwater-utl/admin (s-div)	**-**	**-**	**-**	**243,597**	**243,597**
Libry-lib&cul-grants Div					
Revitalizing The Historic Richmond Main Library	8,560,270				8,560,270
Stronger Together New Bookmobile	70,000				70,000
Sub-Total - Libry-lib&cul-grants Div	**8,630,270**	**-**	**-**	**-**	**8,630,270**
Arpa/public Works					
13th Street Complete Street			-		-
Revitalizing The Historic Richmond Main Library			-		-
Booker T. Anderson Center Infrastructure Phase Ii			-		-
Soccer Fields-restrooms-parks			7,106,924		7,106,924
Nevin Community Center Hvac			-		-
Richmond Recreation Complex Hvac			-		-
Street Paving			-		-
Booker T. Anderson Community Center Hvac Renovation And Rebuild			-		-
Americans With Disabilities Act (ada), Sidewalk, Curbs			-		-
Sub-Total - Arpa/public Works	**-**	**-**	**7,106,924**	**-**	**7,106,924**
Hsng/cdbg Program & Projects					
Ada Rehabilitations/cdbg Parchester		441,480			441,480
Ada Rehabilitations/cdbg Booker T. Anderson Center		485,000			485,000
Sub-Total - Hsng/cdbg Program & Projects	**-**	**926,480**	**-**	**-**	**926,480**
Arpa/community Services					
Mlk Park Turf Field			-		-
Sub-Total - Arpa/community Services	**-**	**-**	**-**	**-**	**-**
Arpa/stormwater					
Stormwater Infrastructure			-		-
North Richmond Pump Station			-		-
Ferry Point Pump Station			-		-
Sub-Total - Arpa/stormwater	**-**	**-**	**-**	**-**	**-**
Total Expenditures	8,630,270	926,480	7,106,924	243,597	16,907,271
Total Transfers In	-	-	-	-	-
Total Transfers Out	-	-	-	-	-
Net transfers in/out	-	-	-	-	-

Capital Summaries

	LIBRARY FUND	CDBG	AMERICAN RESCUE PLAN ACT	STORMWATER	Total
Net Surplus/Deficit	438,949	(926,480)	(7,106,924)	171,594	(7,422,862)
Projected Ending Balance 6/30/2026	4,957,247	(37,183)	4,302,196	636,246	9,858,505

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City Council Strategic Goals & Priorities

Background

On November 8, 2022, the City Manager's Office released a Request for Proposals (RFP) to solicit qualified professional facilitators experienced in working with elected officials or bodies for City Council team building and strategic planning. After all responses were rated, City staff presented a proposed contract to host a City Council team building retreat and to develop a City-wide strategic plan, beginning on February 28, 2023, through April 4, 2023. The City Council did not approve the proposed contract as presented. However, they did emphasize the importance of setting priorities and goals for an amount of $50,000. Subsequently, the City Manager's Office recommended working with The Gardner Group, LLC, to facilitate the goal setting session(s).

Goal Setting Session

In order to determine City Council priorities and goals, a Special City Council Meeting was held on May 22, 2023. The City Manager's Office retained Henry Gardner, former City Manager of Oakland and former Executive Director of the Association of Bay Area Government, to facilitate the session. Mr. Gardner has provided consulting services to the City of Richmond in the past, including work performed in collaboration with the City Manager's Office, Community Services, and the Police Department. In preparation for the session, Mr. Gardner conducted interviews with the Mayor and Councilmembers with guided discussions focused on goals and priorities for the City. At the Special City Council Meeting on May 22, 2023, the City Council collectively established the following six (6) City-wide goal areas:

1. Improve the quantity and quality of housing, especially low-income housing and reduce homelessness.
2. Increase revenue and improve economic development.
3. Improve the quality of life and community health/improve social determinants of health.
4. Improve public safety.
5. Strengthen the City's internal infrastructure and processes.
6. Address shoreline issues and ecological sustainability.

All Council members added objectives that fit under each of the overarching goals.

At the meeting held on May 31, 2023, Councilmember Robinson shared a document that organized and combined the list of objectives and provided a preliminary status of either "in progress" or "aspirational" for each objective. With the assistance of Henry Gardener and staff, the City Council reviewed Goal Areas 1 and 2, along with their respective objectives. Ultimately, Henry and City staff were requested to review and provide a status update for the remaining Goal Areas 3 through 6 .

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Strategic Priorities Work Plan & Deliverables 2023-2030

Goal 1: Improve the quantity and quality of housing, especially low-income housing, and reduce homelessness.

Deliverables:

1.1 Increasing Housing Access Especially Infill Development – 1.1.d Public Housing Agency Recovery and Sustainability (PHARS) Asset Repositioning

- By March 2025, the Richmond Housing Authority (RHA) will announce the review and comment period for the 2025/2026 Annual Agency Plan and present the Agency Plan on May 6, 2025, Board of Commissioners Public Hearing and submit to the U.S Department of Housing and Urban Development (HUD), to outline the strategic progress made on the Public Housing Authority and Sustainability (PHARS) Agreement and Action Plan, thereby securing essential resources aimed at enhancing public housing infrastructure. Improvements from this plan can lead to better living conditions for residents, which directly affects their quality of life. Additionally, focusing on sustainability within affordable housing ensures that these improvements are long-lasting, providing stable and secure housing options for current and future residents.

1.1 Increasing Housing Access Especially Infill Development – 1.1.d Public Housing Agency Recovery and Sustainability (PHARS) Asset Repositioning

- By April 2025, the RHA Board of Commissioners will receive a request to authorize the selection of one or more preferred developer partners and to instruct RHA staff to award one or more Lease Disposition and Development Agreements (LDDA) for the development of affordable housing at Nystrom Village.

1.1 Increasing Housing Access Especially Infill Development – 1.1.b Homekey

- By April 2026, Community Development will complete Homekey Project to create 48-units of affordable permanent supportive housing for the chronically homeless to reduce homelessness in the city of Richmond.

1.1 Increasing Housing Access Especially Infill Development – 1.1.a MetroWalk

- By January 2028, Community Development will complete Metrowalk Phase 1 project to add 150 affordable rental units to provide expanded housing opportunities near transit.

1.1 Increasing Housing Access Especially Infill Development – 1.1.d Public Housing Agency Recovery and Sustainability (PHARS) Asset Repositioning

- By January 2029, the Richmond Housing Authority, in partnership with Gorman and Company and Novin Development, will construct 100 new affordable family units at Nystrom Village to meet the needs of Richmond families, thereby building a stronger and more supportive community.7

1.3 Increase Housing Quality – 1.3.a Nevin Phase 1

- By March 2025, the Richmond Housing Authority (RHA), in partnership with EAH Housing, will have completed the remodel of 140 senior affordable housing units at Nevin Plaza.

1.3 Increase Housing Quality – 1.3.b Resident Rental Inspection Program Ordinance Amendments

- By June 2026, Community Development will Implement the Expanded Rental Inspection Program to safeguard and preserve the housing stock of decent, safe and sanitary residential rental dwelling units within the city of Richmond.

1.3 Increase Housing Quality – 1.3.a Nevin Phase 2

- June 2030, the Richmond Housing Authority, in partnership with EAH, will have completed 76 units of new construction of affordable housing units at Nevin Plaza.

Goal 2: Increase revenue and improve economic development.

Deliverables:

All of 2 – 2.1 - 2.5

- By June 30, 2025, the Winners Management Group will develop a 3-year strategy plan with action steps, timelines, and owners that will be aligned to and advance our five strategic priorities.

2.1 Create new opportunities for workforce development in Richmond - 2.1.c Increase job training for high school juniors and seniors that are not college ready

- By June 2025, the Employment & Training (E&T) Department will complete the development of the "Building Bridges to Careers for Youth" program, providing job training, skill development, and supportive services for high school juniors and seniors in Richmond to bridge the gap for non-college-bound students, providing them with alternative pathways to success through career-focused training and job placements.

2.1 Create new opportunities for workforce development in Richmond – 2.1.a Continue to support YouthWORKS to create pathways to high-paying careers/Expand YouthWORKS to serve 800 - 1,000 youth

- By August 31, 2025, YouthWORKS will serve 350-500 youth through the Summer Youth Program and ensure 20% of summer placements are in career pathways leading to high-wage occupations (i.e. healthcare, construction, transportation, public services, and green jobs) to expose Richmond youth to real-world work experience, industry-specific skills, and professional networks that increase their long-term employability and earnings potential.

2.1 Create new opportunities for workforce development in Richmond – 2.1.a Continue to support YouthWORKS to create pathways to high-paying careers/Expand YouthWORKS to serve 800 – 1000 youth

- By December 31, 2025, YouthWORKS will serve 300-400 youth through the Year-Round Youth Program and ensure 20% of placements are in career pathways leading to high-wage occupations (i.e. healthcare, construction, transportation, public services, and green jobs) to expose Richmond youth to real-world work experience, industry-specific skills, and professional networks that increase their long-term employability and earnings potential.

2.1 Create new opportunities for workforce development in Richmond – 2.1.d Apprenticeships (collaborate with local businesses to employ students)

- By December 31, 2025, the Employment & Training (E&T) Department will develop at least three apprenticeship programs in partnership with local businesses and public agencies, providing structured, paid, on-the-job training for students to provide direct employment opportunities for Richmond students, ensuring they gain critical work experience, industry credentials, and financial stability.

2.1 Create new opportunities for workforce development in Richmond – 2.1.b Expand vocational training programs

- By January 31, 2026, the Employment & Training (E&T) Department will identify, implement, or expand at least three vocational training programs in high-demand industries such as healthcare, public service, construction, advanced manufacturing, and green jobs to create pathways to family sustaining wages

2.1 Create new opportunities for workforce development in Richmond – 2.1.a Continue to support YouthWORKS to create pathways to high-paying careers/Expand YouthWORKS to serve 800 – 1000 youth

- By March 31, 2026, E&T will recruit and place at least 50 high school juniors, seniors, and recent graduates in apprenticeship positions to provide young people with direct access to career pathways that lead to family-sustaining employment and long-term economic

stability.

2.1 Create new opportunities for workforce development in Richmond

- By June 30, 2026, enroll a minimum of 100 Richmond residents in high-wage career pathways, ensuring at least 75% of participants complete their training, and 60% secure employment or apprenticeships in their field to expand vocational training and equip Richmond residents with in-demand skills that align with regional workforce needs, reducing unemployment and underemployment.

2.1 Create new opportunities for workforce development in Richmond

- By June 2026, establish formal partnerships with at least 10 new employers in high-growth industries (healthcare, construction, TDL, manufacturing, and green jobs) to provide Richmond residents with internships, apprenticeships, and direct job placements to strengthen employer partnerships ensures direct job connections, creating sustainable employment opportunities for local workers.

2.1 Create new opportunities for workforce development in Richmond – 2.1.c Increase job training for high school juniors and seniors that are not college ready

- By August 2026, YouthWORKS will conduct at least 10 recruitment events at local high schools, community centers, and career fairs, targeting students who are not pursuing a traditional college pathway.

