



Richmond, CA
Office of Neighborhood Safety (ONS)
6 Month
2025 Data Report

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Report Date: September 16, 2025



Citation: Corburn, J. 2025. Richmond, ONS, 2025, 6 month Data Report. Center for Global Healthy Cities, UC Berkeley.

This report gives an overview of the activities of Richmond’s Office of Neighborhood Safety from January 1, 2025- June 30, 2025.

Peacemaker Fellows Data

149
Fellows Active

20
Average Age

0
Fellows killed in report period

149
Fellows Alive

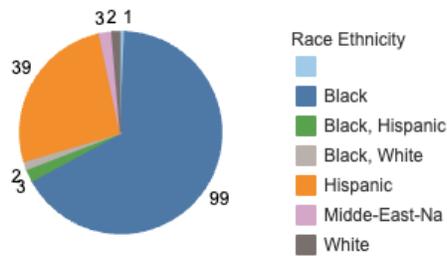
147
Fellows With no Gun Injury

138
Fellows not Arrested

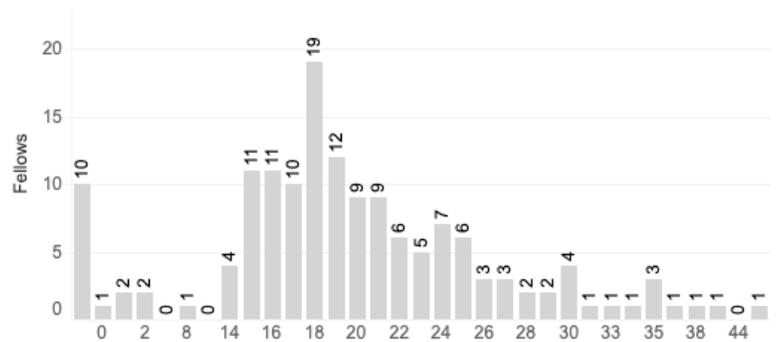
8
Fellows Arrested on Firearm Charge

101
Fellows with LifeMAP

Race/Ethnicity



Age Distribution



Gun Violence

Family Member is Gun Homicide..	94
Has Previous Gun Injuries	16
Has Witnessed Homicide	51
Has been Physically Assaulted	48
Has been Shot At	64
Was part of Ceasefire	9

Justice System

Has Previous Cya Detention	31
Has Prior Arrests	47
Is on Parole	37
Parent is Incarcerated	70
Previously Incarcerated	51

Social & Economic

Employed	31
Ever homeless	49
Ever in foster care	10
Good self-reported mental health	97
Has GED or Diploma	65
Has been suspended from school	108
Has caring adult in life	123
Has ever been on food stamps	83
Has lived in Shelter	7
Has used Social Services	22
In School at time of Intake	66
Is a Parent	37

Strengths & Assets

Has Artistic Talents	66
Has Marketable Skills	62
Has Strong Work Ethic	121
Is Open to Change	124
Is a Charismatic Leader	96
Is a Critical Thinker	124

Fellow Cohort Engagements & Services



Fellow Engagements Time Series



Fellow Services by Type

Service	Report period service recipients	Report period services	Report period service hours
Grand Total	126	2,368	6,849
CBT	54	470	1,519
Elder Circle	3	3	15
Excursion	1	1	4
Internship	8	9	13
Life Coaching	109	1,011	3,282
Lifeskills	103	725	1,731
Other Service	14	19	0
Service Navigation	49	128	213
Transformative Travel	2	2	74

Cognitive Behavioral Therapy (CBT). This is when an NCA helps their Fellow to identify & change the on their behavior and emotions. CBT helps Fellows reflect on their own thinking, slow down in key moments of conflict, practice less harmful responses in dangerous situations, and to being to adapt their behavior to a new, non-violent identity.

Elder Circle: This is when NCAs accompany fellows to meeting with a group of community elders that offer mentorship and share their life experiences.

Life Coaching. This is when an NCA delivers culturally responsive and competent support for a Fellow to help them identify their strengths, weaknesses and trauma, and help them overcome obstacles holding them back.

Social Service Navigation. This is when an NCA supports their Fellow with any social services, such as the DMV, housing assistance, the legal system, welfare benefits, etc.

Internships. These are opportunities for Fellows that are enrolled and participating in the Fellowship for at least six months. These typically are part-time paid opportunities that prepare a Fellow for full-time work.