2.1 Create new opportunities for workforce development in Richmond – 2.1.c Increase job training for high school juniors and seniors that are not college ready

- By December 2026, E&T will recruit at least 100 high school juniors and seniors to participate in job training and workforce development activities.

2.1 Create new opportunities for workforce development in Richmond

- By June 2027, at least 75% of program graduates will secure long-term employment, trade school enrollment, or apprenticeships in their chosen career path to reduce youth unemployment rates and create a pipeline of skilled, workforce-ready individuals for Richmond employers.

2.1 Create new opportunities for workforce development in Richmond

- By June 27, 2027, Employment and Training will support at least 60% of apprentices to transition into full-time employment, further training, or higher education to ensure that participants successfully move beyond the apprenticeship experience into meaningful, long-term career or educational pathways.

2.2 Revitalize, attract, and maintain existing small and new businesses - 2.2.a Revitalize businesses and provide counseling/technical assistance/capacity building and marketing support for small businesses (i.e., façade improvements) including supporting small business (increase access to capacity and capital)

- By December 31, 2026, the Economic Development Department and CoBiz under Contract/98 will provide on-demand enhanced business, workplace, event services and solutions for 20-25 small businesses not to exceed $95,000 to reduce the disproportionate effect of COVID-19 pandemic on small businesses.

2.2 Revitalize, attract, and maintain existing small and new businesses - 2.2.a Revitalize businesses and provide counseling/technical assistance/capacity building and marketing support for small businesses (i.e., façade improvements) including supporting small business (increase access to capacity and capital)

- By December 31, 2026, the Economic Development Department will revitalize businesses through providing consultation/ technical assistance and capacity building and marketing support for small business (i.e. façade improvements) including supporting small businesses increase access to capital and capacity.

2.3 Create and or re-envision infrastructure to attract new business and retail, manufacturing infill developments, and new customers for existing Richmond business - 2.3.a Hilltop District

- By June 30, 2026, Community Development will complete the Hilltop Horizon Specific Plan to guide the revitalize of the plan area to attract people, businesses, and investments.

2.5 Revitalization of the Port – 2.5.d Create Strategic Plan

- By February 28, 2025, the Port will kick off the Facilities Assessment with selected vendor Moffatt & Nichol (M&N) as a preliminary task required before starting a Port strategic plan exercise as the Port prioritizes projects based on this conditions assessment and moves to productive utilization of facilities that will help generate business growth and jobs for the City of Richmond.

2.5 Revitalization of the Port

- By August 2025 the Port will select a responsible tenant to lease and develop the General Warehouse and put it on the market to allow interested developers and interested parties to compete for optimal use of the building and management of the property for safety, to stop degradation of the building and inspire growth of the Port's operations and increased job opportunities at the Port.

2.5 Revitalization of the Port – 2.5.d Create Strategic Plan

- By August 2025 the Port will select a capable consulting partner and commence a Port Strategic Planning Exercise engaging the City Council, businesses and residents for the purposes of laying a directional roadmap for Port initiatives and strategic plans that will better inform the long-term plans, vision, revenue growth, job opportunities, and education for the community for the next 5, 10 and 15 years.

2.5 Revitalization of the Port – 2.5.d Create Strategic Plan

- By September 30, 2025, the Economic Development Department (Port Division) will conduct a physical needs assessment of the Port of Richmond, which will provide critical information needed to develop a strategic action plan bringing numerous benefits to the community, including economic development, job creation, and environmental improvements.

2.5 Revitalization of the Port – 2.5.d Create Strategic Plan

- By December 2025 the Port will select a responsible tenant to lease the Cafeteria Building and put it on the market to allow developers and interested parties to compete for optimal use of this building by having a tenant occupy and manage this property for safety and to stop degradation of the building for growth of the Port's operations and increased job opportunities at the Port.

Goal 3: Improve the quality of life, community health, and social determinants of health.

Deliverables:

3.2 Create new infrastructure – 3.2.h Work to develop Farmers Market in Marina Bay

- By April 2024, the City Council, City Manager's Office, Community Services and Public Works, in collaboration with Urban Tilth, a local non-profit, will establish a new farmers market in the Marina Bay neighborhood to increase access to and quality of fresh and healthy fruits and vegetables, and other items, to the Richmond community.

3.2 Create new infrastructure – 3.2.d Build new or upgrade soccer fields and other sports fields

- By December 2025, Public Works, in collaboration with Recreation Division, will complete the renovations at MLK, Jr. Park (restroom), Wendall Park and Shields-Reid Parks, and will host separate grand opening events to increase access to soccer and safe spaces for youth and families to enjoy.

3.2 Create new infrastructure – 3.2.f Research funding for MLK and work with NURVE regarding plans for a new community and sports center.

- By December 31, 2025, Community Services, in collaboration with Public Works, will hire a consultant to conduct a robust community engagement process to inform an updated concept plan for the new Martin Luther King, Jr. Community Center, which together with a fundraising plan, will improve opportunities to locate funding to build a new Center for the enjoyment of the community.

3.2 Create new infrastructure – 3.2.a Build new or upgrade Booker T. Anderson

- By December 2026, the Public Works Department, in collaboration with the Recreation Division, will have completed the $2.7 million renovations exterior painting, roofing and courtyard gate projects, to allow the surrounding community to fully utilize the upgraded center and provide an attractive, refreshed and safe space for the community.

3.2 Create new infrastructure – 3.2.b Renovate Main Library

- By July 2027, the Richmond Library and Public Works will have completed the renovation of the Richmond Main Library to improve and expand library facilities and services for the City of Richmond, including provision of a teen room, private meeting rooms, additional event space, and a safe and comfortable modern library facility.
- In the Fall of 2027, the Richmond Public Library will announce the grand opening of the library in celebration of the $34 million renovation project to modernize and improve the City's historic Main Library. The grand opening event will ensure Richmond residents are aware of the re-opening and feel invited to visit and enjoy their new community hub.

3.3 Implement Transformative Climate Communities (TCC) Grant

- By August 2029, Community Development will complete the TCC Projects to reduce greenhouse gas emissions and increase community resilience and bring environmental, health, and economic benefits to the Iron Triangle, Santa Fe, and Coronado neighborhoods.

Goal 4: Improve public safety.

Deliverables:

4.1 Improve road, traffic, bike, and pedestrian safety

- By June 30, 2025, the Department of Public Works (PW) will acquire the approval to hire staff within the Transportation Division supporting transportation initiatives including

paratransit services to seniors and individuals with disabilities improving mobility access from origin to destination for residents equitably.

- By December 31, 2025, the Richmond Police department will fill the 20 vacant sworn officer positions and two professional staff positions distributed in following areas: 5 for traffic to reduce and eliminate side shows and fatal collisions; 5 for a swing shift unit on the weekends for reduced response times to safety related incidents; 5 for a foot/bike team to increase safety in the business district and 5 to account for attrition and the continuity of services and protections to the residents of Richmond.
- By December 31, 2025, the Richmond Police Department will reduce violent crime by 5% and employ robbery reduction strategies to provide a sense of psychological and physical safety to the City of Richmond community.
- By December 31, 2025, the Richmond Police Department will increase consistency and accountability policies and practices to support the cohesion, operational excellence and the building of trust between the Richmond Police Department and the residents of the city of Richmond.

4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods - 4.2.a Community Crisis Response Program

- By August 31, 2025, the Human Resources Department, in collaboration with the City Manager, will adopt a Limited Assistance Protocol and Implementation Plan in accordance with Senate Bill 54, chapter 495, to increase staff and City Council's ability to protect the civil rights and social, psychological and physical safety of all of its residents.
- By December 2025, the Community Crisis Response Program will hire, onboard, and train a minimum of 8 Community Intervention Specialists to operationalize and respond to calls on a variety of services and dispatch protocols in collaboration with the Richmond Police Department for the purpose of having an unarmed response to community issues that do not need police involvement. The community came together and made it very clear that police responding to certain situations is unnecessary and sometimes unwanted. This will also allow police to be available for more crime prevention.

4.2 Continue to support alternatives to police (i.e., Office of Neighborhood Safety) and collaborate with Contra Costa County regarding alternative methods - 4.2.a Community Crisis Response Program

- By December 2025, the Community Crisis Response Team will ensure the data dashboard is functional and live for internal and external use, policies and protocols are established, community resources are identified, and community outreach is conducted for community input and impact desired. This data will also be used to direct staff in multiple ways to determine the impact of the work and the communities desired results of the

team.

Goal 5: Strengthen the City's Internal Infrastructure and processes.

Deliverables:

5.1 Ensure that there is the right staffing level and experience to meet service goals oF each City department - 5.1.b Fill vacancies (retention and recruitment)

- By December 31, 2025, the Human Resources Department will fully implement NeoGov online onboarding to streamline processes and ensure trainings are accessible to the employees.'
- By July 30, 2026, Human Resources will implement innovative recruitment strategies that utilize social media, artificial intelligence, and advanced technology to attract high-quality candidates for our Police, Fire, and Public Works departments and provide sufficient support and training to ensure that our City's safety and infrastructure are prioritized and served by dedicated public servants.
- By July 30, 2026, Human Resources will expand its Wellness Initiative through its current Employee Assistance Program (EAP) and launch a marketing strategy for the EAP to improve accessibility of services and ensure our employees are supported holistically while promoting a healthy and balanced workforce, which will increase the quality of services to our community.

5.2 Improve Fiscal Responsibility

- By June 30, 2025, the Finance Department will ensure the City Council is presented with a balanced budget for adoption for the fiscal year 2026.

5.3 Improve and modernize City IT

- By April 28, 2025, the IT department will utilize and collaborate with city-wide staff and consultants to improve and modernize the IT software and meet end of life and required replacement to improved and modernized public facing software for community engagement, and improved response time for work requests.

5.3 Improve and modernize City IT – 5.3.a City Council Chambers Phase II

- By April 2025, the IT department will select a vendor for City Council Chambers Phase II to ensure the Council can vote and raise hands electronically for a more efficient and transparent tabulation of Council policy decision-making for the betterment of the resident of the City of Richmond.

5.3 Improve and modernize City IT – 5.3.d Multi-factor authentication

- By June 30, 2024, the IT department will adopt the multi-factor authentication system to significantly enhance information technology security and reduce risk of unauthorized users to access accounts and maintain compliance with security regulations and improve user trust and protections within the City of Richmond.

5.3 Improve and modernize City IT – 5.3.b Munis version upgrade

- By **June 30, 2024**, the IT department will setup recurring monthly updates to the Tyler Technology MUNIS system payment processing, departmental procurement, and payroll.

5.3 Improve and modernize City IT – 5.3.e Translate and interpret Council meetings to Spanish

- By January 2026, the IT department will put language translation in place to ensure that Spanish-speaking residents can access City Council meeting information and engage in the City Council meetings and proceedings.
- By June 30, 2026, the Risk Management and Legal departments will analyze City contracts and insurance types to streamline the insurance approval and contract approval processes.

5.4 Ensure all city staff have performance evaluations

- By the June 30, 2027, Human Resources will ensure that evaluations are completed by the employee's anniversary date at a rate of 80% City-wide, enabling employees to receive feedback and support to foster a sense of pride and belonging which will activate our employees' knowledge of their worth and impact on our City of Richmond community.

Goal 6: Address shoreline issues and ecological sustainability.

Deliverables:

6.1 Develop a shoreline resiliency plan with inventory of contaminated sites to (McLaughlin) plan and prepare for sea level rise – 6.1.a Issue RFP for development of Sea Level Rise Adaptation and Resiliency Plan

- By September 2026, Community Development will complete the Sea Level Rise Adaptation Plan to identify strategies and priorities to protect Richmond residents from coastal flooding, groundwater rise, habitat loss and other risks associated with sea level rise.

6.2 Reduce local hazards – 6.2.a Development and adopt the Local Hazard Mitigation Plan(LHMP) and Annex for the City

- By December 2025, Community Development will Integrate the Local Hazard Mitigation Plan into the Safety Element to take proactive steps in disaster prevention for improving the safety of residents and recovery from disasters.
- By June 30, 2026, the Economic Development Department will conduct physical needs assessment of the Port of Richmond, the report will show the conditions of Port infrastructure and make recommendations that allow for prioritization of infrastructure improvements and assist staff in seeking federal grants to ultimately maximize the vital economic engine providing significant benefits through its diverse cargo handling capabilities and potential for future growth through strategic planning and development initiatives .

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Boards and Commissions

No.	Name of Group	Meeting Occurrence	Departmental Support
1	AB 617 meetings	monthly	Community Development
2	AB 939 (Contra Costa County) meetings	monthly	City Manager's Office Economic Development
3	Alameda/Contra Costa Parks and Recreation Director Calls	monthly	Community Services
4	America's Job Center of California (AJCC)	quarterly	Community Services
5	Arts and Culture Commission	monthly	City Manager's Office Economic Development
6	Association of Bay Area Governments (ABAG)		City Manager's Office Community Development
7	Bay Area Air Quality Management District (BAAQMD)	monthly as needed	Community Services Community Development Public Works
8	Bicycle Pedestrian Advisory Committee (BPAC)	monthly	Public Works
9	CalVIP grant meetings	monthly	Community Services
10	Castro Resident meetings	monthly	Community Development Fire Police
11	Commission on Aging	monthly	Community Services
12	Community Crisis Response Program Community Advisory Board		Community Services
13	Community Emergency Response Team (CERT)		Fire
14	Community Police Review Commission	monthly	City Manager's Office City Attorney's Office Police
15	Contra Costa Clean Water	bi-weekly	Public Works
16	Contra Costa Health A3 meetings	monthly	Community Services Fire Police
17	Contra Costa Transportation Authority (CCTA)	monthly	Community Services
18	Crime Free Multi-Housing Meetings	monthly	Police Richmond Housing Authority
19	Design Review Board	bi-weekly	Community Development
20	East Bay Regional Parks		City Manager's Office Economic Development Public Works
21	Easter Hill Housing Corporation	quarterly	Richmond Housing Authority City Manager's Office City Clerk Community Development Finance

Boards and Commissions

No.	Name of Group	Meeting Occurrence	Departmental Support
22	ECIA Ad Hoc Committee	as needed	City Manager's Office Community Services
23	ECIA Grant Review Ad-Hoc Committee	as needed	City Manager's Office
24	ECIA Transportation Oversight Committee	as needed	Community Services
25	Economic Development Association (EDA)	monthly	City Manager's Office Economic Development
26	Economic Development Commission	monthly	City Manager's Office Economic Development
27	EdFund Camp Achieve	quarterly	Community Services
28	Electric Vehicle (EV) Steering Committee	quarterly	Community Services
29	Fire Safety Council		Fire
30	Friends of the Richmond Public Library	monthly	Community Services
31	General Pension Board	as needed	City Clerk's Office
32	Gilman Street Sport Complex		Community Services
33	Government Alliance on Race and Equity (GARE)	monthly	Council Staff City Manager's Office Community Services Information Technology
34	Green Cities California	monthly	City Manager's Office Economic Development
35	Hilltop District meetings	monthly	Public Works
36	Historic Preservation Commission	monthly	Community Development
37	Homeless Task Force	monthly	Community Development Police
38	Housing Advisory Commission	monthly	City Manager's Office Economic Development Richmond Housing Authority
39	Housing Authority Board of Commissioners	one to three times per month	City Manager's Office City Clerk City Attorney Information Technology Richmond Housing Authority
40	Human Rights and Human Relations Commission	monthly	Community Development City Attorney's Office
41	Juneteenth Planning Committee	monthly as needed	Police
42	League of California Cities East Bay	quarterly	City Manager's Office Management Leadership Team as needed
43	Library Commission	bi-monthly	Community Services
44	Library Foundation	monthly	Community Services
45	Literacy Day Event Committee	monthly	Community Services

Boards and Commissions

No.	Name of Group	Meeting Occurrence	Departmental Support
46	Local Children's Funding Project	monthly	Department of Children and Youth
47	Marina District meetings	monthly	Public Works
48	Mayors Conference	monthly	City Manager's Office Management Leadership Team as needed
49	MCE Clean Energy		City Manager's Office Economic Development
50	National Night Out planning committee	as needed	Community Services Police
51	Neighborhood Council (individual) meetings	weekly	City Manager's Office Community Development Community Services Fire Police Public Works
52	North Richmond Earth Day Committee	as needed	Community Services
53	North Richmond Green	as needed	Community Services
54	North Richmond Mitigation Fee Committee	as needed (semi-annually)	Community Services
55	North Richmond Municipal Advisory Committee	as needed	Community Services
56	Nystrom United Revitalization Effort (NURVE) Policy Ad-Hoc	quarterly	Community Services
57	Paratransit Coordinating Committee	monthly	Community Services
58	Parking Legislative meeting	as needed	Community Services
59	Personnel Board	monthly	Human Resources
60	Planning Commission	bi-weekly	Community Development
61	Police & Fireman's Pension Board	as needed	City Clerk's Office
62	Public Management Association	monthly	City Manager's Office Internal Services
63	Recreation and Parks Commission	monthly	Community Services Public Works
64	RecycleMore regional staff meetings	monthly	City Manager's Office Economic Development
65	Regional Park and Recreation Group	monthly	Community Services
66	Reimagining Public Safety Community Task Force	monthly	Community Services Community Development Police
67	Republic Services/ City of Richmond meetings	monthly	City Manager's Office Economic Development City Attorney's Office
68	Richmond Friends of Recreation	bi-monthly	Community Services

Boards and Commissions

No.	Name of Group	Meeting Occurrence	Departmental Support
69	Richmond Fund for Children and Youth Oversight Board	monthly	Department of Children and Youth
70	Richmond Funders Forum	bi-monthly	Department of Children and Youth
71	Richmond Housing Authority Corporation	quarterly	City Manager's Office City Clerk Community Development Finance Richmond Housing Authority
72	Richmond Neighborhood Coordinating Council Executive board	monthly	City Manager's Office Economic Development Community Services Community Development Fire Police Public Works
73	Richmond Police Activities League (RPAL) Little League Bo	monthly	Community Services
74	Richmond Promise	monthly	City Manager's Office
75	Richmond Rent Board	monthly	Rent Program
76	Richmond Repositioning and Transfer Discussion (PHARS)	bi-weekly	Finance Richmond Housing Authority
77	Richmond Swims	as needed	Community Services
78	Richmond Tennis Association	monthly	Community Services
79	Safety Committee Meetings	monthly	Community Services Human Resources Public Works
80	Shimada Friendship Commission	monthly	City Council Office
81	Southside + 1 Neighborhood Council	bi-monthly	Community Services
82	Statewide Illegal Dumping Prevention Technical Advisory C	quarterly	City Manager's Office Economic Development
83	Trails for Richmond Action Committee (TRAC)	as needed	Community Services Public Works
84	Transformative Climate Communities (TCC) Committee	monthly	City Manager's Office Economic Development Community Development Community Services Public Works
85	Unhoused Interdepartmental Team	monthly	City Manager's Office Community Development Community Services Public Works Police

Boards and Commissions

No.	Name of Group	Meeting Occurrence	Departmental Support
86	Urban Forest Advisory Committee	monthly	Public Works
87	West Contra Costa Integrated Waste Management Author	monthly	City Manager's Office Economic Development
88	West Contra Costa Transportation Advisory Committee (WCCTA)	monthly	Community Services
89	West Contra Costa Unified School District (WCCUSD) Com	monthly	Community Services
90	West County Agency (JPA between Richmond and West County Wastewater District)	monthly	Public Works
91	West County Mayors and Supervisors	monthly	City Manager's Office Management Leadership Team as needed
92	West County Wastewater District	quarterly	Public Works
93	Workforce Development Board	bi-monthly	Community Services
94	Youth Council	as needed	City Council Office
95	Zhoushan Friendship Commission	monthly	City Council Office

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List of Acronyms

ACFR	Annual Comprehensive Financial Report
AV	Assessed Valuation
ADA	Americans with Disabilities Act
A/P	Accounts Payable
A/R	Accounts Receivable
CAG	Community Advisory Group
CalPERS	California Public Employees' Retirement System
Caltrans	California Department of Transportation
CBD	Central Business District
CEQA	California Environmental Quality Act
CFD	Community Facility District
CIP	Capital Improvement Plan
CMP	Congestion Management Program
CMS	Congestion Management System
COG	Council of Governments
COR	City of Richmond
CPA	Certified Public Accountant
CPI	Consumer Price Index
CPUC	California Public Utility Commission
CRE	County Road Engineer
CTC	California Transportation Commission
DBE	Disadvantaged Business Enterprise
D/C	Demand Capacity Ratio
DEMO	Demonstration Funds
DSMP	District System Management Plan
DOT	Department of Transportation
EAP	Environmental Protection Agency
ECIA	Environmental and Community Investment Agreement
EEO	Equal Employment Opportunity
EIR	Environmental Impact Report
EIS	Environmental Impact Statement
ERAF	Educational Revenue Augmentation Fund
FEMA	Federal Emergency Management Agency
FHWA	Federal Highway Administration
FONSI	Finding of No Significant Impact
FTE	Full-Time Equivalent
FTIP	Federal Transportation Improvement Program
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officers Association
GL	General Ledger

List of Acronyms

HCM	Highway Capacity Manual
HOV	High Occupancy Vehicle
HR	Human Resources
HUD	Federal Department of Housing and Urban Development
IRRS	Interregional Road System
ISTEA	Intermodal Surface Transportation Efficiency Act
IT	Information Technology
ITS	Intelligent Transportation System
ITSP	Interregional Transportation Strategic Plan
LAIF	Local Agency Investment Fund
LOS	Level of Service
LTFP	Long-term Financial Plan
MOU	Memorandum of Understanding
MPO	Metropolitan Planning Organization
MTIP	Metropolitan Transportation Improvement Program
NEPA	National Environmental Policy Act
NHS	National Highway System
NOC	Notice of Completion
NOD	Notice of Determination
NOI	Notice of Intent
NOP	Notice of Preparation
NPDES	National Pollutant Discharge Elimination System
OPEB	Other Post-Employment Benefits
PAF	Personnel Action Form
PO	Purchase Order
PR	Purchase Requisition
Precon	Pre-construction Conference
PSR	Project Study Report
RFP	Request for Proposal
RFQ	Request for Qualification
ROD	Record of Decision
ROPS	Recognized Obligation Payment Schedules
ROW	Right-of-Way
RPTTP	Redevelopment Property Tax Trust Fund
SEC	Security and Exchange Commission
STIP	State Transportation Improvement Plan
SWPPP	Stormwater Pollution Prevention Plan
TIP	Transportation Improvement Program
TOT	Transient Occupancy Tax
UTPS	Urban Transportation Planning System
UUT	Utility Users Tax

List of Acronyms

VLF	Vehicle License Fee

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Glossary

Abatement: A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Annual Comprehensive Financial Report (ACFR): Official annual report of a government. In addition to a combined, combining (assembling of data for all funds within a type), and individual balance sheet, the following are also presented as appropriate: (1) statement of revenues, expenditures, and changes in fund balance (all funds); (2) statement of revenues, expenditures, and changes in fund balance, budget and actual (for general and special revenue funds); (3) statement of revenues, expenses, and changes in retained earnings (for proprietary funds); and (4) statement of changes in financial position (for proprietary funds).