Life Skills Classes. These are groups of Fellows learning about important life affirming skills, frequently facilitated by an NCA or a third-party professional.

Excursion & Transformative Travel. Excursions are when an NCA takes a fellow away from their neighborhoods and local routines. Transformative travel is when the NCA team takes more than one Fellow out-of-state to a cultural, educational or other trip and exposes them to life-affirming opportunities.

Fellow Referrals by Type

Referral Type	Report period referrals	Report period referral recipients	Report period referral hours
Grand Total	988	54	3,869.5
Anger Management	3	3	53.0
Court	7	4	27.0
Dmv/License	8	6	15.5
Education Vocational Training	11	10	22.0
Family Support	70	17	466.0
Food Assistance	5	5	9.0
Ged	11	1	38.5
Health Care	1	1	1.5
Housing	4	3	4.0
Internship/Work	15	6	47.5
Mental Health	5	4	25.5
Other	2	2	1.5
Pro-Social Leadership Skills And A..	410	30	1,483.5
Probation	3	2	9.5
Restorative Justice Practices	2	2	6.0
Violence Avoidance Social Emotio..	431	36	1,659.5

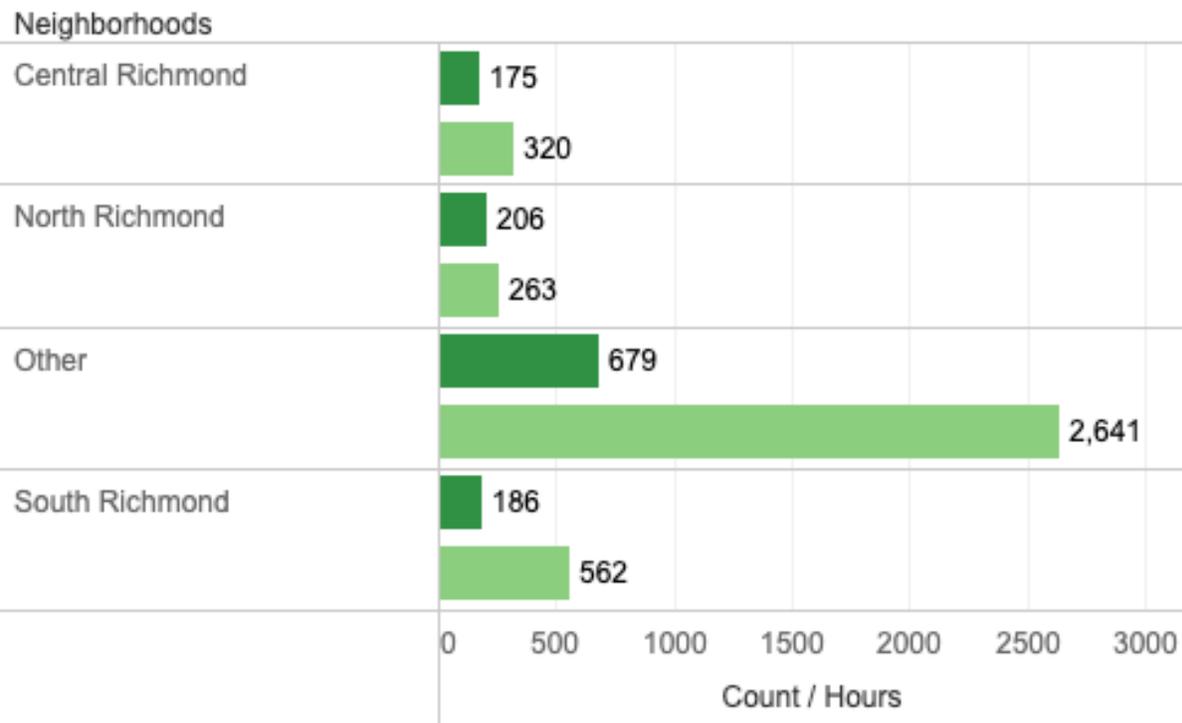
Richmond ONS, 2025

Street Outreach & Conflict Medications:



Street Outreach is when an AP outreach worker, called a Neighborhood Change Agent (NCA) engages any community member that is not a participant in the Peacemaker Fellowship. We know that some community members can be influential in the lives of those perpetuating gun violence but are not necessarily candidates for the Peacemaker Fellowship. These engagements are crucial to build community trust and maintain a presence in all aspects of community peacemaking and keeping.