Accounting System: The total structure of records and procedures that identify record, classify, and report information on the financial position and operations of a governmental unit or any of its funds, account groups, and organizational components.

Accounts Payable (A/P): Amounts owing to private persons, firms, or corporation for goods and services received.

Accounts Receivable (A/R): Amounts owing from private persons, firms or corporation for goods and services furnished.

Accrual Basis: The basis of accounting whereby revenues are recognized when earned and measurable regardless of when collected; and expenses are recorded on a matching basis when incurred. All proprietary and fiduciary funds use the accrual basis of accounting.

Accrue: To record revenues and expenditures (expenses) when they meet the recognition criteria of the fund type involved regardless of when the cash activity occurs.

Accrued Expenditures (Expenses): Expenses or expenditures that meet the appropriate recognition criteria of the fund type involved but have not been paid. Accrued expenditures are expected to be paid in a subsequent accounting period.

Accrued Interest: The amount of interest that has accumulated on the debt since the date of the last interest payment, and on the sale of a bond, the amount accrued up to, but not including, the date of delivery (settlement date). (See Interest)

Accrued Revenues: Revenues that meet the appropriate recognition criteria of the fund type invoiced, but are not realized during the accounting period. Refer to accrual basis, accrual and modified accrual basis.

Glossary

Actual: Actual refers to the expenditures and/or revenues realized in the past.

Adjusted Budget: The status of appropriations as of a specific date between July 1st, at the beginning of the fiscal period, and June 30th, at the end of the fiscal period. Includes the adopted budget, budget amendments, prior year encumbrances, approved project carry forwards from prior years, and transfers between accounts, divisions and departments.

Adopted Budget: Revenues and appropriations approved by the City Council immediately preceding the new fiscal period effective July 1st .

Agency/Department: A major unit of the municipal organization which is managed by an Agency/Department Director and comprised of a number of divisions which are functionally related to one another.

Allocation: The practice of spreading costs among various cost centers on some predetermined reasonable basis (e.g., percentages based on allocation plan) as opposed to distribution of expenses on a unit charge or direct identification basis.

Americans with Disabilities Act (ADA): Legislation passed in 1990 that prohibits discrimination against people with disabilities. Under this Act, discrimination against a disabled person is illegal in employment, transportation, public accommodations, communications and government activities. The law prohibits private employers, state and local governments, employment agencies and labor unions from discriminating against the disabled. Employers are required to make reasonable accommodations in order for the disabled person to perform their job function.

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule.

Annexation: A change in existing community boundaries resulting from the incorporation of additional land.

Appraisal: The process through which conclusions of property value are obtained; also refers to the report that sets forth the process of estimation and conclusion of value.

Appropriated Expenditure: In the Fiscal Year Budget, an amount set aside for a specific acquisition or purpose.

Appropriation: A legal authorization from the community's legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Glossary

Appropriation limit: Imposed by Propositions 4 and 111, creates a restriction on the amount of revenue which can be appropriated in any fiscal year. The limit is based on actual appropriations, and is increased each year using the growth of population and inflation. Not all revenue are restricted by the limit; only those which are referred to as "proceeds of taxes."

Appropriation Resolution: The official enactment by the City Council to establish legal authority for City officials to obligate and expend funds.

Arbitrage: As applied to municipal debt, the investment of tax-exempt bonds or note proceeds in higher yielding, taxable securities. Section 103 of the Internal Revenue Service (IRS) Code restricts this practice and requires (beyond certain limits) that earnings be rebated (paid) to the IRS.

Assessed Valuation: A value assigned to real estate or other property by a government as the basis for levying taxes.

Assets: The entries on a balance sheet showing all properties and claims against others that may be used directly or indirectly to cover liabilities.

Audit: An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool in evaluating the fiscal performance of a community.

Audit Report: Prepared by an independent auditor, an audit report includes: (a) a statement of the scope of the audit; (b) explanatory comments as to application of auditing procedures; and (c) findings and opinions. It is almost always accompanied by a management letter which contains supplementary comments and recommendations.

Available Funds: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other one-time costs.

Balanced Budget: A budget in which current revenues in combination with current fund balances equal or exceed current expenditures.

Baseline Schedule: This is the first schedule the project team gains from the Pre-Design Phase of the project based on knowledge about project context and requirements as well as historical data from previous projects. It is a fixed project schedule used in measuring project progress and contract performance. Any change caused by change in scope of the project invalidates the original schedule and necessitates a new baseline schedule.
Base Line Budget: Previous year adopted budget with adjustments or current salaries, benefits,

indirect, internal service rates.

Balance Sheet: A statement that discloses the assets, liabilities, reserves, and equities of a fund or governmental unit at a specified date.

Betterments (Special Assessments): Whenever a specific area of a community receives benefit from a public improvement (e.g., water, sewer, sidewalk, etc.), special property taxes may be assessed to reimburse the governmental entity for all or part of the costs it incurred. Each parcel receiving benefit from the improvement is assessed for its proportionate share of the cost of such improvements. The proportionate share may be paid in full, or the property owner may request that the assessors apportion the betterment over 20 years. Over the life of the betterment, one year's apportionment, along with one year's committed interest computed from October 1 to October 1, is added to the tax bill until the betterment has been paid.

Bidder: An individual, partnership, firm, corporation, or joint venture, submitting a bid for a construction project.

Bid Items: Specific items of work, either materials, finished products, or bodies of work that a bidder bids a price on in their pursuit of a construction project; bid items are those items in a construction contract that will be paid for directly.

Bid Package: The package of materials that is given out to prospective bidders for their use in bidding on a construction project; the package includes a copy of the Invitation to Bid; various notices, forms and contract provisions, Proposal, Special Provisions, wage rates, Plan Set, permits/approvals, addenda, and subsurface boring logs (if any).

Biennial Budget: A biennial budget is one that lasts for two years, so any funding initiated by this budget is covered for a two-year period.

Bond: A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specific capital expenditures.

Bond and Interest Record: (Bond Register) – The permanent and complete record maintained by a treasurer for each bond issue. It shows the amount of interest and principal coming due each date, and all other pertinent information concerning the bond issue.

Bonds Authorized and Unissued: Balance of a bond authorization not yet sold. Upon completion or abandonment of a project, any remaining balance of authorized and unissued bonds may not be used for other purposes, but must be rescinded by the community's legislative

body to be removed from the community's books.

Bond Issue: Generally, the sale of a certain number of bonds at one time by a governmental unit.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems which designate a letter or a combination of letters and numerals where AAA is the highest rating, and C1 is a very low rating.

Budget: A plan for allocating resources to support particular services, purposes, and functions over a specified period of time. (See Performance Budget, Program Budget)

Budget Adjustment: A legal procedure utilized by City staff to revise a budget appropriation. City staff has the prerogative to adjust expenditures within departmental budgets. City Council approval is required for transfers between funds, and for additional appropriations from fund balance or new revenue sources.

Budget Calendar: The schedule of key dates or milestones that the City follows in the preparation, adoption and administration of the budget.

Budget Document: A financial and planning tool that reflects the proposed (and later adopted) revenues and appropriations for the City (including operating and capital), performance standards, targets, organizational structure and goals, along with historical financial information.
Budget Year: The fiscal year for which a budget is being considered.

Budgetary Amendments: The City Council has the sole responsibility for adopting the City's budget, and may amend or supplement the budget at any time after adoption by majority vote. The City Manager has the authority to approve administrative adjustments to the budget as long as those changes are between objects within the same expenditure category.

Budgetary Basis: The process by which budgeted expenditures are adopted through the passage of a resolution. This resolution constitutes the maximum authorized expenditures for the fiscal year and cannot legally be exceeded except by subsequent amendments of the budget by the City Council.

Budgetary Control: The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available resources.

Business Tax: A tax imposed by the City on every person or businesses engaging in business activities within the City of Richmond. With the pasage of Measure U in 2020, the tax for most businesses is calculated based in the business clasification and their corresponding gross receipt. The tax is collected directly by the City of Richmond.

California Department of Transportation (Caltrans): State agency that builds and maintains state highways and administers transportation programs within the state.

California Public Utility Commission (CPUC): Regulates privately owned telecommunications, electric, natural gas, water, railroad, rail transit, and passenger transportation companies. The CPUC is responsible for assuring California utility customers have safe, reliable utility service at reasonable rates, protecting utility customers from fraud, and promoting the health of California's economy.

California Transportation Commission (CTC): Is a body established by Assembly Bill 402 (AB 402) and appointed by the Governor to advise and assist the Secretary of the Business, Transportation and Housing Agency and the Legislature in formulating and evaluating state policies and plans for transportation. Capacity Enhancements: Are new facilities projects and operational improvements, which add through lanes.

Capital Assets: All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water, and sewer lines; easements; buildings and building improvements; and vehicles, machinery, and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost. (See Fixed Assets)

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended. (See Capital Assets, Fixed Assets)

Capital Expenditure: An outlay that results in or contributes to the acquisition or construction of a capital asset.

Capital Improvement Plan (CIP): Is a long-range plan of proposed Capital Improvement Projects with single and multiple-year capital expenditures. The CIP is updated annually. Appropriations for each approved project are presented in the annual budget, with some projects spanning multiple fiscal years.

Glossary

Capital Improvement Program or Capital Projects: A plan for capital expenditures for the acquisition, expansion or rehabilitation of an element of the City's physical plant to be incurred within a fixed period of several future years.

Capital Improvements: Are permanent additions to the City's assets, including the design, construction or purchase of land, buildings or facilities or major renovations of the same. They can be new improvements or existing infrastructure whose operation has been extended or enhanced as result of the project.

Capital Outlay: Expenditures relating to the purchase of equipment, facility modifications, land, and other fixed assets.

Capital Project Fund: Used to account for financial resources used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds).

Capital Reinvestment Fund: General Fund monies expended on capital projects.

Carry forward: Appropriations brought forward from a previous fiscal year to continue or complete a specific project, program or activity.

Cash: Currency, coin, checks, postal, and express money orders and bankers' drafts on hand or on deposit with an official or agent designated as custodian of cash and bank deposits.

Cash Basis: A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Cash Management: The process of monitoring the ebb and flow of money in and out of municipal accounts to ensure cash availability to pay bills and to facilitate decisions on the need for short-term borrowing and investment of idle cash.

Categorical Exclusion: A category of project actions which a federal agency identifies in its National Environmental Policy Act (NEPA) procedures that do not individually or cumulatively have a significant effect on the environment.

Central Business District (CBD): Is the downtown core area of a city, generally an area of high land valuation, traffic flow, and concentration of retail, business offices, theaters, hotels, and service businesses.

Certificate of Deposit (CD): A bank deposit evidenced by a negotiable or non-negotiable instrument, which provides on its face that the amount of such deposit plus a specified interest payable to a bearer or to any specified person on a certain specified date, at the expiration of a

certain specified time, or upon notice in writing.

Change Order: A written account of changes in quantities or work during the Construction Phase. Change orders must be approved at the appropriate level of authority as defined in the Change Order Management policy.

Circulation Mitigation: Developer impact fees for traffic and street improvements.

Classification of Real Property: Assessors are required to classify all real property according to use into one of four classes: residential, open space, commercial, and industrial. Having classified its real properties, local officials are permitted to determine locally, within limitations established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

Clean Water Act: Legislation that provides statutory authority for the National Pollutant Discharge Elimination System (NPDES) program; Public law 92-500; 33 U.S.C. 1251 et seq. Also known as the Federal Water Pollution Control Act.

Close Out: The managerial process of finalizing the project. During this process, all physical work is completed, project records are filed, required closure notifications are distributed, and necessary or requested audits are conducted.

Collective Bargaining: The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union. regarding wages, hours, and working conditions.

Commitment: Planned expenditures from the general ledger details are rolled-up in a commitment line item. City Council approved budget is based on a commitment item.

Community Advisory Group (CAG): A Community Advisory Group is a committee, task force, or board made up of residents of a community with Superfund or other environmental problems. The Community Advisory Group enhances public participation in the cleanup process and other environmental decision-making by providing a public forum where community representatives can discuss their diverse interests, needs, and concerns.

Community Development Agency: Is responsible for maintaining the City's infrastructure system, utilities and community facilities, as well as providing the necessary improvements in order to accommodate long-term growth.

Community Facility District (CFD): Special taxes levied on property owners for capital improvements in their community.

Glossary

Community Involvement Plan: A plan developed with support from Department of Transportation's (DOT) Community Relations staff, Communications staff and Public Affairs staff that forms the basis of project-related external communications with the public.

Concept: Is a strategy for future improvements that will reduce congestion or maintain the existing level of service on a specific route.

Concurrency: A requirement that development and the extension of infrastructure occurs at the same time. This is used to prevent sprawling development in areas that do not have infrastructure in place, and to ease the financial burden on the localities that build it.

Condemnation: A judicial or administrative proceeding to exercise the power of eminent domain, through which a government agency takes private property for public use and compensates the owner.

Congestion: Is defined by Caltrans as reduced speeds of less than 35 mile per hour for longer than 15 minutes.

Congestion Management Plan: The monitoring and mitigation of increased congestion on regional routes and transit systems.

Congestion Management Program (CMP): Is an integrated approach to programming transportation improvements. This approach requires detailed consideration of the complex relationships among transportation, land use and air quality.

Congestion Management System (CMS): Is required by Inter modal Surface Transportation Efficiency Act (ISTEA) to be implemented by states to improve transportation planning.

Construction Contract: A signed, written agreement between the City and the Contractor that describes, among other things, what work will be done and when; who provides labor and materials; and how the Contractor will be paid.

Construction Phase: A specific phase of the project during which project design is implemented.

Consumer Price Index: The statistical measure of changes, if any, in the overall price level of consumer goods and services. The index is often called the "cost-of-living index."

Contingency (Reserve): A budget reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for. Please see "Supplemental" portion of this Policy Budget for details on the City Council's reserve policies.

Contract Total: The sum of the total estimated costs from the list of Contractor bid items.

Contractor: The individual, partnership, firm, corporation, or joint venture, contracting with the City to do prescribed work as defined in the construction contract.

Contractual Services: Expenditures for services the City received from an outside company. Professional and technical services performed by non-City of Richmond (COR) staff is considered contractual services.

Coordination Meeting: A meeting conducted just prior to one of the following milestones: 30% PS&E, 70% PS&E, 95% PS&E. The purpose of a coordination meeting is open discussion of issues and comments related to a project's design, Plan Set, Specifications Package, and Engineer's Estimate.

Corridor: A major transportation route which can consist of one or more highways, arterial streets, transit lines, rail lines and/or bikeways.

Cost-Benefit Analysis: A decision-making tool that allows a comparison of options based on the level of benefit derived and the cost to achieve the benefit from different alternatives.

Council of Governments (COG): Is a voluntary consortium of local government representatives, from contiguous communities, meeting on a regular basis, and formed to cooperate on common planning and solve common development problems of their area. COGs can function as the RTPAs and MPOs in urbanized areas.

County Road Engineer (CRE): Individual responsible for establishing and maintaining engineering standards, practices and professionalism for the Road Services Division, and approving and stamping final plans and record drawings.

Critical Area: Any of those areas that are subject to natural hazards or those land features that support unique, fragile or valuable natural resources including fishes, wildlife and other organisms and their habitat, and such resources that carry, hold or purify water in their natural state. Critical areas include: aquatic area, coal mine hazard area, critical aquifer recharge area, erosion hazard area, flood hazard area, landslide hazard area, seismic hazard area, steep slope hazard area, volcanic hazard area, wetlands, wildlife habitat conservation area, and wildlife habitat network.

Debt Burden: The amount of debt carried by an issuer usually expressed as a measure of value (i.e., debt as a percentage of assessed value, debt per capita, etc.). Sometimes debt burden refers to debt service costs as a percentage of the total annual budget.

Debt Service: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Debt Service Fund: This fund type is used to account for the payment and accumulation of resources related to general long-term debt principal and interest.

Dedicated Funds: Federal, state or local funds which can be used only for specific purposes or by specific agencies.

Deficit: 1) The excess of entity's liabilities over its assets (See Fund Balance). 2) The excess of expenditures or expenses over revenues during a single accounting period.

Demand Capacity Ratio (D/C): Is the relationship between the demands for vehicle trips on a facility versus the number of vehicle trips that can be accommodated on that facility.

Demonstration Funds (DEMO): Federal transportation acts sometime target specific projects in various states in addition to general programs for federal support. This funding category includes "demonstration" funding provided under the ISTEA, as well as "high priority project" funding provided under TEA-21. These projects for "demonstration" or "high priority project" funding often have special rules applying to their use.

Department/Agency: A major unit of the municipal organization which is managed by an Agency/Department Director and comprised of a number of divisions which are functionally related to one another.

Department of Transportation (DOT): A federal agency that implements the nation's overall transportation policy. The DOT establishes overall transportation policy for the United States. Under the DOT umbrella are 11 administrations whose jurisdictions include highway planning, development, and construction; urban mass transit; railroads; aviation; and the safety of ports, highways, and oil and gas pipelines. Decisions made by the department in conjunction with appropriate state and local officials can significantly affect other programs such as land planning, energy conservation, scarce resource utilization, and technological change.

Depreciation: 1) Expiration in the service life of capital assets attributable to wear and tear, deterioration and or action of the physical elements. 2) That portion of the cost of capital asset which is charged as an expense during a particular period.

Design Phase: A specific phase of the project when the concept is formulated into plans and specifications.

Development: Means the following activities: (1) the division of a parcel of land into two or more parcels; (2) the construction, reconstruction, conversion, structural alteration, relocation, enlargement, or demolition of a structure, excavation, landfill, or deposition; and (3) any use, or change in the use, of any structure, or land, or extension of use of land.

Disadvantaged Business Enterprise (DBE): A DBE is a for-profit small business concern that is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged. In the case of a corporation, 51 percent of the stock is owned by one or more such individuals; and, whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

Disbursement: The expenditure of monies from an account.

Discretionary Funds: Federal, state and local funds which can be used for a variety of purposes are determined by local needs and priorities.

District System Management Plan (DSMP): Is a part of the system planning process and refers to a long-range plan for management of transportation systems in its jurisdiction.

Division: A unit of the municipal organization which reports to a department or agency.

Documentary Transfer Tax: This is a 0.7% tax on the fair market value that is imposed on the transfer or sale of real property.

Easement: A right to use the land of another for a specific purpose, sometimes referred to as a “deed restriction''. Easements may be purchased from the property owner or donated by the owner to an agency. The holder of an easement agrees to perform periodic inspections and to take the legal action, if necessary, to ensure that easement provisions are met.

Easement by Necessity: An easement allowed by law as necessary for the full enjoyment of a parcel of real estate; for example, a right of ingress and egress over a grantor's land.

Economic Development: Investment of resources to create financial self-sufficiency and prosperity in a community, including the industrial, commercial, and service sectors.

Educational Revenue Augmentation Fund (ERAF): In 1992, the State of California found itself in a serious deficit position. To meet its obligations to fund education at specified levels under Proposition 98, the state enacted legislation that shifted partial financial responsibility for funding education to local government (cities, counties and special districts). The state did this by instructing county auditors to shift the allocation of local property tax revenues from local government to “educational revenue augmentation funds” (ERAFs), directing that specified

amounts of city, county and other local agency property taxes be deposited into these funds to support schools.

Eminent Domain: The right of a government or municipal quasi-public body to acquire property for public use through a court action called condemnation, in which the court decides that the use is a public use and determines the compensation to be paid to the owner.

Encroachment: A structure or part of a structure that occupies the property of another.

Encumbrance: A reservation of funds to cover obligations arising from purchase orders, contracts, or salary commitments that are chargeable to, but not yet paid from, a specific appropriation account.

Engineer's Estimate: A detailed construction cost estimate including a list of contractor bid items, estimated quantities and estimated unit prices, the Contract Total, sales tax, contingency costs, cost of work to be done by City crews, cost of work to be done by others, value of material furnished by City, estimated cost of incentives, and reimbursable. Engineer's Estimates are generally labeled as 70% Engineer's Estimate, 95% Engineer's Estimate, and 100% Engineer's Estimate.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery direct, indirect, and capital costs-are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted and generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Environmental and Community Investment Agreement (ECIA): On July 29, 2014, the Richmond City Council approved the Environmental and Community Investment Agreement (ECIA), which will invest $90 million dollars to the Richmond community over 10-years. The ECIA includes investments in community programs, a scholarship program, competitive community grants, community-based greenhouse gas reduction programs, and a photo voltaic solar farm.

Environmental Impact Report (EIR): A study of all the factors which a land development or construction project would have on the environment in the area, including population, traffic, schools, fire protection, endangered species, archeological artifacts, and community beauty. Many states require such reports be submitted to local governments before the development or

project can be approved, unless the governmental body finds there is no possible impact, which finding is called a "negative declaration."

Environmental Impact Statement (EIS): An environmental review document prepared in accordance with Environmental Protection Agency (EPA) and/or National Environmental Policy Act (NEPA) when the lead agency determines a proposal is likely to result in significant adverse environmental impacts.

Environmental Protection Agency (EPA): An independent federal agency, created in 1970, that sets and enforces rules and standards that protect the environment and control pollution.

Equal Employment Opportunity (EEO): EEO laws make it illegal for employers to discriminate against an employee or potential employee in certain workplaces.

Equalized Valuations (EQVs): The determination of the full and fair cash value of all property in the community that is subject to local taxation.

Estimated Receipts: A term that typically refers to anticipated local revenues often based on the previous year's receipts, and represent funding sources necessary to support a community's annual budget. (See Local Receipts)

Exemptions: A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Expenditure: An outlay of money made by municipalities to provide the programs and services within their approved budget.

Expense: Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest, or other charges.

Federal Emergency Management Agency (FEMA): The FEMA is the federal agency responsible for coordinating emergency planning, preparedness, risk reduction, response, and recovery. The agency works closely with state and local governments by funding emergency programs and providing technical guidance and training. These coordinated activities at the federal, state, and local levels ensure a broadbased emergency program to insure public safety and protect property.

Federal Highway Administration (FHWA): The federal agency responsible for the approval of transportation projects that affect the federal highway system. Administratively, FHWA is part of the DOT.

Federal Transportation Improvement Program (FTIP): Also referred to as the Transportation Improvement Program (TIP). This is a short-range action plan to the long-range Regional Transportation Plan (RTP). It identifies specifically what projects will be funded within the next 3 - 7 years.

Fiduciary Funds: Repository of money held by a municipality in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and other funds. These include pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and agency funds.

Financial Plan: A parent document for the budget which establishes management policies, goals, and objectives for all programs within the City over a one-year period (see Budget).

Finding of No Significant Impact (FONSI): Is a document prepared by a federal agency showing why a proposed action would not have a significant impact on the environment and thus would not require preparation of an EIS. A FONSI is based on the results of an environmental assessment.

Fines and Forfeitures: Fines and Forfeitures consist primarily of fines for parking violations on the City's streets, Municipal Court fines and Library fines.

Fiscal Impact Analysis: The analysis of the estimated taxes that a development project would generate in comparison to the cost of providing municipal services demanded by that project.

Fiscal Year: The 12-month operating period of the government. For the City, this period begins July 1st and ends June 30th .

Fixed Assets: Long-lived assets such as buildings, equipment, and land obtained or controlled as a result of past transactions or circumstances.

Fixed Charges: Are items of expenditures for services rendered by internal operations of the City. Rental of City equipment, computer services, building rental, indirect operating expenses, and depreciation are examples of fixed charges.

Fixed Costs: Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs, or interest on loans.

Float: The difference between the bank balance for a local government's account and its book balance at the end of the day. The primary factor creating float is clearing time on checks and deposits. Delays in receiving deposit and withdrawal information also influence float.

Flood Control: The specific regulations and practices that reduce or prevent the damage caused by storm water runoff.

Franchise Fees: A .5% to 5% fee imposed on franchise revenue in accordance with franchise agreements with utility companies.

Freeway Capacity: Is the maximum sustained 15 minute rate of flow that can be accommodated by a uniform freeway segment under prevailing traffic and roadway conditions in a specified direction.

Fringe Benefits: These include employee retirement, social security, health, dental, life insurance, worker's compensation, uniforms, and deferred compensation plans.

Full Faith and Credit: A pledge of the general taxing powers for the payment of governmental obligations. Bonds carrying such pledges are usually referred to as general obligation or full faith and credit bonds.

Full-Time Equivalent (FTE): An FTE or full-time equivalent is defined as a staff year. For example, two employees who work one half time are considered one full-time equivalent.

Functional Classification: Guided by federal legislation, refers to a process by which streets and highways are grouped into classes or systems, according to the character of the service that is provided, i.e., Principal Arterials, Minor Arterial Roads, Collector Roads, Local Roads.

Fund: An accounting entity with a self-balancing set of accounts that are segregated for the purpose of carrying on identified activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions, or limitations. Examples of funds include the general fund and enterprise funds. Communities whose accounting records are organized according to the Uniform Municipal Accounting System (UMAS) use multiple funds.
Fund Balance: The net effect of assets less liabilities at any given point in time. The total fund balance includes a designated/reserved portion, usually for encumbrances, projects, or other prior commitments, as well as an undesignated/unreserved (i.e., "available") portion

GASB 34: A major pronouncement of the Governmental Accounting Standards Board that establishes new criteria on the form and content of governmental financial statements. GASB 34 requires a report on overall financial health, not just on individual funds. It requires more complete information on the cost of delivering value estimates on public infrastructure assets, such as bridges, road, sewers, etc. It also requires the presentation of a narrative statement of the government's financial performance, trends, and prospects for the future.

GASB 45: This is another Governmental Accounting Standards Board major pronouncement that each public entity account for and report other postemployment benefits in its accounting statements. Through actuarial analysis, municipalities must identify the true costs of the OPEB earned by employees over their estimated years of actual service.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

General Ledger (GL): Central repository of the accounting information of an agency in which the summaries of all financial transactions (culled from subsidiary ledgers) during an accounting period are recorded. Includes revenue and expenditure transactions for all accounts within the agency.
General Obligation Bonds: Bonds issued by a municipality for purposes allowed by statute that are backed by the full faith and credit of its taxing authority.

Generally Accepted Accounting Principles (GAAP): Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

Governing Body: A board, committee, commission, or other executive or policymaking body of a municipality or school district.

Governmental Funds: Account for activities that are primarily tax-supported operations or other mandatory payments.

Grant: A contribution by a government, other organization, or a private individual to support a particular function. Grants may be classified as either categorical or block, depending upon the amount of discretion allowed the grantee. Grants may be competitive or based on allocation.

Growth Management: The conscious public decision to restrain, accommodate or induce development in any geographic setting and at any governmental level. Growth management systems provide a means for governments to establish comprehensive goals and objectives designed to address the problems of growth through an integrated system of administrative,

financial and regulatory programs.

High Occupancy Vehicle (HOV): Are a lane of freeway reserved for the use of vehicles with more than a preset number of occupants; such vehicles often include buses, taxis and carpools.

Highway Capacity Manual (HCM): Revised in 1994 by the Transportation Research Board of the National Research Council, the HCM presents various methodologies for analyzing the operation (see Level of Service) of transportation systems as freeways, arterial, transit, and pedestrian facilities.

Impact Fees: Costs imposed on new development to fund public facility improvements required by new development and ease fiscal burdens on localities.

Indirect Cost: Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Infrastructure: Those capital facilities and land assets under public ownership, or operated or maintained for public benefit, that are necessary to support development and redevelopment and to protect the public health, safety, and welfare. Infrastructure systems may include, but are not limited to, transportation, energy, telecommunications, farmland retention, water supply, wastewater disposal, storm water management, shore protection, open space and recreation, solid waste disposal, public health care, public education, higher education, arts, historic resources, public safety, justice, public administration, and public housing.

Initial Study: The preliminary analysis that the lead agency prepares in order to determine whether to prepare a negative declaration or an Environmental Impact Report (EIR) and, if necessary, to identify the impacts to be analyzed in the EIR. When the agency determines that an EIR is unnecessary, the study serves the purpose of providing documentation of the factual basis for concluding that a negative declaration will suffice.

Inspector: The Project Engineer's representative who inspects construction contract performance in detail, including how the approved design is implemented in the field.

Intelligent Transportation System (ITS): Applications of information technology to enhance transportation system management, e.g., real-time information about traffic incidents, routing alternatives and/or the guidance of vehicles through remotely-controlled equipment.

Inter-fund Transfers: The movement of monies between funds of the same governmental

entity.

Interest: Compensation paid, or to be paid, for the use of money, including amounts payable at periodic intervals, or discounted at the time a loan is made. In the case of municipal bonds, interest payments accrue on a day-to-day basis, but are paid every six months.

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Intermodal Surface Transportation Efficiency Act (ISTEA): Federal legislation which provided for major restructuring of the federal funding program. Re-authorized as the Transportation Equity Act for the 21st Century (TEA-21).

Internal Service Charges: The charges to user departments for internal service provided by another government agency, such as fleet maintenance or insurance funded from a central pool.
Interregional Road System (IRRS): Is a series of Interregional state highway routes, outside the urbanized areas, that provide access to, and links between, the state's economic centers, major recreational areas, and urban and rural regions.

Interregional Transportation Strategic Plan (ITSP): Describes and communicates the framework in which the state will carry out its responsibilities for the Interregional Improvement Program (IIP). It also identifies how Caltrans will work with regional agencies to consult and seek consensus on the relative priority of improvements. The plan is evaluated in terms of its progress in carrying out its objectives, strategies and actions and updated accordingly on a biennial basis.

Investments: Securities and real estate held for the production of income in the form of interest, dividends, rentals, or lease payments. The term does not include fixed assets used in governmental operations.

Land Use Planning: Generic term used to describe zoning results such as environmental impact, allowable development uses, historic/cultural preservation, etc.

Lead Agency: The agency or agencies that have taken the primary responsibility for preparing the environmental impact statement.

Legal Description: A method of describing a particular parcel of land in such a way that it uniquely describes the particular parcel and no other. A legal description may be a simple reference to a lot as shown on a subdivision plat, or be described by metes and bounds. To be adequate, it should be sufficient to locate the property without oral testimony.

Letter of Transmittal: The opening section of the budget, which provides the City Council and

the public with a general summary of the most important aspects of the budget, changes from the previous fiscal years, and the views and recommendations of the City Administrator.

Level of Service (LOS): Is a qualitative measure describing operational conditions within a traffic stream; generally described in terms of such factors as speed and travel time, freedom to maneuver, traffic interruptions, comfort and convenience, and safety. LOS A represents free flow, and LOS F represents gridlock.

Liability: Debt or other legal obligation arising out of transaction in the past which must be liquidated, renewed or refunded at some future date; financial obligations entered in the balance sheet. Note: The term doesn't include encumbrances.

Licenses and Permits: Revenues under this category are from fees for business licenses, building regulation and planning permits. In Richmond, the Business License Tax is charged annually at different rates depending on the Business Tax Category. Licenses and Permits revenue comes from construction permits from the construction of sidewalks, driveways, sewer, grading and excavating, encroachment and obstruction.

Line Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Agency Investment Fund (LAIF): Program established by the state to enable treasurers to place idle funds in a pool for investment. Each agency is currently limited to LAIF of an investment of $20 million plus any bond proceeds.

Local Aid: Revenue allocated by the state or counties to municipalities and school districts.

Local and Regional Level of Service Standards: Identifies the level of service standards set by local and regional jurisdictions in general plans and congestion management programs.

Long Range Transportation Plan: A 15 to 20 year forecast plan that must consider a wide range of social, environmental, energy and economic factors. The plan addresses overall regional goals and how transportation can best meet those goals within financial limits.

Market Value: What a willing seller could reasonably expect to receive if he/she were to sell the property on the open market to a willing buyer.
Master Plan: A plan prepared to specify and coordinate the provision of one or more infrastructure systems and related services.

Maturities: The dates on which the principal or stated values of investments or debt obligations mature and may be reclaimed.

Maturity Date: The date that the principal of a bond becomes due and payable in full.

Memorandum of Understanding (MOU): A document that expresses mutual accord on an issue between two or more parties. Memoranda of understanding are generally recognized as binding, even if no legal claim could be based on the rights and obligations laid down in them. To be legally operative, a memorandum of understanding must (1) identify the contracting parties, (2) spell out the subject matter of the agreement and its objectives, (3) summarize the essential terms of the agreement, and (4) must be signed by the contracting parties.

Metropolitan Planning Organization (MPO): A federally required planning body responsible for the transportation planning and project selection in its region. The Governor designates an MPO in every urbanized area with a population of over 50,000 people.
Metropolitan Transportation Improvement Program (MTIP): A listing of highway and transit projects that the region hopes to fund.

Milestone: A tangible point in time that tells how far along a project is in the process.

Mission Statement: Provides policy guidance and direction for the highest priority objectives to be accomplished during the budget period. Over the last several years, the City Council has developed community goals and long-range vision for the City, which best summarize expectations of the community.

Mitigated Negative Declaration: Under the CEQA, if an initial study reveals substantial evidence that significant environmental effects might occur, the project proponent can modify the project so as to eliminate all such possible significant impacts or reduce them to a level of insignificance.
Mitigation: One or more of the following approaches to mitigate environmental impact(s) with an emphasis on attempting those measures in the sequence in which they are listed: (1) avoiding the impact altogether by not taking a certain action or parts of an action; (2) minimizing impacts by limiting the degree or magnitude of the action and its implementation; (3) rectifying the impact by repairing, rehabilitating, or restoring the impacted environment; (4) reducing or eliminating the impact over time by preservation and maintenance operations during the life of the action; and (5) compensating for the impact by replacing or providing substitute resources or environments.

Municipal(s): (As used in the bond trade) "Municipal" refers to any state or subordinate governmental unit. "Municipals" (i.e., municipal bonds) include not only the bonds of all political subdivisions, such as cities, towns, school districts, special districts, counties, and also bonds of the state and agencies of the state.

Model, Mode Choice: Is a model used to forecast the proportion of total person trips on each of

the available transportation modes.

Modified Accrual Basis: The basis of accounting under which expenditures, whether paid or unpaid, are formally recognized when incurred against the account, but revenues are recognized only when they become both measurable and available to finance expenditures of the current accounting period. All governmental funds use the modified accrual basis of accounting.

Municipal Bonds: Interest-bearing obligations issued by state or local governments to finance operating or capital costs. The principal characteristic that has traditionally set municipal bonds apart from other capital market securities is the exemption of interest income from Federal income tax.

National Environmental Policy Act (NEPA): Federal legislation that requires consideration of environmental consequences of a project before the project can begin. If a study indicates that there are undesirable environmental consequences of a proposed project, they requires either that consideration be given to "mitigating" measures built into the project that would lessen the environmental damage, or that alternatives (different ways of accomplishing the project goals) be considered that would be less damaging to the environment. NEPA applies to any major federal, state, county, city, or industrial projects that require a Federal permit or receive funding from a Federal agency.

National Highway System (NHS): Consists of 155,00 miles (plus or minus 15 percent) of the major roads in the U.S. Included will be all Interstate routes, a large percentage of urban and rural principal arterials, the defense strategic highway network, and strategic highway connectors.

National Pollutant Discharge Elimination System (NPDES): Two-phased surface water quality program authorized by Congress as part of the 1987 Clean Water Act.

Natural Diversity Information: Identifies special status of habitats and species found within 300 meters of centerline of the existing highway facility.

Negative Declaration: Under the CEQA, a Negative Declaration is prepared when, after completing an initial study, a lead agency determines that a project "would not have a significant effect on the environment".
Non-Attainment Area: An air basin that does not meet existing state or federal air quality standards. Note: A short-term loan, typically with a maturity date of a year or less.

Notice of Completion (NOC): The CEQA requires a notice to the public that a draft environmental impact report has been completed.

Notice of Determination (NOD): Under the CEQA, a Notice of Determination is filed by the lead environmental regulatory agency once it has decided to implement or approve a project for which it has approved a negative declaration.

Notice of Intent (NOI): Under NEPA, the first formal step in the environmental impact statement process, consisting of a notice with the following information: a description of the proposed action and alternatives; a description of the agency's proposed scoping process, including scoping meetings; and the name and address of the persons to contact within the lead agency regarding the environmental impact statement.

Notice of Preparation (NOP): The CEQA requires this notice to the public that an EIR will be prepared for a proposed development. It allows time for members of the community to submit their environmental concerns regarding a proposed development.

Notice to Proceed: A letter signed by the Project Engineer and issued to the Contractor granting notice that construction must begin within a designated period.

Objectives: Departmental statements describing significant activities to be accomplished during the fiscal year.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as “personal services,” “expenses,” or “capital outlay.”

Obligation: The Federal government's legal commitment (promise) to pay or reimburse the states or other entities for the Federal share of a project's eligible costs.

Official Statement: A document prepared for potential investors that contains information about a prospective bond or note issue and the issuer. The official statement is typically published with the notice of sale. It is sometimes called an offering circular or prospectus.

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Operations and Maintenance: Expenditures related to operating costs including supplies, commodities, contract services, materials, utilities and educational services.

Ordinance: A formal legislative enactment by the governing board (City Council) of a municipality. If it is not in conflict with any higher form of law, it has the full force and effect of law within the boundaries of the municipality to which it applies.

Outfall: The point where wastewater or drainage discharges from a sewer pipe, ditch, or other

conveyance to a receiving body of water.

Overlapping Debt: A community's proportionate share of the debt incurred by an overlapping government entity, such as a regional school district, regional transit authority, etc.

Performance Budget: A budget that stresses output both in terms of economy and efficiency.

Performance Measures: Specific quantitative measures of work performed within an activity or program (e.g., total miles of streets cleaned). Also, a specific quantitative measure of results obtained through a program or activity (e.g., reduced incidence of vandalism due to new street lighting program).

Permits/Approvals: Required permissions from regulatory agencies with jurisdiction over the work or location of the project.

Permitting Authority: The NPDES authorized state agency or EPA regional office that administers the NPDES program, issuing permits, providing compliance assistance, conducting inspections, and enforcing the NPDES program.

Personnel Services: Expenditures related to employee compensation including wages and salaries, fringe benefits, retirement, premiums, allowances and special/supplemental pay such as shift differentials.

Phase: Series of related activities during a project's lifecycle, usually culminating in the completion of a major deliverable.

Plat Map: A map of a town, section or subdivision indicating the location and boundaries of individual properties.

Pre-construction Conference (Precon): A meeting held with the Contractor and City of Richmond staff with the purpose of introducing all parties involved in project construction, identifying critical project issues, and answering Contractor questions. The meeting occurs between contract execution and Notice to Proceed.

Principal: The face amount of a bond, exclusive of accrued interest. Program: A combination of activities to accomplish an end.

Program Budget: A budget that relates expenditures to the programs they fund. The emphasis of a program budget is on output.

Programming: The designation of funds for transportation projects which when approved is

included in the TIP.

Project: A temporary endeavor undertaken to create a unique product or service. It can be considered to be any series of activities and tasks that have: (1) A specific objective to be completed within certain specifications; (2) defined start and end dates; and (3) funding limits and consumed resources. Generally, this is a construction project but could be any undertaking requiring a joint effort wherein a scope, schedule, budget, and desired outcome has been defined.

Project Closeout Phase: A specific phase of the project when construction tasks are completed, contractual and administrative requirements are completed and the project files are archived.

Project Manager: The person responsible for leading the team; delivering the project within an approved scope, schedule and budget; conducting quality assurance of the project products; monitoring project progress; and overseeing the project from Pre Design Phase through Project Close Out Phase.

Project Report: Is a conceptual engineering report that describes the work in more detail than the PSR.

Project Study Report (PSR): Is the pre-programming document required before a project may be included in the State Transportation Improvement Program (STIP).

Property Tax: A major portion of the revenues of the City is from property taxes. Property such as land, structures and improvements is subject to tax which is applied to a property's value. In 1978, Proposition 13 revised the calculation of the California property taxes by establishing a fixed rate of one percent of a property's value and thereby limiting the growth in assessed valuation to 2% per year. The exception to this is when property changes hands, in which case fair value becomes the basis of valuation. The City receives its share of property taxes during the months of December, April and June of each fiscal year at 55%, 40% and 5% of the total amount. Of the total property tax received, approximately 48% is General Fund, 16% is Sewer, 24% is Pension Tax Override and 12% is from Assessment Districts.

Property Tax: A tax levied on the assessed value of "real property" (land and buildings, both residential and commercial) or personal property (business equipment, inventories, and noncommercial motor vehicles) ; also known as ad valorem tax. In California, this tax is limited to 1 percent with the exception of pre Proposition 13 approved bond debt service.The tax is collected by Contra Costa County and remitted to the Ciy of Richmond. Proprietary Funds: Account for activities that are primarily funded by income from operations resulting from payments for goods and services provided to users. PS&E: Plans, Specifications and Estimates.

Punchlist: A list of items generated following the Final Inspection consisting of work the Contractor must complete before the project is considered complete and the Notice of Completion and Acceptance is issued.

Purchased Services: The cost of services that are provided by a vendor.

Ready-to-Ad: A document that confirms funds are available for construction; it is signed by the Finance Manager of the Capital Improvement Plan Unit and CRE and is required prior to advertisement of the project.

Recognized Obligation Payment Schedules (ROPS): A six month period schedule that sets forth the nature, amount, and source of payment for all enforceable obligations of the Successor Agency to the Redevelopment Agency.

Record of Decision (ROD): Under the NEPA, a public document that reflects the agency's final decision, rationale behind that decision, and commitments to monitoring and mitigation.

Redevelopment Agency: The governing body created to designate redevelopment project areas, supervise and coordinate planning for a project area, and implement the development program.

Redevelopment Plan: Plan for revitalization and redevelopment of land within the project area in order to eliminate blight and remedy the conditions that caused it.

Redevelopment Property Tax Trust Fund (RPTTP): A trust fund from the collection of the property tax revenues from the dissolved redevelopment agencies that's used to pay enforceable obligations.

Refunding of Debt: Transaction where one bond issue is redeemed and replaced by a new bond issue under conditions generally more favorable to the issuer.

Reimbursements: Payments remitted by another agency, department, or fund to help defray the costs of a particular service or activity for which some benefit was obtained by the reimbursing party. These amounts are recorded as expenditures, or expenses in the reimbursing fund and as a reduction of expenditures, or expenses, in the fund that is reimbursed.

Relocation: The effort to assist and facilitate re-housing of families and single persons, businesses or organizations that are displaced due to redevelopment activities.

Relocation Assistance: Relocation payments help to assist families, individuals, businesses, and non-profit organizations that are displaced as a result of redevelopment activities. This includes aid in finding a new location, payments to help cover moving costs, and additional payments for

certain other costs.

Reserve Fund: An amount set aside annually within the budget of a town to provide a funding source for extraordinary or unforeseen expenditures.

Reserved Fund Balance: A portion of a fund's balance that is legally restricted for a specific purpose and is, therefore, not available for general appropriation.

Resolution: A special order of the City Council which requires less legal formality than an Ordinance in terms of public notice and the number of public readings prior to approval. A Resolution has lower legal standing than an Ordinance. The adopted operating budget is approved by Resolution and requires a majority vote of the City Council members present at the time of adoption.

Revaluation: The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information.

Revenue: Funds that the City receives as income. It includes such items as taxes, licenses, user fees/charges for services, fines/penalties, grants, and internal revenue.

Revenue Anticipation Note (RAN): A short-term loan issued to be paid off by revenues, such as tax collections and state aid. RANs are full faith and credit obligations.

Revenue Bond: A bond payable from and secured solely by specific revenues, and thereby not a full faith and credit obligation.

Revenue Estimates: A formal estimate of how much revenue will be earned from a specific revenue source for some future period; typically, a future fiscal year.

Revolving Fund: Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service.
Right-of-Way (ROW): The right given by one landowner to another to pass over the land actually transferring ownership. ROW is granted by deed or easement, for construction and maintenance according to a designated use. This may include highways, streets, canals, ditches, or other uses.

Runoff: Drainage or flood discharge that leaves an area as surface flow or as pipeline flow.

Salaries and Benefits: An operating budget category which generally accounts for full-time and part-time salaries, overtime costs, and fringe benefits.

Sales and Use Tax: Sales tax is a tax imposed on the sale of goods and services. It is a percentage of the purchase price and is added to the final cost of the product or service. The current Sales Tax rate in Richmond is 9.75%. The City's Bradley-Burns share of this is 1% percent. Additionally, the City has two voter approved half-cent sales Tax measure which brings Richmond's share to 2% with the State getting 6.25% and other regional agencies receiving the balance. Sales tax revenue is influenced by different factors such as the number of retail outlets, the interest rates, disposable income, and the rate of inflation. Richmond also has revenue sharing agreements with the City of El Cerrito. The tax is collected by the State of California and remitted to the City of Richmond.

Sale of Real Estate Fund: A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure.

Schedule: The planned dates for performing activities and the planned dates for meeting milestones.

Secondary Access: A second means for vehicles to get into or leave a neighborhood or development. Having more than one means of access tends to distribute traffic more evenly, and is considered critical for emergency vehicle access.

Sewer: Any pipe or conduit used to collect and carry away sewage or storm water runoff from the generating source to the treatment plant or receiving stream.

Sewer Capital: Fees collected by the City for future expansion and capacity increases of the sewer and waste water systems.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Revenue Fund: Used to account for the proceeds of special revenue sources that are restricted by law (or administrative action) to expenditures for specific purposes.

Specifications Package: A packet of information made up of Standard Specifications and Special Provisions that forms the basis of the construction contract defining the work to be done, the material requirements, the construction requirements, the methods of measurement, and the methods of payment during construction. The Specifications Package is generally referred to as either 70% Spec Package, 95% Spec Package or 100% Spec Package.

Stabilization Fund: A fund designed to accumulate amounts for capital and other future

spending purposes, although it may be appropriated for any lawful purpose.

State Transportation Improvement Program (STIP): The statewide CIP adopted biennially by the California Transportation Commission, which includes all major transportation projects funded by state or Federal funds.

Statement of Overriding Considerations: Provides an agency with a means to adopt a project with unmitigated significant environmental impacts. The CEQA requires the decision-maker to balance the benefits of a proposed project against its unavoidable environmental risks in determining whether to approve the project. If the benefits of a proposed project outweigh the unavoidable adverse environmental effects, the adverse environmental effects may be considered acceptable.

Storm Drain: An opening leading to an underground pipe or open ditch for carrying surface runoff, separate from the sanitary sewer or wastewater system.

Storm Drain Fund: Fees received from developers for storm drain facilities.

Stormwater: Precipitation that accumulates in natural and/or constructed storage and storm water systems during and immediately following a storm event.

Stormwater Pollution Prevention Plan (SWPPP): A plan to describe a process though which a facility thoroughly evaluates potential pollutant sources at a site and selects and implements appropriate measures designed to prevent or control the discharge of pollutants in storm water runoff.

Street, Arterial: A thoroughfare designed to carry vehicular traffic between neighborhoods and from surrounding areas into and out of the city.

Street, Collector: A street that directs neighborhood vehicular traffic to the arterial street system; it basically serves the surrounding neighborhoods, not the wider community.

Street, Local: A street that provides access to adjacent properties and allows for vehicular traffic circulation within a neighborhood.

Successor Agency: An agency that is authorized by law to accept and maintain the legal title, custody, and dominion of records that were created by the former redevelopment agencies.

Supplemental Appropriation: An act appropriating funds in addition to those in an annual appropriation act. Supplemental appropriations provide additional budget authority beyond the original estimates for programs or activities (including new programs authorized after the date of

the original appropriation act) in cases where the need for funds is too urgent to be postponed until enactment of the next regular appropriation bill.

Supplies and Services: This budget category accounts for all personnel, and capital outlay expenses. Surface Runoff: The portion of rainfall that moves over the ground toward a lower elevation and does not infiltrate the soil.

Surplus Revenue: The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves.

Sustainable Development: Development with the goal of preserving environmental quality, natural resources and livability for present and future generations. Sustainable initiatives work to ensure efficient use of resources.

System Capacity: The ability of natural, infrastructure, social and economic systems to accommodate growth and development without degrading or exceeding the limits of those systems, as determined by a carrying capacity analysis.

Tax Allocation Bond: A bond or financial obligation issued by the agency in order to generate funds to implement the redevelopment plan. The bond is repaid with tax increments flowing to the agency as a result of actions of the agency to revitalize the project area.

Tax Increment: The increase in property taxes within the redevelopment project area that result from increases in the project area assessed value that exceeds the base year assessed value.

Tax Rate: The amount of property tax stated in terms of a unit of the municipal tax base; for example, $14.80 per $1,000 of assessed valuation of taxable real and personal property.

Tax Title Foreclosure: The procedure initiated by a municipality to obtain legal title to real property already in tax title and on which property taxes are overdue.

Transfer: A movement of budgetary or actual revenues or expenditures between organizational units, accounts, projects, programs or funds. Transfers between funds appear as an expenditure (“transfer out”) in one fund and revenue (“transfer in”) in the other. Transfers between fiscal years represent the carry forward of funds received in previous years to be expended in the new year and appear as revenue in the new year. Transfers between departments, funds or from one fiscal year to another must be approved by City Council.

Transfers In/Out: Payments from one fund to another fund, primarily for work or services provided.

Transient Occupancy Tax (TOT): The TOT at 10% is imposed on and paid by the hotel/motel lodgers who stay less than thirty days. The tax is collected and remitted by hotel/motel operators.

Triple Flip State: On July 1, 2004 the State began reducing the Sales Tax Allocation to Cities by .25%. The .25% reduction was used for security for the State's "Economy Recovery Bonds". This was replaced dollar-for-dollar by an allocation of local property tax from the County Educational Revenue Augmentation Fund (ERAF) funds paid to the Cities in two payments in January and May.

Trust and Agency Funds: Also known as Fiduciary Fund Types, these funds are used to account for assets held by the City in a trustee capacity or as an agent for private individuals, organizations, or other governmental agencies. The fiduciary funds used by the City include expendable trust and agency funds. Expendable trust funds are accounted for in the same manner as Governmental Funds (general, special revenues, debt service, and capital project funds). Agency funds are custodial in nature (assets equal liabilities) and do not measure the results of operations.

Trust Fund: In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds, or by the community's legislative body. Both principal and interest may be used if the trust is established as an expendable trust. For nonexpendable trust funds, only interest (not principal) may be expended as directed.

Uncollected Funds: Recently-deposited checks included in an account's balance, but drawn on other banks and not yet credited by the Federal Reserve Bank or local clearinghouse to the bank cashing the checks. (These funds may not be loaned or used as part of the bank's reserves, and they are not available for disbursement.)

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.

Unreserved Fund Balance (Surplus Revenue Account): The amount by which cash, accounts receivable, and other assets exceed liabilities and restricted reserves. It is akin to a "stockholders' equity" account on a corporate balance sheet. It is not, however, available for appropriation in full, because a portion of the assets listed as "accounts receivable" may be taxes receivable and uncollected.

Urban Transportation Planning System (UTPS): Is a tool for multi-modal transportation planning developed by the Urban Mass Transportation Administration (now the Federal Transit

Administration) and the Federal Highway Administration. It is used for both long and short-range planning, particularly system analysis and covers both computerized and manual planning methods. UTPS consists of computer programs, attendant documentation, user guides and manuals that cover one or more of five analytical categories: highway network analysis, transit network analysis, demand estimation, data capture and manipulation, and sketch planning.

Utilities: Generally referring to any outside service agency, including but not limited to, public and private utilities, public transportation agencies, postal services, emergency services, city agencies, and railroads.

Utility Users Tax (UUT): Utility User's Tax (UUT) are revenues collected from the consumption of utility services, including (but not limited to) electric, gas, video, and telecommunications (including cell phone and long-distance). A 10% tax imposed on gas and electricity, while 9.5% is imposed on telecommunications and 5% for video. The tax is collected directly by the City of Richmond.

Valuation (100 Percent): The legal requirement that a community's assessed value on property must reflect its market, or full and fair cash value.

Vehicle License Fee (VLF) Backfill: In FY2004, the State dropped the Motor VLF from 2% to .67%. In FY 2004 the State backfilled the fee reduction with other State funds. In fiscal year 2005, the backfill was replaced with an allocation of local property tax from County Educational Revenue Augmentation Fund (ERAF) funds that was paid to the Cities in two payments in January and May.

Working Capital: Also known as financial position in private sector accounting and in enterprise fund accounting in the public sector, working capital is the excess of current assets over current liabilities. For the enterprise funds, this term is used interchangeably with "fund balance", a comparable financial position concept in the governmental fund types.

Zero Base Budget: A process emphasizing management's responsibility to plan, budget, and evaluate. Zero-base budgeting provides for analysis of alternative methods of operation and various levels of effort. It places new programs on an equal footing with existing programs by requiring that program priorities be ranked, thereby providing a systematic basis for allocating resources.