Street Outreach by Area



Conflict Response Type	Conflict Response Count RP	Conflict Response Hours RP
Null		
After Hours	4	20
CRGVI	6	110
General	16	43.5
Shooting Response	6	60.5
Social Media		
Grand Total	32	234

Shooting Response. This is when an NCA goes to the scene of a shooting and works to understand what happened and prevent any potential retaliation.

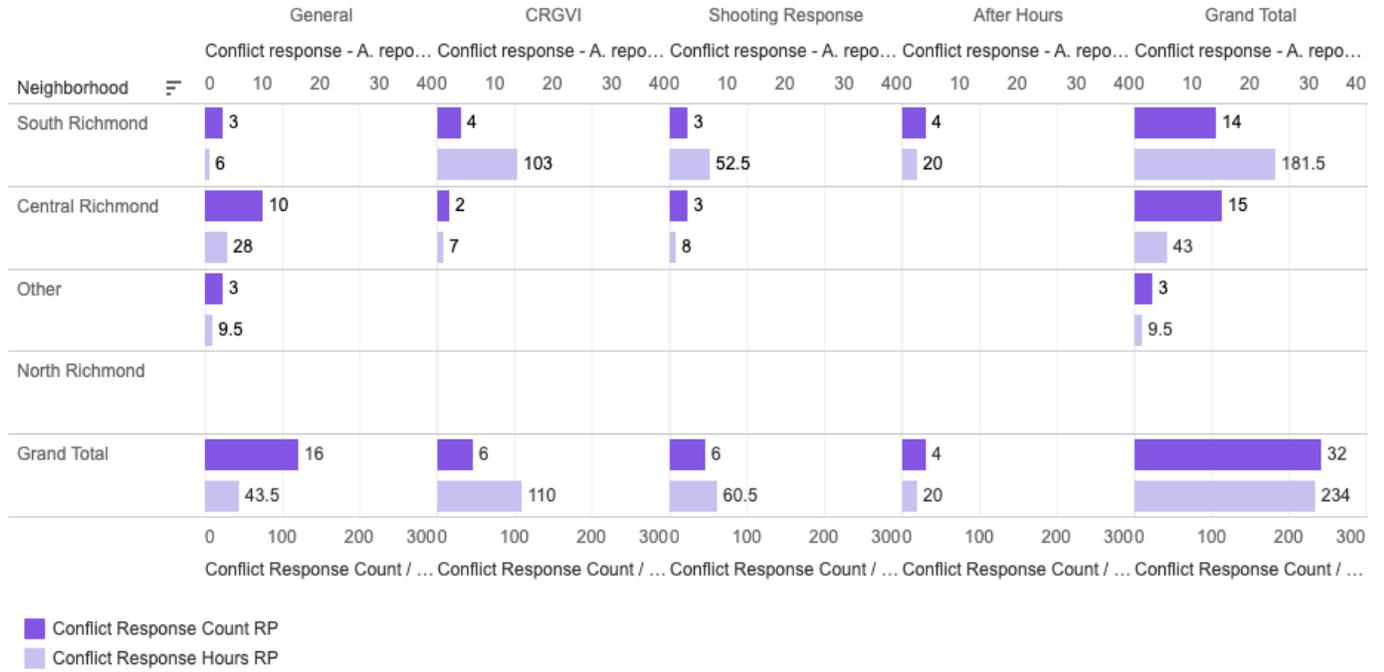
Cyclical & Retaliatory Gun Violence Interruptions (CRGVI). CRGVI are when an NCA interrupts a conflict where guns are present and/or very likely to be used. These are also situations where the conflicting parties are/have been engaged in retaliatory gun violence.

General Conflict Mediations. These are interventions in the community to resolve a dispute that likely involves or impacts a Fellow and takes place during normal business hours. No guns were present or likely to be used.

After Hours Conflict Mediations. These are general conflicts (see above) that occur after normal business hours (i.e., in the middle of the night).

Social Media conflict mediations. This is when an NCA scans social media and comments on, advises, and/or intervenes to address a post made by a Fellow that likely antagonizes rivals and could lead to a violent, face-to-face response.

Report Period Conflict Response Type by Area



At the end of June, 2025, the Percentage of ONS fellows reported the following:

